

THEC Inventory Contents

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Advise TN



Strong Evidence

Program/Intervention Name	Description/Additional Information
Advise TN	Advise TN is a college advising program placing a full-time equivalent employee in a high-need high
⊠ Program	school who provides college advising services to high school juniors and seniors.
☐ Intervention within Program:	
Delivery Setting	Target Population
School	Adolescents/Young Adults

Logic Model	Outputs	Outcome(s)
If we provide comprehensive college access and	1. Number of students at Advise TN partner	1. Free Application for Federal Student Aid
success focused services (counseling, advising,	schools served	(FAFSA) filing (submission) rate of Advise TN
outreach to parents, and assistance applying for		students
college and financial aid) to junior and senior	2. Number of advisor interactions with students	2. College-going rate of Advise TN students
students, then there will be an increase in college	3. Number and percent of students submitting a	
enrollment among students who graduate from	Tennessee Promise application	
an Advise TN partner high school, supporting an		
increase in Tennessee's overall educational		
attainment rate.		

Evidence			Strong Evidence
Clearinghouse	Entry Name & Link		Evidence Rating
WSIPP	College advising provided	d by counselors (for high	Multiple citations, at least one effect size in
	school students)		desired direction



GEAR UP TN



Strong Evidence

Program/Intervention Name	Description/Additional Information
GEAR UP TN	GEAR UP Tennessee provides direct services to middle and high school students encouraging their
☑ Program	postsecondary enrollment by impacting academic performance, high school graduation, and families'
☐ Intervention within Program:	awareness of postsecondary options, process, and financial aid.
Delivery Setting	Target Population
School	Adolescents/Young Adults, Families

Logic Model	Outputs	Outcome(s)
If we provide comprehensive college access and success focused services (tutoring, mentoring, counseling, advising, outreach to parents, and assistance applying for college and financial aid), then there will be an increase in college enrollment among participants who graduate from a GEAR UP Tennessee (GUTN) high school supporting an increase in Tennessee' overall educational attainment rate.	1. Number of GEAR UP Tennessee (GUTN) students who receive services and the number of hours of services provided 2. Number of GUTN parents who receive services and the number of hours of services provided 3. Number and percent of students submitting a Tennessee Promise application 4. Number and percent of students submitting a Free Application for Federal Student Aid (FAFSA) 5. Number of hours of professional development provided to GUTN educators and the number of educators impacted	1. GEAR UP Tennessee (GUTN) cohort Free Application for Federal Student Aid (FAFSA) filing (submission) rate 2. GUTN cohort college-going rate 3. GUTN cohort college retention (fall-to-fall) rate

Evidence		Strong Evidence
Clearinghouse	Entry Name & Link	Evidence Rating
What Works for Health	College Access Programs	Several citations; scientifically supported



Governor's Investment in Vocational Education (GIVE)



Strong Evidence

Program/Intervention Name	Description/Additional Information
Governor's Investment in Vocational Education	The Governor's Investment in Vocational Education (GIVE) establishes long-term regional partnerships
(GIVE)	between Tennessee Colleges of Applied Technology (TCATs), community colleges, industry, economic
☑ Program	development/workforce agencies, and K-12 to identify and address "skills gaps" in local workforce
☐ Intervention within Program:	pools. The GIVE program facilitates the alignment of local workforce and education partners through
	a competitive grant process.
Delivery Setting	Target Population
School, Workplace	Adolescents/Young Adults, Adults, Rural Focus

Logic Model	Outputs	Outcome(s)
If we grant funds for industry-quality equipment,	1. Number of industry certifications earned by	1. Percentage of students enrolled in GIVE-
early postsecondary opportunities, recognized	students in Governor's Investment in Vocational	funded programs as a proportion of all public
industry certifications, and quality work-based	Education (GIVE)-funded programs	postsecondary enrollment by students from GIVE
learning experiences, then education institutions		counties
will alleviate skills gaps in local workforce pools	2. Number of quality work-based learning	2. Percentage of students enrolled in GIVE-
by providing training that meets industry need.	experiences provided in GIVE-funded programs	funded programs as a proportion of all public
		postsecondary enrollment in high-need programs
	3. Number of students enrolled in GIVE-funded	3. Retention rate of students in GIVE-funded
	postsecondary programs	programs at community colleges

