

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environmental that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical and archaeological heritage.

About the Division of Remediation:

The Division of Remediation (DoR) identifies and investigates hazardous substance sites, then uses practical and effective remedies to correct issues found which minimizes threats to public health, safety, and the environment. DoR oversees work at National Priority List (NPL) Superfund sites, state inactive hazardous substance sites, brownfields, dry cleaners, and properties where methamphetamine was illegally manufactured. DoR operates the Voluntary Cleanup, Oversight and Assistance Program (VOAP) and supports the redevelopment and revitalization of brownfields to protect the environment, reuse existing infrastructure, minimize urban sprawl and create economic opportunities. The DoR Oak Ridge office focuses on the U.S. Department of Energy (DOE) Oak Ridge Reservation (ORR). DoR concentrates on joint remedial decisions made with the DOE and the U.S.



TDEC Environmental Scientist 3 Division of Remediation (DoR) Annual Salary Range: \$49,092 – \$78,552

The Division of Remediation in Knoxville, TN is seeking someone to assist with the goal of improving the quality of Tennessee's environment and join an interdisciplinary team overseeing cleanup and redevelopment activities at contaminated hazardous substance sites across the east region of the state. Currently, TDEC employees are working in alternative workspaces from their home with the flexibility to have scheduled time in their office.

Knowledge of federal laws and state environmental regulations is a plus. Preferred candidates will have experience with Brownfield redevelopment and review of remedial investigations, feasibility studies, completing remedial design reports and monitoring the environmental cleanup process. The position requires the ability to work both independently and collaboratively to accomplish tasks. Candidates should possess excellent technical writing skills and have the ability to effectively communicate with internal customers and external stakeholders. Preferred candidates will have a bachelor's degree in science, geology or engineering. Candidates must be able to travel across the state with a periodic overnight stay. To apply for this position: <https://www.tn.gov/careers>.

Highlighted Responsibilities:

- Independently manage projects through the lifecycle of remediation to ensure safe redevelopment and reuse of contaminated properties.
- Assist with and manage field sampling efforts for Pre-Remedial and Site Assessment projects, including sampling, data analysis and report generation.
- Collaborate with DoR's subject matter experts in reviewing technical planning, engineering, monitoring, and reporting documents.
- Build rapport with and assist environmental consultants, environmental lawyers and site owners effectively through the Brownfield program; answer programmatic questions and help finding solutions to complex environmental problems.
- Collaborate with the U.S. EPA and internal divisions to address and maintain compliance with state regulations for effective remediation.
- Review and create complex technical documents including data quality analysis and objectives, work plans, site characterization proposals, sampling and analysis plans, design reports, construction completion reports, and records of decision.
- Interpret and follow state and federal environmental regulations. Types of regulations include Comprehensive Environmental Response, Compensation and Liability Act (CERCLA), Conservation and Recovery Act (RCRA); Clean Water Act; solid waste regulations; and Clean Air Act.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.