



## Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective are valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

## About the Office of Sustainable Practices:

The Office of Sustainable Practices (OSP) develops, implements, and provides programs, resources, and services that maximize positive environmental, social, and economic impacts for Tennesseans. OSP enhances TDEC's capacity to: promote a culture of environmental sustainability; provide technical guidance to business, industry, and other public entities to promote environmental stewardship; and implement departmental strategic planning initiatives to better conserve Tennessee's natural resources and to fulfill TDEC's mission and vision.

## Student Intern Office of Sustainable Practices Compensation: \$19 per hour

The Tennessee Department of Environment and Conservation (TDEC) is excited to offer an outstanding opportunity for college students to intern with our Office of Sustainable Practices (OSP) in Nashville. Students will gain an understanding of OSP's sustainability programs and current environmental challenges facing Tennessee and help with conducting sustainability policy research and supporting education and outreach communication to external stakeholders, including local and other government agencies, the regulated community, public interest groups, and citizens.

We are seeking a student who has excellent customer service skills and some experience planning and organizing projects and events. Proficiency in Microsoft Office products is necessary. Knowledge and use of design software are a plus. Students interested in environmental policy or environmental science and who have conducted research and data analysis will be considered preferred candidates.

### Highlighted Responsibilities:

- Support research and analysis of sustainability programming to inform decisions for OSP.
- Assist with planning and logistics for special events.
- Work with OSP staff to develop educational content to promote sustainability through the office's social media and outreach channels.
- Support OSP programs and initiatives, including the Tire Environmental Act Program, Get Food Smart TN, and Pollution Prevention Grant, as needed, with responsibilities as they arise.

### Qualifications:

- Students earning a degree in Environmental Science, Sustainability or Natural Resources Management, or other related field.
- Actively enrolled in college and have a Junior, Senior, or Graduate student status as of May 2024.
- Legally authorized to work in the United States.
- Have a valid driver's license.

### How to Apply

To be considered for this position, please [Click here to apply](#) for internship opportunity.

*Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status, or any other category protected by state and/or federal civil rights laws.*