



Department of  
Finance &  
Administration

# Equal Opportunity is the LAW

## DISCRIMINATION IS PROHIBITED

Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972 and Section 504 of the 1973 Rehabilitation Act prohibit discrimination on the bases of race, color, national origin, sex, religion or disability in the delivery of service or benefits by an organization receiving federal funding.

### Prohibited Practices :

- Denying an individual any program services, financial aid, or benefits;
- Providing a different service, aid, or benefit, or providing them in a manner different than they are provided to others; or
- Segregating or treating individuals separately in any matter related to receiving any program service, aid, or benefit.

Should you feel you have been discriminated against in the delivery of services, you may file complaints at the following:

Civil Rights Complaints  
Lucian Geise, F & A Civil Rights Coordinator  
F & A Human Resources Office  
312 Rosa L. Parks Avenue, Ste 20  
Nashville, TN 37243-1102

OR: TN Human Rights Commission  
312 Rosa Parks Ave, 23<sup>rd</sup> floor  
WRS TN Tower  
Nashville TN 37243  
<http://www.tn.gov/humanrights/>  
615-741-5825 or Toll Free: 800-251-3589  
Spanish Toll Free: 866-856-1252

OR: The Department of Justice, Office for Civil Rights:  
Office of Justice Programs  
U.S. Department of Justice  
810 7th Street, NW  
Washington, DC 20531.  
(202)307-0690 or by TTY at (202) 307-2027

Office of Criminal Justice Programs, Tennessee Dept. of Finance & Administration, William R. Snodgrass TN Tower ; 312 Rosa L. Parks Ave., 18th Floor; Nashville, TN 37243-1102 ocjp.compliance@tn.gov