

## CODE OF ETHICS

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1. Purpose - The Morristown Housing Authority finds that the proper operation of democratic representative government requires that commissioners and employees be independent, impartial, and responsible to the people; that Agency decisions be made in the proper channels of the Agency's structure; that public office not be used for private gain, and that the public have confidence in the integrity of its housing agency.

2. Ethical Standards and Prohibited Practices – In order to avoid becoming involved or implicated in a conflict of interest or impropriety or, just as important, and appearance of conflict of interest or impropriety, all Morristown Housing Authority employees and all persons having business with the Morristown Housing Authority shall adhere to the following practices:

a. No Morristown Housing Authority employee or Board Member shall, except for compensation as provided by the Morristown Housing Authority, use his or her office or confidential information received thereby for any private purpose, including, without limitation: commercial purposes, financial gain, present or future employment or gain for himself or herself, a member of his or her immediate family, or business with which he or she is associated.

b. No Morristown Housing Authority employee or Board Member shall solicit or accept anything of value based on any agreement, understanding, or implication that the official action of any Morristown Housing Authority employee would be influenced or determined thereby.

c. No person shall offer or give anything of value to Morristown Housing Authority employees, members of their immediate families, or businesses with which they are associated, based on any understanding, agreement, or implication that the official action of any employee would be influenced or determined thereby.

d. No Morristown Housing Authority employee or Board Member, in their relationships with any person, shall use the power or authority of their office or position in a manner intended to induce or coerce another person to provide, directly or indirectly, anything of value which will accrue to the private advantage, benefit, or economic gain of the official, employee, or any other person. As used in this subsection, the term "private advantage, benefit, or economic gain" shall mean advantage, benefit, or economic gain distinct from that of the general public or not resulting naturally from lawful and proper performance of duties.

e. No Morristown Housing Authority employee or Board Member shall use their official influence to assist any person for compensation, other than in the course of assigned duties and responsibilities, before a governmental body, public official, or public employee.

f. No Morristown Housing Authority employee or Board Member shall render or agree to render any personal, nonofficial services in connection with the acquisition by any governmental body of an interest in real or personal property in any county which the Morristown Housing Authority operates.

g. No Morristown Housing Authority employee or Board Member shall share in any way in the compensation or in anything of value received by another person in respect to any transaction in which Morristown Housing Authority employees and public officials are prohibited from engaging.

h. No former Morristown Housing Authority employee or Board Member shall:

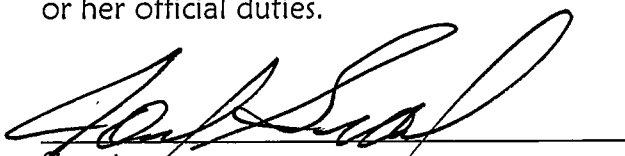
1. Within one (1) year after his or her employment has ceased or term ended, knowingly act as agent, consultant, or attorney for anyone other than the Morristown Housing Authority in connection with any particular matter in which the Morristown Housing Authority is a party, if the employee participated personally and substantially in that particular matter while so employed.
2. The term "particular matter" as used above is restricted to mean any judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation or arrest involving a specific party or parties and which has a substantial impact upon the parties and/or the Morristown Housing Authority.
3. The term "participated personally and substantially" as used above is restricted to mean a greater than minimal involvement by way of participation as a public official, Morristown Housing Authority employee, or public official through decision, approval, disapproval, recommendation, investigation, or rendering advice, and by any reason thereof, acquired information, special knowledge, or other specific advantages not generally available to the general public or experts in the field.

i. No person nor any Morristown Housing Authority employee or public official shall engage in or aid and abet any act of reprisal against any person as a consequence of that person's having made a report of violation; provided, that this shall not prohibit the extreme of lawful remedies available to such person to redress wrongs.

j. No person and no Morristown Housing Authority employee or Morristown Housing Authority official shall knowingly and intentionally induce or coerce or attempt to induce or coerce anyone to violate any provision of these personnel rules and regulations.

k. No person, Morristown Housing Authority employee, or Morristown Housing Authority official shall knowingly file a false charge or report of violation of these personnel rules and regulations with the Executive Director or the Board of Commissioners. Each unsupported statement of which one does not know of his or her own knowledge to be true will be equivalent to a false statement.

l. No Morristown Housing Authority employee or Board Member shall intentionally engage in any act, in addition to those listed above, which is in conflict with the performance of his or her official duties.

  
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Signature

3-18-08  
Date