Evidence		Strong Evidence
Clearinghouse	Entry Name & Link	Evidence Rating
What Works for Health	Adult vocational training	Several citations; scientifically supported



Supporting Postsecondary Access in Rural Communities (SPARC)



Strong Evidence

Program/Intervention Name	Description/Additional Information
Supporting Postsecondary Access in Rural	The Supporting Postsecondary Access in Rural Communities (SPARC) initiative engages local
Communities (SPARC)	constituencies and education stakeholders in eligible communities with the goal of increasing access
☑ Program	to postsecondary through infrastructure improvements, increased local access to higher education,
☐ Intervention within Program:	and resources to expand career & technical education (CTE) dual enrollment opportunities.
Delivery Setting	Target Population
School	Adolescents/Young Adults, Adults, Rural Focus

Logic Model	Outputs	Outcome(s)
If we grant funds to address and resolve	1. Number of industry certifications earned by	1. Dual Enrollment Grant participation in SPARC
infrastructure, access, and career & technical	students in SPARC-funded programs	counties as a percent of all postsecondary
education (CTE) dual enrollment opportunities,		enrollment by students from SPARC counties
then higher education access and attainment in	2. Public postsecondary enrollment by students	
eligible communities will increase.	from SPARC counties	

Evidence		Strong Evidence	
Clearinghouse	Entry Name & Link		Evidence Rating
What Works for Health	Career & Technical Educa	tion for High School	Several citations; scientifically supported
	<u>Completion</u>		



Tennessee Promise



Evidence

Program/Intervention Name	Description/Additional Information
<u>Tennessee Promise</u>	Tennessee Promise is a scholarship program focused on increasing the number of eligible Tennessee
⊠ Program	students that seamlessly enroll in college. The Tennessee Promise is a last-dollar scholarship that
☐ Intervention within Program:	covers tuition and mandatory fees not covered by gift aid (e.g., Pell grant, TSAA, or HOPE Scholarship).
Delivery Setting	Target Population
School	Adolescents/Young Adults

Logic Model	Outputs	Outcome(s)
If we support students with pre-enrollment	1. Number of students eligible for Tennessee	1. Free Application for Federal Student Aid
guidance and support and inform them of	Promise as of the community service deadline	(FAFSA) filing (submission) rate of Tennessee
financial aid available, then the college going rate		Promise applicants
will increase, and more students will persist	2. Number of eligible TNP students enrolled in	2. Tennessee Promise take-up rate at a public
towards and complete a degree.	Tennessee Promise	college (college-going rate on Tennessee Promise
		of all Promise eligible students)
	3. Number of degrees conferred to Tennessee	
	Promise students	
	4. Number of students who transferred upward	
	to another postsecondary institution	

Evidence		Strong Evidence	
Clearinghouse	Entry Name & Link		Evidence Rating
WSIPP	Community College Promise Programs (for high		Positive Effects
	school students)		



(I) College Coaching and Completion Grants



Evidence

Program/Intervention Name	Description/Additional Information
College Coaching and Completion Grants	The Ayers Foundation and tnAchieves provide college coaching services to Tennessee Promise
☐ Program	students with a focus on increasing the share of students who persist and complete a higher
☑ Intervention within Program: Tennessee Promise	education credential. Coaches provide encouragement, connect students with critical resources, and
	proactively ensure that students are taking the correct steps toward graduation. Both organizations
	also provide completion grants to Pell-eligible Tennessee Promise students to ensure unexpected
	financial burdens are not barriers on their path to college graduation.
Delivery Setting	Target Population
School	Adolescents/Young Adults

