

DISCRIMINATION IS PROHIBITED

Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972 and Section 504 of the 1973 Rehabilitation Act, and other federal law prohibit discrimination on the bases of race, color, national origin, sex, religion or disability in employment and in the delivery of service or benefits by an organization receiving federal funding.

Prohibited Practices

- Denying an individual any program services, financial aid, or benefits;
- Providing a different service, aid, or benefit, or providing them in a manner different than they are provided to others; or
- Segregating or treating individuals separately in any matter related to receiving any program service, aid, or benefit.

THIS ORGANIZATION RECEIVES GRANT FUNDING THROUGH CONTRACTS WITH THE TENNESSEE DEPARTMENT OF FINANCE AND ADMINISTRATION (F&A). IN ADDITION TO ITS OTHER LEGAL CIVIL RIGHTS OBLIGATIONS, AS A CONDITION OF F & A FUNDING THIS ORGANIZATION HAS AGREED NOT TO DISCRIMINATE IN EMPLOYMENT OR IN THE PROVISION OF SERVICES OR BENEFITS ON THE BASIS OF RACE, RELIGION, COLOR, NATIONAL ORIGIN, DISABILITY, SEX, OR AGE.

REQUESTS FOR A COMPLAINT FORM OR QUESTIONS REGARDING SUBMITTING A COMPLAINT OF DISCRIMINATION AGAINST THIS ORGANIZATION MAY BE SUBMITTED TO THE F & A CIVIL RIGHTS COORDINATOR'S MAILBOX AT THE FOLLOWING EMAIL ADDRESS: FA.CivilRights@tn.gov

Employees and service beneficiaries of the Department of Finance and Administration and grant subrecipients of the Office of Criminal Justice Programs may file a complaint of discrimination with the following:

Tennessee Department of Finance and Administration

Lucian Geise, Civil Rights Coordinator F & A Human Resources Office
William R. Snodgrass TN Tower; 312 Rosa L. Parks Avenue, Ste 20 Nashville, TN 37243-1102
FA.CivilRights@tn.gov

The Department of Justice, Office for Civil Rights, Office of Justice Programs*

810 7th Street, NW Washington, DC 20531
(202)307-0690 or by TTY at (202) 307-2027
<https://civilrights.justice.gov/>

TN Human Rights Commission

312 Rosa Parks Ave, 23rd floor WRS TN Tower Nashville TN 37243
615-741-5825 or Toll Free: 800-251-3589 or Spanish Toll Free: 866-856-1252
<http://www.tn.gov/humanrights/>