

DISCIPLINARY ACTION REPORT

NASHVILLE, Tenn. -- Tennessee Code Annotated, Section 68-1-114 requires the Tennessee Department of Health to issue a monthly media release listing all disciplinary actions taken by the health-related boards during the prior month. Below is a list of actions taken in February 2021. *Detailed information about disciplinary actions is available on our website at <https://apps.health.tn.gov/Licensure/default.aspx>. Enter the name of the person. When the license information comes up, click either "disciplinary action" or "adverse licensure action" in the right column.*

BOARD OF CHIROPRACTIC EXAMINERS

Licensee: Joseph M. Gebhardt, DC, Franklin, Tennessee
Violation: Failed to timely renew license and continued to perform the duties of a chiropractor on an expired license
Action: License reprimanded; assessed \$36,000.00 in civil penalties plus the costs of prosecuting this case

BOARD OF DENTISTRY

Licensee: Lisa C. McManis, DA, Halls, Tennessee
Violation: Failed to properly maintain sufficient continuing education credits
Action: Agreed Citation; provide proof of completion of 16 hours of continuing education; assessed civil penalty of \$150.00
****Late submission from April, 2020***

Licensee: Sandra B. Merritt, DA, Mount Juliet, Tennessee
Violation: Failed to properly maintain sufficient continuing education credits
Action: Agreed Citation; provide proof of completion of 24 hours of continuing education and proof of current CPR certification; assessed civil penalty of \$150.00
****Late submission from April, 2020***

BOARD OF MASSAGE LICENSURE

Licensee: Chondra Latrice Bradshaw-Pope, Memphis, Tennessee
Violation: Failed to timely renew license and continued to perform the duties of a massage therapist on an expired license
Action: Conditional license granted; assessed civil penalty of \$2,500.

Licensee: Soothing Hands Therapeutic Massage, Spring City, Tennessee
Violation: Failed to timely renew establishment license and continued to operate the establishment on an expired license
Action: Conditional license granted; assessed civil penalty of \$2,500.

Licensee: Specialist of Therapeutic Massage, Chattanooga, Tennessee
Violation: Operating massage establishment without an establishment license

Action: Conditional license granted; assessed civil penalty of \$1,700.00

BOARD OF NURSING

Licensee: Melissa R. Allen, KY RN, Maryville

Violation: Testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test; unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct: to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school institution or other work place location pertaining to the obtaining possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing

Action: Privilege to practice nursing in the State of Tennessee voluntarily surrendered; must cease and desist practice of nursing in the State of Tennessee

Licensee: James Anderson, LPN, Pleasant View

Violation: Guilty of unprofessional conduct

Action: License reprimanded; has completed continuing education and anger management courses; assessed civil penalty in the amount of \$250.00; plus costs not to exceed \$250.00

Licensee: Rylie M. Bristow, RN, Knoxville

Violation: Testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct: to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school institution or other work place location pertaining to the obtaining possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; and unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location

Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with Tennessee Professional Assistance Program

Licensee: Jeffery Calonge, RN, Goodlettsville

Violation: Guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds

for the revocation, suspension, probation or other discipline of a license in this state

Action: License voluntarily surrendered

Licensee: Jennifer Casteel, RN, Leoma
Violation: Guilty of a crime
Action: License suspended with terms

Licensee: Cynthia Leigh Clemons, APRN/RN, Knoxville
Violation: Guilty of a crime
Action: RN license and APRN certificate voluntarily surrendered, same as revocation; plus costs not to exceed \$800.00

Licensee: Kendall Collier, RN, Knoxville
Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; and unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location
Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with Tennessee Professional Assistance Program

Licensee: Kris Rowan Holmes Colwell, RN applicant, Nashville
Violation: Guilty of unprofessional conduct
Action: Conditional license granted; license suspended with terms

Licensee: Daniel Cruz, LPN, Greeneville
Violation: Unfit or incompetent by reason of negligence, habits, or other cause; and guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient
Action: License revoked; placed on the Abuse Registry; assessed civil penalty in the amount of \$500.00; plus costs not to exceed \$500.00

Licensee: Amanda D. Davis, LPN, Blountville
Violation: Guilty of unprofessional conduct
Action: License reprimanded; must obtain continuing education hours; plus costs not to exceed \$250.00

