

## Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

### About the Division of Solid Waste Management:

The Division of Solid Waste Management is responsible for protecting the health and environmental quality for all Tennesseans through responsive and effective oversight of waste management activities. The activities are land-based, regulating both solid waste and hazardous waste through specialized programs and functions. These include landfill permits, hazardous waste permits, state remediation program, used oil management, lead-based paint abatement, special waste, universal waste, and annual waste reporting. We also provide technical and financial assistance in the recovery and management of materials for reuse and recycling supporting end users and manufacturers.



## TDEC Environmental Manager 4 Solid Waste Program Division of Solid Waste Management Annual Salary Range: \$65,796 - \$105,264

Are you seeking an opportunity to work with a collaborative team that protects our environment and public health? If you have a technical background, enjoy working with the regulated community, and care about the environment and public health and safety, this may be the perfect position for you. This executive service position is located in the Division's Central Office in Nashville, TN and serves as the Solid Waste Program Manager. This position has statewide impact and provides consultative, technical, and educational services to both internal and external stakeholders supporting the Tennessee Solid Waste rules and regulations.

The position is highly customer focused, requires excellent communication skills, and the ability to work with a diverse customer base in variable settings. Minimum requirements for this position include graduation from an accredited college or university with a bachelor's degree in environmental science, physical sciences, engineering, or other acceptable science or natural resource-related field and at least seven years of full-time professional environmental program management experience. Preferred candidates will have successfully managed and coached a strong team and will have a bachelor's degree in engineering in an applicable field of study, such as civil or environmental engineering. A Professional Engineering license is also preferred. Finally, the successful candidate will have extensive knowledge of TN Solid Waste rules and regulations, landfill design, construction, operation and maintenance practices, in addition to experience with quality assurance procedures and financial assurance estimates. To apply for this position: <https://www.tn.gov/careers>.

### Highlighted Responsibilities

- Review all solid waste facility permits for consistency with the Solid Waste Rules of Tennessee, Division Policy, and best management practices.
- Develop, write, and review Division policy and guidance. Prepare new rules to be reviewed by TDEC's Office of General Counsel.
- Review Financial Assurance (FA) estimates provided by regulated entities to ensure appropriate values were used in the estimate and FA instruments are current and appropriate for the regulated entity.
- Monitor and report on budget activities in the Solid Waste Program.
- Establish and maintain positive relationships with internal and external stakeholders, gaining their trust and respect.
- Hire, mentor, and coach a diverse technical staff.
- Participate in *Show Cause* meetings and public hearings.
- Proactively recognizes and implements program improvements which support the mission of the Division.

*Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.*