Who we are:
The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee’s rich natural, historical, and archaeological heritage.

About the Division of Water Resources (DWR):
The Division of Water Resources is responsible for managing, protecting, and enhancing the quality of the state’s water resources for all Tennesseans through voluntary, regulatory and educational programs. Division activities include establishment of water quality criteria; issuance of permits and certifications; evaluation of monitoring data; conducting inspections; management of financial assistance for infrastructure and oversight activities related to stream channel modification, wetland alterations, dredging, groundwater protection, wellhead protection, safe dams, septic systems, pretreatment, biosolids application, and storm water.

Looking for an opportunity to work with a collaborative team in Tennessee State government? Interested in protecting our environment, public health and water quality? The Division of Water Resources (DWR) has a position in our State Revolving Fund working with a diverse team. The State Revolving Fund Loan Program provides low interest loans for water, wastewater, and stormwater systems and will be receiving unprecedented amounts of funding to support water infrastructure over the next decade. This is an exciting time to be a part of a team whose purpose is to support water infrastructure improvements in Tennessee.

This position will work with the team on financial analysis processes for potential borrowers and processing disbursement requests by cities, counties, utility districts, and water authorities from across the state. The preferred candidate will have the experience managing and analyzing large data sets, organizing and generating reports, and able to present data to internal and external customers. To apply for this position: [https://www.tn.gov/careers](https://www.tn.gov/careers).

Highlighted Responsibilities:

- Conduct timely financial sufficiency reviews to determine potential borrower’s ability to repay the loan funds utilizing TDEC/DWR/SRF policies.
- Develop loan documents for communities; review Authority to Award bid packages; and contribute to the yearly Intended Use Plan.
- Review reimbursement requests and communicate with team members, engineering consultants, city, county, utility district officials, and the Office of State and Local Government Finance representatives.
- Provide financial information and documentation for the SRF Program annual reports and adhere to the Environmental Protection Agency (EPA) requirements,
- Assist with SRF grant balance reviews.
- Organize work assignments, track progress, and update management using administrative tracking log.
- Ensure accuracy and compliance for self and colleagues using a peer review process.
- Assist with data collection for annual reports and SRF’s National Information Management System (NIMS) to the Environment.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.