

2012 Lobbyist Registration Audit of Debbie Hayes

Debbie Hayes' audit report contains no findings.

EMPLOYER

- Sanofi-Aventis

REGISTRATIONS

Ms. Hayes registered as a lobbyist for one employer during 2012. Based on the audit documentation, Ms. Hayes timely registered her lobbying relationship with her employer.

LOBBYING AGREEMENTS

Based on a review of the audit documentation provided by Ms. Hayes, she was a direct employee of the employer. The employer had no employment contract with the lobbyist employee. However, per statements of the lobbyist and review of her job description, it appears the terms of employment were within the statutes for lobbying activities including having no terms for contingency payments based on lobbying success.

FAMILY OR BUSINESS ARRANGEMENTS WITH PUBLIC OFFICIALS

Ms. Hayes reported she had no business or familial relationships with persons who were officials in the legislative branch or officials in the executive branch.

TRAINING & FEES

Based on review of the Bureau of Ethics and Campaign Finance's lobbyist records, Ms. Hayes completed her required lobbyist training for the 2012 registration year and paid all registration fees.