

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical and archaeological heritage.

About the Division of Natural Areas (DNA):

Located within TDEC's Bureau of Conservation, the Division of Natural Areas documents and tracks rare species across Tennessee, establishes the state's official rare plant list, provides data to conservation partners, oversees and implements ecological management of legislatively designated state natural areas, and guides the Bureau on conservation initiatives and land acquisition decisions. Division staff work closely with Tennessee State Parks, Division of Archaeology, and other conservation organizations throughout Tennessee.



TDEC-Environmental Consultant 2 (West Tennessee Stewardship Ecologist) Division of Natural Areas Annual Salary Range: \$67,764 – \$108,060

Looking for an opportunity to work with a collaborative team at the Tennessee Department of Environment and Conservation (TDEC)? The Division of Natural Areas is excited to hire a Stewardship Ecologist for the West Tennessee region. The Stewardship Ecologist is the "hands-on" manager overseeing land management and ecological restoration activities at natural areas from the Mississippi River to the rolling hills of the highland rim (locations of Tennessee's natural areas can be found [here](#)).

This position has a variety of responsibilities, including the occasional long workdays and the ability to travel around the region, with some overnight travel. While work is predominately conducted in the field, candidates will have the ability to work remotely or in an office provided in the Jackson Environmental Field Office to conduct administrative tasks.

Candidates must be comfortable with the tools of the trade (e.g., herbicide, chainsaws, prescribed fire, Geographic Information Systems (GIS), and hiking boots); possess a working knowledge of ecological concepts of Tennessee's fauna, flora, and natural communities; and have familiarity with conservation issues in West Tennessee. Additionally, candidates must possess a bachelor's degree from an accredited college/university in Natural Resources, Forestry, Biology, Botany, Wildlife & Fisheries Science, Ecology, Environmental Science, Zoology, or related field and five years of full-time professional environmental program or natural resource conservation work or work ensuring compliance with regulations. Preference may be given to those with experience in conservation biology, land management, ecological restoration, prescribed fire, native species conservation, or nature preserve/natural area management.

Candidates must meet the minimum qualifications (MQs) for this position. For MQs and how to apply, please visit:

<http://www.tn.gov/careers>.

Highlighted Responsibilities:

- Possess or have ability to obtain certification related to prescribed fire for management of conservation lands; write management plans, including burn prescriptions or natural area management plans.
- Write and implement integrated pest management plans for treatment of invasive exotic species.
- Conduct species monitoring and searches.
- Conduct public outreach related to natural areas preservation.
- Utilize the Environmental Systems Research Institute's (ESRI) GIS software and mapping mobile applications.
- Operate various equipment used in land management (e.g., tractors, chainsaws, mowers, herbicide sprayers)
- Conduct field work and site assessments, sometimes in difficult terrain and the ability to meet [physical standards of wildland fire pack test](#).

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.