

Event Details

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
32701-0000011324	Sell	RFx	1
Event Round	Version		
1	1		
Event Name			
Atoka Land Reclamation			
Start Time		Finish Time	
11/21/2019 07:30:00 CST		12/19/2019 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS

Submit To: Environment & Conserv
Call for Shipping Information
United States

Contact: Shane Gibson
Phone: 615/253-4762
Email: Shane.Gibson@tn.gov

Event Currency: US Dollar

Bids allowed in other currency: No

Event Description

This event is to bid for a one-year contract for agency: TN Department of Environment & Conservation.

Specifications and terms & conditions are attached.

Contact: Shane Gibson at 615-253-4762 and Shane.Gibson@tn.gov.

READ THE ENTIRE BID, including the Event Details, Specifications, and Terms and Conditions and any other attachments.

The purpose of this Invitation to Bid Event/Source of Supply Event is to establish a term contract to provide: The State of Tennessee, with products and/or services as described in the attached terms, conditions, specifications and price sheet.

A term contract means a contract in which a source or sources for supply are established for a specified period of time at an agreed upon price(s).

If the Review and bid on this event link included in the e-mail notification does not work, please go to <https://www.tn.gov/generalservices/article/invitations-to-bid-itb>.

Click on the link that says Bid Opportunities and log in with your vendor ID and password.

NOTE: Need help with EDISON? Call the Edison HELP Desk at 866-376-0104 or 615-741-4357

Please do not wait until the last day to POST YOUR BID. The Edison system will sign you out after 30 minutes of inactivity. Your password expires EVERY 90 DAYS. It is the responsibility of the Edison User (bidder/vendor) to maintain their own profile information (Email address, phone numbers, address or contacts) and to continue to keep it current by logging into the Supplier Portal and making changes as needed.

Supplier Portal link: https://sso.edison.tn.gov/psp/paprd/SUPPLIER/SUPP/h/?tab=PAPP_GUEST
(Maintain supplier information)

Central Procurement Office Website:

<http://www.tn.gov/generalservices/section/central-procurement-office>

The website is constantly being updated with information to assist the agencies and vendors; you are encouraged to visit the website frequently.

General Comments

- There will be an informational meeting and an optional pre bid site visit for this solicitation at the date/time/location specified within the attached Pre Bid Memo. Please reach out to Shane.Gibson@tn.gov if you have any questions or concerns.

General Questions

Question	UOM	Best	Worst	Response
The Respondent affirms the following statement, as required by the Iran Divestment Act Tenn. Code Ann. § 12-12-111: "By submission of this response, each Respondent and each person signing on behalf of any Respondent certifies, and in the case of a joint response each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each Respondent is not on the list created pursuant to Tenn. Code Ann. § 12-12-106." For reference purposes, the list is				

Event Details (cont.)

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Event Round	Version		
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Event Name			
Atoka Land Reclamation			
Start Time	Finish Time		
11/21/2019 07:30:00 CST	12/19/2019 14:00:00 CST		

Bidder: PUBLIC EVENT DETAILS
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Contact: Shane Gibson
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Email: Shane.Gibson@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

currently available online at:
<https://www.tn.gov/generalservices/procurement/central-procurement-office--cpo-/library-/public-information-library.html>

Required: Yes Mandatory ResponseNo

Response Comments

Please attach documentation that reflects you are registered with the Department of Revenue for sales and use tax, as stated in the Terms and Conditions. If you are exempt, please provide a copy of the communication from the Department of Revenue supporting this exemption.

Required: Yes Mandatory ResponseNo

Response Comments

In preparing bid(s), all respondents shall comply with the requirements of Tenn. Code Ann. § 62-6-119 in providing the specified information within the sealed bids. Any bid not in strict compliance with the requirement of Tenn. Code Ann. § 62-6-119 shall be rejected.

Note: Submit additional subcontractor's information as an attachment to the bid comments.

