

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Tennessee State Parks

From its beginning in 1937, Tennessee State Parks were established to protect and preserve the unique natural, cultural, and historic resources of Tennessee. The public interest has also been served by a variety of benefits for citizens and communities produced by our state park system, promoting stronger communities and healthier citizens across the state through diverse resource-based recreation while conserving the natural environment for today and tomorrow – preserving authentic Tennessee places and spaces for future generations to enjoy. As stewards of the resources in our parks, we seek to manage Tennessee's state parks in order to preserve and protect valued resources and to provide a balance of services and benefits for the enjoyment of the people.

Mission Statement:

To provide professional, effective management and stewardship of the park and all its resources; present compelling interpretation of the park's story and resources; provide opportunities for safe enjoyable outdoor and recreational experiences to all park visitor; provide a safe and inspiring workplace for all park employees and volunteers; manage all park operations to be as efficient and cost effective as possible; and to partner with local community leaders to bring a positive economic impact to the area surrounding the park.



Tennessee State Parks and Conservation (TSP) TSP Hospitality Director of Food and Beverage Montgomery Bell State Park Annual Salary Range: \$44,856 – \$80,712

Our Tennessee State Parks are among the most beautiful parks in the United States. We have an outstanding leadership opportunity to work in a beautiful work environment and provide oversight of the day to day food and beverage operations, including both restaurant and banquets, Montgomery Bell State Park in Dickson, TN is a preferred destination for meetings, conferences, leisure travelers, and a vacation destination for families throughout the United States.

We are seeking candidates who have a proven track record of creating a positive work culture and enjoy building effective teams to provide outstanding customer service to guests of the lodge, restaurant, and cabins. Preferred candidates will have at least five years of progressive food and beverage management experience including and at least two years of supervisory experience in a hotel or resort property with one or more dining outlets and meeting space. Kitchen experience a plus in this position. A degree in hospitality, culinary or related field may substitute for up to 4 years of related experience for this Executive Service position. To apply for this position: <https://www.tn.gov/careers>.

Highlighted Responsibilities:

- Coordinate, supervise and direct all property food and beverage operations to maintain a profitable Food and Beverage (F&B) department with quality products and service levels.
- Oversee all aspects of food preparation and operation of the restaurant and banquet service.
- Implement production, productivity, quality, and guest service strategies.
- Work in a hands-on capacity, setting the example in all areas of the F&B operation, including kitchen line, expediting, banquet service, and restaurant service.
- Develop menus that align with serving in house customers, catered events, and attracting visitors to the park.
- Engage with guests to ensure overall satisfaction and intent to return and recommend the Lodge to others.
- Assist marketing team with social media engagement to attract customers to the restaurant and Lodge.
- Oversee risk management. Ensure compliance with local, state and federal health and safety guidelines.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.