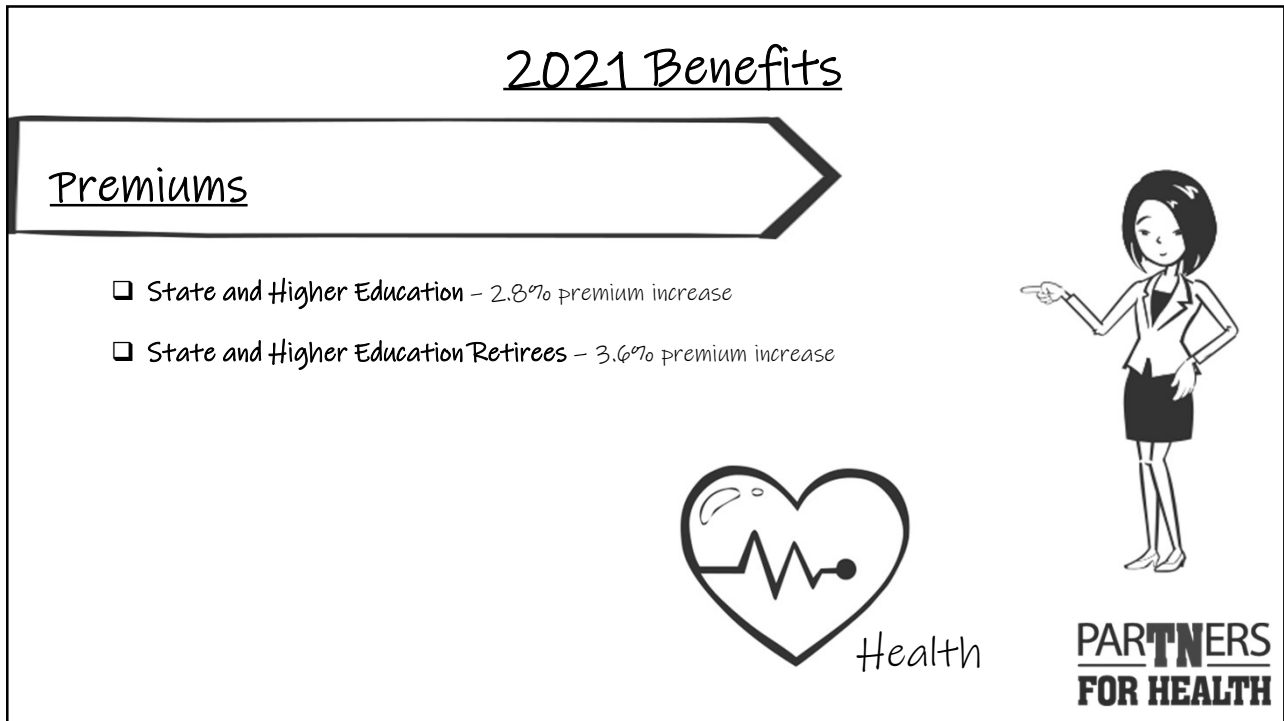


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# 2021 Benefits

## Carrier Networks

Carrier Networks will remain the same:

- BlueCross BlueShield Network S
- Cigna LocalPlus
- Cigna OAP - The surcharge for Cigna's large OAP statewide network will remain \$40/\$80
- The network change you choose is for the entire calendar year. Providers and hospital options can change during the year, and a provider or hospital leaving a network is not a qualifying event.



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# 2021 Benefits

## Dental

- Prepaid Dental** – Contract awarded to Cigna
  - Beginning January 1, 2021 extending through December 31, 2025
  - Premiums will increase by 3%
- Preferred Dental (DPPD)**- Contract extended for MetLife
  - Contract will now end December 31, 2021
  - No Premium increases for 2021



Dental



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# 2021 Benefits

## Vision

- Davis Vision will remain the vision provider
- No Premium increase



Vision



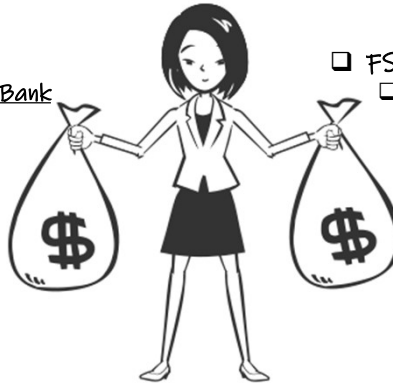
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# 2021 Benefits

## HSA/FSA



- HSA (Health Savings Account)
  - Contract awarded to Optum Bank for all groups
- FSA (Flexible Spending Account)
  - Contract awarded to Optum Bank for State and Higher Education Only



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## 2021 Benefits

### HSA Maximum Contribution Limits

- Single - increasing to \$3,600
- Family - increasing to \$7,200
- Catch-up Contribution - will remain at \$1,000 for members 55 and older
- Maximums include any employer contributions or seed money provided



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## 2021 Benefits

### Pharmacy



- Adding certain Osteoporosis medications to Maintenance tier drugs
  - Maintenance Tier- Allows members to receive 90 day supply at a reduced cost from a retail 90 location or through mail order
- Adoption of the CVS/Caremark "Standard Control Formulary"
  - This impacts approximately 10% of members
  - Estimated to save members approximately \$ 823,000 in Out-of-Pocket drug cost



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## 2021 Benefits

### Population Health Incentives

- ❑ Continue the dollar amount of \$250 per head of contract and spouse (\$500 maximum payment)
- ❑ Add lung cancer screening to the preventive exam listing if the United States Preventive Services Task Force (USPSTF) provides an "A" or "B" rating/recommendation by December 31, 2020 with a \$50 incentive
- ❑ Change eligibility for first class to a one-time payment per year for the Weight Management Program
- ❑ Add "Healthy You" group coaching sessions with single topic session incentives of \$50 per session with a maximum of three sessions (\$150) over the program year



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## Questions?



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