DISCIPLINARY ACTION REPORT

NASHVILLE, Tenn. -- Tennessee Code Annotated, Section 68-1-114 requires the Tennessee Department of Health to issue a monthly media release listing all disciplinary actions taken by the health-related boards during the prior month. Below is a list of actions taken in **FEBRUARY 2022**. Detailed information about disciplinary actions is available on our website at https://apps.health.tn.gov/Licensure/default.aspx. Enter the name of the person. When the license information comes up, click either "disciplinary action" or "adverse licensure action" in the right column. Abuse Registry information is available on our website at https://apps.health.tn.gov/AbuseRegistry/default.aspx. Facility information is available on our website at https://apps.health.tn.gov/AbuseRegistry/default.aspx. Facility information is available on our website at https://apps.health.tn.gov/AbuseRegistry/default.aspx. Facility information is available on our website at https://apps.health.tn.gov/AbuseRegistry/default.aspx. Facility information is available on our website at https://apps.health.tn.gov/AbuseRegistry/default.aspx. Facility information is available on our website at https://apps.health.tn.gov/facilityListings/

BOARD OF OSTEOPATHIC EXAMINERS

Licensee: Kelly Dwayne Chumbley, D.O. Lic. No. 1771, Mount Juliet Violation: Failed to properly maintain sufficient continuing education credits Action: Agreed Citation; assessed civil penalty of twenty dollars (\$20) *Late submission from May 2020*

PAIN MANAGEMENT CLINICS

Licensee: Southern Pain Institute, P.M.C. Lic. No. 746, Murfreesboro

- Violation: The clinic acknowledged that it had not conspicuously displayed its clinic license; its pain agreements lacked information about risks of opioid use during pregnancy; its medical records policy contained insufficient information regarding patient access to records in the event of clinic closure; and patient visit records contained insufficient information and lacked co-signatures from supervising physicians.
- Action: Clinic license reprimanded; required to submit a corrective action plan.

BOARD OF NURSING

- Licensee: Janet M. Allen, L.P.N. Lic. No. 63904, Byrdstown
- Violation: Guilty of unprofessional conduct
- Action: License voluntarily surrendered
- Licensee: Hunter Hayes Ard, R.N. Lic. No. 182351, Nashville
- Violation: Unfit or incompetent by reason of habits or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct; to wit: use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution or work place location; and being under influence of alcoholic beverages, or under the influence of drugs which impair judgement while on duty in any health care facility, school, institution or other work place location
- Action: License suspended with terms; suspension stayed; licensed placed on probation for no less than three (3) years to run concurrent with TNPAP

Licensee: Violation: Action:	April E. Beam, R.N. Lic. No. 144859, Unicoi Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; and guilty of unprofessional conduct License suspended with terms
Licensee: Violation: Action:	James Phillip Bennett, R.N. Lic. No. 181368, Greenwood IN Guilty of unprofessional conduct Conditional RN license reinstatement granted; license suspended with terms
Licensee: Violation: Action:	Brittany Best, R.N. Lic. No. 114798, Louisville Guilty of a crime Conditional single state license reinstatement granted; license suspended with terms
Licensee: Violation: Action:	Sheeteah Blair, L.P.N. Applicant No. 97905, Antioch Guilty of a crime Conditional single state LPN license granted provided passing of NCLEX-PN exam; license suspended with terms
Licensee: Violation: Action:	Elizabeth Calloway, R.N. Lic. No. 188382, Harrison Guilty of unprofessional conduct Conditional license reinstatement granted; license suspended; suspension stayed; license placed on probation for no less than three (3) years
Licensee: Violation: Action:	Alyssa Carter, R.N. Lic. No. 198633, Johnson City Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; unfit or incompetent by reason of negligence, habits or other cause and; guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution, or other workplace location pertaining to the obtaining, processing, or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other workplace location; and engaging in acts of dishonest which relate to the practice of nursing. License suspended with terms; suspension stayed; license placed on probation for no less than three (3) years to run concurrent with TNPAP
Licensee: Violation:	Laquita Clayton, MS R.N. Lic. No. 905881, Meridian, Mississippi Testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test, Guilty of unprofessional conduct; to wit failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and making false or materially incorrect,

Action:	inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other workplace location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act. Revocation of privilege to practice nursing in Tennessee.
Licensee: Violation:	Shayna Diane Clements; L.P.N. Lic. No. 81139, New Johnsonville Guilty of unprofessional conduct; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the pame and title of the pure providing care.
Action:	name and title of the nurse providing care Probation for at least one (1) year; Ten (10) hours of CEs in Ethics; apply to sit for and receive a passing grade on EBAS examinations (a) unprofessional conduct and (b) Professional standards within six (6) months; and costs not to exceed five hundred dollars (\$500)
Licensee: Violation:	Christina K. Collins, A.P.R.N. Cert. No. 12828, R.N. Lic. No. 132524, Is unfit or incompetent by reason of negligence, habits, or other cause; is guilty of unprofessional conduct; over-prescribing or prescribing in a manner inconsistent with Rules 1000-0408 and 1000-0409.
Action:	A.P.R.N. certificate is revoked, and Respondent's multistate privilege afforded to her by her Tennessee R.N. license is voided. Respondent must pay eleven (11) type B civil penalties of five hundred dollars (\$500) each, for a total penalty of five thousand five hundred dollars (\$5,500) due within twenty-four (24) months of entry of the Order. Respondent must pay up to one hundred thousand dollars (\$100,000) in costs due within forty-eight (48) months of the issuance of Assessment of Costs.
Licensee: Violation: Action:	Julia Conner-Mendez, A.P.R.N. Cert. No. 13507, R.N. Lic. No. 87133, Memphis Unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state RN license and APRN certificate reprimanded
Licensee: Violation:	Whittney D. Davenport (Hoerner), R.N. Lic. No. 182367, Portland Addicted to alcohol or drugs to the degree of interfering with nursing duties;
Action:	refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered or confirmed drug test License suspended with terms; suspension stayed; license placed on probation for no less than three (3) years to run concurrent with TNPAP
Licensee: Violation:	LaShay Davis, R.N. Lic. No. 219351, Baxter Guilty of a crime; guilty of unprofessional conduct; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other workplace location; refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered or confirmed drug test.
Action:	License suspended with terms

