Who we are:
The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that’s inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee’s rich natural, historical, and archaeological heritage.

About the Tennessee State Parks
From its beginning in 1937, Tennessee State Parks were established to protect and preserve the unique natural, cultural, and historic resources of Tennessee. The public interest has also been served by a variety of benefits for citizens and communities produced by our state park system, promoting stronger communities and healthier citizens across the state through diverse resource-based recreation while conserving the natural environment for today and tomorrow - preserving authentic Tennessee places and spaces for future generations to enjoy. As stewards of the resources in our parks, we seek to manage Tennessee’s state parks in order to preserve and protect valued resources and to provide a balance of services and benefits for the enjoyment of the people.

Tennessee State Parks and Conservation
Norris Dam State Park
Custodial Worker Supervisor 1
Annual Salary Range: $21,432 – $34,260

Are you looking for an opportunity to work with Tennessee State Parks? Tennessee State Parks are among the most beautiful parks in the United States. We have outstanding opportunities to work in a beautiful environment. This position is located at Norris Dam State Park in Rocky Top, TN. The Park has a large campground, vacation cabins, bathhouses, a visitor's center, conference center, picnic shelters, a historical Gristmill, and museum, as well as many outdoor recreational opportunities.

This position is responsible for supervising custodial work of average difficulty. The supervisor guides, directs, and motivates other custodial staff by providing daily work assignments, conduct training, and evaluating individual job performance. We are seeking someone who is comfortable interacting with park guests and providing quick response to their custodial needs. The preferred candidate will have some supervisory custodial experience. The position requires the ability to work on some weekends and holidays. The preferred candidate will have a minimum of a High School Diploma or GED. To apply for this position visit: [https://www.tn.gov/careers](https://www.tn.gov/careers).

Highlighted Responsibilities:
- Operate a variety of custodial equipment including washing machines, dryers, vacuums, and moving furniture as needed for cleaning.
- Utilize cleaning supplies including but not limited to bleach, disinfectants, and polishers.
- Remove trash from the grounds surrounding the facilities.
- Report repairs or supplies needed in the facilities. Perform light maintenance of the equipment utilized.
- Assign, train, supervise and evaluate staff performing custodial work. Document and conduct performance evaluations of employees.
- Ensure staff adheres to established work performance guidelines including dress code and conduct.
- Keep time and attendance records on employees. Maintain various records and report any customer concern or safety issues.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.