For bids over \$25,000 requiring a contractor's license, Respondent shall provide the following for contractor and any subcontractors, if applicable:
Company's Tennessee State Contractor License Number
License Classification(s) Applicable to Bid
License Expiration Date

Required: Yes Mandatory ResponseNo

Response Comments

Event Details (cont.)

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32701-0000011324	Sell	RFx	3
Event Round	Version		
1	1		
Event Name			
Atoka Land Reclamation			
Start Time		Finish Time	
11/21/2019 07:30:00 CST		12/19/2019 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS
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Contact: Shane Gibson
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Email: Shane.Gibson@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Please list the following information:

- List the Contract Administrator's Name
- List the Contract Administrator's Address
- List the Contract Administrator's Phone Number
- List the Respondent's Toll Free Phone Number
- List the Contract Administrator's Pager or Cell Number
- List the Contract Administrator's Email Address
- List the Respondent's Website

Required: Yes Mandatory ResponseNo

Response Comments

Service Experience, Time in Business, Contracts

List the length of time respondent's company has been in business. A respondent must have occupied a bona fide place of business for at least one year with suitable equipment, supplies and a trained staff capable of performing the services requested.

List the description of services. Please enter the information for three (3) comparable contracts on-going or completed within the last two (2) years.

- Comparable Contract
- List Name/Address of Comparable Contract
- List the Contact Person
- List the Phone Number
- List the Contact Person's Email Address

Required: Yes Mandatory ResponseNo

Response Comments

Associated Terms:

A respondent must have occupied a bona fide place of business for at least one (1) year with suitable equipment, supplies and a trained staff capable of performing the services requested. A respondent must furnish satisfactory evidence of successful completion of comparable contracts for at least three (3) customers within the past two (2) years and any other evidence required and requested in order to establish evidence of its ability to provide services in accordance with the terms and conditions and specifications.

Event Details (cont.)

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Event Round	Version		
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Event Name			
Atoka Land Reclamation			
Start Time		Finish Time	
11/21/2019 07:30:00 CST		12/19/2019 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS
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United States
Contact: Shane Gibson
Phone: 615/253-4762
Email: Shane.Gibson@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Please complete the attached form, included with the Terms and Conditions document, and attach all pertinent documentation regarding your company's efforts to achieve diversity business participation. This information must be submitted with the bid document and monthly thereafter until a reasonable level of diversity business participation is achieved. Confirm below that you have completed this attached form by choosing, "Yes."

Required: Yes Mandatory Response: No

Response Comments

I (we) agree to strictly abide by all the statutes and terms contained in the rules of the Department of General Services, Central Procurement Office, which are by reference made a part hereof, in addition to the special terms, conditions and specifications embodied in the invitation to bid.

IMPORTANT: By Selecting YES, the bidder certifies compliance with the above and further certifies that this bid is made without collusion or fraud.

Yes

Required: Yes Mandatory Response: Yes

Response Comments

Event Details (cont.)

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Event ID	Format	Type	Page
32701-0000011324	Sell	RFx	5
Event Round	Version		
1	1		
Event Name			
Atoka Land Reclamation			
Start Time		Finish Time	
11/21/2019 07:30:00 CST		12/19/2019 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS
Submit To: Environment & Consv
 Call for Shipping Information
 United States
Contact: Shane Gibson
Phone: 615/253-4762
Email: Shane.Gibson@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Line Details

Line: 1 **Item ID:** 1000186470 **Line Qty:** 1.00 **UOM:** Each **Bid Qty:**
Required: Yes **Reserve Price:** No

Description: Atoka, Mobilization - mobilizing workforce and equipment to the site; Location: Faulkner Ave, Atoka, TN 38004

Question	UOM	Best	Worst	Response
What is the unit price of this item?				<input type="text"/>
Required: Yes Mandatory Response: No				

Response Comments

Line: 2 **Item ID:** 1000186471 **Line Qty:** 37.80 **UOM:** Acre **Bid Qty:**
Required: Yes **Reserve Price:** No