- Licensee: Mary S. Ford, A.P.R.N. Cert. No. 22147, R.N. Lic. No. 182841, Knoxville Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered or confirmed drug test; Is guilty of unprofessional conduct; Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the nurse providing care
- Action: License suspended with terms; Licensee is prohibited from prescribing controlled substances for a period of not less than five (5) years, unless a physician is physically present at the same practice site and is licensed to prescribe controlled substances in Tennessee

Licensee: Dena S. George, L.P.N. Lic. No. 59601, Winchester

- Violation: Testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test and guilty of unprofessional conduct Action: Suspended with terms
- Licensee: Tiffany Ashleigh Hammers, R.N. Lic. No. 224226, Beech Bluff Violation: Guilty of unprofessional conduct; refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test; the board shall suspend the license, certificate, permit, or authorization of a healthcare practitioner who has been referred to the substance abuse peer assistance or treatment program pursuant to this subsection (c) when the practitioner fails to comply with the terms and conditions of the program
- Action: License suspended with terms

Licensee: Stephanie Hickman, R.N. Lic. No. 108371, Elizabethton

Violation: Guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state
 Action: License suspended with terms; plus costs not to exceed three hundred dollars (\$300)

Licensee: Alex Hoang, R.N. Lic. No. 243182, Nashville

- Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care
- Action: Probation for two (2) years, Ten (10) hours of CE to be completed within six (6) months with two (2) hours required in the following areas: Restraint & Seclusion Medical Documentation, Physical Interaction with Patient, Caring for Memory Care Patients, Patient Care and two (2) Type A civil penalties in the amount of seven hundred fifty dollars (\$750) each.

Licensee: Cindy Ivory, L.P.N. Lic. No. 40742, Jackson

Violation: Practicing nursing and using the protected title LPN on a lapsed license Action: Conditional LPN reinstatement granted providing payment of five hundred dollars (\$500) in civil penalties

Licensee: Lori Elaine Johnson, L.P.N. Lic. No. 58328, Clarksville

- Violation: Is unfit or incompetent by reason of negligence, habits or other cause; Is guilty of unprofessional conduct; Intentionally or negligently causing physical or emotional injury to a patient; "Abuse" means the willful infliction of injury, unreasonable confinement, intimidation, or punishment with resulting physical harm, pain, or mental anguish
- Action: Revocation; Abuse Registry placement; Ten (10) Type A Civil Penalties of five hundred dollars (\$500) each, for a total of five thousand dollars (\$5,000); Costs not to exceed one thousand dollars (\$1,000)

Licensee: Jay H. Jones, MS R.N. Lic. No. 858268, Glen, Mississippi

- Violation: Testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test and guilty of unprofessional conduct: to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing.
- Action: Revocation of privilege to practice nursing in Tennessee.

Licensee:	Jennifer Keylon (Metzker), R.N. Lic. No. 257988, Chattanooga
Violation:	Guilty of unprofessional conduct
Action:	Conditional RN license granted; license suspended with terms
Licensee:	Michelle M. Long, L.P.N. Lic. No. 95565, R.N. Lic. No. 252185, Helenwood
Violation:	Guilty of unprofessional conduct
Action:	License suspended with terms
Licensee:	Betty Mafnas, L.P.N. Lic. No. 53510, Johnson City
Violation:	Guilty of unprofessional conduct
Action:	Voluntary Surrender

Licensee: Violation:	Donna Malcolm, R.N. Lic. No. 171905, Alpine Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; and guilty of unprofessional conduct.
Action:	License suspended with terms
Licensee: Violation:	Bryan Mebane, R.N. Lic. No. 207792, Kingsport Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; and guilty of unprofessional conduct
Action:	License suspended with terms; suspension stayed; license placed on probation for no less than three (3) years to run concurrent with TNPAP
Licensee: Violation: Action:	Daniel Mendez, L.P.N. Lic. No. 70896, Johnson City Mentally incompetent; and guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution, or other workplace location pertaining to the obtaining, processing, or administration of any controlled substance as defined in the Federal Controlled Substances Act; and unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other workplace location License voluntarily surrendered; plus costs not to exceed three thousand dollars
	(\$3,000)
Licensee: Violation: Action:	Jodi Miller, R.N. Lic. No. 207942, Crump Guilty of Unprofessional Conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for revocation, suspension, probation or other discipline of a license in this state Probation until the terms and conditions of the Mississippi Board of Nursing's Final Order is completed
Licensee:	Leslie Pack, L.P.N. Lic. No. 73339, Doyle
Violation:	Testing positive for any drug on any government or private sector pre- employment, employer-ordered or confirmed drug test; and guilty of unprofessional conduct
Action:	License suspended with terms
Licensee: Violation: Action:	Heather Michelle Parks, R.N. Lic. No. 247417, Guilty of unprofessional conduct; revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state; otherwise discipline a holder of a license, certificate, permit or authorization, if the applicant, licensee or certificate or permit holder has been disciplined by another state of the United States for any acts or omissions that would constitute grounds for discipline of a person licensed, certified, permitted or authorized in this state. Suspension that shall not be lifted until Respondent has complied with the requirements of the Ohio Board Order and Ohio has lifted the probation from the
	Respondent's Ohio license, and Respondent has provided the Board proof that

