

## DISCIPLINARY ACTION REPORT

NASHVILLE, Tenn. -- Tennessee Code Annotated, Section 68-1-114 requires the Tennessee Department of Health to issue a monthly media release listing all disciplinary actions taken by the health related boards during the prior month. Below is a list of actions taken in February, 2018. *Detailed information about disciplinary actions is available on our website at <https://apps.health.tn.gov/Licensure/default.aspx>. Enter the name of the person. When the license information comes up, click either "disciplinary action" or "adverse licensure action" in the right column.*

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### **BOARD OF CHIROPRACTIC EXAMINERS**

Licensee: Kristina Jeanette Berard, DC, Memphis  
Violation: Failed to timely renew license and practicing on an expired license.  
Action: Assessed civil penalty of \$750

Licensee: \*\*Scott A. Courtley, DC, Knoxville  
Violation: Failed to timely renew license and practicing on an expired license.  
Action: Assessed civil penalty of \$2,000  
\*\*Delayed Reporting, license disciplined January 2018

Licensee: \*\*Thomas L. Koontz, DC, Germantown  
Violation: Failed to timely renew license and practicing on an expired license.  
Action: Assessed civil penalty of \$1,500  
\*\*Delayed Reporting, license disciplined January 2018

Licensee: \*\*Charles Frederec Spencer, DC, Murfreesboro  
Violation: Failed to timely renew license and practicing on an expired license.  
Action: Assessed civil penalty of \$1,000  
\*\*Delayed Reporting, license disciplined January 2018

Licensee: Jared Worthington, DC, Bartlett  
Violation: Pending charges in Tennessee of driving while intoxicated; pending charges in the state of Missouri  
Action: Probationary license granted

### **DIVISION OF EMERGENCY MEDICAL SERVICES**

Licensee: David Le Bron Bowling II, EMT, Rossville GA  
Violation: Failed to comply with Tennessee Student Assistance Corporation student loan agreement  
Action: License suspended

Licensee: Jason Frederick Graves, EMT, Westmoreland  
Violation: Failed to comply with Tennessee Student Assistance Corporation student loan agreement  
Action: License suspended

Licensee: Terresia K. Reasons, EMR, Jackson  
Violation: Failed to comply with Tennessee Student Assistance Corporation student loan agreement  
Action: License suspended

Licensee: Joseph Sullivan, EMT, Lafayette  
Violation: Failed to comply with Tennessee Student Assistance Corporation student loan agreement  
Action: License suspended

### **BOARD OF LICENSING HEALTH CARE FACILITIES**

Licensee: The Cambridge House, HCF, Bristol  
Violation: Failure to pay their annual nursing home assessment fees to TennCare. Each nursing home shall pay the nursing home assessment in monthly installments to the account in accordance with this part. If any part of any assessment fee imposed...is not paid on or before the due date, a penalty of five percent (5%) of the amount due shall at once accrue and be added to such assessment fee. Thereafter, on the first day of each month during which any part of any assessment fee or any prior accrued penalty remains unpaid, an additional penalty of five percent (5%) of the then unpaid balance shall accrue and be added to such assessment fee or prior accrued penalty. Payment shall be deemed to have been made upon date of deposit in the United States mail. If a nursing home is more than ninety (90) days delinquent in paying an installment of its annual nursing home assessment fee or becomes delinquent on an approved payment plan, the bureau of TennCare shall initiate proceedings before the board for licensing health care facilities (board), in accordance with the uniform administrative Procedures At, compiled in title 4, chapter 5, so that the board may suspend admissions to the facility or otherwise direct the facility to pay the assessment fee and any accrued penalties in full within the prescribed period of time as directed by the board, the board shall suspend admissions to the facility. Any suspension of admissions imposed according to this section shall immediately be lifted following the full payment of the assessment fee and any accrued penalties by the facility. If full payment of the assessment fee and any accrued penalties is not paid within sixty (60) days from the first day of the suspension of admissions, the bureau of TennCare shall be authorized to initiate proceedings before the board in accordance with the Uniform Administrative Procedures Act so that the board may consider the revocation of the facility's license.  
Action: Payment to TennCare of principal portion of the past due assessment fees within 90 days.

Licensee: Clarity Pointe of Knoxville, HCV, Farragut  
Violation: Failed to follow abuse policy. Each ACLF shall meet the following staffing and procedural standards: An ACLF shall develop a written policy, plan or procedure concerning a subject and adhere to its provisions whenever required to do so by these rules. A licensee that violates its own policy established as required by these rules and regulations also violates the rules and regulations establishing the requirement. Each ACLF shall provide each resident with at least the following personal services: Protective care. The ACLF shall report all incidents of abuse, neglect, and misappropriation to the Department of Health. An ACLF

shall ensure at least the following rights for each resident: To be free from mental and physical abuse. Should this right be violated the ACLF shall notify the Department and the Tennessee Department of Human Services, Adult Protective Services...

