

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective are valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Division of Natural Areas:

Located within TDEC's Bureau of Conservation, the Division of Natural Areas documents and tracks rare species across Tennessee, establishes the state's official rare plant list, provides data to conservation partners, oversees, and implements ecological management of legislatively designated state natural areas, and guides the Bureau on conservation initiatives and land acquisition decisions. Division staff work closely with Tennessee State Parks, Division of Archaeology, and other conservation organizations throughout Tennessee.



TDEC-Environmental Consultant 2

Division of Natural Areas

Stewardship Ecologist

Annual Salary Range: \$66,096 - \$105,396

The Division of Natural Areas is seeking to fill two Stewardship Ecologist positions. These preferred services positions require occasional overnight travel and some long days within the 37.5-hour workweek. One Stewardship Ecologist will be responsible for natural areas on the Western Highland Rim, mostly between Nashville and the Tennessee River, with some travel required farther west. The other will conduct natural area management on the Cumberland Plateau, with some travel required farther east. Both positions may be required to travel statewide or to TDEC's central office in Nashville as needed. These are primarily field positions, and the official workstation is negotiable. There is the ability for some remote office work as needed.

A bachelor's degree in Natural Resource Based Management (Natural Resources, Forestry, Biology, Botany, Ecology, Environmental Science, Wildlife, Zoology, Entomology, or related field) or Parks & Recreation Management or related field is required. Preferred candidates will have experience in conservation biology, natural resource management, native species conservation, or preserve/natural area management experience. Candidates must meet the minimum qualifications (MQs) for this position. For MQs and how to apply, please visit: <http://www.tn.gov/careers>.

Highlighted Responsibilities:

- Working knowledge of ecological concepts of Tennessee's fauna, flora, and natural communities.
- Familiarity with conservation issues in Tennessee or the region.
- Possess or have ability to obtain certification related to prescribed fire for management of conservation lands, including writing burn prescriptions or natural area management plans.
- Experience with prescription and implementation of integrated pest management for treatment of invasive exotic species.
- Experience or ability to conduct species monitoring and searches.
- Ability to conduct public outreach related to natural areas preservation.
- Familiarity with ArcPro Geographic Information Systems (GIS), Global Positioning System (GPS) units, and mapping mobile applications.
- Ability to operate various equipment used in land management (e.g., tractors, chainsaws, mowers, herbicide sprayers).
- Ability to conduct field work and site assessments, sometimes in difficult terrain and the ability to meet physical standards of [arduous wildland fire certification](#).

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status, or any other category protected by state and/or federal civil rights laws.