Respondent is in full compliance with the Ohio Board Order and that the Ohio Board of Nursing has lifted the probation.

Licensee: Violation:	Ginger Kaye Pearson, AL L.P.N. Lic. No. 2-035436, Testing positive for any drug on any government or private sector pre-employment, employer-ordered or confirmed drug test; and guilty of unprofessional conduct
Action:	Privilege to practice in the State of Tennessee is voluntarily surrendered; must cease and desist practice of nursing in State of Tennessee
Licensee: Violation:	Maryrose C. Powell, L.P.N. Lic. No. 84311, Knoxville Is unfit or incompetent by reason of negligence, habits or other cause; and is guilty of unprofessional conduct
Action:	License suspended with terms
Licensee: Violation: Action:	Brittney C. Shedd, L.P.N. Lic. No. 80674, Murfreesboro Testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test; and guilty of unprofessional conduct. Suspended with terms, assessed two (2) civil penalties of one thousand dollars
Action.	(\$1,000)each, for a total of two thousand dollars (\$2,000) and costs not to exceed ten thousand dollars (\$10,000)
Licensee: Violation:	Aliceanna Marie Smith, VA L.P.N. Lic. No. 2085182, Bristol VA Testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test; and guilty of unprofessional conduct
Action:	Privilege to practice in the State of Tennessee is voluntarily surrendered; must cease and desist practice of nursing in State of Tennessee
Licensee: Violation:	Dominique T. Smith, L.P.N. Lic. No. 94782, Clarksville Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; and guilty of unprofessional conduct
Action:	License placed on probation for no less than twelve (12) months
Licensee: Violation:	Jamie Stewart, L.P.N. Lic. No. 89872, Rossville GA Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; and guilty of unprofessional conduct
Action:	License suspended with terms
Licensee: Violation:	Sammie D. Swindle, L.P.N. Lic. No. 31262, Reagan Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment or employer-ordered confirmed drug test; Is unfit or incompetent by reason of negligence, habits, or other cause;
Action:	mentally incompetent; and Guilty of Unprofessional Conduct License suspended with terms; plus costs not to exceed five thousand dollars (\$5,000) payable within twelve (12) months from the issuance of the Assessment of Costs

Licensee:	Samuel G. Tekle	R.N. Lic. No.	245703, Nashville
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- Violation: Guilty of Unprofessional Conduct
- Action: Probation for a period of not less than twelve (12) months; Five (5) additional CE hours in Medication Administration to be completed within the first six (6) months of probation; One (1) Type C Civil Penalty in the amount of two hundred fifty dollars (\$250) to be paid within twelve (12) months of ratified order; Costs not to exceed two hundred fifty dollars (\$250) to be paid within twelve (12) months of Assessment of Costs

Licensee: Jennifer D. Templeton, R.N. Lic. No. 151297, Brighton

- Violation: Guilty of Unprofessional Conduct; to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution, or other work place location pertaining to the obtaining, possessing, or administration of any controlled substance as defined in the Federal Controlled Substances Act; and Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution, or other work place location
- Action: License suspended with terms

Licensee: Leea L. Thomas, R.N. Lic. No. 180643, Loudon

- Violation: Is unfit or incompetent by reason of negligence, habits or other cause; and is guilty of unprofessional conduct
- Action: Suspended with terms. Respondent is to complete all parts of the Ethics and Boundaries Assessment Services essay.

Licensee: Melba G. Thomas, R.N. Lic. No. 134607, Harrison

- Violation: Guilty of unprofessional conduct; intentionally or negligently causing physical or emotional injury to a patient; abandoning or neglecting a patient requiring nursing care
- Action: Probation for at least one (1) year with terms; apply to sit for and receive a passing grade on EBAS examinations (a) unprofessional conduct and (b) Professional standards within six (6) months; and costs not to exceed five hundred dollars (\$500)

Licensee: Michaela Tilson, L.P.N. Lic. No. 95365, Crossville

- Violation: Is unfit or incompetent by reason of negligence, habits or other cause; Is guilty of unprofessional conduct, to wit: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; Abandoning or neglecting a patient requiring nursing care; and Engaging in acts of dishonesty which relate to the practice of nursing
- Action: License placed on probation for no less than one (1) year; must obtain continuing education hours; assessed civil penalties in the amount of three thousand eight hundred dollars (\$3,800); plus costs not to exceed five hundred dollars (\$500)

