

DISCIPLINARY ACTION REPORT

EDITORS: Tennessee Code Annotated, Section 68-1-114 requires the Department of Health to issue a monthly press release listing all disciplinary actions taken by the health related boards during the prior month. Below is a list of actions taken during the month of December, 2006.

Detailed information about disciplinary actions is available on our web site at www.tennessee.gov/health. Click on "License Verification" and enter the name of the person. When the license information comes up, click on "disciplinary action" and then "view board order."

BOARD OF CHIROPRACTIC EXAMINERS

Licensee: Nicole Coffman-Cole, D.C., Buford, GA

Violation: Practicing without a license; immoral, unethical, unprofessional or dishonorable conduct; advertising of chiropractic business in which untrue or misleading statements are made, or causing the publication or circulation of fraudulent advertising relative to any disease, human ailment or condition; being a parting to or aiding and abetting the violation of regulations or laws of the State

Action: Assessed \$3,900 in civil penalties; assessed case costs

COUNCIL FOR LICENSING HEARING INSTRUMENT SPECIALISTS

Licensee: Herman Cupit, HIS, Goodlettsville, TN

Violation: Unethical conduct, gross and/or repeated acts of ignorance or inefficiency in the conduct of such person's practice; engaging in unfair or deceptive acts specifically prohibited by TCA 47-18-104(b) of the Tennessee Consumer Protection Act of 1977, while engaging in the business enterprise which is the practice of dispensing and fitting hearing instruments; advertising a particular model, type or kind of hearing aid for sale, when purchasers, responding to the advertisement cannot purchase or are dissuaded from purchasing the advertised model, type, or kind where it is established that the purposed of the advertisement is to obtain

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prospects for the sale of a different model, type , or kind than that advertised; advertising goods or services with intent not to sell them as advertised; using any advertisement containing an offer to sell goods or services when the offer is not a bona fide effort to sell the advertised goods or services. An offer is not bona fide, even though the true facts are subsequently made know to the buyer, if the first contact or interview is secured by deception

Action: License placed on Probation for one year; must submit all advertisements; assessed \$50 in civil penalties; and case costs

Licensee: Thomas C. Brown, HIS, Nashville, TN

Violation: Conviction of an offense involving moral turpitude; securing a license through fraud or deceit; unethical conduct, gross and/or repeated acts of ignorance or inefficiency in the conduct of such person's practice;

Action: License placed on Probation for a minimum of three years; must have an evaluation with the Tennessee Program Assistance Program and sign a contract if required; assessed \$3,000 in civil penalties; and case costs not to exceed \$500.

BOARD OF MASSAGE LICENSURE

Licensee: Julie Dunlap, LMT, Nashville, TN

Violation: Has been convicted in a court of competent jurisdiction of an offense that constitutes a felony under the laws of this state; addicted to the habitual use of intoxicating liquors, drugs or stimulants to such an extent as to incapacitate such person's performance of professional duties

Action: License issued on the condition that she participates in and is in compliance with the Lighthouse Program

BOARD OF MEDICAL EXAMINERS

Licensee: Michael C. Buchholz, M.D., Clarksville, TN

Violation: Out of state action; unprofessional conduct; habitual personal misuse of any drugs in such manner as to adversely affect the person's ability to practice medicine

Action: License issued on the condition that he maintain compliance with Tennessee Medical Foundation contract

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Licensee: Robert B. Parker, MD, Clarksville, TN
Violation: Unprofessional, unethical or dishonorable conduct
Action: License placed on Probation for no less than 27 months; must undergo evaluation; must complete continuing education; and assessed \$6,750.00 in civil penalties

Licensee: Robert B. Warr, MD, Texarkana, TX
Violation: Out of state action
Action: License Suspended

BOARD OF NURSING

Licensee: Rhonda Kay Akins, RN, Greenback, TN
Violation: Unprofessional conduct
Action: License placed on Probation for no less than three years; must have evaluation by the Tennessee Professional Assistance Program within 30 days and sign contract; assessed case costs

