

Bristol Tennessee City Schools

Descriptor Term:

Code of Ethics

Descriptor Code:

1.106

Issued Date:

07/17/23

Rescinds:

1.106

Issued:

04/17/23

General¹

Board members and school district employees may not accept, directly or indirectly, any gift, money, gratuity, consideration, or favor that a reasonable person would understand was intended to influence the vote, official action, or judgment of the board member or employee in executing decisions affecting the school district. It is also prohibited for a board member's or an employee's spouse or child living in the same household to accept such items.

It shall not be considered a violation of this policy for a board member or employee to receive entertainment, food, refreshments, meals, health screenings, amenities, food, or beverages that are provided in connection with a conference sponsored by an established or recognized statewide association of school board officials or by an umbrella or affiliate organization of such statewide association of school board officials.

ETHICS COMPLAINTS

Questions and complaints regarding violations of this Code of Ethics shall be directed to the director of schools or designee. Complaints shall be in writing, signed by the person making the complaint, and include details as to the facts surrounding the complaint.

The director of schools or designee may:

1. Refer the matter to the board attorney;
2. In the case of a board member, refer the matter to the Board of Education for possible public censure, if warranted;
3. In the case of an employee, investigate the matter to determine possible disciplinary action, if warranted; or
4. In a case involving possible violation of state statutes, refer the matter to the district attorney for possible ouster or criminal prosecution.

POINT OF CONTACT²

The chief human resources officer shall serve as the point of contact for the Tennessee Ethics Commission. The director of schools shall provide the contact information to the Commission and ensure that any changes are submitted within thirty (30) calendar days.

Legal References

1. TCA 8-17-103
2. Public Acts of 2023, Chapter No. 37

Cross References

Board Member Conflict of Interest 1.107
Duties of Board Members 1.202