Licensee: Retha C. Todd, R.N. Lic. No. 95368, Lexington

Violation: Guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; guilty of a crime; and guilty of unprofessional conduct

Action: License reprimanded; assessed One (1) Type C Civil Penalty in the amount of five hundred dollars (\$500) to be paid within twelve (12) months; plus Costs not to exceed five hundred dollars (\$500) to be paid within twelve (12) months

Licensee: Robyn G. Travis, L.P.N. Lic. No. 66092, Knoxville

Violation: Unfit or incompetent by reason of negligence, habits or other cause; and guilty of unprofessional conduct; to wit: impersonating another licensed practitioner; and engaging in acts of dishonesty which relate to the practice of nursing
 Action: License voluntarily surrendered

Licensee: Garrett, Clayton Williams, R.N. Lic. No. 238824, Jonesborough

- Violation: Unfit or incompetent by reason of negligence, habits or other cause; and guilty of unprofessional conduct; to wit: testing positive for any drug on any government or private sector pre-employment, employer-ordered or confirmed drug test; and being under influence of alcoholic beverages, or under the influence of drugs which impair judgement while on duty in any health care facility, school, institution or other workplace location
- Action: License suspended with terms

Licensee: Jeffrey Womack, R.N. Lic. No. 149462,

- Violation: Guilty of unprofessional conduct
- Action: Suspension of RN license stayed; license placed on probation for no less than three (3) years to run concurrent with TNPAP
- Licensee: Hannah T. Yelverton, A.P.R.N. Cert. No. 18972, R.N. Lic. No. 145722, Jackson Violation: Refusing to submit to a drug test or testing positive for any drug on any
- government or private sector pre-employment, employer-ordered or confirmed drug test; Is unfit or incompetent by reason of negligence, habits or other cause; Is guilty of unprofessional conduct
- Action: Voluntary Surrender: Costs not to exceed two hundred dollars (\$200)
- Licensee: Patricia Youngblood, R.N. Lic. No. 122609, Gallatin
- Violation: Violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant thereto
- Action: Voluntary surrender of license and multistate privilege to practice in any other party state

BOARD OF SOCIAL WORKERS

Licensee: Lakeva S. Alexander, L.M.S.W. Lic. No. 4803, Olive Branch, MS,

- Violation: Willful or repeated violation of any provisions of this chapter or any rules of the Board; Unprofessional or unethical conduct, or engaging in practices in connection with the practice of social work that are in violation of the standards of professional conduct, as defined in this section or prescribed by the rules of the board; and Conduct reflecting unfavorably upon the profession of social work.
- Action: License is reprimanded; Twelve (12) Type B Civil Penalties totaling twenty-four hundred dollars (\$2,400), payable within twenty-four (24) months; Costs not to exceed one thousand dollars (\$1,000), payable within twenty-four (24) months.

Licensee: William Braswell, L.M.S.W. Lic. No. 10847, Knoxville

- Violation: Willful or repeated violation of any provisions of this chapter or any rules of the Board; Unprofessional or unethical conduct, or engaging in practices in connection with the practice of social work that are in violation of the standards of professional conduct, as defined in this section or prescribed by the rules of the board; and Conduct reflecting unfavorably upon the profession of social work.
- Action: License is placed on probation for not less than three (3) years with terms; Within business 10 days of resumption of the practice of social work, Respondent must notify the disciplinary coordinator and provide the name of the practice monitor and employer; Respondent must obtain a new clinical supervisor with weekly reviews; Must be supervised during probation (no relation by blood, marriage, or employment), and report due on 5th of each month; Must comply with any recommendation of the clinical supervisor; Respondent may not own a private practice until fully licensed as an LCSW; One (1) Type B Civil Penalty of five hundred (\$500) dollars, payable within twenty-four (24) months; Costs not to exceed five hundred (\$500) dollars, payable within twenty-four (24) months.
- Licensee: Brittany Buck, L.M.S.W. Lic. No. 8363, Franklin
- Violation: Willful or repeated violation of any provisions of this chapter or any rules of the Board; Unprofessional or unethical conduct, or engaging in practices in connection with the practice of social work that are in violation of the standards of professional conduct, as defined in this section or prescribed by the rules of the board.
- Action: License reprimanded; Eight (8) Type C Civil Penalties totaling sixteen hundred dollars (\$1,600), payable within twenty-four (24) months
- Licensee: Carrie Fair, L.C.S.W. Lic. No. 5771, Knoxville
- Violation: Willful or repeated violation of any provisions of this chapter or any rules of the Board; Unprofessional or unethical conduct, or engaging in practices in connection with the practice of social work that are in violation of the standards of professional conduct, as defined in this section or prescribed by the rules of the board; and Conduct reflecting unfavorably upon the profession of social work, to wit: Engaging in sexual activities with current or former clients; Failing to make every effort to avoid dual relationships with clients and/or relationships that might impair the licensee's independent professional judgment and impair the quality of services provided to each client; and, Entering into a relationship with a client that increases the risk of exploitation for the client to the licensee's advantage.
- Action: Suspension until Respondent submits proof of successful completion a live boundary education course within three (3) months; Upon completion of the Boundary Course, Suspension stayed and license placed on probation for three (3) years with terms; Failure to maintain 100 percent compliance will result in immediate lifting of the stay of suspension; One (1) Type A Civil Penalty of \$1,000, payable within twenty-four (24) months; Costs not to exceed \$500, payable within twenty-four (24) months.

