

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Tennessee State Parks

From its beginning in 1937, Tennessee State Parks were established to protect and preserve the unique natural, cultural, and historic resources of Tennessee. The public interest has also been served by a variety of benefits for citizens and communities produced by our state park system, promoting stronger communities and healthier citizens across the state through diverse resource-based recreation while conserving the natural environment for today and tomorrow – preserving authentic Tennessee places and spaces for future generations to enjoy. As stewards of the resources in our parks, we seek to manage Tennessee's state parks in order to preserve and protect valued resources and to provide a balance of services and benefits for the enjoyment of the people.



Equipment Mechanic 2 The Bear Trace at Cumberland Mt State Park Annual Salary Range: \$33,228 - \$53,160

The Bear Trace at Cumberland Mountain is an 18-hole Jack Nicklaus Signature golf course located in Crossville, Tennessee on the grounds of Cumberland Mountain State Park. The golf course is well known for its high standard of course conditioning and for its environmental programs. This lead position assists in supervising staff. This is a full-time Preferred Service position for an Equipment Mechanic 2 at The Bear Trace at Cumberland Mountain State Park golf course in Hamilton County.

The position requires a strong working knowledge of how to properly maintain and repair a variety of small and large machinery used on golf courses including reel and rotary mowers, sprayers, aerifiers, earthmoving equipment, small engines, and others. Preferred candidates will have experience with of mechanical, electrical, and hydraulic systems and repair. The position requires the ability to work some weekends and holidays. We are seeking a candidate with three years of experience in repair and/or maintenance of engines or related mechanical components. Applicants for this class must possess a valid driver's license. To apply for this preferred service position please visit: <https://www.tn.gov/careers>.

Highlighted Responsibilities:

- Ensure all assigned machinery, vehicles and equipment are maintained and kept in good condition.
- Routinely service machinery, vehicles, and equipment in accordance with manufacturer suggested operation time periods.
- Repair or replace defective parts on all utilized machinery and vehicles to help sustain the life of all current equipment.
- Maintain a safe and well-organized work area to help ensure the timely and accurate repair of equipment within 72 hours of reported function failure to ensure the safety of employees and visitors.
- Maintain proper, accurate and timely electronic and/or hard copy records to be stored in the maintenance building in an organized and readily accessible manner.
- Assists with the recruiting, interviewing and leading staff in the maintenance, repair and up-keep of mechanical golf equipment.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.