

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical and archaeological heritage.

About the Tennessee State Parks:

From its beginning in 1937, Tennessee State Parks were established to protect and preserve the unique natural, cultural, and historic resources of Tennessee. The public interest has also been served by a variety of benefits for citizens and communities produced by our state park system, promoting stronger communities and healthier citizens across the state through diverse resource-based recreation while conserving the natural environment for today and tomorrow—preserving authentic Tennessee places and spaces for future generations to enjoy. As stewards of the resources in our parks, we seek to manage Tennessee's state parks in order to preserve and protect valued resources and to provide a balance of services and benefits for the enjoyment of the people.



Department of
**Environment &
Conservation**



TSP Maintenance Lead Clinch River Valley State Park Annual Starting Salary: \$38,364

Are you looking for an opportunity to work with Tennessee State Parks (TSP)? We have an outstanding opportunity to work in a beautiful work environment at [Clinch River Valley State Park](#) in Kyles Ford, TN. Rich in Appalachian history and natural beauty, this new state park sits along the majestic Clinch River in Hancock County and features four comfortable cabins, two seasonal cabins, a historic general store and restaurant, a welcome center in Sneedville, and exceptional opportunities to connect visitors with the region's unique culture and heritage.

The ideal candidate will possess the knowledge of principles, equipment, and tools involved in grounds maintenance, building maintenance, equipment maintenance, custodial work, electrical, and plumbing and the ability to manage their own time and the time of others. Candidates are required to be able to lift, push, pull or carry objects and bend, stretch, twist or reach with one's body, arms, and/or legs. Additionally, candidates are required to work weekends and holidays on a rotating basis.

Candidates must possess experience equivalent to two years of skilled, full-time labor and trades experience and a valid motor vehicles operator's license. Prior experience in a leadership role is preferred. Candidates must meet the minimum qualifications (MQs) for this position. For MQs and how to apply, please visit: <http://www.tn.gov/careers>.

Highlighted Responsibilities:

- Under supervision of Park Manager, train and lead TSP seasonal maintenance staff and monitor/assess their performance to make improvements or take corrective actions.
- Perform grounds maintenance, custodial tasks, facility maintenance and repair, and equipment operations.
- Perform groundskeeping work, including cutting and trimming grass and removing obstructive trees/limbs.
- Perform basic electrical and plumbing maintenance, troubleshooting, and repairs as needed, within the employee's training, and knowledge.

Highlighted Responsibilities (continued):

- Perform custodial tasks related to cleaning facilities, such as, floor mopping and buffing, power washing, wall cleaning and painting, sink and mirror cleaning, supply restocking and other custodial work as required.
- Remove trash and clean trashcans.
- Maintain equipment and troubleshoot any causes of operating errors in equipment, such as mowers, powered hand tools, and facilities components.
- Assist in performing inventory of work-related supplies and materials.
- Communicate directly with the public to provide basic customer service and direct persons to appropriate solutions.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.