Logic Model	Outputs	Outcome(s)
If we provide comprehensive college coaching	1. Number of Tennessee Promise students	1. College retention rate for students receiving
and completion grants, then more Tennessee	receiving college coaching services from a college	college coaching services
Promise students will enter, persist through,	coach	
and complete postsecondary education.	2. Total number of coaching connections	2. Degree completion rate for students receiving
		college coaching services
	3. Number of students receiving a completion	3. College retention rate for students receiving
	grant	completion grants
	4. Average size of the completion grants provided	
	to Tennessee Promise students	

Evidence		Strong Evidence	
Clearinghouse	Entry Name & Link	Evidence Rating	
What Works Clearinghouse	Success Boston Coaching	Second-highest rated in Results First	



Tennessee Promise Summer Bridge Programs



Evidence

Program/Intervention Name	Description/Additional Information
Tennessee Promise Summer Bridge Programs ☑ Program ☐ Intervention within Program:	In partnership with the Tennessee Higher Education Commission and the state's 13 community colleges, tnAchieves administers two summer programs, Summer Bridge Program and Summer Institute, to increase the likelihood of a student matriculating seamlessly to college and being successful.
Delivery Setting	Target Population
School	Adolescents/Young Adults

Logic Model	Outputs	Outcome(s)
If we provide comprehensive summer bridge programs (including remedial instruction, college advising, and support services), then more	Number of Tennessee Promise students participating in the Tennessee Promise Summer Bridge	Share of participating students enrolling in college in the subsequent fall
Tennessee Promise students will enter college, enter college ready for college-bearing coursework, persist in higher education, and, for	Number of Tennessee Promise students participating in the Tennessee Promise Summer Institute	
Summer Institute students, earn college credit prior to their fall enrollment into higher education.	3. Number students participating in Summer Bridge and Summer Institute who have some need for learning support or remediation	

Evidence		Strong Evidence	
Clearinghouse	Entry Name & Link	E	Evidence Rating
What Works Clearinghouse	Summer Bridge Program	<u>s</u> S	Second-highest rated in Results First



Tennessee Reconnect and Non-Traditional HOPE



Pending Panel Review

Program/Intervention Name	Description/Additional Information
<u>Tennessee Reconnect</u> and <u>Non-Traditional HOPE</u>	The Tennessee Reconnect Grant is last-dollar, tuition and mandatory fee-free community college for
⊠ Program	independent Tennesseans who want to pursue an associate degree at a Tennessee community
☐ Intervention within Program:	college.
Delivery Setting	Target Population
School	Adults

Logic Model	Outputs	Outcome(s)
If we provide financial assistance to	1. Number of Independent FAFSA filers	1. Percentage of independent FAFSA filers
independent/adult learners attending college,	(submissions)	enrolling in college
then independent/adult enrollment will increase,	2. Number of Tennessee Reconnect applications	2. Percentage of independent FAFSA filers
resulting in increasing persistence and		applying for TN Reconnect
completion for independent/ adult learners.	3. Number of students receiving Tennessee	3. Percentage of students eligible Tennessee
	Reconnect (>\$0)	Reconnect receiving an award (>\$0)
	4. Number of independent students eligible for	
	Tennessee Reconnect	
	5. Number of independent students eligible for	
	Non-Traditional HOPE	



Reconnect Navigate



Evidence

Program/Intervention Name	Description/Additional Information
Reconnect Navigate	Reconnect Navigators provide high-touch support to adult Tennesseans wishing to go to college and
☑ Program	complete a postsecondary credential. Navigators help students through the application, financial aid,
☐ Intervention within Program:	and enrollment processes and connect them to wraparound services before and during college.
Delivery Setting	Target Population
Home, Other Community Setting	Adults

Logic Model	Outputs	Outcome(s)
If we allocate staff to provide high-touch support	1. Number of Reconnectors served by Reconnect	
to adult learners through the student lifecycle,	Navigators	
then adult learners will be better prepared to	2. Number of Reconnectors in the active (inquiry,	
enroll and persist to graduation, increasing	pre-enrolled, or enrolled) stages who submit the	
Tennessee's educational attainment rate.	FAFSA	
	3. Number of Reconnectors at each lifecycle stage	
	(inquiry, pre-enrolled, enrolled, alumni)	
	4. Number of connections of Reconnectors to	
	Navigators	