Licensee: Elizabeth Kay Bailey, RN, Friendsville, TN
Violation: Unfit or incompetent by reason of negligence, habits or other cause; unprofessional conduct; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty; engaging in acts of dishonesty related to the practice of nursing
Action: License Suspended until she signs a contract with the Tennessee Professional Assistance Program; thereafter to be placed on Probation; assessed \$1,000 in civil penalties; and assessed case costs

Licensee: Marketa Barnes, Unlicensed, Chattanooga, TN
Violation: Practicing without a license
Action: Assessed \$717,000 in civil penalties; and assessed case costs

Licensee: Christy Lee Blackburn, RN, Bowling Green, KY
Violation: Unfit or incompetent by reason of negligence, habits or other cause; unprofessional conduct; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; out of state action
Action: License Revoked; assessed case costs

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Licensee: Shannon Paige Brock, RN, Manchester, TN
Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol/drugs to degree of interfering with nursing duties; unprofessional conduct; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; engaging in acts of dishonesty related to the practice of nursing
Action: License Revoked; assessed costs

Licensee: Karla D. Brooks, LPN, Bluff City, TN
Violation: Unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location
Action: Suspended for six months; must be evaluated by the Tennessee Professional Assistance Program; if evaluation recommends a contract, she will then be placed on Probation to run concurrent with contract; assessed case costs

Licensee: Walter Burns, RN, Enid, MS
Violation: Addicted to alcohol/drugs to degree of interfering with nursing duties; unprofessional conduct; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty
Action: License Revoked; assessed case costs

Licensee: Margaret Carmack, LPN, Celina, TN
Violation: Unprofessional Conduct; use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty
Action: License Revoked; assessed \$2,000 in civil penalties; and case costs

Licensee: Bridgette N. Carmichael, LPN, Knoxville, TN
Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol/drugs to degree of interfering with nursing duties; unprofessional conduct; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty
Action: License Revoked; assessed case costs

Licensee: Susan R. Carringer, RN, LaFollette, TN
Violation: Addicted to alcohol and/or drugs to degree of interfering with nursing duties; unprofessional conduct; intentionally and/or negligently causing physical and/or emotional injury to a patient; abandoning or neglecting a

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patient requiring nursing care; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location
Action: License Revoked; assessed case costs

Licensee: Deidre D. Chambliss, LPN, Madison, TN
Violation: Unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient; making false or materially incorrect, inconsistent or unintelligible entries in any patient records, pertaining to the obtaining, possessing or administration of any controlled substance; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; engaging in acts of dishonesty related to the practice of nursing
Action: License Revoked; assessed case costs

Licensee: Debra Faye Charlton, RN, West Memphis, AR
Violation: Violation of a board order
Action: License Revoked; assessed case costs

Licensee: Delma Collins, RN, Brownsville, TN
Violation: Unprofessional conduct; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty
Action: License Suspended until she is evaluated by the Tennessee Professional Assistance Program; if evaluation recommends a contract she will be to be placed on Probation to run concurrent with contract. If no contract is recommended she will be placed on Probation for five years. Assessed \$2,000 in civil penalties; and case costs

Licensee: Christine Alice Furr, RN, Knoxville, TN
Violation: Unfit or incompetent by reason of negligence, habits or other cause; unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient; making false or materially incorrect, inconsistent or unintelligible entries in any patient records, pertaining to the obtaining, possessing or administration of any controlled substance; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; engaging in acts of dishonesty related to the practice of nursing
Action: License Suspended until she signs a contract with the Tennessee Professional Assistance Program; thereafter to be placed on Probation; must complete continuing education; and assessed case costs

Licensee: Mary K. Gilliland, LPN, Gadsden, TN
Violation: Addicted to alcohol/drugs to degree of interfering with nursing duties; unprofessional conduct; unauthorized use or removal of narcotics, drugs,

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supplies, or equipment from any work place location; engaging in acts of dishonesty related to the practice of nursing
Action: License Suspended until she is evaluated by the Tennessee Professional Assistance Program; if evaluation recommends a contract she will be to be placed on Probation to run concurrent with contract. If no contract is recommended she will be placed on Probation for three years.

