

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Office of General Counsel:

TDEC's Office of General Counsel has approximately 30 team members who support TDEC's mission through the Talent, Dedication, Engagement, and Character of its staff who provide exceptional services as partners and facilitators to both internal and external clients and stakeholders. OGC staff exhibit:

Talent – knowledge, experience and intellectual attainment, creativity and skill in negotiation, investigation, and problem solving;

Dedication – hard work and persistence;

Engagement – communication and involvement with programs to provide better services; and

Character – ethical behavior and a high value placed on serving the public and fairness in interactions.



Associate Counsel Position Office of General Counsel (OGC) Annual Salary Ranges: \$63,108 – \$113,592

TDEC's Office of General Counsel has a welcoming and collaborative culture focused on development and fostering success among its staff. OGC is seeking to add an Associate Counsel to its team. This is an exciting opportunity for an attorney looking to join a mission driven team focused on delivering quality work in accordance with the highest ethical standards while enjoying an excellent work-life balance. OGC offers an extremely unique practice that is as diverse as it is dynamic. OGC attorneys assist various TDEC divisions in working with federal and local governmental and non-governmental entities, advise the Tennessee State Parks with statewide tourism, hotel, and restaurant operations, and interact with divisions that help protect Tennessee's valuable natural resources through environmental regulation and enforcement.

This opportunity requires a Tennessee law license and at least three years of experience in the full-time practice of law. Experience with government contracting, applying environmental laws, and drafting regulations is preferred. The position is located in Nashville, TN. TDEC attorneys are primarily working remotely and TDEC anticipates continuing to offer this flexibility permanently in the future. To apply for this position, please attach a resume and cover letter to your application at <http://www.tn.gov/careers>.

General Responsibilities:

- Provide legal advice to TDEC's programs on enforcement matters, permitting, real estate transactions, contracts, public records, and open meetings.
- Assist clients with interpretation of state and federal law and prepare written legal analyses.
- Assist clients with developing regulations, guidance, and policies.
- Review and analyze the effects of proposed state and federal legislation.
- Handle administrative appeals and work with the Tennessee Attorney General's Office on referred cases.
- Advise and make presentations before TDEC's boards.
- When needed, handle special projects quickly and efficiently.
- Provide support and advice to others within OGC.
- Present contracts and enforcement orders to TDEC leadership for signature and approval.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.