Evidence		Strong Evidence
Clearinghouse	Entry Name & Link	Evidence Rating
What Works Clearinghouse	InsideTrack Coaching	Potentially Positive



(I) Re-Entry Navigators



Outcomes

Program/Intervention Name	Description/Additional Information
Re-Entry Navigators	Reconnect Re-Entry Navigators support incarcerated and formerly incarcerated students in pursuing
☐ Program	postsecondary credentials through helping students navigate the application, financial aid, and
☐ Intervention within Program: Reconnect Navigate	enrollment processes and connecting them to wraparound services before and during college.
Delivery Setting	Target Population
Correctional facility	Adults, Justice-Involved

Logic Model	Outputs	Outcome(s)
If we allocate staff to provide high touch support	1. Number of Re-entry Reconnectors served by	1. Average number of connections between a Re-
to adult learners who are justice-involved	Reconnect Navigators	entry Reconnector and Navigator
through the student lifecycle, then participants	2. Number of Re-entry Reconnectors in the active	2. Average caseload of Re-entry Reconnectors per
will be better prepared to enroll and persist to	(inquiry, pre-enrolled, or enrolled) stages who	Navigator
graduation.	submit the FAFSA	
	3. Number of Re-Entry Reconnectors at each	3. FAFSA filing (submission) rate among Re-entry
	lifecycle stage (inquiry, pre-enrolled, enrolled,	Reconnectors in the active (inquiry, pre-enrolled,
	alumni)	or enrolled) stages
	4. Number of connections by Re-entry	
	Reconnectors to Navigators	



Veteran Reconnect Grant



Outcomes

Program/Intervention Name	Description/Additional Information	
<u>Veteran Reconnect Grant</u>	The Veteran Reconnect Grant program works to accelerate the success of student veterans already	
☑ Program	enrolled on Tennessee campuses and create favorable conditions to recruit new student veterans.	
☐ Intervention within Program:	This program provides funding through grants focused on research and initiatives that would improve	
	the success of student veterans while enhancing training for faculty and staff who work with the	
	military community.	
Delivery Setting	Target Population	
School	Adults, Veterans	

Logic Model	Outputs	Outcome(s)
If we grant funds to public and private higher	1. Number of student veterans graduating with	1. Change in military-connected undergraduate
education institutions for focusing on	credentials from Tennessee public and non-	and graduate student enrollment in higher
transitioning veteran students from military	public institutions	education programs
service through Tennessee higher education,	2. Number of undergraduate student veterans	2. Change in number of student veterans
then more military-connected students will	enrolled in a higher education program	graduating with credentials from Tennessee
obtain credentials.		public and private not-for-profit institutions
	3. Number of graduate student veterans enrolled	
	in a higher education program	
	4. Number of undergraduate military family	
	members in a higher education program	
	5. Number of graduate military family members	
	in a higher education program	



Tennessee Student Assistance Award



Strong Evidence

Program/Intervention Name	Description/Additional Information
Tennessee Student Assistance Award	The Tennessee Student Assistance Award Program (TSAA) provides grants to low-income
☑ Program	undergraduate students who are residents of Tennessee. Applicants must be enrolled or accepted for
☐ Intervention within Program:	enrollment, at least half time, at a public or an eligible non-public postsecondary institution in
	Tennessee.
Delivery Setting	Target Population
School	Adolescents/Young Adults, Adults

Logic Model	Outputs	Outcome(s)
If we provide grants to Tennessee students with	1. Number of low-income students applying for	1. Percentage of low-income students taking up
the most financial need, then more low-income	financial aid	TSAA (of eligible FAFSAs filed)
Tennesseans will attend a postsecondary	2. Number of low-income students attending	2. Percentage of low-income students (using Pell
institution, progress towards, and complete a	college with TSAA	Eligibility) attending college
degree.	3. Number of degrees conferred for low-income	3. Percentage of undergraduate degrees
	students (using Pell Eligibility)	conferred to low-income students (using Pell
		Eligibility)