Licensee: Melissa D. Greever, LPN, Trade, TN
Violation: Unprofessional conduct; out of state action
Action: License Revoked; assessed case costs

Licensee: Jacqueline Jane Hammons, RN, East Ridge, TN
Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol/drugs to degree of interfering with nursing duties; unprofessional conduct; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty; engaging in acts of dishonesty related to the practice of nursing
Action: License Revoked

Licensee: Bryan Harrison, RN, Collierville, TN
Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol/drugs to degree of interfering with nursing duties; unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient; making false or materially incorrect, inconsistent or unintelligible entries in any patient records, pertaining to the obtaining, possessing or administration of any controlled substance; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; engaging in acts of dishonesty related to the practice of nursing
Action: License Revoked; assessed costs

Licensee: Lisa Haywood, LPN, Nashville, TN
Violation: Unfit or incompetent by reason of negligence, habits or other cause; unprofessional conduct; making false or materially incorrect, inconsistent or unintelligible entries in any patient records, pertaining to the obtaining, possessing or administration of any controlled substance; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; impersonating another licensed practitioner; failing to take appropriate action in safeguarding the patient from incompetent health care practices; engaging in acts of dishonesty related to the practice of nursing
Action: License Revoked; assessed \$7,000 in civil penalties; and assessed case costs

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Licensee: Tammy Hoadley, RN, Antioch, TN
Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol/drugs to degree of interfering with nursing duties; unprofessional conduct; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; engaging in acts of dishonesty related to the practice of nursing
Action: License Suspended until she signs a contract with the Tennessee Professional Assistance Program; thereafter to be placed on Probation; and assessed case costs

Licensee: Carol Howell, RN, Henderson, TN
Violation: Unprofessional conduct
Action: License Revoked; assessed case costs

Licensee: Keeton-Reddix, Kandy, LPN, Parsons, TN
Violation: Unprofessional conduct
Action: License Suspended until she is evaluated by the Tennessee Professional Assistance Program; if evaluation recommends a contract she will be to be placed on Probation to run concurrent with contract. If no contract is recommended she will be placed on Probation for two years. Assessed case costs

Licensee: Teresa Kingsmill, RN, Erin, TN
Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol/drugs to degree of interfering with nursing duties; unprofessional conduct; violation of board order; engaging in acts of dishonesty related to the practice of nursing
Action: License Revoked; assessed case costs

Licensee: Deborah Lange, LPN, Jackson, TN
Violation: Violation of prior board order; unprofessional conduct
Action: License Revoked; assessed \$1,000 in civil penalties; and case costs

Licensee: Suzanne Liberty, RN, Munford, TN
Violation: Unfit or incompetent by reason of negligence, habits or other cause; unprofessional conduct; intentionally or negligently causing physical or emotional injury to a patient; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty; engaging in acts of dishonesty related to the practice of nursing
Action: License Revoked; assessed case costs

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Licensee: Laura E. (Brown) Newell, RN, Johnson City, TN
 Violation: Guilty of a crime; unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol/drugs to degree of interfering with nursing duties; unprofessional conduct; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty; engaging in acts of dishonesty related to the practice of nursing
 Action: License Suspended until she signs a contract with the Tennessee Professional Assistance Program; thereafter to be placed on Probation; assessed \$2,250 in civil penalties; and assessed case costs

Licensee: Amy Lynn Norris, RN, Greeneville, TN
 Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol/drugs to degree of interfering with nursing duties; unprofessional conduct; making false or materially incorrect, inconsistent or unintelligible entries in any patient records, pertaining to the obtaining, possessing or administration of any controlled substance; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; engaging in acts of dishonesty related to the practice of nursing
 Action: License Suspended until she signs a contract with the Tennessee Professional Assistance Program; thereafter to be placed on Probation; and assessed case costs not to exceed \$200

Licensee: Mark Norris, RN, Blountville, TN
 Violation: Guilty of a crime; unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol/drugs to degree of interfering with nursing duties; unprofessional conduct; making false or materially incorrect, inconsistent or unintelligible entries in any patient records, pertaining to the obtaining, possessing or administration of any controlled substance; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; out of state action
 Action: License Revoked

Licensee: Brent Page, RN, Nashville, TN
 Violation: Guilty of a crime; unprofessional conduct; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; engaging in acts of dishonesty related to the practice of nursing
 Action: License Suspended until she signs a contract with the Tennessee Professional Assistance Program; thereafter to be placed on Probation.

