Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee’s rich natural, historical, and archaeological heritage.

About the Tennessee State Parks

From its beginning in 1937, Tennessee State Parks were established to protect and preserve the unique natural, cultural, and historic resources of Tennessee. The public interest has also been served by a variety of benefits for citizens and communities produced by our state park system, promoting stronger communities and healthier citizens across the state through diverse resource-based recreation while conserving the natural environment for today and tomorrow – preserving authentic Tennessee places and spaces for future generations to enjoy. As stewards of the resources in our parks, we seek to manage Tennessee’s state parks in order to preserve and protect valued resources and to provide a balance of services and benefits for the enjoyment of the people.

Mission Statement:

To provide professional, effective management and stewardship of the park and all its resources; present compelling interpretation of the park’s story and resources; provide opportunities for safe enjoyable outdoor and recreational experiences to all park visitor; provide a safe and inspiring workplace for all park employees and volunteers; manage all park operations to be as efficient and cost effective as possible; and to partner with local community leaders to bring a positive economic impact to the area surrounding the park.

Grounds Worker 2
Tims Ford State Park
Annual Salary Range: $22,488 – $35,976

Are you looking for an opportunity to work with Tennessee State Parks? Our Tennessee State Parks are among the most beautiful parks in the United States. We have outstanding opportunities to work at our Bear Trace golf course in a beautiful work environment at Tims Ford State Park located in Winchester, TN. If you enjoy working outside and with people, this could be a great job opportunity for you. Tims Ford is within an hour drive from Murfreesboro, Chattanooga, and Huntsville, AL. The park is located on Tims Ford Lake and has many fishing, boating, and swimming activities. Other recreational opportunities include camping, hiking, biking, golfing, hunting, etc.

We are seeking candidates who love to work outside and have a general knowledge of golf course maintenance requirements and some experience of use of golf course equipment. Additional experience in turf science is desirable. The position requires the ability to have a flexible work schedule to work weekends and holidays. You must have a valid driver’s license and an education equivalent to high school diploma. To apply for this position please visit: https://www.tn.gov/careers.

Highlighted Responsibilities:

- Perform various maintenance tasks including raking in order to take care of and improve the sand bunkers. Use shovels and other handheld tools to assist in routine maintenance activities
- Operate walk-behind and riding mowers, string trimmers, sod cutters, and various other small equipment.
- Operate various larger equipment such as tractors, front end loaders, and bush hogs
- Use chainsaws, pole saws, and hedge trimmers to maintain trees and shrubs
- Perform routine golf course set-up such as cutting new pin locations, and moving tees
- Assist in routine upkeep of maintenance shop, pro shop, and any other golf course facilities
- Inspect (e.g., check oil, tires, air filters), perform maintenance, and make minor repairs to equipment
- Assist in the covering and uncovering of greens during cold weather spells in winter

Pursuant to the State of Tennessee’s Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State’s policy to provide an environment free of discrimination and harassment of an individual because of that person’s race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran’s status, or any other category protected by state and/or federal civil rights laws.