

Putnam County Board of Education

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An effective educational program requires the services of men and women of integrity, high ideals and human understanding. To maintain and promote these essentials, all employees are expected to maintain high standards in their school relationships.¹ These standards include the following:

1. The maintenance of just and courteous professional relationships with student, parent(s), staff members and others;
2. The maintenance of their own efficiency and knowledge of the developments in their fields of work;
3. The transaction of all official business with the properly designated authorities of the school system;
4. The establishment of friendly and intelligent cooperation between the community and the school system;
5. The representation of the school system on all occasions that the contributions of the school system to the community are recognized;
6. The welfare of children as the first concern of the school system when placing professional personnel. The use of pressure on school officials for appointments or transfers in unethical;
7. Restraint from using school contacts and privileges to promote partisan politics, sectarian religious views or selfish propaganda of any kind;
8. The responsibility to make any criticism of other staff members or of the school system directly to the particular school administrator who has the administrative responsibility for improving the situation and then to the director of schools, if necessary; and
9. The proper use and protection of all school properties, equipment and materials; and
10. Employees shall not use email, school office mail, or other school communication system to distribute harassing, defaming or otherwise damaging material regarding any school board member or its employees.

Certified personnel shall adhere to the *TEA Code of Ethics of the Education Profession*

Legal References

Cross References

1. TCA 49-5-501(3)(D); TEA Code of Ethics of the Education Profession