

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Division of Water Resources (DWR):

The Division Water Resources is responsible for managing, protecting and enhancing the quality of the state's water resources for all Tennesseans through voluntary, regulatory and educational programs. Division activities include establishment of water quality criteria; issuance of permits and certifications; evaluation of monitoring data; conducting inspections; management of financial assistance for infrastructure and oversight activities related to stream channel modification, wetland alterations, dredging, groundwater protection, wellhead protection, safe dams, septic systems, pretreatment, bio solids application, and storm water.



BOE Student Intern Division of Water Resources Cookeville Environmental Field Office Compensation: \$20 per hour

Do you care about the environment and want to learn how you can protect it? Then we have the perfect summer internship opportunity where you can take your passion for the environment and learn how TDEC protects Tennessee's air, land, and water. The Division of Water Resources (DWR) is hiring a summer student intern to work in our Cookeville Environmental Field Office. The internship will allow for an individual to participate in a full range of environmental compliance activities and work within our stream monitoring program with a focus on customer service and maintaining relationships with the regulated community.

If you enjoy learning and working with people involved in protecting and conserving water resources, this opportunity serves to provide that experience. The internship requires fieldwork in rural areas, industrial sites, and in all weather conditions, and frequent day travel.

Highlighted Responsibilities:

- Assisting in compliance inspections of National Pollutant Discharge Elimination System (NPDES) permits.
- Assisting in Sanitary Surveys for Drinking Water facilities and distribution systems.
- Learning about the various programs performed by the Division of Water Resources including NPDES construction, industrial, and individual permitting, Aquatic Resource Alteration Permits/401 Certifications, and Drinking Water.
- Collecting chemical samples for the division's stream monitoring program.
- Assisting in complaint investigations related to potential illegal discharges, water quality violations, water wells, and/or fish kills in a timely manner.

Qualifications:

- Students enrolled in an educational program that will obtain a Bachelor or Master of Science degree in Biology, Chemistry, Ecology, Geology, Civil or Chemical Engineering, or Environmental Sustainability Studies.
- Actively enrolled in college and have a Junior, Senior, or Graduate student status as of May 2024.
- Legally authorized to work in the U.S.
- Have a valid driver's license.

How to Apply:

To be considered for this position, please [Click Here to Apply](#) for internship opportunity.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.