Action: Assessed civil penalty of \$500.00

Licensee: Culpepper Place of Bartlett, HCF, Bartlett

Violation: Guilty of violations of state laws and regulations resulting in endangerment to the health, safety and welfare of residents. Resident medication. An ACLF shall: Ensure that all drugs and biologicals shall be administered by a licensed professional operating within the scope of the professional license and according to the residents' plans of care. An ACLF shall provide personal services as follows: Dietary services. An ACLF shall ensure that menus meet the residents as follows: An ACLF shall meet nutritional needs, in accordance with the recognized dietary practices and in accordance with orders of the practitioners responsible for the care of the residents. An ACLF shall provide personal services as follows: Dietary services. An ACLF shall have current therapeutic diet manual approved by the dietitian readily available to all ACLF personnel.

Action: Assessed civil penalty of \$1,500.00

Licensee: Elmcroft of West Knoxville, HCF, Knoxville

Violation: Guilty of failing to maintain a sanitary kitchen. An ACLF shall provide personal services as follows: Dietary services. An ACLF shall maintain a clean and sanitary kitchen.

Action: Assessed civil penalty of \$500.00

### **BOARD OF MASSAGE THERAPY LICENSURE**

Licensee: Acu Massage, LME, Johnson City

Violation: Guilty of willful negligence in the practice of massage or has been guilty of employing of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated any of the provisions of this part or any substantive rule promulgated under the authority of this part; is guilty of unethical or unprofessional conduct. It is the responsibility of establishment owners to ensure compliance with all provisions of this rule and any violation of any portion of this rule may result in disciplinary action or denial of licensure. Establishment owners are responsible for ensuring that all persons who perform massage therapy in a massage establishment maintain current licensure by the Board.

Action: License revoked

Licensee: Jie Allen, LMT, Nashville

Violation: Guilty of willful negligence in the practice of massage or has been guilty of employing of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated any of the provisions of this part or any substantive rule promulgated under the authority of this part; is guilty of unethical or unprofessional conduct. It is the responsibility of establishment owners to ensure compliance with all provisions of this rule and any violation of any portion of this rule may result in disciplinary action or denial of licensure. Establishment owners are responsible for ensuring that all persons

who perform massage therapy in a massage establishment maintain current licensure by the Board.

Action: License revoked; assessed costs not to exceed \$5,000.00

Licensee: Blue Sapphire Massage, LME, Nashville

Violation: Guilty of willful negligence in the practice of massage or has been guilty of employing or allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated any of the provisions of this part or any substantive rule promulgated under the authority of this part; is guilty of unethical or unprofessional conduct. It is the responsibility of establishment owners to ensure compliance with all provisions of this rule and any violation of any portion of this rule may result in disciplinary action or denial of licensure. Establishment owners are responsible for ensuring that all persons who perform massage therapy in a massage establishment maintain current licensure by the Board.

Action: License revoked

Licensee: David Bowling, LMT, Rossville, GA

Violation: Failed to comply with Tennessee Student Assistance Corporation student loan agreement.

Action: License suspended.

Licensee: Melissa Anne Deering, LMT, Lenoir City

Violation: Failed to comply with prior consent order. Has violated any of the provisions of this part or any substantive rule promulgated under the authority of this part; has violated or attempted to violate, directly or indirectly, or has assisted in or abetted the violation of, or conspired to violate, any provision of this chapter or any lawful order of the board issued pursuant to this chapter. All licensees must complete twenty five (25) hours of continuing education every two (2) calendar years, as a prerequisite to licensure renewal. The first two year cycle for continuing education ran from January 1, 2003 to December 31, 2004 and shall continue on two year cycles thereafter. Any massage therapists who fails to obtain the required continuing education hours or who falsely attests to attendance and/or completion of the required hours of continuing education may be subject to disciplinary action. Comply with all applicable Tennessee statutes and regulations as well as Orders issued by the Board pursuant to its disciplinary and/or declaratory order Authority; and Consistently maintain and improve professional knowledge and competence, striving for professional excellence through regular assessment of personal and professional strengths and weaknesses and through continued education training.

Action: License suspended; assessed civil penalty of \$500 plus costs not to exceed \$1,000

Licensee: Yanli Du, LME, Knoxville

Violation: Guilty of practicing without a license. Has violated any of the provisions of this chapter or any substantive rule promulgated under the authority of this chapter; Is guilty of unethical or unprofessional conduct.

Action: License denied.

Licensee: Everyday Health LLC, LME, Chattanooga  
Violation: Guilty of fraud in the practice of massage or fraud or deceit in the licensee's admission to the practice of massage; Is guilty of unethical or unprofessional conduct

Action: License denied.

Licensee: Howard A. Fagelman, LMT, Nashville  
Violation: Failed to self-report convictions to the Board. Has been convicted in a court of competent jurisdiction of an offense that constitutes a felony or a misdemeanor under the laws of this state; Is guilty of fraud in the practice of massage or fraud or deceit in the licensee's admission to the practice of massage; Has violated any of the provisions of this part or any substantive rule promulgated under the authority of this part; is guilty of unethical or unprofessional conduct.

Action: License suspended; assessed costs not to exceed \$10,000

Licensee: Michael Charles Free, Jr., LMT, Madisonville  
Violation: Guilty of conviction in a court of competent jurisdiction of an offense that constitutes a felony or a misdemeanor under the laws of this state; abuses or is addicted to the habitual use of intoxicating liquors, drugs or stimulants to such an extent as to incapacitate such person's performance of professional duties.

