

Who We Are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environmental that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical and archaeological heritage.

About the Tennessee State Parks

From its beginning in 1937, Tennessee State Parks were established to protect and preserve the unique natural, cultural, and historic resources of Tennessee. The public interest has also been served by a variety of benefits for citizens and communities produced by our state park system, promoting stronger communities and healthier citizens across the state through diverse resource-based recreation while conserving the natural environment for today and tomorrow – preserving authentic Tennessee places and spaces for future generations to enjoy. As stewards of the resources in our parks, we seek to manage Tennessee's state parks in order to preserve and protect valued resources and to provide a balance of services and benefits for the enjoyment of the people.



West Tennessee Park Area Manager Tennessee State Park Operations Annual Salary Range: \$69,588 - \$125,232

Tennessee State Parks is pleased to offer an Executive Service opportunity that will oversee the management of approximately 10 State parks in West Tennessee. The focus of the position is to ensure that the mission of Tennessee State Parks is achieved and implemented, while working within the established policies and procedures that direct operations of the Tennessee State Parks system.

The position requires proven leadership skills, focused on high performance teams, and the ability to effectively influence teams to achieve and exceed established performance goals based on strategic plans. The Area Manager position requires political savvy, business acumen including skill working with established budgets, driving revenue, and the ability to lead, coach and enhance the skill level of all park employees. Education requirements include a minimum of a bachelor's degree in Natural Resource based management, Parks and Recreation management or related field. Preferred candidates will have 10 years' natural resource law enforcement, and a minimum of 5 years of park management experience. To apply for this position, follow this link: <https://www.tn.gov/careers>.

Highlighted Responsibilities:

- Accountable for strategic leadership and oversight of ten West Tennessee State Parks' operations, 10 Park Managers and supervision of an administrative assistant for West Tennessee Area Parks.
- Assist West Tennessee parks' leadership with the development and administration of an operating budget for their assigned park.
- Evaluate West Tennessee Division operations and makes recommendations on methodologies to drive business to the parks and improve the quality of operations and services offered to the surrounding communities.
- Participate in the development and coordination of policies and methods for departmental operations. Make policy recommendations and ensure implementation and compliance of Departmental policies.
- Hold regular meetings with park management staff for effective communication of objectives and management strategies. Review, budgeting, human resource, and marketing issues with leadership team.
- Assist Park management teams with interpretive programming goals, marketing, and other park level events activities.
- Collaborate with Hospitality senior management to support park level needs and goals.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status, or any other category protected by state and/or federal civil rights laws.