

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical and archaeological heritage.

About the Tennessee State Parks:

From its beginning in 1937, Tennessee State Parks were established to protect and preserve the unique natural, cultural, and historic resources of Tennessee. The public interest has also been served by a variety of benefits for citizens and communities produced by our state park system, promoting stronger communities and healthier citizens across the state through diverse resource-based recreation while conserving the natural environment for today and tomorrow—preserving authentic Tennessee places and spaces for future generations to enjoy. As stewards of the resources in our parks, we seek to manage Tennessee's state parks in order to preserve and protect valued resources and to provide a balance of services and benefits for the enjoyment of the people.



TSP Maintenance Supervisor North Chickamauga Creek Gorge State Park Annual Salary: \$43,572

Are you looking for an opportunity to work with Tennessee State Parks (TSP)? We have an outstanding opportunity to work in a beautiful work environment at [North Chickamauga Creek Gorge State Park](#) in Soddy Daisy, TN. Encompassing nearly 6,000 acres of land, this park is a haven for outdoor enthusiasts, offering nearly 20 miles of challenging hiking trails, backcountry campgrounds, and a diverse population of plants and wildlife.

This position is responsible for the maintenance and leading others in the maintenance of park facilities, including buildings, structures, and grounds, of considerable difficulty. We are looking for someone who enjoys interacting with park guests and prefers working outdoors with minimal indoor responsibilities. The ideal candidate will have experience in facility and grounds maintenance, as well as the ability to troubleshoot equipment issues, such as mowers, trimmers, or other maintenance and custodial tools. Candidates must be able to hike challenging portions of trails; physically capable to lift, push, pull, or carry objects; and able to bend, stretch, twist, or reach using their body, arms, and legs.

To be eligible, candidates must have four years of increasingly responsible and skilled full-time labor and trades experience. This position requires working weekends and holidays on a rotating basis. Candidates must meet the minimum qualifications (MQs) for this position. For MQs and how to apply, please visit:

<http://www.tn.gov/careers>.

Highlighted Responsibilities:

- Recruit, interview, and hire staff to fill vacant positions. Provide supervision, including performance planning, scheduling, job assignments, and daily guidance, to full-time and part-time maintenance employees.
- Perform grounds maintenance, including mowing, trimming, debris removal, and maintaining trails and public use areas.
- Operate and utilize a variety of equipment, including mowers, trimmers, chainsaws, tractors, and assorted hand tools.

Highlighted Responsibilities (continued):

- Inspect Park facilities and grounds and correct safety hazards to maintain a safe environment for park visitors.
- Follow Park plans for preventative maintenance of buildings, equipment, and grounds to keep them in an acceptable state of repair.
- Follow the manufacturer's recommended schedule of preventative maintenance on all equipment (heating, ventilation, and air conditioning (HVAC) units; lawn mowers, heavy equipment; fleet vehicles; washers, dryers, etc.).
- Maintain work orders in NexGen software and basic records related to maintenance activities, materials, and equipment.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.