

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Division of Water Resources (DWR):

The Division Water Resources is responsible for managing, protecting, and enhancing the quality of the state's water resources for all Tennesseans through voluntary, regulatory and educational programs. Division activities include establishment of water quality criteria; issuance of permits and certifications; evaluation of monitoring data; conducting inspections; management of financial assistance for infrastructure and oversight activities related to stream channel modification, wetland alterations, dredging, groundwater protection, wellhead protection, safe dams, septic systems, pretreatment, bio solids application, and storm water.



Accountant 3 Division of Water Resources State Revolving Fund Loan Program Annual Salary Range: \$59,700 – \$89,496

Looking for an opportunity to work with a collaborative team in Tennessee State government? Interested in protecting our environment, public health, and water quality? The Division of Water Resources (DWR) has a position in the Nashville Central office in our State Revolving Fund (SRF) that ensures the program's fiscal accountability and responsibility for high-visibility financial and programmatic reporting to the Environmental Protection Agency (EPA), state and local finance divisions, the public, and internal and external stakeholders. We think this is an outstanding opportunity for someone who is self-directed, enjoys working with quantitative data, and has strong knowledge and experience in financial forecasting and analysis.

The preferred candidate will have experience with public sector accounting standards, audit practices, and excellent customer service skills to effectively represent the Division with key stakeholders and customers. A history of managing and analyzing large data sets, generating reports, and presenting data/reports to a varied audience are key competencies for consideration. Candidates must meet the minimum qualifications (MQs) for this position. For MQs and how to apply, please visit <http://www.tn.gov/careers>

General Responsibilities:

- Develop and maintain cashflow models and fund balances for forecasting revenues and expenses. Provide meaningful data to leadership for strategic planning and borrower assistance.
- Conduct financial analyses to ensure loans are awarded to qualified applicants.
- Advise management in the development of program policy and train others to implement it consistently and effectively.
- Prepare Clean Water and Drinking Water Annual Reports and other financial reports as required by EPA. Assist with preparing annual grant applications and Intended Use Plans.
- Develop and maintain monthly SRF operational budgets; coordinate with management to ensure expenses do not exceed revenues, needs are funded, and to ensure financial performance targets are being met.
- Review reimbursement requests, local government audits, and other financial statements or information for programmatic compliance.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.