**INFORMATION SYSTEMS ORGANIZATION PROFILE RFP ATTACHMENT 6.8**

Provide a profile of your Information Systems (IS) organization – i.e., in-house or outsourced IS personnel within your span of control – that includes a roster by job type/class of: number of in-house vs. outsourced IS staff, average years of experience in the IS field, average number of years working in your IS organization, and number of staff within the IS organization that will support the Proposer’s systems for the TennCare Agreement.

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| **IS ORGANIZATIONAL PROFILE - PERSONNEL ROSTER TABLE EXAMPLE** | | | | | | | | | |
| Job Class: | # In-  House FTEs | Avg. Years of Experience in Field | Avg. Years in Org. |  | #  Outsourced FTEs | Avg. Years of Experience in Field | Avg. Years in Org. |  | # FTEs (In-House and Outsourced) Supporting Systems for the TennCare Agreement |
| System Analysis |  |  |  |  |  |  |  |
| Systems Programming  *Including report writing* |  |  |  |  |  |  |  |
| Network Administration |  |  |  |  |  |  |  |
| Data Comm. Analysis/Engineering |  |  |  |  |  |  |  |
| Job Control/Computer Operations |  |  |  |  |  |  |  |
| Etc. |  |  |  |  |  |  |  |
| **Totals** |  |  |  |  |  |  |  |

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| Job Class: | Notes/Comments *including allocation basis, if applicable* | Avg. # Hours per Year, Professional Development | Notes/Comments *including description of coursework/ training content, if applicable* | Turnover Rate (Annual Avg., Over the Last Three Years), % | Notes/Comments *including events/ circumstances that may explain certain levels of turnover* |
| Systems Analysis |  |  |  |  |  |
| Systems Programming  *Including report writing* |  |  |  |  |  |
| Network Administration |  |  |  |  |  |
| Data Comm. Analysis/Engineering |  |  |  |  |  |
| Job Control/Computer Operations |  |  |  |  |  |
| Etc. |  |  |  |  |  |
| **Totals** |  |  |  |  |  |