

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Tennessee State Parks

From its beginning in 1937, Tennessee State Parks were established to protect and preserve the unique natural, cultural, and historic resources of Tennessee. The public interest has also been served by a variety of benefits for citizens and communities produced by our state park system, promoting stronger communities and healthier citizens across the state through diverse resource-based recreation while conserving the natural environment for today and tomorrow – preserving authentic Tennessee places and spaces for future generations to enjoy. As stewards of the resources in our parks, we seek to manage Tennessee's state parks in order to preserve and protect valued resources and to provide a balance of services and benefits for the enjoyment of the people.



Golf Course Greens Superintendent Cumberland Mountain State Park Bear Trace Golf Course Annual Salary Range: \$36,900 - \$66,420

Our Tennessee State Parks are among the most beautiful parks in the United States. We have an outstanding opportunity to work in a beautiful work environment at our Cumberland Mountain State Park, Bear Trace Golf Course in Crossville, TN. The Greens Superintendent position is an integral component to the operations of the golf course. The position is a managerial role, overseeing the maintenance crew in the upkeep and care of a championship 18-hole golf course.

The Greens Superintendent is required to be skilled in the operation of a variety of tools and equipment, such as greens mowers, fairway mowers, tee mowers, chemical sprayers, fertilizer spreaders, topdressing machines, soil aeration devices, earth moving equipment, and other vehicles. The preferred candidate will have experience with operating irrigation systems and ensuring that these systems run at a standard to maintain high quality turfgrass on the course. Graduation from an accredited college or university with a bachelor's degree in agronomy, horticulture, or other agricultural field related to plant and soil science or turf management is preferred. Experience equivalent to three years of increasingly responsible and skilled full-time golf course maintenance work, including the care and maintenance of greens will be considered as a substitute for a degree. To apply for this position: <https://www.tn.gov/careers>.

Highlighted Responsibilities:

- Recruit, supervise, and retain maintenance staff. Conduct employee performance evaluations and ensure performance goals are being met and job training is provided.
- Perform routine inspections for leaks and other potential maintenance deficiencies with the irrigation system, as well as checking the course for any possible improper irrigation.
- Supervise the mowing of fairways, greens, tees, roughs and other grounds maintenance. Lead and assist others in the aeration, topdressing and fertilization of greens and tees.
- Participate and/or supervise the mixing and spraying of herbicides, fungicides, and other plant protective products, ensuring all chemicals are properly used and stored.
- Oversee the operation of a variety of tools and equipment, such as greens mowers, fairway mowers, tee mowers, chemical sprayers, fertilizer spreaders, topdressing machines, soil aeration devices, earth equipment and other vehicles.
- Keep and maintain daily maintenance records.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.