

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical and archaeological heritage.

About the Tennessee State Parks:

From its beginning in 1937, Tennessee State Parks were established to protect and preserve the unique natural, cultural, and historic resources of Tennessee. The public interest has also been served by a variety of benefits for citizens and communities produced by our state park system, promoting stronger communities and healthier citizens across the state through diverse resource-based recreation while conserving the natural environment for today and tomorrow—preserving authentic Tennessee places and spaces for future generations to enjoy. As stewards of the resources in our parks, we seek to manage Tennessee's state parks in order to preserve and protect valued resources and to provide a balance of services and benefits for the enjoyment of the people.



Department of
**Environment &
Conservation**



TSP Maintenance Lead Cherokee Trail of Tears State Park Annual Salary: \$38,748

Are you looking for an opportunity to work with Tennessee State Parks (TSP)? We have a wonderful opportunity to work in a beautiful work environment at [Cherokee Trail of Tears State Park](#) in Blythe Ferry, Tennessee. This historically significant park is connected to the forced removal of the Cherokee and Muscogee (Creek) peoples in the 1830s. As part of the Trail of Tears National Historic Trail, the park offers a space for people to reflect, learn, and enjoy outdoor activities along the Tennessee and Hiwassee River.

The Maintenance Lead oversees maintenance and grounds operations to ensure parks are safe, clean, and functional for visitors and staff. Candidates are required to have a flexible work schedule to work weekends and holidays on a rotating basis. Candidates must have experience equivalent to two years of skilled full-time labor and trades. Candidates must meet the minimum qualifications (MQs) for this position. For MQs and how to apply, please visit: <http://www.tn.gov/careers>.

Highlighted Responsibilities:

- Lead and train maintenance staff while coordinating daily work activities and operational priorities.
- Perform grounds maintenance, including mowing, trimming, debris removal, and maintaining trails and public use areas.
- Inspect Park grounds and facilities daily to identify maintenance needs, safety concerns, and overall appearance issues.
- Carry out regular preventive maintenance and minor repairs on buildings, equipment, and facilities. Work with outside vendors for larger or specialized repairs that go beyond regular maintenance.
- Perform janitorial tasks, including cleaning restrooms and facilities, restocking supplies, and removing trash.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.