Action: License denied

Licensee: Gold Sun Massage, LME, Murfreesboro  
Violation: Guilty of willful negligence in the practice of massage or has been guilty of employing of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated any of the provisions of this part or any substantive rule promulgated under the authority of this part; is guilty of unethical or unprofessional conduct. It is the responsibility of establishment owners to ensure compliance with all provisions of this rule and any violation of any portion of this rule may result in disciplinary action or denial of licensure. Establishment owners are responsible for ensuring that all persons who perform massage therapy in a massage establishment maintain current licensure by the Board.

Action: License revoked

Licensee: Xiaojie Guo, LMT, Knoxville  
Violation: Failed to complete all requirements of education. Successfully completed the curriculum or curricula of one (1) or more post-secondary academic institutions for massage, bodywork or somatic therapy as defined by board regulations, totaling five hundred (500) hours or more, such institutions being approved by the board...and either authorized by the Tennessee higher education commission, or its equivalent in other states, or approved, or under the governance of, the Tennessee board of regents.

Action: License denied

Licensee: Lina Hall, LMT, Johnson City  
Violation: Guilty of willful negligence in the practice of massage or has been guilty of employing of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated any of the provisions of this part or any substantive rule promulgated under the authority of this part; is guilty of unethical or unprofessional conduct. It is the responsibility of

establishment owners to ensure compliance with all provisions of this rule and any violation of any portion of this rule may result in disciplinary action or denial of licensure. Establishment owners are responsible for ensuring that all persons who perform massage therapy in a massage establishment maintain current licensure by the Board.

Action: License placed on probation with terms; assessed civil penalty of \$1,000 plus costs not to exceed \$3,000

Licensee: Krista Lyn Harms, LMT, Hixson

Violation: Guilty of being convicted in a court of competent jurisdiction of an offense that constitutes a felony or a misdemeanor under the laws of this state.

Action: Application denied

Licensee: Jin E. Lin, Knoxville

Violation: Guilty of fraud in the practice of massage or fraud or deceit in the licensee's admission to the practice of massage

Action: Application denied

Licensee: Zhuliya Orrand, LMT, Murfreesboro

Violation: Guilty of willful negligence in the practice of massage or has been guilty of employing of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated any of the provisions of this part or any substantive rule promulgated under the authority of this part; is guilty of unethical or unprofessional conduct. It is the responsibility of establishment owners to ensure compliance with all provisions of this rule and any violation of any portion of this rule may result in disciplinary action or denial of licensure. Establishment owners are responsible for ensuring that all persons who perform massage therapy in a massage establishment maintain current licensure by the Board.

Action: License revoked; assessed costs not to exceed \$3,000

Licensee: Pressure Massage, LME, Johnson City

Violation: Guilty of willful negligence in the practice of massage or has been guilty of employing of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated any of the provisions of this part or any substantive rule promulgated under the authority of this part; is guilty of unethical or unprofessional conduct. It is the responsibility of establishment owners to ensure compliance with all provisions of this rule and any violation of any portion of this rule may result in disciplinary action or denial of licensure. Establishment owners are responsible for ensuring that all persons who perform massage therapy in a massage establishment maintain current licensure by the Board.

Action: License revoked

Licensee: Marco Antonio Rigo, LMT, Smyrna

Violation: Guilty of willful negligence in the practice of massage; Has violated any of the provisions of this part or any substantive rule promulgated under the authority of this part; is guilty of unethical or unprofessional conduct. Refrain, under all circumstances, from initiating, arranging for, or engaging in any sexual conduct, sexual activity or sexualizing behavior involving a client, even if the client attempts to sexualize the relationship; and respect the client's boundaries with

regard to privacy, disclosure, exposure, emotional expression, beliefs, and autonomy, as well as the client's reasonable expectations of professional behavior.

Action: License voluntarily surrendered; assessed costs not to exceed \$3,000

Licensee: Daniel R. Seaborg, LMT, Hixson

Violation: Failed to properly maintain sufficient continuing education credits.

Action: Assessed civil penalty of \$275.00

Licensee: Li Yuan, Knoxville

Violation: Guilty of practicing without a license. Has violated any of the provisions of this chapter or any substantive rule promulgated under the authority of this chapter; Is guilty of unethical or unprofessional conduct.

Action: License denied.

Licensee: Zengjian Zhang, Monterey Park, CA

Violation: Guilty of practicing without a license. Is guilty of fraud in the practice of massage or fraud or deceit in the licensee's admission to the practice of massage; Guilty of willful negligence in the practice of massage or has been guilty of employing of employing, allowing or permitting any unlicensed person to perform massage in such licensee's establishment; Has violated any of the provisions of this part or any substantive rule promulgated under the authority of this part; is guilty of unethical or unprofessional conduct.

Action: License denied.