Description: Atoka, Clearing and grubbing - clearing and disposing of timber, slash, and debris; Location: Faulkner Ave, Atoka, TN 38004

Question	UOM	Best	Worst	Response
What is the unit price of this item?				<input type="text"/>
Required: Yes Mandatory Response: No				

Response Comments

Line: 3 **Item ID:** 1000186472 **Line Qty:** 37.80 **UOM:** Acre **Bid Qty:**
Required: Yes **Reserve Price:** No

Description: Atoka, Area Grading - excavating, filling, grading, hauling and shaping spoil material; Location: Faulkner Ave, Atoka, TN 38004

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID 32701-0000011324	Format Sell	Type RFx	Page 6
Event Round 1	Version 1		
Event Name Atoka Land Reclamation			
Start Time 11/21/2019 07:30:00 CST		Finish Time 12/19/2019 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS
Submit To: Environment & Consv
 Call for Shipping Information
 United States
Contact: Shane Gibson
Phone: 615/253-4762
Email: Shane.Gibson@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Question	UOM	Best	Worst	Response
What is the unit price of this item?				<input type="text"/>

Required: Yes Mandatory Response: No

Response Comments

Line: 4 **Item ID:** 1000186473 **Line Qty:** 240.00 **UOM:** Ton (US)
Required: Yes **Reserve Price:** No

Bid Qty:

Description: Atoka, Rip rap - supplying and placing rock; Location: Faulkner Ave, Atoka, TN 38004

Question	UOM	Best	Worst	Response
What is the unit price of this item?				<input type="text"/>

Required: Yes Mandatory Response: No

Response Comments

Line: 5 **Item ID:** 1000186474 **Line Qty:** 400.00 **UOM:** Lin. Foot
Required: Yes **Reserve Price:** No

Bid Qty:

Description: Atoka, Straw wattles - supplying and placing wattles; Location: Faulkner Ave, Atoka, TN 38004

Question	UOM	Best	Worst	Response
What is the unit price of this item?				<input type="text"/>

Required: Yes Mandatory Response: No

Response Comments

Event Details (cont.)

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Event ID	Format	Type	Page
32701-0000011324	Sell	RFx	7
Event Round	Version		
1	1		
Event Name			
Atoka Land Reclamation			
Start Time		Finish Time	
11/21/2019 07:30:00 CST		12/19/2019 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS

Submit To: Environment & Consv
Call for Shipping Information
United States

Contact: Shane Gibson
Phone: 615/253-4762
Email: Shane.Gibson@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Line: 6 **Item ID:** 1000186475 **Line Qty:** 1.00 **UOM:** Each
Required: Yes **Reserve Price:** No

Bid Qty:

Description: Atoka, Pond treatment and dewatering - includes treatment and dewatering of pits; Location: Faulkner Ave, Atoka, TN 38004

Question	UOM	Best	Worst	Response
What is the unit price of this item?				<input style="width: 100%; height: 20px;" type="text"/>
Required: Yes Mandatory Response: No				

Response Comments

Line: 7 **Item ID:** 1000186476 **Line Qty:** 1.00 **UOM:** Each
Required: Yes **Reserve Price:** No

Bid Qty:

Description: Atoka, Road restoration - upgrading and maintaining access roads; Location: Faulkner Ave, Atoka, TN 38004

Question	UOM	Best	Worst	Response
What is the unit price of this item?				<input style="width: 100%; height: 20px;" type="text"/>
Required: Yes Mandatory Response: No				

Response Comments

Line: 8 **Item ID:** 1000186477 **Line Qty:** 200.00 **UOM:** Ton (US)
Required: Yes **Reserve Price:** No

Bid Qty:

Description: Atoka, Road limestone - supplying and placing rock for access roads; Location: Faulkner Ave, Atoka, TN 38004

Question	UOM	Best	Worst	Response
What is the unit price of this item?				<input style="width: 100%; height: 20px;" type="text"/>
Required: Yes Mandatory Response: No				

Response Comments

Event Details (cont.)

