Who we are:
The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee’s rich natural, historical, and archaeological heritage.

About the Division of Water Resources (DWR):
The Division Water Resources is responsible for managing, protecting and enhancing the quality of the state’s water resources for all Tennesseans through voluntary, regulatory and educational programs. Division activities include establishment of water quality criteria; issuance of permits and certifications; evaluation of monitoring data; conducting inspections; management of financial assistance for infrastructure and oversight activities related to stream channel modification, wetland alterations, dredging, groundwater protection, wellhead protection, safe dams, septic systems, pretreatment, bio solids application, and storm water.

TDEC Environmental Scientist 2
Division of Water Resources
Memphis Environmental Field Office
Annual Salary Range: $44,520 – $57,880

Looking for an opportunity to work with a collaborative diverse team in Tennessee State government? Interested in protecting our environment, public health, and water quality? The Division of Water Resources has a position in our Memphis Environmental Field Office (EFO) that will work in a diverse team environment with other EFO staff as well as directly with the regulated community.

The position requires excellent communication, time management and organizational skills in a variety of settings working with broad/diverse customer base. Primary responsibilities include conducting inspections in the Safe Dams program, reviewing Construction General Permit (CGP) applications and conducting (CGP) NPDES site inspections. Additional responsibilities include assisting with field work associated with watershed monitoring activities and environmental complaint investigations. To apply for this preferred service position: https://www.tn.gov/careers

Highlighted Responsibilities:

- Conduct field work associated with the Safe Dams program, CGP NPDES inspections, environmental complaint investigations, and watershed monitoring activities.
- Read maps and provide regulatory guidance.
- Review submitted reports, applications, and other technical documents, track receipt, and ensure completeness.
- Write and review technical reports and inspection documents, utilizing various databases that capture report information.
- Apply rules and regulations to a variety of compliance situations.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.