Licensee: Janessa Leach, L.M.S.W. Lic. No. 11620, Hermitage

Violation: Willful or repeated violation of any provisions of this chapter or any rules of the Board; Fraud, deception, misrepresentation, dishonest or illegal practices in or connected with the practice of social work; Unprofessional or unethical conduct, or engaging in practices in connection with the practice of social work that are in violation of the standards of professional conduct, as defined in this section or prescribed by the rules of the Board; and Conduct reflecting unfavorably upon the profession of social work.

Action: License is placed on probation for one (1) year with terms; Must complete a boundary course; Must be supervised during probation (no relation by blood, marriage, or employment), and report due on 5th of each month; One (1) Type B Civil Penalty of five hundred (\$500) dollars, payable within twenty-four (24) months; Costs not to exceed five hundred (\$500) dollars, payable within twenty-four (24) months

BOARD OF MASSAGE LICENSURE

Licensee: Violation: Action:	Erik Daniel Joseph Andelman, L.M.T. Lic. No. 8950, Knoxville Failure to timely renew license and continued to perform massage therapist duties on an expired license Agreed Citation; assessed civil penalty of one thousand one hundred dollars (\$1,100)
Licensee: Violation: Action:	Amber Corrin Carothers, L.M.T. Lic. No. 6255, Murfreesboro Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain five (5) hours of continuing education, which includes two (2) hours pertaining to Tennessee massage statutes and rules for the 2017/2018 cycle, plus six (6) penalty hours of continuing education before the end of the current 2-year continuing education period; assessed civil penalty of two hundred seventy-five dollars (\$275)
Licensee: Violation: Action:	Lauren Kristen Chavarria, L.M.T. Lic. No. 11689, Nashville Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain four (4) hours of continuing education, which includes two (2) hours pertaining to Tennessee massage statutes and rules, and two (2) hours pertaining to either the management of practicing massage therapy, professional ethics, or substance abuse for the 2017/2018 cycle plus six (6) penalty hours of continuing education before the end of the current 2- year continuing education period; assessed civil penalty of two hundred fifty dollars (\$250)
Licensee: Violation: Action:	Frederick Eugene Dunlap, Cond. L.M.T. Lic. No. 133, Nashville Practice of Massage Therapy without a valid license and practice License placed on conditional probation for a period of three (3) years; Respondent may not be the owner or responsible person of a massage establishment during period of probation; must provide proof of continuing education compliance for the prior cycle year on January 1, 2023, and January 1, 2025; assessed civil penalty of fifteen thousand dollars (\$15,000)
Licensee: Violation: Action:	YanGe Gong, L.M.T. applicant, Nashville Failure to complete an appropriate massage education program License application denied

Licensee: Violation: Action:	Eric A. Ruhm, L.M.E. Lic. No. 5902, Johnson City Guilty of fraudulent, false, misleading, or deceptive advertising or marketing Conditional establishment license granted; assessed civil penalties of two hundred fifty dollars (\$250)
Licensee: Violation: Action:	Sara Cathryn Evans, L.M.T. Lic. No. 10373, Chattanooga Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain twenty-four (24) hours of continuing education, which includes two (2) hours pertaining to Tennessee massage statutes and rules, and two (2) hours pertaining to either the management of practicing, massage therapy, professional ethics, or substance abuse for the 2017/2018 cycle plus six (6) penalty hours of continuing education before the end of the current 2-year continuing education period; assessed civil penalty of seven hundred fifty dollars (\$750)
Licensee: Violation:	McKennah Lauren Ferguson, L.M.T. Lic. No. 13160, Nashville Failure to timely renew license and continued to perform massage therapist duties on an expired license
Action:	Agreed Citation; assessed civil penalty of three hundred dollars (\$300)
Licensee: Violation:	Kristian Leigh Gothard, L.M.T. Lic. No. 7933, Jasper Failure to timely renew license and continued to perform massage therapist duties on an expired license
Action:	Agreed Citation; assessed civil penalty of two hundred dollars (\$200)
Licensee: Violation: Action:	Teresa Marie Harricharan, Conditional L.M.T. Lic. No. 13952, Parrottsville Guilty of practicing massage therapy without a valid massage therapy license Conditional probationary license granted; complete fourteen (14) continuing education hours, that includes two (2) hours of TN Law and two (2) hours of ethics; assessed a civil penalty of five thousand dollars (\$5,000)
Licensee: Violation: Action:	Michael T. K. Hatchett, L.M.T. Lic. No. 10756, Southaven, MS Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain four (4) hours of continuing education, which includes two (2) hours pertaining to Tennessee massage statutes and rules, and two (2) hours pertaining to either the management of practicing, massage therapy, professional ethics, or substance abuse for the 2017/2018 cycle plus six (6) penalty hours of continuing education before the end of the current 2- year continuing education period; assessed civil penalty of two hundred fifty dollars (\$250)
Licensee: Violation: Action:	Healing Touch, LLC, L.M.E. Lic. No. 5924, Greeneville Practiced massage in an unlicensed establishment and practiced massage on an expired license. Conditional license granted; assessed civil penalty of five thousand dollars (\$5,000)
Licensee: Violation: Action:	David Michael Hendrickson, L.M.T. Lic. No. 9826, Knoxville Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain twenty-four (24) hours of continuing education, which includes two (2) hours pertaining to Tennessee massage statutes and

rules, and two (2) hours pertaining to either the management of practicing, massage therapy, professional ethics, or substance abuse for the 2017/2018 cycle plus six (6) penalty hours of continuing education before the end of the current 2-year continuing education period; assessed civil penalty of seven hundred fifty dollars (\$750)