Evidence			Strong Evidence
Clearinghouse	Entry Name & Link		Evidence Rating
WSIPP	Need-based grants (for high	gh school students and	Multiple citations, multiple effect sizes in desired
	graduates)		direction



Tennessee Education Lottery Scholarship: HOPE



Strong Evidence

Program/Intervention Name	Description/Additional Information
Tennessee Education Lottery Scholarship: HOPE	The Tennessee Education Lottery Scholarship (TELS) HOPE program aims to recognize and promote
☑ Program	academic achievement in high school through scholarship to retain the state's "best and brightest"
☐ Intervention within Program:	students in Tennessee colleges and universities. The HOPE supplements, the General Assembly Merit
	Scholarship and Aspire recognize very high achieving and low-income students eligible for HOPE,
	respectively.
Delivery Setting	Target Population
School	Adolescents/Young Adults

Logic Model	Outputs	Outcome(s)
If we express the value and importance of	1. Number of scholarships awarded (by type)	1. College-going rate among high school
obtaining a postsecondary credential through		graduates
financial aid programs to high school students,	2. Number of students ever receiving a HOPE	2. Share of first-time HOPE recipients who renew
then college-going, persistence, and attainment	scholarship receiving a credential within 6 years	their scholarship in year two
will increase while helping to retain students as	3. Number of HOPE-eligible high school	3. Share of first-time HOPE recipients who earn
citizens of Tennessee.	graduates who enroll in Tennessee universities	an award with the scholarship intact

Evidence		Strong Evidence	
Clearinghouse	Entry Name & Link		Evidence Rating
WSIPP	Merit aid (for high school students)		Multiple citations, multiple effect sizes in desired
			direction



Tennessee Education Lottery Scholarship: Targeted Programs



Outcomes

Program/Intervention Name	Description/Additional Information
Tennessee Educational Lottery Scholarship:	Several financial aid programs are made available to Tennesseans funded by the Tennessee
<u>Targeted Programs</u>	Education Lottery. The HOPE Foster Child Tuition Grant, <u>STEP UP program</u> , and <u>Helping Heroes</u> fund
⊠ Program	provide financial assistance to promote access to higher education. These scholarships serve foster
☐ Intervention within Program:	youth eligible for the HOPE scholarship, students with intellectual disabilities, and student veterans,
	respectively.
Delivery Setting	Target Population
School	Adolescents/Young Adults, Adults, Persons with Disability, Veterans, Other

Logic Model	Outputs	Outcome(s)
If we express the value and importance of	1. Number of scholarships awarded (by type)	1. Percent of student veterans receiving the
obtaining a postsecondary credential through the		Helping Heroes grant
accessibility and awarding of supplemental	2. Number of foster care youth eligible for the	2. Percent of foster care youth enrolling in college
financial aid programs to students with targeted	HOPE scholarship	
needs, then college access, persistence, and	3. Number of student veterans in public higher	
attainment will increase.	education	



Dual Enrollment Grant and Middle College



Evidence

Program/Intervention Name	Description/Additional Information
<u>Dual Enrollment Grant</u> and <u>Middle College</u>	The Dual Enrollment Grant and Middle College scholarships provide financial assistance to reduce the
⊠ Program	cost to participate in college-level coursework while in high school. The Dual Enrollment Grant is
☐ Intervention within Program:	funded on a per course basis. The Middle College scholarship is a grant to offset the cost to
_	participate full-time in an associate degree program while completing high school.
Delivery Setting	Target Population
School	Adolescents/Young Adults

Logic Model	Outputs	Outcome(s)
If we provide resources for students to	1. Number of students participating in Middle	1. Percent of high school graduates who received
participate in early postsecondary opportunities,	College	the Dual Enrollment Grant enrolling in college
specifically dual enrollment, while in high school,		after HS graduation
then more high school students will earn college	2. Number of students participating in the Dual	
credit, matriculate to higher education, and	Enrollment Grant	
complete a degree.	3. Number of Middle College recipients	
	graduating high school with an associate degree	

Evidence			Strong Evidence
Clearinghouse	Entry Name & Link		Evidence Rating
*Multiple Sources	There are multiple sources of evidence for each type of program administered; those evidence		
	sources are available upon request.		



