Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that’s inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Division of Water Resources (DWR):

The Division Water Resources is responsible for managing, protecting and enhancing the quality of the state’s water resources for all Tennesseans through voluntary, regulatory and educational programs. Division activities include establishment of water quality criteria; issuance of permits and certifications; evaluation of monitoring data; conducting inspections; management of financial assistance for infrastructure and oversight activities related to stream channel modification, wetland alterations, dredging, groundwater protection, wellhead protection, safe dams, septic systems, pretreatment, bio solids application, and storm water.

TDEC Environmental Protection Specialist 1
Division of Water Resources
State Revolving Fund Loan Program
Annual Salary Range: $43,212 – $64,620

Do you enjoy project management and are looking for an opportunity to work with a collaborative team in Tennessee State government? Is protecting our environment, public health and water quality important to you? The Division of Water Resources, State Revolving Fund Loan Program is seeking someone who enjoys project management and may have experience in the planning, design, and construction of Public Water Supply or Wastewater Systems within the State of Tennessee. The position participates in small work groups, conferences and stakeholder meetings associated with technical operations. The position is located in our Central Office in Nashville, TN. Currently, TDEC employees are working in alternative workspaces from their home with scheduled time in their assigned offices.

Preferred candidates will have a bachelor's degree in engineering in an applicable field of study, such as civil, environmental, or chemical engineering. A Professional Engineering license is also preferred. Preference may be given to a candidate with engineering, project management, and database management experience. The ability to write clearly and concisely in a variety of communication settings (emails, letters, inspection documentation) to a diverse audience is an important competency. To apply for this position: https://www.tn.gov/careers.

Highlighted Responsibilities:

- Prepare environmental reviews and develop Finding of No Significant Impact Statements (FNSIs) and Categorical Exclusions.
- Review and approve technical engineering, planning documents, plans and specifications, etc.
- Review and comment on SRF loan applications, written agreements, amendments, sewer use ordinances, change orders, operation and maintenance manuals, and plans of operations.
- Perform daily technical work, including interim, final, and operation and maintenance construction inspections.
- Facilitate pre-design and pre-construction meetings to ensure that the loan recipient understands their responsibilities and obligations.
- Correspond and negotiate effectively with government agencies, industries, developers, and engineering consultants.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.