

DEPARTMENT OF FINANCE AND ADMINISTRATION
DIVISION OF BENEFITS ADMINISTRATION

STATE INSURANCE COMMITTEE DECISION REPORT

DELIVERED PURSUANT TO SECTION 5 PART A OF
THE COUNCIL ON PENSIONS AND INSURANCE
STATE INSURANCE COMMITTEE POLICY
DOCUMENT AS REFERENCED IN TCA 8-27-
203(A)(3)

1900 WRS TENNESSEE TOWER
312 ROSA L. PARKS AVE
NASHVILLE, TENNESSEE
37243

DECISIONS MADE MAY 23TH, 2019

Benefit Design, Funding Structures and Services Provided Under the Plans

Director Lee and representatives from Aon Hewitt, the state's qualified independent actuary, gave a presentation on proposed benefit changes for 2020 to the State Insurance Committee. The proposals were as follows:

- Approval of the use of a Preferred Substance Use Disorder Network with an effective date of July 1, 2019.
- Approval of the addition of an acupuncture benefits to the plan design with the benefit aligning with chiropractic benefits as to copays and limits. The acupuncture benefits would have a separate limit accumulator.
- Maintain the existing surcharge for members that choose the statewide network.
- Approval of recommended population health incentives.

Premium Increases

Aon Hewitt staff recommended a 0% aggregate increase in premiums for active employees of the state and higher education plan and an increase in the state retiree premiums of 3.2%.

Committee Action

Randy Stamps made a motion to approve the benefit design and premium recommendations as presented. Commissioner Williams seconded that motion, which passed with a unanimous voice. Members present included:

Eugene Neubert, representing Stuart McWhorter, Commissioner, Finance and Administration

Rick Dubray, representing David Lillard, State Treasurer

Rachel Buckley, representing Justin Wilson, Comptroller of the Treasury

Brian Hoffmeister, representing Julie McPeak, Commissioner, Commerce and Insurance

Juan Williams, Commissioner, Human Resources

Randy Stamps, Tennessee State Employees Association (TSEA)

Todd Campbell, state employee representative

Michelle Consiglio-Young, state employee representative

Rob Chance, representing Higher Education