Licensee: Violation: Action:	Holly Victoria Hood, L.M.T. Lic. No. 13005, Kingsport Failure to timely renew license and continued to perform massage therapist duties on an expired license Agreed Citation; assessed civil penalty of four hundred dollars (\$400)
Licensee: Violation: Action:	Kinetic Sports Massage -Tennessee, L.M.E. Lic. No. 5297, Cookeville Failure to timely renew establishment license and continued to operate on an expired license Agreed Citation; assessed civil penalty of four hundred dollars (\$400)
Licensee: Violation: Action:	Massages on the Move, L.M.E. Lic. No. 5776, Hendersonville Guilty of fraudulent, false, misleading or deceptive advertising Conditional license granted; assessed civil penalties in the amount of fifteen hundred dollars (\$1,500)

Late submission from August 2021

- Licensee: Karina Allison Mueller, L.M.T. Lic. No. 9091, Hixson
- Violation: Failure to properly maintain sufficient continuing education credits
 Action: Agreed Citation; must obtain twenty-four (24) hours of continuing education, which includes two (2) hours pertaining to Tennessee massage statutes and rules, and two (2) hours pertaining to either the management of practicing, massage therapy, professional ethics, or substance abuse for the 2017/2018 cycle plus six (6) penalty hours of continuing education before the end of the current 2-year continuing education period; assessed civil penalty of seven hundred fifty dollars (\$750)

Licensee: Gretchen Nicole Spriggs, L.M.T. Lic. No. 8122, Chattanooga

Violation: Failure to properly maintain sufficient continuing education credits

Action: Agreed Citation; must obtain four (4) hours of continuing education, which includes two (2) hours pertaining to Tennessee massage statutes and rules, and two (2) hours pertaining to either the management of practicing, massage therapy, professional ethics, or substance abuse for the 2015/2016 cycle plus six (6) penalty hours of continuing education before the end of the current 2-year continuing education period; assessed civil penalty of two hundred fifty dollars (\$250)

Licensee: Tekne, L.M.E. Lic. No. 3823, Memphis

Violation: Failure to timely renew establishment license and continued to operate on an expired license

Action: Agreed Citation; assessed civil penalty of two hundred dollars (\$200)

Licensee: Wildflower Holistic Spa, conditional L.M.E. Lic. No. 5896, Oak Ridge Violation: Guilty of operating a massage establishment without a valid massage establishment license Action: Conditional license granted; assessed civil penalties in the amount of nine hundred dollars (\$900)
 Licensee: Jianzhu Chen Xian, L.M.T. applicant, Guilty of practicing massage therapy without a massage therapist license in another state
 Action: License application denied

BOARD OF RESPIRATORY CARE

Licensee:	Tina Dunlap, C.R.T. Lic. No. 2589, Madisonville
Violation:	Practicing on an expired license for 5 months
Action:	Agreed Citation; five hundred dollar (\$500) civil penalty
Licensee:	Brandon Herron, R.R.T. Lic. No. 6189, Germantown
Violation:	Practicing on an expired license for two (2) months
Action:	Agreed Citation; two hundred dollar (\$200) civil penalty

BOARD OF DENTISTRY

Licensee: Violation: Action:	Daryl Charles Byrd, D.D.S. Lic. No. 8460, Brentwood Failed to provide notice to patients regarding the office closure, failed to maintain access to patient dental records, and failed to respond to dental record requests License reprimanded; assessed one thousand dollar (\$1,000) civil penalty, plus costs not to exceed five thousand dollars (\$5,000)
Licensee: Violation: Action:	Jason Samuel Collier, D.D.S. Lic. No. 8695, Cordova Failed to provide proof of the four (4) continuing education hours required to maintain a comprehensive conscious sedation permit License reprimanded; must make up deficient hours; assessed four hundred dollar (\$400) civil penalty, plus costs not to exceed one thousand dollars (\$1,000)
Licensee: Violation: Action:	Rachel Elizabeth Cox, R.D.H. Lic. No. 2429, Bluff City Failure to properly maintain sufficient continuing education credits Agreed Citation; must provide proof of current CPR certification; assessed civil penalty of six hundred dollars (\$600)
Licensee: Violation: Action:	James Michael Dash, D.D.S. Lic. No. 3798, Madisonville Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain two (2) continuing education hours on the subject of controlled substance prescribing for the 2017-2018 audit cycle; assessed civil penalty of six hundred dollars (\$600)
Licensee: Violation: Action:	Amelia Jo Dinwiddie, D.D.S. Lic. No. 7353, Blountville Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain twenty-eight (28) continuing education hours for the 2017-2018 audit cycle; assessed civil penalty of six hundred dollars (\$600)