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Event ID	Format	Type	Page
32701-0000011324	Sell	RFx	8
Event Round	Version		
1	1		
Event Name			
Atoka Land Reclamation			
Start Time		Finish Time	
11/21/2019 07:30:00 CST		12/19/2019 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS
Submit To: Environment & Consv
Call for Shipping Information
United States
Contact: Shane Gibson
Phone: 615/253-4762
Email: Shane.Gibson@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Line: 9 **Item ID:** 1000186478 **Line Qty:** 37.80 **UOM:** Acre
Required: Yes **Reserve Price:** No

Bid Qty:

Description: Atoka, Vegetation Establishment - applying seed, fertilizer, lime and mulch; Location: Faulkner Ave, Atoka, TN 38004

Question	UOM	Best	Worst	Response
What is the unit price of this item?				<input type="text"/>
Required: Yes Mandatory Response: No				

Response Comments

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
32701-0000011324	Sell	RFx	9
Event Round	Version		
1	1		
Event Name			
Atoka Land Reclamation			
Start Time		Finish Time	
11/21/2019 07:30:00 CST		12/19/2019 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS
Submit To: Environment & Consv
Call for Shipping Information
United States
Contact: Shane Gibson
Phone: 615/253-4762
Email: Shane.Gibson@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Bidder Information

Firm Name:		
Name:	Signature:	Date:
Phone #:	Fax #:	
Street Address:		
City & State:	Zip Code:	
Email:		

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
32701-0000011324	Sell	RFx	10
Event Round	Version		
1	1		
Event Name			
Atoka Land Reclamation			
Start Time		Finish Time	
11/21/2019 07:30:00 CST		12/19/2019 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS

Submit To: Environment & Consv
Call for Shipping Information
United States

Contact: Shane Gibson
Phone: 615/253-4762
Email: Shane.Gibson@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Appendix A - Line Specifications

Line: 1 **Item ID:** 1000186470 **Line Qty:** 1 **UOM:** Each

Description: Atoka, Mobilization - mobilizing workforce and equipment to the site; Location: Faulkner Ave, Atoka, TN 38004

Item Specifications

Manufacturer:		Item Height:	0
Mfg Item ID:		Dimension UOM:	
Item Length:	0	Volume UOM:	
Item Width:	0	Weight UOM:	
Item Volume:	0	Item Color:	
Item Weight:	0		
Item Size:			

Shipping Information

Schedule:	1	Ship To:	ENV & CON-ST ABAND-KNOX CO
Quantity:	1		3711 Middlebrook Pike
Due Date:	12/11/2019		KNOXVILLE TN 37921-6538
Freight Terms:			United States
Ship Via:	Best Option Available		

Line: 2 **Item ID:** 1000186471 **Line Qty:** 37.8 **UOM:** Acre

Description: Atoka, Clearing and grubbing - clearing and disposing of timber, slash, and debris; Location: Faulkner Ave, Atoka, TN 38004

Item Specifications

Manufacturer:		Item Height:	0
Mfg Item ID:		Dimension UOM:	
Item Length:	0	Volume UOM:	
Item Width:	0	Weight UOM:	
Item Volume:	0	Item Color:	
Item Weight:	0		
Item Size:			

Shipping Information

Schedule:	1	Ship To:	ENV & CON-ST ABAND-KNOX CO
Quantity:	37.8		3711 Middlebrook Pike
Due Date:	12/11/2019		KNOXVILLE TN 37921-6538
Freight Terms:			United States
Ship Via:	Best Option Available		

Line: 3 **Item ID:** 1000186472 **Line Qty:** 37.8 **UOM:** Acre

Description: Atoka, Area Grading - excavating, filling, grading, hauling and shaping spoil material; Location: Faulkner Ave, Atoka, TN 38004

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
32701-0000011324	Sell	RFx	11
Event Round	Version		
1	1		
Event Name			
Atoka Land Reclamation			
Start Time		Finish Time	
11/21/2019 07:30:00 CST		12/19/2019 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS

Submit To: Environment & Consv
Call for Shipping Information
United States

Contact: Shane Gibson
Phone: 615/253-4762
Email: Shane.Gibson@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Item Specifications

Manufacturer:
Mfg Item ID:
Item Length: 0
Item Width: 0
Item Volume: 0
Item Weight: 0
Item Size:

Item Height: 0
Dimension UOM:
Volume UOM:
Weight UOM:
Item Color:

Shipping Information

Schedule: 1
Quantity: 37.8
Due Date: 12/11/2019
Freight Terms:
Ship Via: Best Option Available

Ship To: ENV & CON-ST ABAND-KNOX CO
3711 Middlebrook Pike
KNOXVILLE TN 37921-6538
United States

Line: 4 **Item ID:** 1000186473 **Line Qty:** 240 **UOM:** Ton (US)
Description: Atoka, Rip rap - supplying and placing rock; Location: Faulkner Ave, Atoka, TN 38004

Item Specifications

Manufacturer:
Mfg Item ID:
Item Length: 0
Item Width: 0
Item Volume: 0
Item Weight: 0
Item Size:

Item Height: 0
Dimension UOM:
Volume UOM:
Weight UOM:
Item Color:

Shipping Information

Schedule: 1
Quantity: 240
Due Date: 12/11/2019
Freight Terms:
Ship Via: Best Option Available

Ship To: ENV & CON-ST ABAND-KNOX CO
3711 Middlebrook Pike
KNOXVILLE TN 37921-6538
United States

Line: 5 **Item ID:** 1000186474 **Line Qty:** 400 **UOM:** Lin. Foot
Description: Atoka, Straw wattles - supplying and placing wattles; Location: Faulkner Ave, Atoka, TN 38004

Item Specifications

Manufacturer:
Mfg Item ID:
Item Length: 0
Item Width: 0
Item Volume: 0
Item Weight: 0
Item Size:

Item Height: 0
Dimension UOM:
Volume UOM:
Weight UOM:
Item Color:

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
32701-0000011324	Sell	RFx	12
Event Round	Version		
1	1		
Event Name			
Atoka Land Reclamation			
Start Time		Finish Time	
11/21/2019 07:30:00 CST		12/19/2019 14:00:00 CST	

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United States

Contact: Shane Gibson
Phone: 615/253-4762
Email: Shane.Gibson@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Shipping Information

Schedule:	1	Ship To:	ENV & CON-ST ABAND-KNOX CO
Quantity:	400		3711 Middlebrook Pike
Due Date:	12/11/2019		KNOXVILLE TN 37921-6538
Freight Terms:			United States
Ship Via:	Best Option Available		

Line: 6 **Item ID:** 1000186475 **Line Qty:** 1 **UOM:** Each
Description: Atoka, Pond treatment and dewatering - includes treatment and dewatering of pits; Location: Faulkner Ave, Atoka, TN 38004

Item Specifications

Manufacturer:			
Mfg Item ID:			
Item Length:	0	Item Height:	0
Item Width:	0	Dimension UOM:	
Item Volume:	0	Volume UOM:	
Item Weight:	0	Weight UOM:	
Item Size:		Item Color:	

Shipping Information

Schedule:	1	Ship To:	ENV & CON-ST ABAND-KNOX CO
Quantity:	1		3711 Middlebrook Pike
Due Date:	12/11/2019		KNOXVILLE TN 37921-6538
Freight Terms:			United States
Ship Via:	Best Option Available		

Line: 7 **Item ID:** 1000186476 **Line Qty:** 1 **UOM:** Each
Description: Atoka, Road restoration - upgrading and maintaining access roads; Location: Faulkner Ave, Atoka, TN 38004

Item Specifications

Manufacturer:			
Mfg Item ID:			
Item Length:	0	Item Height:	0
Item Width:	0	Dimension UOM:	
Item Volume:	0	Volume UOM:	
Item Weight:	0	Weight UOM:	
Item Size:		Item Color:	