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Licensee: Stephanie Person, RN, Memphis, TN
Violation: Unprofessional conduct; violation of board order
Action: License Revoked; assessed \$1,000 in civil penalties; and case costs

Licensee: Laura Lee Park Poe, APN and RN, Castalian Springs, TN
Violation: Unprofessional conduct; making false or materially incorrect, inconsistent or unintelligible entries in any patient records, pertaining to the obtaining, possessing or administration of any controlled substance
Action: License placed on Probation for five years to run concurrent with TNPAAP contract; will be given credit for one year already served under contract; assessed \$3,000 in civil penalties and case costs

Licensee: Cleo Poplar, LPN, Bolivar, TN
Violation: Guilty of a crime; unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; unprofessional conduct; engaging in acts of dishonesty related to the practice of nursing
Action: License Revoked; assessed \$19,240.00 in civil penalties; and assessed case costs

Licensee: Marlen Price, LPN, Walling, TN
Violation: Unfit or incompetent by reason of negligence, habits or other cause; unprofessional conduct; assigning unqualified persons to perform functions of licensed persons or delegating nursing care functions and tasks and/or responsibilities to others contrary to the Nurse Practice Act or rules and regulations to the detriment of patient safety; violating confidentiality of information or knowledge concerning the patient, except when required to so by a court of law; failing to take appropriate action in safeguarding the patient from incompetent health care practices
Action: License placed on Probation for no less than 12 months; must complete continuing education; assessed \$1,000 in civil penalties; and assessed case costs

Licensee: Kristi A. Quarles, LPN, Loudon, TN
Violation: Addicted to alcohol or drugs to the degree of interfering with nursing duties; unprofessional conduct; making false or materially incorrect, inconsistent or unintelligible entries in any patient records, pertaining to the obtaining, possessing or administration of any controlled substance; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; engaging in acts of dishonesty related to the practice of nursing
Action: License Suspended until she signs a contract with the Tennessee Professional Assistance Program; thereafter to be placed on Probation. She has signed contract, therefore her license has been placed on Probation

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Licensee: Mende Raines, LPN, Knoxville, TN
Violation: Violation of Board Order
Action: License Revoked; assessed \$1,000 in civil penalties and case costs

Licensee: Heather Lynn Renninger, LPN, Rogersville, TN
Violation: Unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient; making false or materially incorrect, inconsistent or unintelligible entries in any patient records, pertaining to the obtaining, possessing or administration of any controlled substance; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; engaging in acts of dishonesty related to the practice of nursing
Action: License Revoked; assessed \$2,000 in civil penalties; and case costs

Licensee: Joanna L. Robarge, RN, Cleveland, TN
Violation: Unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient; making false or materially incorrect, inconsistent or unintelligible entries in any patient records, pertaining to the obtaining, possessing or administration of any controlled substance; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; engaging in acts of dishonesty related to the practice of nursing
Action: License placed on Probation for no less than 3 years; must sign a three year contract with the Tennessee Professional Assistance Program within 60 days; assessed case costs

Licensee: Sandra D. (Mitchell) Schrimsher, LPN, Bolivar, TN
Violation: Unprofessional conduct; assigning unqualified persons to perform function of licensed persons or delegating nursing care function and tasks and/or responsibilities to others contrary to the Nurse Practice Act or rules and regulations to the detriment of the patient safety; engaging in acts of dishonesty related to the practice of nursing
Action: License Suspended for a minimum of six months; must take continuing education course