Wilder-Naifeh and TCAT Reconnect



Evidence

Program/Intervention Name	Description/Additional Information
Wilder-Naifeh and TCAT Reconnect	The Wilder-Naifeh Technical Skills grant (W-N) and TCAT Reconnect grant provide grants to individuals
⊠ Program	attending a Tennessee College of Applied Technology. W-N is a flat grant amount for students
☐ Intervention within Program:	pursuing a certificate or diploma program. TCAT Reconnect is a last-dollar scholarship for students
	pursuing a certificate or diploma.
Delivery Setting	Target Population
School	Adolescents/Young Adults, Adults

Logic Model	Outputs	Outcome(s)
If we provide grants to attend a Tennessee	1. Number of Wilder-Naifeh recipients	
College of Applied Technology, then we will	2. Number of TCAT Reconnect recipients	
increase access to TCAT offerings and increase		
the number of Tennesseans with a		
postsecondary credential.		

Evidence			Strong Evidence
Clearinghouse	Entry Name & Link		Evidence Rating
WSIPP	Need-based grants (for college students)		Multiple citations, multiple effect sizes in desired
			direction



Ned McWherter Scholars Program



Strong Evidence

Program/Intervention Name	Description/Additional Information
Ned McWherter Scholars Program	The Ned McWherter Scholars Program is designed to encourage academically superior Tennessee
☑ Program	high school graduates to attend college in Tennessee by awarding successful applicants scholarship
☐ Intervention within Program:	funds.
Delivery Setting	Target Population
School	Adolescents/Young Adults

Logic Model	Outputs	Outcome(s)
If we partner with institutions across the state to		
provide additional financial assistance to high		
school seniors with the highest academic		
standing, then the best and brightest in the state		
will stay in Tennessee for college.		

Evidence			Strong Evidence
Clearinghouse	Entry Name & Link		Evidence Rating
WSIPP	Merit aid (for high school students)		Multiple studies, multiple effect sizes in desired
			direction



Diversity in Teaching



Outputs

Program/Intervention Name	Description/Additional Information	
Diversity in Teaching	The Diversity in Teaching (DIT) program is a competitive fund awarding authorized Education	
☑ Program	Preparation Provider (EPP) programs at colleges and universities in Tennessee who demonstrate a	
☐ Intervention within Program:	commitment to diversity as an instructional tool and seek to increase the number of K-12 teachers in	
	Tennessee from underrepresented groups. Grant funds can be used for student supports, such as	
	tuition and licensure fees, and certain instructional materials.	
Delivery Setting	Target Population	
School	Adolescents/Young Adults, Adults, Rural Focus, Other	

Logic Model	Outputs	Outcome(s)
If we grant funds to support diverse teaching	1. Number of licensed educators graduating from	
candidates attending approved preparatory	diversity grant-funded programs	
programs, then recipient programs will be better		•
equipped to support education students through		
college to completion, which will result in more		
diverse, licensed educators who are committed to		
using diversity as an instructional tool.		



Contract Education



Outcomes

Program/Intervention Name	Description/Additional Information
Contract Education	The State provides student financial aid through partnership with private colleges and universities to
⊠ Program	support student access to academic programs at private colleges that serve the needs of the people
☐ Intervention within Program:	of Tennessee.
Delivery Setting	Target Population
School	Adults

Logic Model	Outputs	Outcome(s)
If we grant funds that support students to access	1. Number of students placed in programs at	1. Fall to spring persistence on grant of students
and attend programs at private universities in	private institutions identified as needed for the	receiving contract education grants at Maryville
specialized programs/areas, then students will	people of Tennessee	and Southern College of Optometry
enroll in specified training programs, receive		
necessary training, and contribute to the		
Tennessee workforce after graduation.		