Who we are:
The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that’s inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee’s rich natural, historical, and archaeological heritage.

About the Tennessee State Parks
From its beginning in 1937, Tennessee State Parks were established to protect and preserve the unique natural, cultural and historic resources of Tennessee. The public interest has also been served by a variety of benefits for citizens and communities produced by our state park system, promoting stronger communities and healthier citizens across the state through diverse resource-based recreation while conserving the natural environment for today and tomorrow – preserving authentic Tennessee places and spaces for future generations to enjoy. As stewards of the resources in our parks, we seek to manage Tennessee’s state parks in order to preserve and protect valued resources and to provide a balance of services and benefits for the enjoyment of the people.

Tennessee State Parks and Conservation
Norris Dam State Park
Conservation Worker 2
Annual Salary Range: $21,937 – $32,640

Are you looking for an opportunity to work with Tennessee State Parks? Our Tennessee State Parks are among the most beautiful parks in the United States. We have outstanding opportunities to work in a beautiful work environment. This position is located at Norris Dam State Park in Rocky Top, TN. The park has vacation cabins, campgrounds, bathhouses, a visitor’s center, museum and picnic shelters.

This position is responsible for skilled landscaping and equipment operator work including operating mowers, tractors, weed trimmers, chainsaws, and various other types of equipment. The position is also responsible for semi-skilled building maintenance work. The preferred candidate will have experience of increasingly responsible and skilled fulltime labor and trade experience including, building, grounds, heating and refrigeration maintenance, and/or equipment operations work. The position requires the ability to work on some weekends and holidays. High School Diploma or GED is preferred.

Highlighted Responsibilities:

- Operate a variety of tools and equipment while working in indoors and outdoors conditions.
- Perform landscaping and equipment operation at a skilled level.
- Support the general maintenance of park equipment used to perform the job. Maintain and keep all in good working condition.
- Conduct basic electrical, plumbing, masonry, mechanical repair, and painting.
- Complete janitorial duties in bathhouses throughout the park.
- Share technical knowledge and skills to facilitate accomplishing projects as a team.
- Use human resource and facilities management software.

Pursuant to the State of Tennessee’s Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.