### **TENNESSEE BOARD OF NURSING**

Licensee: Kristy D. Anderson, RN, Farmington Hills MI

Violation: Guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; guilty of a crime; unfit or incompetent by reason of negligence, habits, or other cause; and guilty of unprofessional conduct; to wit: engaging in acts of dishonesty which relate to the practice of nursing

Action: License suspended with terms; assessed civil penalties in the amount of \$1,250.00 plus costs not to exceed \$500.00

Licensee: Shannon D. Barber, RN, Bartlett

Violation: Guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location

Action: License reprimanded with terms

Licensee: Anji L. Baydoun, RN, Smyrna

Violation: Guilty of unprofessional conduct

Action: License suspended with terms

Licensee: Sheila Bradstreet, RN, Clarksville

Violation: Failed to comply with Tennessee Student Assistance Corporation student loan agreement

Action: License suspended

Licensee: Patsy J. Burks, APRN/RN, Lawrenceburg  
Violation: Unfit or incompetent by reason of negligence, habits or other cause; guilty of unprofessional conduct; failed to file or maintain accurate Notice and Formulary; prescribing in a manner inconsistent with the Rules of The Board of Nursing  
Action: RN license and APRN certificate placed on probation for no less than five years with terms; assessed civil penalties in the amount of \$3,000.00 plus costs not to exceed \$5,000.00

Licensee: Megan L. Butler, RN, Murfreesboro  
Violation: Guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; impersonating another licensed practitioner; aiding, abetting, assisting or hiring an individual to violate or circumvent any law or duly promulgated rule intended to guide the conduct of a nurse or any other licensed health care provider; failing to report, through proper channels, facts known to the individual regarding incompetent, unethical or illegal practice of any health care provider; and engaging in acts of dishonesty which relate to the practice of nursing; refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, or employer-ordered confirmed drug test  
Action: License suspended with terms

Licensee: Donna Carrillo, RN, Columbia  
Violation: Failed to comply with Tennessee Student Assistance Corporation student loan agreement  
Action: License suspended

Licensee: Kathy Cavil-Glenn, LPN, Memphis  
Violation: Failed to comply with Tennessee Student Assistance Corporation student loan agreement  
Action: License suspended

Licensee: Marlon Charles, RN, Rossville GA  
Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; and revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state  
Action: License suspended with terms; plus costs not to exceed \$300.00

Licensee: Jon Michael Christian, RN, Nashville  
Violation: Guilty of a crime; guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care, school, institution or other work place location; and violating confidentiality of information or knowledge concerning the patient, except when required to do so by a court of law  
Action: License voluntarily surrendered; plus costs not to exceed \$5,000

Licensee: Juelda R. Coleman, APRN/RN, McEwen  
Violation: Guilty of a crime; unfit or incompetent by reason of negligence, habits or other cause; guilty of unprofessional conduct; to wit: Has violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of or conspired to violate any provision of this chapter or any lawful order of the board issued pursuant thereto; and practicing professional nursing in a manner inconsistent with TENN. CODE ANN. 63-7-103  
Action: RN license and APRN certificate revoked; assessed civil penalties in the amount of \$5,000.00 plus costs not to exceed \$10,000.00

Licensee: Amanda R. Costigan, RN, Trade  
Violation: Guilty of a crime; unfit or incompetent by reason of negligence, habits or other cause; guilty of unprofessional conduct; to wit: being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location  
Action: License suspended with terms

Licensee: Heather D. Croy, RN, Greeneville  
Violation: Guilty of unprofessional conduct; to wit: refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, or employer-ordered confirmed drug test  
Action: License suspended with terms

Licensee: Lora Y. Cumings, RN, Knoxville  
Violation: Refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, employer-ordered or confirmed drug test  
Action: License suspended with terms

Licensee: Elizabeth Rich Davis, RN, South Pittsburg  
Violation: Guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location  
Action: License placed on probation with terms; ordered to complete 30 hours of continuing education; complete all sections of EBAS examination; assessed civil penalty in the amount of \$1,000.00 plus costs not to exceed \$5,000.00

Licensee: Charlotte Irene Dvorak, RN, Nashville  
Violation: Unfit or incompetent by reason of negligence, habits or other cause; is addicted to alcohol or drugs to the degree of interfering with nursing duties; the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; being under the influence of alcoholic beverages, or under the influence of drugs

which impair judgment while on duty in any health care facility, school, institution or other work place location  
Action: License suspended with terms

Licensee: Natalie L. Edgin, RN, Scotts Hill  
Violation: Guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location  
Action: License suspended with terms; assessed civil penalties of \$750.00 plus costs not to exceed \$5,000.00

Licensee: Angela B. Edmondson, RN, Memphis  
Violation: Addicted to alcohol or drugs to the degree of interfering with nursing duties; guilty of unprofessional conduct; to wit: being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location  
Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years with terms

Licensee: Sherry A. Fetzer, APRN/RN, Knoxville  
Violation: Guilty of a crime  
Action: License voluntarily surrendered; plus costs not to exceed \$500.00

Licensee: Sherry Alane Gamble, RN, Stevenson AL  
Violation: Guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; failure to supervise persons to whom nursing functions are delegated or assigned; and failing to report, through proper channels, facts known to the individual regarding incompetent, unethical or illegal practice of any health care provider  
Action: License placed on probation with terms; ordered to complete 30 hours of continuing education; complete all sections of EBAS examination; assessed civil penalty in the amount of \$3,000.00 plus costs not to exceed \$5,000.00

Licensee: Heather – Lyn Gerity, LPN, Hermitage  
Violation: Guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location  
Action: License suspended with terms; plus costs not to exceed \$300

Licensee: Ashley Green, RN, Cookeville  
Violation: Failed to comply with Tennessee Student Assistance Corporation student loan agreement  
Action: License suspended