Licensee: Traci N. Davis, RN, Chattanooga
Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution

or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location

Action: License suspended with terms

Licensee: Kristina Marie Fairless (Maile), LPN applicant, Morristown

Violation: Guilty of crime

Action: Conditional single state license granted

Licensee: Elizabeth Ford, LPN, Parrottsville

Violation: Unfit or incompetent by reason of negligence, habits or other cause; and guilty of unprofessional conduct; to wit: use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; and being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location

Action: License suspended with terms

Licensee: Lily Gailmard, RN, Nashville

Violation: Guilty of unprofessional conduct; to wit: practicing professional nursing in a manner inconsistent with T.C.A. § 63- 7-103

Action: License placed on probation for no less than twelve months; must obtain continuing education hours

Licensee: Kelli D. Galler, RN, Morristown

Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care

Action: License reprimanded; must obtain continuing education hours; assessed civil penalty in the amount of \$500.00; plus costs not to exceed \$1,000.00

Licensee: Sherry M. Hall, LPN, Johnson City

Violation: Guilty of a crime; and guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing

Action: License reprimanded; assessed civil penalty in the amount of \$500.00

Licensee: Misty E. Henderson, LPN, Knoxville

Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test; unfit or incompetent by reason of negligence, habits or other cause; and guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which

- accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and abandoning or neglecting a patient requiring nursing care
- Action: License suspended with terms; must complete and pass all five topic areas of the EBAS Essay Examination; must obtain continuing education hours; must receive a medical evaluation and obtain a safe to practice recommendation by the medical evaluator; assessed civil penalty in the amount of \$3,000.00; plus costs not to exceed \$7,000.00
- Licensee: Julie A. Highsmith, RN, Columbia
- Violation: Guilty of a crime; to wit; engaging in acts of dishonesty which relate to the practice of nursing
- Action: License voluntarily surrendered; assessed civil penalty in the amount of \$500.00; plus costs not to exceed \$500.00
- Licensee: Melinda G. Hunter, RN, Gallatin
- Violation: Guilty of unprofessional conduct; to wit: testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test
- Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with Tennessee Professional Assistance Program
- Licensee: Manuel Hyde, LPN, Marina CA
- Violation: Guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state
- Action: License suspended with terms
- Licensee: Melody R. Kilgore, LPN, Whitwell
- Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care
- Action: License reprimanded; must obtain continuing education hours; plus costs not to exceed \$250.00
- Licensee: Cynthia M. King, RN, Knoxville
- Violation: Guilty of unprofessional conduct; to wit: being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution, or other workplace location
- Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with Tennessee Professional Assistance Program
- Licensee: Amelia A. Lane, RN, Clarksville
- Violation: Unfit or incompetent by reason of negligence, habits or other cause; and

guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school institution or other work place location pertaining to the obtaining possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License summarily suspended; must cease and desist practice of nursing in the State of Tennessee

Licensee: Joshua Light-Monasterio, RN, Fresno CA

Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test; and guilty of unprofessional conduct; to wit: aiding, abetting, assisting or hiring an individual to violate or circumvent any law or duly promulgated rule intended to guide the conduct of a nurse or any other licensed health care provider; and engaging in acts of dishonestly which relate to the practice of nursing

Action: License suspended with terms; plus costs not to exceed \$500.00

Licensee: John L. Matheny, RN, Chattanooga

Violation: Guilty of unprofessional conduct

Action: Conditional renewal granted; license suspended with terms; must obtain continuing education hours; must complete and pass the EBAS Ethics exam

Licensee: Alicia McKenney, LPN, North Platte NE

Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test; and guilty of unprofessional conduct; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing

Action: Privilege to practice nursing in the State of Tennessee is revoked; assessed civil penalty in the amount of \$500.00; plus costs not to exceed \$5,000.00

Licensee: Nicole M. Milligan, RN, Murfreesboro

Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test; unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; and guilty of unprofessional conduct: to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school institution or other work place location pertaining to the obtaining possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; use of any intoxicating beverage or the illegal use of any narcotic or dangerous

drug while on duty in any health care facility, school, institution, or other work place location; and being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location

Action: License suspended with terms

Licensee: Paula E. Moore, RN, Knoxville

Violation: Guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state

Action: License suspended with terms

Licensee: Timothy Moore, APRN/RN, Christiana

Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; and over prescribing or prescribing in a manner inconsistent with Rules 1000-004.08 and 1000-04-.09

Action: RN license and APRN certificate reprimanded; must complete the two day course Intensive Course in Medical Documentation at Case Western; must complete the two day course Prescribing Controlled Drugs; Critical Issues and Common Pitfalls for Advanced Practice Nurses at Vanderbilt University; prescribing restrictions for no less than six months; assessed civil penalty in the amount of \$500.00; plus costs not to exceed \$2,000.00