Licensee: Violation: Action:	Marlin Franklin Duff, D.D.S. Lic. No. 10265, Olive Branch, MS Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain twelve (12) continuing education hours with one (1) hour on the subject of controlled substance prescribing for the 2017-2018 audit cycle; assessed civil penalty of six hundred dollars (\$600)
Licensee: Violation: Action:	Greg Alan Eckel, D.D.S. Lic. No. 9177, Nashville Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain three and one-half (3.5) continuing education hours with two (2) hours on the subject of controlled substance prescribing, plus current CPR certification; assessed civil penalty of six hundred dollars (\$600)
Licensee: Violation: Action:	Lora Renee Frost, R.D.H. Lic. No. 4817, Murfreesboro Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain seven (7) non-web based continuing education hours, plus current CPR certification; assessed civil penalty of three hundred dollars (\$300)
Licensee: Violation: Action:	Julie Teresa Gallery, R.D.A. Lic. No. 13092, Raleigh, NC Failure to properly maintain sufficient continuing education credits Agreed Citation; must provide proof of current CPR certification; assessed civil penalty of one hundred fifty dollars (\$150)
Licensee: Violation: Action:	Kenneth Michael Garrett, D.D.S. Lic. No. 3433, Nashville On May 19, 2021, Respondent pled guilty to reckless aggravated assault, which is a felony, in Davidson County, Tennessee Respondent's Tennessee dental license is permanently revoked
Licensee: Violation: Action:	Bradley Joseph Greives, D.D.S. Lic. No. 9166, Gallatin Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain two (2) continuing education hours on the subject of controlled substance prescribing; assessed civil penalty of six hundred dollars (\$600)
Licensee: Violation: Action:	Eric Jerome Hall, D.D.S. Lic. No. 9311, Hendersonville On March 12, 2021, the Texas Board of Dental Examiners revoked Respondent's dental license. The acts or omissions that led to the disciplinary action in Texas constitute grounds for discipline in Tennessee License voluntarily retired; Respondent agrees not to seek licensure reinstatement for five (5) years; assessed one thousand dollar (\$1,000) civil penalty, plus costs not to exceed four thousand dollars (\$4,000)
Licensee: Violation: Action:	Victoria Ihanna Hardin, R.D.A. Lic. No. 19619, La Vergne Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain two (2) continuing education hours on the subject of chemical dependency, plus provide proof of current CPR certification; assessed civil penalty of one hundred fifty dollars (\$150)
Licensee: Violation:	Tiffany Nicole Hatcher, R.D.A. Lic. No. 19671, Knoxville Failure to properly maintain sufficient continuing education credits

Action:	Agreed Citation; must obtain two (2) continuing education hours on the subject of chemical dependency; assessed civil penalty of one hundred fifty dollars (\$150)	
Licensee: Violation: Action:	Tanisha Anjanette Jackson, D.D.S. Lic. No. 10026, Colton Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain two (2) continuing education hours on the subject of controlled substance prescribing for the 2017-2018 audit cycle; assessed civil penalty of six hundred dollars (\$600)	
Licensee: Violation: Action:	Keyona Tinacy Jones, R.D.A. Lic. No. 18711, Arlington Failed to provide proof two (2) continuing education hours in chemical dependency education for the 2017-2018 continuing education cycle and CPR certification from January 1, 2017, through September 30, 2018 License reprimanded; must make up deficient hours, and provide proof of current CPR certification; assessed one hundred fifty dollar (\$150) civil penalty, plus costs not to exceed one thousand dollars (\$1,000)	
Licensee: Violation:	Annelise Grace King, R.D.H. Lic. No. 9830, Cleveland Failure to timely renew license and practiced as a dental hygienist on a lapsed	
Action:	license. Agreed Citation; assessed civil penalty of seventy-five dollars (\$75)	
Licensee: Violation: Action:	Teresa Kay Larkins, D.M.D. Lic. No. 7123, Lebanon Failed to provide proof of the four (4) continuing education hours required to maintain a limited conscious sedation permit License reprimanded; must make up deficient hours; assessed four hundred dollar (\$400) civil penalty, plus costs not to exceed two thousand dollars (\$2,000)	
Licensee: Violation: Action:	Kim Dornay Lee, R.D.A. Lic. No. 3185, Memphis Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain twenty-four (24) continuing education hours with two (2) hours on the subject of chemical dependency, plus provide proof of current CPR certification; assessed civil penalty of one hundred fifty dollars (\$150)	
Licensee: Violation: Action:	Charlotte G. Lucas, R.D.A. Lic. No. 8863, Spring Hill Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain eight (8) continuing education hours; assessed civil penalty of one hundred fifty dollars (\$150)	
Licensee: Violation: Action:	Kamran Kami Mehr, D.D.S. Lic. No. 9228, Nashville Failed to provide proof of the four (4) continuing education hours required to maintain a limited conscious sedation permit for 2017-2018; failed to provide proof of Advanced Cardiac Life Support certification from June 19, 2017, through July 2018 License reprimanded; must make up deficient hours; assessed one thousand seven hundred dollar (\$1,700) civil penalty, plus costs not to exceed two thousand dollars (\$2,000)	

