Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Division of Remediation:

The Division of Remediation (DoR) identifies and investigates hazardous substance sites, then uses practical and effective remedies to correct issues found which minimizes threats to public health, safety, and the environment. DoR oversees work at National Priority List (NPL) Superfund sites, state inactive hazardous substance sites, brownfields, dry cleaners, and properties where methamphetamine was illegally manufactured. DoR operates the Voluntary Cleanup, Oversight and Assistance Program (VOAP) and supports the redevelopment and revitalization of brownfields to protect the environment, reuse existing infrastructure, minimize urban sprawl and create economic opportunities. The DoR Oak Ridge office focuses on the US Department of Energy (DOE) Oak Ridge Reservation (ORR). DoR concentrates on joint remedial decisions made with the DOE and the U.S. Environmental Protection Agency (EPA).

TDEC Environmental Scientist 3
Division of Remediation
Annual Salary Range: $49,092 – $78,552

Looking for an opportunity to work with a collaborative diverse team in Tennessee state government? Interested in protecting our environment, public health, and water quality? The Division of Remediation has a position in our Nashville Environmental Field Office that will be a part of an interdisciplinary team overseeing cleanup and redevelopment activities at contaminated hazardous substance sites in the middle region of the state. Currently TDEC employees have the ability to schedule time in their assigned office and work in an alternative workspace.

Preferred candidates will have experience with Brownfield redevelopment and review of remedial investigations, feasibility studies, completing remedial design reports and monitoring the environmental cleanup process. Knowledge of federal laws and state environmental regulations is a plus. The position requires the ability to work both independently and collaboratively to accomplish tasks. Preferred candidates will have technical writing skills and can effectively communicate with diverse internal customers and external stakeholders. Preferred candidates will have a bachelor's degree in science, geology, or engineering. The position requires weekly travel across the state with a periodic overnight stay. To apply for this position, please visit: https://www.tn.gov/careers.

Highlighted Responsibilities:

- Manage projects through the lifecycle of remediation to ensure safe redevelopment and reuse of contaminated properties.
- Assist with and manage field sampling efforts for pre-remedial and site Assessment projects, including sampling, data analysis and report generation. Review technical planning, engineering, monitoring, and reporting documents.
- Build rapport with and assist environmental consultants, environmental lawyers, and site owners with the aspects of the Brownfield program.
- Collaborate with the U.S. EPA and internal divisions to address and maintain compliance with state regulations for effective remediation.
- Review and create complex technical documents including data quality analysis and objectives, work plans, site characterization proposals, sampling and analysis plans, design reports, construction completion reports, and records of decision.
- Interpret and follow state and federal environmental regulations to include Comprehensive Environmental Response, Compensation and Liability Act (CERCLA); Resource Conservation and Recovery Act (RCRA); Clean Water Act; solid waste regulations; and Clean Air Act.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.