Who we are:
The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Division of Solid Waste Management:
The Division of Solid Waste Management is responsible for protecting the health and environmental quality for all Tennesseans through responsive and effective oversight of waste management activities. The activities are land-based, regulating both solid waste and hazardous waste through specialized programs and functions. These include landfill permits, hazardous waste permits, state remediation program, used oil management, lead-based paint abatement, special waste, universal waste, and annual waste reporting. We also provide technical and financial assistance in the recovery and management of materials for reuse and recycling supporting end users and manufacturers.

TDEC Environmental Scientist 2
Division of Solid Waste Management
Toxic Substances Program
Annual Salary Range: $44,520 - $71,256

Looking for an opportunity to work with a collaborative, diverse team in Tennessee State government? Interested in protecting our environment and public health? This may be the perfect opportunity for you! The Environmental Scientist 2 works with our Toxic Substances Program and is located in our Central Office in Nashville, TN. Currently, TDEC employees are working in alternative workspaces from their home with the flexibility to have scheduled time in the Central Office.

This position offers the opportunity to work with diverse stakeholders across multiple State/Federal agencies and interacts with both internal and external customers. The position performs statewide inspections, audits, and investigations associated with the lead-based paint (LBP), asbestos, and polychlorinated biphenyl (PCB) regulatory compliance areas of the Toxic Substances Program and is a regulatory compliance contact between the program and the regulated community. The preferred candidate will have a bachelor's degree in environmental science, biology, chemistry, geology, engineering, physics, ecology, sustainability, other acceptable science or natural resource-related fields. Knowledge of Microsoft 365 and experience managing databases is essential. Preferred candidates will have experience conducting regulatory inspections and be able to travel across the state in rural areas and rough terrain on a regular basis. This position involves at least 50% statewide travel. To apply for this preferred service position: [https://www.tn.gov/careers](https://www.tn.gov/careers).

Highlighted Responsibilities:
- Performs environmental inspections or investigations at solid and hazardous waste facilities, regulated businesses, target-housing, and child-occupied facilities.
- Collect samples and evaluate analytical data for pollutants or hazardous constituents to determine compliance with environmental regulatory standards.
- Document noncompliance and the violation(s) and determine whether an enforcement action is warranted.
- Complete inspection or investigation reports supporting the recommended actions. Enter inspection and compliance information into databases, and extract requested reports from the database information.
- Participate in Show Cause Meetings and other enforcement action meetings.
- Participate in program outreach and education events for public and technical constituents or stakeholders.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.