



# Agency Benefits Coordinator Meeting

## Voluntary Benefits Updates

August 2019

# Dental

- Cigna Prepaid Dental and MetLife DPPO contracts extended through December 31, 2020
  - RFPs to be issued in the first quarter of 2020 for new contracts to be effective January 1, 2021
- Cigna Prepaid Dental – age limit for child to use pediatric dentist changing from age 7 to age 13 effective September 1, 2019
- Open enrollment during the 2020 Annual Enrollment Period as usual

# The Tennessee Plan

- No changes, except possibly the premium rates for calendar year 2020
- Refer to the claims administrator as “UMR/POMCO”, not “POMCO”

# Vision

- Davis Vision's partner for the hearing aid discount program has changed from EPIC to Your Hearing Network effective July 1, 2019
  - Free hearing examination
  - 40% off national average selling prices
  - Licensed hearing providers in all 50 states
  - Limited warranties and guarantees
  - Contact Your Hearing Network at 1-888-809-0044 or [davisvision.yourhearing.com](http://davisvision.yourhearing.com)
- Visionworks retail chain sold to VSP. There will be no change in our State of Tennessee vision insurance benefits as Davis Vision has a long term contract with Visionworks.
- Open enrollment during the 2020 Annual Enrollment Period as usual

# Vision

Davis Vision New eyewear dispensing program – effective January 1, 2020

- Independent providers may use any of the 75 Essilor network labs nationwide (no longer required to use a Davis Vision lab)
- Enhanced and expanded product offering of lenses, antireflective coatings, and blue light protection
- Additional tiers of copays will be implemented for the enhanced products

## New Lens Categories

New lens types and coatings	Basic Plan	Expanded Plan
<b>Blue Light Filtering</b> protection against harmful blue light	80% of charges up to \$15	\$15
<b>Digital Single Vision and Computer Lenses</b> comfortable, relief from digital eye strain/stress	80% of charges up to \$30	\$30
<b>Progressives – Ultimate tier</b> widest viewing area - both reading & distance; cutting edge technology, best digital design	80% of charges over \$55, up to \$175	\$175
<b>Anti-Reflective Coating – Ultimate tier</b> Exceptional visual clarity; best protection against glare/reflections; comprehensive UV protection	80% of charges up to \$85	\$85