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
32701-0000011324	Sell	RFx	13
Event Round	Version		
1	1		
Event Name			
Atoka Land Reclamation			
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11/21/2019 07:30:00 CST		12/19/2019 14:00:00 CST	

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Contact: Shane Gibson
Phone: 615/253-4762
Email: Shane.Gibson@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Schedule: 1	Ship To: ENV & CON-ST ABAND-KNOX CO
Shipping Information	3711 Middlebrook Pike
Due Date: 12/11/2019	KNOXVILLE TN 37921-6538
Freight Terms:	United States
Ship Via: Best Option Available	

Line: 8 **Item ID:** 1000186477 **Line Qty:** 200 **UOM:** Ton (US)
Description: Atoka, Road limestone - supplying and placing rock for access roads; Location: Faulkner Ave, Atoka, TN 38004

Item Specifications			
Manufacturer:		Item Height:	0
Mfg Item ID:		Dimension UOM:	
Item Length: 0		Volume UOM:	
Item Width: 0		Weight UOM:	
Item Volume: 0		Item Color:	
Item Weight: 0			
Item Size:			

Shipping Information			
Schedule: 1	Ship To: ENV & CON-ST ABAND-KNOX CO		
Quantity: 200	3711 Middlebrook Pike		
Due Date: 12/11/2019	KNOXVILLE TN 37921-6538		
Freight Terms:	United States		
Ship Via: Best Option Available			

Line: 9 **Item ID:** 1000186478 **Line Qty:** 37.8 **UOM:** Acre
Description: Atoka, Vegetation Establishment - applying seed, fertilizer, lime and mulch; Location: Faulkner Ave, Atoka, TN 38004

Item Specifications			
Manufacturer:		Item Height:	0
Mfg Item ID:		Dimension UOM:	
Item Length: 0		Volume UOM:	
Item Width: 0		Weight UOM:	
Item Volume: 0		Item Color:	
Item Weight: 0			
Item Size:			

Shipping Information			
Schedule: 1	Ship To: ENV & CON-ST ABAND-KNOX CO		
Quantity: 37.8	3711 Middlebrook Pike		
Due Date: 12/11/2019	KNOXVILLE TN 37921-6538		
Freight Terms:	United States		
Ship Via: Best Option Available			

Event Details (cont.)

PeopleSoft Strategic Sourcing

Event ID	Format	Type	Page
32701-0000011324	Sell	RFx	14
Event Round	Version		
1	1		
Event Name			
Atoka Land Reclamation			
Start Time		Finish Time	
11/21/2019 07:30:00 CST		12/19/2019 14:00:00 CST	

Bidder: PUBLIC EVENT DETAILS

Submit To: Environment & Consv
Call for Shipping Information
United States

Contact: Shane Gibson
Phone: 615/253-4762
Email: Shane.Gibson@tn.gov

Event Currency: US Dollar
Bids allowed in other currency: No

Appendix B - Terms & Conditions

1. The undersigned acknowledges that all submitted information and documentation will become the property of the state of Tennessee. The undersigned also affirms that the information given above is true, accurate, and includes pertinent information necessary to identify and explain the operation of this organization to the best of my knowledge and is in no way misleading.
2. Should any data change in the future, the Supplier agrees to immediately submit the correct information electronically through the State's Supplier Portal.

If the information will be submitted in writing please mail to the following address:

Department of Finance and Administration
312 Rosa L. Parks Ave.
21st Floor Tennessee Tower
ATTN: Supplier Maintenance
Nashville, TN 37243

3. No person on the grounds of handicap or disability, age, race, color, religion, sex, national origin, creed, or any other classification protected by Federal and/or Tennessee State constitutional and/or statutory law shall be excluded from participation in, or denied benefits of, or be otherwise subjected to discrimination in the performance of the Contract or in the employment practices of the Contractor. The Contractor shall, upon request, show proof of such non-discrimination, and shall post in conspicuous places, available to employees and applicants, notices of non-discrimination.

Last Updated: 08/30/2016