Licensee: Rebecca L. Nedeau, RN, Ooltewah

Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; abandoning or neglecting a patient requiring nursing care; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License placed on probation for no less than twelve months; must obtain continuing education hours; assessed civil penalty in the amount of \$250.00

Licensee: Courtney Newman, APRN, Knoxville, Tennessee

Violation: Guilty of a crime

Action: RN license and APRN certificate voluntarily surrendered, same as revocation; permanently prohibited from working in a pain management clinic

Licensee: Kingsley K. Onyebinachi, RN, Madison AL

Violation: Guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state

Action: License reprimanded

Licensee: Eliza Parrish, RN applicant, Jackson
Violation: Guilty of unprofessional conduct
Action: Conditional license granted provided that Applicant passes licensure exam; must extend Tennessee Professional Assistance Program monitoring agreement by no less than one year following issuance of license; license suspended; suspension stayed; license placed on probation for no less than one year to run concurrent with Tennessee Professional Assistance Program monitoring agreement

Licensee: Alyson Payne; RN, Lakeland
Violation: Guilty of a crime
Action: License reprimanded

Licensee: Jessica E. Prince (Wilson), LPN applicant
Violation: Guilty of a crime; and guilty of unprofessional conduct
Action: Conditional single state license granted provided that Applicant passes licensure exam; license suspended with terms

Licensee: Mary Michelle Proffitt, LPN, Cookeville
Violation: Guilty of unprofessional conduct; to wit: refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test
Action: License suspended with terms; plus costs not to exceed \$250.00

Licensee: Aaron Reed, RN, Hallsville
Violation: Guilty of unprofessional conduct; to wit: revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state
Action: License voluntarily surrendered; plus costs not to exceed \$200.00

Licensee: Natalie M. Rice, KY RN, Corbin KY
Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test
Action: Privilege to practice nursing in the State of Tennessee voluntarily surrendered; must cease and desist practice of nursing in the State of Tennessee

Licensee: Rose A. Shulstadt, LPN, Madisonville
Violation: Testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test; and guilty of unprofessional conduct
Action: License voluntarily surrendered

Licensee: Malana J. (Phillips) Smith, LPN, Gainesboro

Violation: Guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient; and failing to take appropriate action in safeguarding the patient from incompetent health care practices

Action: License placed on probation for no less than two years; must enroll and complete the course Part I: People with Physical and Sensory disabilities and Part II: People with Developmental Disabilities offered through Ohio State University Nisonger Center; must obtain continuing education hours; assessed civil penalty in the amount of \$500.00; plus costs not to exceed \$500.00

Licensee: Turkea R. Smith, LPN applicant, Paris

Violation: Guilty of a crime; and guilty of unprofessional conduct

Action: Conditional license granted provided that Applicant passes licensure exam; license suspended with terms

Licensee: Chelsea L. Snowden, LPN, Morristown

Violation: Violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of, or conspired to violate any provision of this chapter or any lawful order of the board issued pursuant thereto

Action: License revoked; assessed civil penalty in the amount of \$200.00; plus costs not to exceed \$5,000.00

Licensee: Lauren Towery, RN, Nashville

Violation: Unfit or incompetent by reason of negligence, habits, or other cause; and addicted to alcohol or drugs to the degree of interfering with nursing duties

Action: License suspended with terms; plus costs not to exceed \$500.00

Licensee: Dylan T. Treloar, RN, Chattanooga

Violation: Testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test for guilty of unprofessional conduct; to wit: use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; and being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location

Action: License suspended with terms

Licensee: Susan B. Whitsitt, RN, Selmer

Violation: Guilty of unprofessional conduct

Action: Conditional reinstatement granted; license suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with Tennessee Professional Assistance Program

Licensee: Kari Nicole Wilson, LPN applicant, Dyersburg

Violation: Guilty of a crime

Action: Conditional single state license granted provided that Applicant passes licensure exam

Licensee: Robert S. Witty, RN, Woodbury
Violation: Guilty of unprofessional conduct; to wit: practicing professional nursing in a manner inconsistent with T.C.A. § 63- 7-103
Action: License reprimanded; must obtain continuing education hours; assessed civil penalty in the amount of \$500.00; plus costs not to exceed \$500.00