Licensee: Miranda Seay, LPN, Newport, TN
Violation: Unfit or incompetent by reason of negligence, habits or other cause; unprofessional conduct; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; impersonating another licensed practitioner; engaging in acts of dishonesty related to the practice of nursing
Action: License Suspended until she signs a contract with the Tennessee Professional Assistance Program; thereafter to be placed on Probation; assessed case costs

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Licensee: Susan Skaggs, LPN, Morristown, TN
Violation: Violation of board order
Action: License Revoked; assessed \$2,762.06 in civil penalties and case costs

Licensee: Kathy Marie Slaughter, LPN, Elizabethton, TN
Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; unprofessional conduct; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty; failing to take appropriate action in safeguarding the patient from incompetent health care practices
Action: License Suspended until she signs a contract with the Tennessee Professional Assistance Program; thereafter to be placed on Probation; assessed \$1,000 in civil penalties; and case costs

Licensee: Amanda Kay Smith, LPN, Rose Hill, VA
Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient; making false or materially incorrect, inconsistent or unintelligible entries in any patient records, pertaining to the obtaining, possessing or administration of any controlled substance; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty; engaging in acts of dishonesty related to the practice of nursing
Action: Privilege to practice in Tennessee Revoked; assessed case costs

Licensee: James W. Smith, Jr., LPN, Johnson City, TN
Violation: Violation of prior board order
Action: License Revoked; assessed \$1,000 in civil penalties; and assessed case costs

Licensee: Karen Sue Smith, RN, Lebanon, TN
Violation: Unprofessional conduct; out of state action
Action: License Revoked; assessed \$1,000 in civil penalties; and case costs

Licensee: Teresa Nolan Stout, RN, Evarts, KY
Violation: Guilty of a crime; unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; unprofessional conduct; unauthorized use or removal of

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narcotics, drugs, supplies, or equipment from any work place location; use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty; engaging in acts of dishonesty related to the practice of nursing

Action: License Revoked; assessed case costs

Licensee: Courtney Lanette Wiley, LPN, Monteagle, TN

Violation: Unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient; making false or materially incorrect, inconsistent or unintelligible entries in any patient records, pertaining to the obtaining, possessing or administration of any controlled substance; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any work place location; engaging in acts of dishonesty related to the practice of nursing

Action: License Revoked; assessed case costs

Licensee: Julia Wilbur, RN, Maryville, TN

Violation: Guilty of a crime; unprofessional conduct; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty

Action: License Suspended until she signs a contract with the Tennessee Professional Assistance Program; thereafter to be placed on Probation; and case costs. Has signed contract, therefore license is on Probation.

Licensee: Kimberly Wright, RN, Cookeville, TN

Violation: Unprofessional conduct

Action: License Revoked; assessed case costs

Licensee: Debyon Yeates, RN, Jackson, TN

Violation: Unprofessional conduct; failing to take appropriate action in safeguarding the patient from incompetent health care practices; failing to report, through proper channels, facts known to the individual regarding incompetent, unethical or illegal practice of any health care provider; performing nursing techniques or procedures without proper education and practice

Action: License Suspended for one year; to be followed by two years Probation; must complete continuing education; assessed \$1,000 in civil penalties; and assessed costs

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BOARD OF VETERINARY MEDICAL EXAMINERS

Licensee: Kristy Suzanne Carrington, LVT, Morristown, TN

Violation: Unprofessional or unethical conduct, or engaging in practices in connection with the practice of veterinary medicine that are in violation of the standards of professional conduct; convicted of any crime involving moral turpitude

Action: License Revoked; assessed costs not to exceed \$100

Licensee: Sharon Folson, DVM, Collierville, TN

Violation: Fraud, deception, misrepresentation, dishonest or illegal practices in or connected with the practice of veterinary medicine in any of its branches; Unprofessional or unethical conduct, or engaging in practices in connection with the practice of veterinary medicine that are in violation of the standards of professional conduct; conduct reflecting unfavorably upon the profession of veterinary medicine