Licensee: Laura L. Greene, RN, Knoxville  
Violation: Addicted to alcohol or drugs to the degree of interfering with nursing duties; guilty of unprofessional conduct; to wit: the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility,

school, institution, or other work place location; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location  
Action: License voluntarily surrendered

Licensee: Jessica Leigh Grooms, RN, Mt. Pleasant

Violation: Is unfit or incompetent by reason of negligence, habit, or other cause; guilty of unprofessional conduct

Action: License suspended with terms

Licensee: Grant Hall, APRN/RN, Cookeville

Violation: Is unfit or incompetent by reason of negligence, habit, or other cause; has violated or attempted to violate, directly or indirectly, or assisted in or abetted the violation of or conspired to violate any provision of this chapter or any lawful order of the board issued pursuant thereto; guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care. A nurse who has been issued a certificate of fitness as a nurse practitioner pursuant to 63-7-207 and this section shall file a notice with the board, containing the name of the nurse practitioner, the name of the licensed physician having supervision, control and responsibility for prescriptive services rendered by the nurse practitioner and a copy of the formulary describing the categories of legend drugs to be prescribed and/or issued by the nurse practitioner. The nurse practitioner shall be responsible for updating this information. Notwithstanding subdivision (b)(2)(A), a nurse practitioner shall not prescribe Schedules II, III, and IV controlled substances unless such prescriptions is specifically authorized by the formulary or expressly approved after consultation with the supervising physician before the initial issuance of the prescription or dispensing of the medication. A nurse who has been issued a certificate of fitness shall file a notice with the Board of Nursing containing: the nurse's full name, a copy of the formulary describing the categories of legend drugs to be prescribed and/or issued by the nurse, and the name of the licensed physician having supervision, control, and responsibility for prescriptive services rendered by the nurse. Notwithstanding any other provision of this title, a physician licensed under Title 63, chapter 6 or 9, is the only healthcare provider authorized to prescribe any buprenorphine product for any federal food and drug administration approved use in recover or medication-assisted treatment. Any prescription written and signed or drug issued by a nurse practitioner under the supervision and control of a supervising physician shall be deemed to be that the nurse practitioner. Every prescription issued by a nurse practitioner pursuant to this section shall be entered in the medical records of the patient and shall be written on a preprinted prescription pad bearing the name, address, and telephone number of the supervising physician and of the nurse practitioner and the nurse practitioner shall sign each prescription so written. Where the preprinted prescription pad contains the names of more than one physician, the nurse practitioner shall indicate on the prescription which of those physicians is the nurse practitioner's primary supervising physician by placing a checkmark beside or a circle around the name of the physician; and the nurse practitioner shall maintain a copy of the protocol the nurse practitioner is using at the nurse practitioner's practice location and shall make the protocol available upon request by the board of nursing, the board of medical examiners or authorized agents of either board

Action: RN license and APRN certificate revoked; assessed civil penalties of \$13,500.00 plus costs not to exceed \$10,000.00

Licensee: Benjamin D. Helton, RN, Whitesburg

Violation: Addicted to alcohol or drugs to the degree of interfering with nursing duties; guilty of unprofessional conduct; to wit: impersonating another licensed practitioner

Action: License retired

Licensee: Thomas R. Hemmen, RN, Iron City

Violation: Addicted to alcohol or drugs to the degree of interfering with nursing duties; guilty of unprofessional conduct; to wit: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location

Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with TNPAP

Licensee: Kimberly Humphres, RN, Jackson

Violation: Failed to comply with Tennessee Student Assistance Corporation student loan agreement

Action: License suspended

Licensee: Jeremiah Ingrish, RN, Nashville

Violation: Failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act

Action: License reprimanded with terms; plus costs not to exceed \$5,000.00

Licensee: Jeanette King, RN, Medina

Violation: Unfit or incompetent by reason of negligence, habits, or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; guilty of unprofessional conduct; to wit: abandoning or neglecting a patient requiring nursing care; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License suspended with terms plus costs not to exceed \$500.00

Licensee: Sara N.S. Langston, RN (MS), Corinth MS

Violation: Guilty of unprofessional conduct; to wit: abandoning or neglecting a patient requiring nursing care; party states may, in accordance with state due process laws, limit or revoke the multistate licensure privilege of any nurse to practice in their state and may take any other actions under their applicable state laws necessary to protect the health and safety of their citizens. If a party state takes such action, it shall notify the administrator of the coordinated licensure information system. The administrator of the coordinated licensure information system shall promptly notify the home state of any such actions by remote states. Every nurse practicing in a party state must comply with the state practice laws of the state in which the patient is located at the time care rendered. In addition, the practice of nursing is not limited to patient care, but shall include all nursing practice as defined by the state practice laws of a party state. The practice of nursing will subject a nurse to the jurisdiction of the nurse licensing board and the courts, as well as the laws, in that party state; a remote state may take adverse action affecting the multistate licensure privilege to practice within that party state. However, only the home state shall have the power to impose adverse action against the license issued by the home state; for purposes of imposing adverse action, the licensing board of the home state shall give the same priority and effect to reported conduct received from a remote state as it would if such conduct had occurred within the home state. In so doing, it shall apply its own state laws to determine appropriate action; the home state may take adverse action based on the factual findings of the remote state, so long as each state follows its own procedures for imposing such adverse action

