

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical and archaeological heritage.

About the Tennessee State Parks:

From its beginning in 1937, Tennessee State Parks were established to protect and preserve the unique natural, cultural, and historic resources of Tennessee. The public interest has also been served by a variety of benefits for citizens and communities produced by our state park system, promoting stronger communities and healthier citizens across the state through diverse resource-based recreation while conserving the natural environment for today and tomorrow – preserving authentic Tennessee places and spaces for future generations to enjoy. As stewards of the resources in our parks, we seek to manage Tennessee's state parks in order to preserve and protect valued resources and to provide a balance of services and benefits for the enjoyment of the people.



Park Manager 3 Harrison Bay State Park Annual Salary Range: \$76,596 - \$121,296

Our Tennessee State Parks are among the most beautiful in the United States. We have an outstanding opportunity to work in a beautiful work environment at Harrison Bay State Park in Hamilton County, TN. The Park Manager 3 is essential to providing leadership and management, safety and security, and educational and administrative support for the park and its guests.

The position requires excellent customer service skills, effective interaction with diverse guests and user groups, and strong community outreach. Preferred candidates will have natural resource or parks and recreation management experience and a bachelor's degree in Natural Resource – Based Management (Natural Resources, Forestry, Wildlife Biology, etc.), Park and Recreation Management, or a related field. Candidates must either be a state-commissioned officer recognized by the Tennessee Law Enforcement Training Academy or willing to complete the Tennessee Law Enforcement Training and become commissioned before the end of the probationary period. Candidates must meet the minimum qualifications (MQs) for this position. For MQs and how to apply, please visit: <http://www.tn.gov/careers>.

Highlighted Responsibilities:

- Supervise a team of twenty full-time staff preparing work schedules, and assignments and administering the performance management cycle.
- Serve as a commissioned officer providing and maintaining park safety and security, including law enforcement, first responder, and basic first aid services.
- Oversee the park's annual operating budget, operations, and visitor services.
- Participate in community outreach programs partnering with local businesses, local officials, and volunteers to promote the park, and integrate the community impacting economic development.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.