Action: License placed on Probation for two years; must complete continuing education

Licensee: Ellis Hodgson, DVM, Newport, TN

Violation: Willful or repeated violation of any provisions of the chapter or any rules of the board; fraud, deception, misrepresentation, dishonest or illegal practices in or connected with the practice of veterinary medicine in any of its branches; gross malpractice or a pattern of continued or repeated malpractice, ignorance, negligence or incompetence in the course of veterinary medical practice; Unprofessional or unethical conduct, or engaging in practices in connection with the practice of veterinary medicine that are in violation of the standards of professional conduct; conduct reflecting unfavorably upon the profession of veterinary medicine; addiction to the habitual use of intoxicating liquors, narcotics or other stimulants to such an extent as to incapacitate the applicant or licensee from the performance of professional obligations and duties; dispensing, prescribing, or otherwise distributing any controlled substance or any other drug not in the course of the accepted practice of veterinary medicine; ; failure to maintain a record for each companion animal which accurately reflects the veterinary problems and interventions; being under the influence of alcoholic beverages, or under the influence of illegal drugs which impair judgment while on duty in any work place location; engaging in acts of dishonesty which relate to the practice of veterinary medicine; treating or professing to treat, or issuing any pharmaceutical to, any human; violation of dispensing regulations and medical records regulations.

Action: License Suspended for six months; thereafter to be placed on Probation for 5 years with terms and conditions.

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Licensee: Danny King, DVM, Nashville, TN
 Violation: Kept incomplete and inadequate record of an animal's care, care given to the animal was negligent
 Action: Reprimanded; must complete continuing education

Licensee: James Kuhlmann, DVM, Humboldt, TN
 Violation: Unprofessional or unethical conduct, or engaging in practices in connection with the practice of veterinary medicine that are in violation of the standards of professional conduct; conduct reflecting unfavorably upon the profession of veterinary medicine; professional incompetence
 Action: License placed on Probation for two years

Licensee: Harry J. Markham, DVM, Clarksville, TN
 Violation: Practice in a facility without a premises permit
 Action: Assessed \$850 in civil penalties

Licensee: Mark E. Steeley, DVM, Rockford, TN
 Violation: Failed to provide complete medical records in a timely manner
 Action: Reprimanded

Licensee: Jerry Truitt, DVM, Collierville, TN
 Violation: Fraud, deception, misrepresentation, dishonest or illegal practices in or connected with the practice of veterinary medicine in any of its branches; Unprofessional or unethical conduct, or engaging in practices in connection with the practice of veterinary medicine that are in violation of the standards of professional conduct; conduct reflecting unfavorably upon the profession of veterinary medicine; failure to maintain a record for each companion animal which accurately reflects the veterinary problems and interventions; engaging in acts of dishonesty which relate to the practice of veterinary medicine
 Action: License placed on Probation for two years; must complete continuing education; must conduct staff training

DECEMBER ABUSE REGISTRY PLACEMENTS

Individual: Nicole Hampton, House Manager, Bartlett, TN
 Abuse: Neglect
 Action: Placed on Abuse Registry

Individual: Sondra Humes, Residential Assistant, Bartlett, TN
 Abuse: Neglect
 Action: Placed on Abuse Registry

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Individual: Naomi King, Personal Assistant, Nashville, TN
Abuse: Neglect
Action: Placed on Abuse Registry

Individual: Petrina Martin, Prn Support, Nashville, TN
Abuse: Neglect
Action: Placed on Abuse Registry

Individual: Daniel Medez, Direct Care Staff, Harriman, TN
Abuse: Neglect
Action: Placed on Abuse Registry

Individual: Gideon Sams, Companion, Greeneville, TN
Abuse: Neglect
Action: Placed on Abuse Registry

Individual: Brian Sevier, Companion, Nashville, TN
Abuse: Neglect
Action: Placed on Abuse Registry

Individual: Shanna Spears, Direct Care Staff, Memphis, TN
Abuse: Neglect
Action: Placed on Abuse Registry

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