Licensee: Violation: Action:	Brittany Jenine Moore, R.D.A. Lic. No. 15697, Memphis Violated the Board's July 2019 Consent Order, which disciplined her for failing to comply with the 2015-2016 continuing education requirements. Additionally, Respondent failed to provide twenty-four (24) continuing education hours including two (2) hours in chemical dependency education for the 2017-2018 continuing education cycle License placed on probation for one (1) year. Must make up the deficient hours; assessed three hundred dollar (\$300) civil penalty, plus costs not to exceed two thousand dollars (\$2,000)
Licensee: Violation: Action:	Karon Pass Parker, R.D.H. Lic. No. 3215, Holly Springs, MS Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain 9 continuing education hours with two (2) hours on the subject of chemical dependency for the 2017-2018 cycle; assessed civil penalty of three hundred dollars (\$300)
Licensee: Violation: Action:	Paul Buford Payne, D.D.S. Lic. No. 4884, Chattanooga Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain two (2) continuing education hours on the subject of controlled substance prescribing, plus provide proof of non-online CPR certification for the 2017-2018 audit cycle; assessed civil penalty of six hundred dollars (\$600)
Licensee: Violation: Action:	Brittany Lynn Polk, R.D.A. Lic. No. 19870, Antioch Failure to properly maintain sufficient continuing education credits Agreed Citation; must provide proof of current CPR certification for the 2017- 2018 audit cycle; assessed civil penalty of one hundred fifty dollars (\$150)
Licensee: Violation: Action:	Christie Marie Richardson, R.D.A. Lic. No. 22226, Cordova Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain five (5) continuing education hours with two (2) hours on the subject of chemical dependency for the 2019-2020 cycle; assessed civil penalty of one hundred fifty dollars (\$150)
Licensee: Violation: Action:	Laura Simental, R.D.A. Lic. No. 17873, Memphis Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain twenty-four (24) continuing education hours with two (2) hours on the subject of chemical dependency, plus provide proof of current CPR certification; assessed civil penalty of one hundred fifty dollars (\$150)
Licensee: Violation: Action:	Lucy Desiree' B. Sloan, D.D.S. Lic. No. 7189, Lavergne Failed to provide proof of obtaining the four (4) hours of continuing education in the subject of anesthesia and/or sedation required to maintain her limited conscious sedation permit. Respondent also failed to provide proof that she was certified in Advanced Cardiac Life Support (ACLS) from August 20, 2020, through December 31, 2020 License reprimanded; must make up deficient hours; assessed eight hundred dollar (\$800) civil penalty, plus costs not to exceed two thousand dollars (\$2,000)

Licensee: Violation:	Shannon Trigg Statham, R.D.H. Lic. No. 9203, Cordova Failure to timely renew license and practiced as a dental hygienist on a lapsed license.
Action:	Agreed Citation; assessed civil penalty of one hundred fifty dollars (\$150)
Licensee: Violation:	Patrick Michael Stooksberry, D.D.S. Lic. No. 8602, Martin Failure to provide proof of advanced cardiac life support (ACLS) certification from January 1, 2017, through August 17, 2017
Action:	License reprimanded; assessed eight hundred dollar (\$800) civil penalty, plus costs not to exceed two thousand dollars (\$2,000)
Licensee: Violation: Action:	Elisha Jill Sweeney, R.D.A. Lic. No. 12693, Chapel Hill Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain twenty-four (24) continuing education hours with two (2) hours on the subject of chemical dependency, plus provide proof of current CPR certification; assessed civil penalty of one hundred fifty dollars (\$150)
Licensee: Violation: Action:	Kathleen W. Swingle, R.D.H. Lic. No. 2081, Chattanooga Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain twenty-one (21) continuing education hours, plus provide proof of current CPR certification; assessed civil penalty of three hundred dollars (\$300)
Licensee: Violation: Action:	Paige Elizabeth Thomas, R.D.A. Lic. No. 22092, Clarksville Failure to properly maintain sufficient continuing education credits Agreed Citation; must obtain two (2) continuing education hours on the subject of chemical dependency, plus provide proof of current CPR certification; assessed civil penalty of one hundred fifty dollars (\$150)
Licensee: Violation: Action:	James Phillip Whitfield, R.D.A. Lic. No. 12113, Ashland City Failure to properly maintain sufficient continuing education credits Agreed Citation; must provide proof of current CPR certification; assessed civil penalty of three hundred dollars (\$300)

ELECTROLYSIS REGISTRY

Licensee: Jennifer J. Lytle, E.L.E.I. Lic. No. 108, Sacramento, CA

Violation: Failure to properly maintain sufficient continuing education credits Action: Disciplined; must obtain twenty (20) hours of continuing education related to Electrology for the 2017 and 2018 audit cycles, which includes two (2) hours pertaining to regulatory issues, controlled substances, or professional ethics; assessed civil penalty of two hundred dollars (\$200), plus costs not to exceed two thousand dollars (\$2,000)

ABUSE REGISTRY

Name:	Kimberle Isbell
Abuse:	Exploitation
Profession:	Unlicensed
Name:	Salmarah Kelly
Abuse:	Exploitation
Profession:	Caregiver
Name:	Sarah Smith
Abuse:	Abuse
Profession:	Unlicensed
Name:	Matthew Fesmine
Abuse:	Abuse
Profession:	Unlicensed
Name:	Trisha Pulsipher
Abuse:	Neglect
Profession:	L.P.N. Lic. No. 93813
Name:	Jessica Grayson
Abuse:	Exploitation
Profession:	Unlicensed
Name:	Keyara Berry
Abuse:	Exploitation
Profession:	Unlicensed
Name:	Christopher Sharp
Abuse:	Abuse
Profession:	Unlicensed
Name:	Wendy Weaver
Abuse:	Exploitation
Profession:	Caregiver