Who we are:
The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that’s inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee’s rich natural, historical and archaeological heritage.

About the Tennessee State Parks:

From its beginning in 1937, Tennessee State Parks were established to protect and preserve the unique natural, cultural, and historic resources of Tennessee. The public interest has also been served by a variety of benefits for citizens and communities produced by our state park system, promoting stronger communities and healthier citizens across the state through diverse resource-based recreation while conserving the natural environment for today and tomorrow – preserving authentic Tennessee places and spaces for future generations to enjoy. As stewards of the resources in our parks, we seek to manage Tennessee’s state parks in order to preserve and protect valued resources and to provide a balance of services and benefits for the enjoyment of the people.

Tennessee State Parks
Seasonal Interpretive Ranger (SIR)
Salary Range: $16.50 - $18.50/hourly

Tennessee State Parks are among the most exceptional state park systems in the United States. We have amazing opportunities each summer for college students seeking degrees or those holding degrees in parks and recreation, natural and cultural resource management, general life sciences, forestry, wildlife, history, environmental science, and other related degrees to work in state parks handling a variety of responsibilities to support the needs of the park and their guests. If you want to have a fun summer, develop great customer service skills, work directly with Park Rangers, and enjoy outdoor recreational opportunities, this may be the perfect summer job for you! Candidates must meet the minimum qualifications (MQs) for this position. For MQs and to apply please [click here](#) between February 1st-21st.

We are seeking candidates who enjoy the outdoors, working with diverse age groups including children, and are comfortable in general with being outdoors, regardless of the weather. Some experience with camping, canoeing, hiking, and climbing is preferable. Housing for the summer is provided at some assigned parks.

Highlighted Responsibilities:
- Provide interpretive programs for park visitors including guided tours, hikes, children’s games and crafts, canoe floats, demonstrations, campfires and other outdoor activities.
- Work with Park Rangers to assist with resource management and maintenance activities.
- Handle some general administrative duties to support the needs of the park including writing reports and maintaining assigned park records.
- Work directly with visitors to share the history and story of the park.
- Become knowledgeable about park resources and be able to answer visitor questions.

Additional Requirements:
- Applicant must be a sophomore or higher by credit hours and be able to provide a copy of his/her current college transcript if selected for an interview.
- A valid Driver’s License is required by all applicants.
- Candidates who are selected must pass a criminal background check and may be required to obtain a valid Tennessee Boater’s License.

Pursuant to the State of Tennessee’s Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State’s policy to provide an environment free of discrimination and harassment of an individual because of that person’s race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran’s status or any other category protected by state and/or federal civil rights laws.