Who we are:
The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that’s inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee’s rich natural, historical, and archaeological heritage.

About the Division of Water Resources (DWR):
The Division of Water Resources is responsible for managing, protecting and enhancing the quality of the state’s water resources for all Tennesseans through voluntary, regulatory and educational programs. Division activities include establishment of water quality criteria; issuance of permits and certifications; evaluation of monitoring data; conducting inspections; management of financial assistance for infrastructure and oversight activities related to stream channel modification, wetland alterations, dredging, groundwater protection, wellhead protection, safe dams, septic systems, pretreatment, bio solids application, and storm water.

TDEC Environmental Protection Specialist 1
Division of Water Resources
Watershed Planning Unit
Annual Salary Range: $40,380 - $64,620

Looking for an opportunity to work with a collaborative team in Tennessee State government? Interested in protecting our environment, public health, and water quality? The Division of Water Resources has a position in our Watershed Planning Unit at our Central Office in Nashville, TN which will work in a diverse team environment with other staff as well as directly with our regulated community. This opportunity serves as an entry-level engineering position with the potential to learn and grow under senior professional engineers.

The preferred candidate will have good communication skills in a variety of settings working with a broad/diverse customer base, be goal driven and serve as an interdependent member of the team to support the Division in a wide variety of activities. The preferred candidate will have a bachelor’s degree in civil, chemical, or environmental engineering and have the capability of obtaining a professional engineering license. This position requires some field work at monitoring sites on streams, rivers, and lakes. Preference may be given to those with experience in water and wastewater fields and achievement of Engineering-in-Training status http://www.tn.gov/careers.

Highlighted Responsibilities:

- Develop skills in hydrologic and water quality modeling.
- Prepare various modeling reports to include the development of Total Maximum Daily Load Reports.
- Participate in water quality field studies.
- Investigating new and innovative TMDL approaches.

Pursuant to the State of Tennessee’s Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State’s policy to provide an environment free of discrimination and harassment of an individual because of that person’s race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran’s status or any other category protected by state and/or federal civil rights laws.