Action: Privilege to practice in the State of Tennessee revoked; assessed civil penalty in the amount of \$750.00 plus costs not to exceed \$5,000.00

Licensee: Lucas Wayne Littrell, LPN, Pulaski

Violation: Guilty of unprofessional conduct; to wit: refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, or employer-ordered confirmed drug test

Action: License suspended with terms

Licensee: Lynnea Beth Marks, RN (TX),

Violation: Unfit of incompetent by reason of negligence, habits, or other cause; guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing; party states may, in accordance with state due process laws, limit or revoke the multistate licensure privilege of any nurse to practice in their state and may take any other actions under their applicable state laws necessary to protect the health and safety of their citizens. If a party state

takes such action, it shall notify the administrator of the coordinated licensure information system. The administrator of the coordinated licensure information system shall promptly notify the home state of any such actions by remote states. Every nurse practicing in a party state must comply with the state practice laws of the state in which the patient is located at the time care rendered. In addition, the practice of nursing is not limited to patient care, but shall include all nursing practice as defined by the state practice laws of a party state. The practice of nursing will subject a nurse to the jurisdiction of the nurse licensing board and the courts, as well as the laws, in that party state; a remote state may take adverse action affecting the multistate licensure privilege to practice within that party state. However, only the home state shall have the power to impose adverse action against the license issued by the home state; for purposes of imposing adverse action, the licensing board of the home state shall give the same priority and effect to reported conduct received from a remote state as it would if such conduct had occurred within the home state. In so doing, it shall apply its own state laws to determine appropriate action; the home state may take adverse action based on the factual findings of the remote state, so long as each state follows its own procedures for imposing such adverse action

Action: Privilege to practice in the State of Tennessee revoked; plus costs not to exceed \$1,000.00

Licensee: Stephanie D. Mashburn, RN, Ten Mile

Violation: Guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; Unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License suspended with terms

Licensee: Toni A. McGee, RN, White House

Violation: Unfit or incompetent by reason of negligence, habits or other cause; guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location

Action: License suspended with terms

Licensee: Gerald D. McGinnis, RN (MS & FLA), Weir MS

Violation: Guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and revocation, suspension, probation or other discipline of a license to practice nursing by another state or territory of the United States for any act or omission which would constitute grounds for the revocation,

suspension, probation or other discipline of a license in this state; party states may, in accordance with state due process laws, limit or revoke the multistate licensure privilege of any nurse to practice in their state and may take any other actions under their applicable state laws necessary to protect the health and safety of their citizens. If a party state takes such action, it shall notify the administrator of the coordinated licensure information system. The administrator of the coordinated licensure information system shall promptly notify the home state of any such actions by remote states. Every nurse practicing in a party state must comply with the state practice laws of the state in which the patient is located at the time care rendered. In addition, the practice of nursing is not limited to patient care, but shall include all nursing practice as defined by the state practice laws of a party state. The practice of nursing will subject a nurse to the jurisdiction of the nurse licensing board and the courts, as well as the laws, in that party state; a remote state may take adverse action affecting the multistate licensure privilege to practice within that party state. However, only the home state shall have the power to impose adverse action against the license issued by the home state

Action: Privilege to practice in the State of Tennessee voluntarily surrendered

Licensee: William M. Miller, RN, Harrogate

Violation: Guilty of unprofessional conduct

Action: License suspended with terms

Licensee: Tricia Moody, RN, Knoxville

Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; guilty of unprofessional conduct; to wit: being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location

Action: License suspended with terms

Licensee: Dana J. Nichols, RN, Nashville

Violation: Guilty of unprofessional conduct; to wit: engaging in acts of dishonesty which relate to the practice of nursing

Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with TNPAP

Licensee: Jerrica N. Potter, RN, Knoxville

Violation: Guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient

Action: License placed on probation with terms; plus costs not to exceed \$500.00

Licensee: Heather Purvis, RN, Smyrna

Violation: Unfit or incompetent by reason of negligence, habits or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent, or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; impersonating another licensed practitioner; engaging in acts of dishonesty which relate to the practice of nursing

Action: License suspended with terms; plus costs not to exceed \$1,000.00

Licensee: Taylor K. Rupp, RN, Hixson  
Violation: Guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent, or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act  
Action: License suspended with terms

Licensee: Kara S. Sharek, RN, Harriman  
Violation: Guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent, or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing  
Action: License suspended with terms; assessed civil penalties in the amount of \$500.00 plus costs not to exceed \$1,000.00

