Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective are valued so that our culture reflects the people we serve.

Our department is committed to providing cleaner, safer environment that goes together with economic prosperity and increased deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while aiding businesses and communities in areas ranging from recreation management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Division of Mineral & Geologic Resources (DMGR):

DMGR is responsible for ensuring the environmentally sound management, protection and documentation of the state's mineral, land and energy resources for all Tennesseans and future generations. The Division handles the permitting, inspection, compliance and enforcement of mineral extraction activities for both fuel and non-fuel minerals, the reclamation of abandoned coal mines left unclaimed prior to the enactment of the Surface Mining Control and Reclamation Act (SMCRA) and where there is no responsible party, and also houses the Tennessee Geological Survey (TGS) which conducts geologic hazards research, public service and education programs, and basic and applied research on geology and mineral resources.



TDEC-Environmental Scientist 3 Division of Mineral and Geologic Resources Compliance and Enforcement Program Minimum Annual Salary: \$53,400

Looking for an opportunity to work with a collaborative team in Tennessee State government? The Division of Mineral & Geologic Resources has a position in our Compliance and Enforcement Section in which you will work in a diverse team environment to ensure compliance and enforcement with state and federal environmental regulations. This position will be responsible for evaluating submitted data for compliance, tracking and resolving enforcement actions, working with stakeholders to achieve compliance, and document management.

Preferred candidates will have graduated from an accredited college or university with a bachelor's degree in environmental science, physical sciences, ecology, sustainability, life sciences, or environmental health and one year of full-time professional regulatory, environmental program, natural resource conservation work, or full-time professional work that involved ensuring compliance with environmental standards and/or rules and regulations. Candidates must meet the minimum qualifications (MQs) for this position. For information regarding the MQs and how to apply, please visit: http://www.tn.gov/careers.

Highlighted Responsibilities:

- Monitors, reports, and analyzes data for accuracy and compliance with established permit limits and works closely with the Compliance & Enforcement Coordinator and Managers to resolve compliance reporting issues.
- Tracks reporting and inspections timeframes to ensure compliance with state and federal mandates.
- Compiles all violation information to support enforcement actions, ensuring timeframes are met and resolving actions as appropriate.
- Works with stakeholders on regulatory interpretations regarding compliance, explain violation notices, and respond to internal and external inquiries.
- Documents compliance and enforcement information into the proper database, ensure quality control of data entered by performing regular audits, and ensure files are managed according to approved Records Disposition Authorizations.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status, or any other category protected by state and/or federal civil rights laws.