Licensee: Holli Womack, APRN/RN, Crossville
Violation: Guilty of a crime
Action: RN license and APRN certificate voluntarily surrendered, same as revocation; plus costs not to exceed \$800.00

Licensee: Misty Le'nea Wood, LPN, Carthage
Violation: Guilty of a crime; and guilty of unprofessional conduct; to wit: refusing to submit to a drug test or testing positive for any drug on any government or private sector preemployment, or employer-ordered confirmed drug test; and engaging in acts of dishonesty which relate to the practice of nursing
Action: License revoked; assess civil penalty in the amount of \$1,000.00; plus costs not to exceed \$5,000.00

BOARD OF PHYSICAL THERAPY

Licensee: Russell Allen Morris, Jr., PT, Calvert City, Kentucky
Violation: Guilty of disciplinary action in another state and violated the Tennessee Consent Order previously ratified by failing to maintain communication and monitoring with Affiliated Monitors as agreed.
Action: License is revoked; assessed civil penalty of \$500 plus the costs of prosecuting this case.

BOARD OF RESPIRATORY CARE

Licensee: Laine Christopher RT, Chattanooga, Tennessee
Violation: Failed to properly maintain sufficient continuing education credits
Action: Reprimanded, provide proof of completion of 7 hours of continuing education; assessed costs and civil penalty of \$200.00

Licensee: Cody D. Epling, Knoxville Tennessee
Violation: Failed to timely renew license and continued to perform the duties of a respiratory therapist on an expired license
Action: Agreed Citation; assessed civil penalty of \$300.00

Licensee: Kassy N Hanson RT, Knoxville, Tennessee
Violation: Failed to properly maintain sufficient continuing education credits
Action: Agreed Citation; provide proof of completion of 7 hours of continuing education; assessed civil penalty of \$300.00

Licensee: Stacie Hembree RRT, New Tazewell Tennessee
Violation: Failed to timely renew license and continued to perform the duties of a respiratory therapist on an expired license
Action: Agreed Citation; assessed civil penalty of \$200.00

Licensee: Larry Hopper RT, Arlington, Tennessee
Violation: Failed to timely renew license and continued to perform the duties of a respiratory therapist on an expired license
Action: Reprimanded, assessed costs and civil penalty of 1,600.00

Licensee: Karen Houze, Lewisburg, Tennessee
Violation: Failed to properly maintain sufficient continuing education credits
Action: Agreed Citation; provide proof of completion of 17 hours of continuing education; assessed civil penalty of \$300.00

Licensee: Caycee A. Jones CRT, Jackson, Tennessee
Violation: Failed to properly maintain sufficient continuing education credits
Action: Agreed Citation; provide proof of completion of 29 hours of continuing education; assessed civil penalty of \$300.00

Licensee: Brad S. Mullins RRT, Rutledge Tennessee
Violation: Failed to timely renew license and continued to perform the duties of a respiratory therapist on an expired license
Action: Agreed Citation; assessed civil penalty of \$300.00

Licensee: Samantha R. Rice, Rutledge Tennessee
Violation: Failed to properly maintain sufficient continuing education credits
Action: Agreed Citation; provide proof of completion of 10 hours of continuing education; assessed civil penalty of \$300.00

Licensee: Jessica E. Smith CRT, Hernando, Mississippi
Violation: Failed to timely renew license and continued to perform the duties of a respiratory therapist on an expired license
Action: Agreed Citation; assessed civil penalty of \$300.00

BOARD OF SOCIAL WORKER LICENSURE

Licensee: Donise Clemmer, LMSW, Knoxville, Tennessee
Violation: Guilty of violation of previous Consent Order regarding substance abuse.
Action: License suspended; suspension stayed, and license placed on probation for one year; assessed civil penalty of \$1,000.00 plus costs of the prosecution of this case.

ABUSE REGISTRY

Name: Felicia Adkins
Abuse: Exploitation
Profession: Unknown/Unlicensed

Name: Christy Berry
Abuse: Exploitation
Profession: Unlicensed

Name: Chloe Gamroth
Abuse: Exploitation
Profession: Unknown/Unlicensed

Name: Brivonna Rosa
Abuse: Exploitation
Profession: Unknown/Unlicensed

Name: Jozi Russell
Abuse: Exploitation
Profession: Unknown/Unlicensed

Name: Cindy Smith
Abuse: Exploitation
Profession: Unlicensed

Name: Angela Teague
Abuse: Exploitation
Profession: Unlicensed

Name: Rashay Thomas
Abuse: Exploitation
Profession: Unlicensed