Licensee: Cindy L. Shaw, RN (MS), Glen MS  
Violation: Guilty of unprofessional conduct; to wit: the use of any intoxicating beverage or the illegal use of any narcotic or dangerous drug while on duty in any health care facility, school, institution, or other work place location; being under the influence of alcoholic beverages, or under the influence of drugs which impair judgment while on duty in any health care facility, school, institution or other work place location; party states may, in accordance with state due process laws, limit or revoke the multistate licensure privilege of any nurse to practice in their state and may take any other actions under their applicable state laws necessary to protect the health and safety of their citizens. If a party state takes such action, it shall notify the administrator of the coordinated licensure information system. The administrator of the coordinated licensure information system shall promptly notify the home state of any such actions by remote states. Every nurse practicing in a party state must comply with the state practice laws of the state in which the patient is located at the time care rendered. In addition, the practice of nursing is not limited to patient care, but shall include all nursing practice as defined by the state practice laws of a party state. The practice of nursing will subject a nurse to the jurisdiction of the nurse licensing board and the courts, as well as the laws, in that party state; a remote state may take adverse action affecting the multistate licensure privilege to practice within that party state. However, only the home state shall have the power to impose adverse action against the license issued by the home state; for purposes of imposing adverse action, the licensing board of the home state shall give the same priority and effect to reported conduct received from a remote state as it would if such conduct had occurred within the home state. In so doing, it shall apply its own state laws to determine appropriate action; the home state may take adverse action based on the factual findings of the remote state, so long as each state follows its own procedures for imposing such adverse action  
Action: Privilege to practice in the State of Tennessee voluntarily surrendered; must cease and desist the practice of nursing in the State of Tennessee; plus costs not to

exceed \$1,500.00

Licensee: Anita H. Simmons, RN, Cordova

Violation: Guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing; guilty of a crime; guilty of unprofessional conduct; to wit: engaging in acts of dishonesty which relate to the practice of nursing

Action: License suspended with terms

Licensee: Diane P. Staley, RN, Corryton

Violation: Unfit or incompetent by reason of negligence, habits or other cause; guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient

Action: License voluntarily surrendered

Licensee: Kellie Stephenson, RN, Union City

Violation: Failed to comply with Tennessee Student Assistance Corporation student loan agreement

Action: License suspended

Licensee: Jennifer J. Stout, RN, Mountain City

Violation: Guilty of a crime; unfit or incompetent by reason of negligence, habits, or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient; making false or materially incorrect, inconsistent, or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; impersonating another licensed practitioner; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License voluntarily surrendered plus costs not to exceed \$1,000.00

Licensee: Cynthia D. Sutton, LPN, Madisonville

Violation: Guilty of unprofessional conduct; to wit: intentionally or negligently causing physical or emotional injury to a patient; failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; abandoning or neglecting a patient requiring nursing care; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License placed on probation for no less than a year with terms

Licensee: Autumn Simmons Trotter, RN, Whiteville

Violation: Guilty of a crime; guilty of unprofessional conduct; to wit: unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location

Action: License suspended with terms

Licensee: John White, RN, Cleveland

Violation: Guilty of unprofessional conduct; to wit: revocation, suspension, probation or other

discipline of a license to practice nursing by another state or territory of the United States of any act or omission which would constitute grounds for the revocation, suspension, probation or other discipline of a license in this state; and in disciplinary actions against individuals holding a license, certificate, permit or authorization in this state at the time of a disciplinary action in another reporting state, in the absence of justifying evidence to the contrary, there shall be a rebuttable presumption that the sanction proposed in any such proceeding will be comparable to that in the reporting state; however, no such presumption shall exist for those who are applying for licensure, certification, permit or authorization in their state during or after the time the disciplinary action in the other state is pending or has become final. If a board, council, committee or agency created pursuant to chapters 4, 5, 7, 9, 11, and 12 of this title or title 68, chapter 140 denies, restricts or conditions a licensure, certification, permit or authorization based on a disciplinary action in another state, the applicant shall, upon written request, filed within thirty days of the date of the action on the application, be entitled to a contested case hearing

Action: License voluntarily surrendered plus costs not to exceed \$1,000.00

Licensee: Stacey L. Williams, LPN, Bethpage

Violation: Unfit or incompetent by reason of negligence, habits, or other cause; addicted to alcohol or drugs to the degree of interfering with nursing duties; guilty of unprofessional conduct; to wit: failure to maintain a record for each patient which accurately reflects the nursing problems and interventions for the patient and/or failure to maintain a record for each patient which accurately reflects the name and title of the nurse providing care; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; and engaging in acts of dishonesty which relate to the practice of nursing

Action: License revoked; assessed civil penalties in the amount of \$3,000.00 plus costs not to exceed \$5,000.00

Licensee: Beth A. Wilson, RN, Spring Hill

Violation: Guilty of unprofessional conduct; to wit: making false or materially incorrect, inconsistent or unintelligible entries in any patient records or in the records of any health care facility, school, institution or other work place location pertaining to the obtaining, possessing or administration of any controlled substance as defined in the Federal Controlled Substances Act; unauthorized use or removal of narcotics, drugs, supplies, or equipment from any health care facility, school, institution or other work place location; impersonating another licensed practitioner; aiding, abetting, assisting or hiring an individual to violate or circumvent any law or duly promulgated rule intended to guide the conduct of a nurse or any other licensed health care provider; failing to report, through proper channels, facts known to the individual regarding incompetent, unethical or illegal practice of any health care provider; and engaging in acts of dishonesty which relate to the practice of nursing; refusing to submit to a drug test or testing positive for any drug on any government or private sector pre-employment, or employer-ordered confirmed drug test

Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent to TNPA

Licensee: Cassandra F. Woodley, RN, Memphis

Violation: Guilty of unprofessional conduct; to wit: otherwise discipline a holder of a license, certificate, permit, or authorization, if the applicant, licensee, or certificate or permit holder has been disciplined by any other state of the United States for any acts or omissions that would constitute ground for discipline of a person licensed, certified, permitted, or authorized in this state

Action: License suspended with terms; suspension stayed; license placed on probation for no less than three years to run concurrent with TNPAP; plus costs not to exceed \$500.00

### **BOARD OF PHARMACY**

Licensee: Jamie Rogers, PT, Milan

Violation: Failed to comply with Tennessee Student Assistance Corporation student loan agreement

Action: License suspended

### **BOARD OF PHYSICAL THERAPY**

Licensee: Tamela Jordan, PT, Ft. Oglethorpe, GA

Violation: Failed to comply with Tennessee Student Assistance Corporation student loan agreement

Action: License suspended

Licensee: Allen J. Spychalski, PT, Columbia

Violation: Failed drug screen. Practicing as a physical therapist or working as a physical therapist assistant when physical or mental abilities are impaired by the use of controlled substances, other habit-forming drugs, chemicals, or alcohol; Failing to adhere to standards of ethics of the physical therapy profession. The Board adopts for licensed physical therapists, as if fully set out herein, and as it may from time to time be amended, the current "Code of Ethics: issued by the American Physical Therapy Association. The Board adopts for licensed physical therapist assistants, as if fully set out herein, and as it may from time to time be amended, the current "Standards of Ethical Conduct for Physical Therapist Assistant" issued by the American Physical Therapy Association. Physical therapists shall comply with applicable local, state, and federal laws and regulations.

Action: License reprimanded with terms; assessed civil penalty of \$500 plus costs not to exceed \$2,000

### **BOARD OF RESPIRATORY THERAPY**

Licensee: Marilyn Reynolds, LRRT, Memphis

Violation: Failed to comply with Tennessee Student Assistance Corporation student loan agreement

Action: License suspended

### **BOARD OF SOCIAL WORKER LICENSURE**

Licensee: Hubert L. Coombs, Jr., LMSW, Murfreesboro

Violation: Guilty of willful or repeated violation of any provisions of this chapter or any

rules of the board; unprofessional or unethical conduct, or engaging in practices in connection with the practice of social work that are in violation of the standards of professional conduct, as defined in this section or prescribed by the rules of the board; to wit: practicing outside the scope of practice; Master's Social Worker, as defined in T.C.A. 63-23-103(a) means a person who practices the professional application of social work theory, knowledge, methods, principles, values and ethics and the professional use of self to restore or enhance social, psychosocial or biopsychosocial functioning of individuals, couples, families, groups, organizations and communities. The practice of master's social work requires the application of specialized knowledge and advanced practice skills in the areas of assessment, treatment planning, implementation and evaluation, case management, mediation, counseling, supportive counseling, direct practice, information and referral, supervision of employees, consultation, education, research, advocacy, community organization and the development, implantation, and administration of policies, programs and activities. The practice of master's social work may include the practice activities of a licensed baccalaureate social worker. The practice of master's social work may include the practice of clinical social work under the clinical supervision of a licensed clinical social worker as an avenue for licensure as a clinical social worker. A social worker at this level shall not provide services to clients in exchange for direct payment or third-party reimbursement. Licensed master's social workers shall engage only in supervised practice in or for an agency or organization and may not practice privately or independently. Licensed master's social workers may not hold themselves out as a licensed advanced practice social worker or a licensed clinical social worker. A social worker may not prescribe medication or interpret psychological tests.

Action: License reprimanded; assessed civil penalty of \$500.00 plus costs not to exceed \$500.00

Licensee: Pete Richard Vernon, LAPSW, Los Angeles CA

Violation: Guilty of willful or repeated violation of any provisions of this chapter or any rules of the board; unprofessional or unethical conduct, or engaging in practices in connection with the practice of social work that are in violation of the standards of professional conduct, as defined in this section or prescribed by the rules of the board; to wit: practicing on an expired license; any person who possessed a valid license as an advanced practice social worker may use the title and/or acronym "Licensed Advanced Practice Social Worker (L.A.P.S.W.)," as defined in T.C.A. 63-23-104

Action: License reprimanded; assessed civil penalties of \$2,200.00 plus costs not to exceed \$1,000.00

### **ABUSE REGISTRY**

Name: Shaquira Mashea Ligon

Abuse: Exploitation

Profession: Caregiver and CNA (Revoked)

Name: John Wesley Harden  
Abuse: Theft/Misappropriation  
Profession: Not Provided

Name: Erica R. Jeffries  
Abuse: Theft/Misappropriation  
Profession: Caregiver

Name: Jennifer Lee Shirk  
Abuse: Exploitation  
Profession: Caregiver and CNA(Revoked)

Name: Samantha Jo Galloway  
Abuse: Misappropriation  
Profession: CNA (Revoked)

Name: Tiffany M. Goosie  
Abuse: Theft/Misappropriation  
Profession: Caregiver

Name: Tiffany Nicole Green  
Abuse: Theft  
Profession: Not Provided

Name: Robert Karl Kochendorfer  
Abuse: Physical  
Profession: Not Provided

Name: Desteny Boyd  
Abuse: Neglect  
Profession: Developmental Technician