2012
Tennessee Recreation Services Study

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About the Study

The objective of this study is to gather important information about the funding of public park and recreation services in the State of Tennessee and make it available to persons interested in the provision of services which improve the quality of life for the citizens of the State. Individuals who should gain particular benefit from the information in this report are park and recreation department heads, park and recreation board members, and city and county officials.

As always we generate this document to be used as a planning tool, and hope that you will find the information herein to be useful administering. If you would like to have the date presented in a different format in future reports, please contact the authors. Special thanks for this report are extended to all of those professionals who took the time to fill out the questionnaires.

A final note – communities use a variety of approaches to budgeting and personnel systems. The result is an occasional need for the researcher to interpret survey forms and decide how and where to report the data. The data used in this study was from the local government’s 2011 FY. If you have questions regarding the report for specific tables please do not hesitate to contact the authors.

For results of previous studies contact:
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Telephone: (615) 532-0748
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</tbody>
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Response Information

Response Rate for Established Parks & Recreation Departments:

Of the 148 established parks and recreation departments in Tennessee, 97 participated in this study. This resulted in a 66% response rate for communities in Tennessee currently delivering parks and recreation services. The last study conducted in 2009 was conducted only for established departments with a lower response rate of 33%. For purposes of this study, municipal/county combined departments were included in the county category.

Note: RES received responses from communities without established parks and recreation departments, but this study is regulated to established departments only. Response information from communities who offer services without an established department can be provided upon request.
The findings of this study are reported based upon the population of the responding departments. Population estimates for the cities and counties were obtained from the data provided by the communities and the 2010 census data available on the Internet. City departments (municipalities) and Counties are grouped into the following categories:

1) Populations less than 1,000 individuals
2) Populations of 1,001 to 5,000 individuals
3) Populations of 5,001 to 10,000 individuals
4) Populations of 10,001 to 25,000 individuals
5) Populations of 25,001 to 50,000 individuals
6) Populations of over 50,001-100,000 individuals
7) Populations of over 100,001-200,000 individuals
8) Populations of over 200,000 individuals
Limitation of the Study

The findings of this study have been accurately reported and should reflect a reliable representation of city and county parks and recreation departments in Tennessee. However, caution should be practiced when making interpretations. Some of these cautions are listed below.

The overall return rate of the survey was 66% for established parks and recreation departments in Tennessee, which is within the acceptable ranges for a mail out/online survey. However, had additional departments responded (with significantly different data) the budget, salary, and benefit information might have been different.

As with all surveys, the accuracy of the results is dependent upon the accuracy of the information provided by the respondents. While there is no reason to believe that responses were not honest answers there are several factors that may affect their accuracy. For example, departments describe position with essentially similar duties by using a variety of different job titles. The researchers are limited in their ability to interpret and assume similarities because of the standardized questionnaire. The same problem exists when communities follow different methods for reporting financial data and must fit their information to the form provided.

Finally, every community has different resources and needs. This report is organized to analyze and present the data according to community populations. There are a number of other ways that this information could have been analyzed and presented. Differences in departmental budgets can be the result of a number of factors other than population, which are not readily apparent through this report.
Part I:
Department Organization
Type of Board & Functions

Respondents were asked the type of board authority they operate under and the functions associated.

Responses:
Advisory – 53.6%     Policy – 25.8%     Do Not Have a Board – 9.3%*     Other – 11.3%

*3 respondents requested assistance or are in the process of creating a Parks Board.

Advisory Board: 53.6% (52/97)

If you have an Advisory Board, for what is the Board responsible?

- Reviews budgets: 42.3% (22)
- Reviews policies: 78.8% (41)
- Reviews staff hires: 13.5% (7)
- Reviews fees and charges: 73.1% (38)
- Reviews Capital Projects: 69.2% (36)
- Assist with strategic planning: 86.5% (45)
- Interacting with the public: 78.8% (41)
- Volunteer for department events: 59.6% (31)
Type of Board & Functions

Policy Board: 25.8%

If you have a Policy Board, for what is the Board responsible?

- Approves policies: 91.7% (22)
- Approves staff hires: 37.5% (9)
- Approves budgets: 78.2% (19)
- Sets tax rates: 37.5% (9)
- Trustees of fees and charges revenue: 16.7% (4)
- Capital budgets and projects: 62.5% (15)
- Strategic Planning: 54.2% (13)
- Interacting with the public: 54.2% (13)

Other: 11.3%

Other responses included operating directly under:

- Mayor & Board of Alderman
- City Council
Part II: Land Use
# Parks

Reported Parks or Sites currently maintained or managed:

<table>
<thead>
<tr>
<th>Population</th>
<th>Number of Agencies Reporting</th>
<th>*Average Number of Parks or Sites Reported</th>
<th>*Average Number of Acres Reported</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,001 – 5,000</td>
<td>17</td>
<td>3.3</td>
<td>47.1</td>
</tr>
<tr>
<td>5,001 – 10,000</td>
<td>27</td>
<td>8.1</td>
<td>137</td>
</tr>
<tr>
<td>10,001 – 25,000</td>
<td>25</td>
<td>6.5</td>
<td>138.6</td>
</tr>
<tr>
<td>25,001 – 50,000</td>
<td>15</td>
<td>13.9</td>
<td>753.6</td>
</tr>
<tr>
<td>50,001 – 100,000</td>
<td>8</td>
<td>12.5</td>
<td>512.4</td>
</tr>
<tr>
<td>100,001 – 200,000</td>
<td>7</td>
<td>39</td>
<td>950.5</td>
</tr>
<tr>
<td>200,000+</td>
<td>4</td>
<td>48.3</td>
<td>5,095.8</td>
</tr>
</tbody>
</table>

*Rounded to nearest tenth.

# Greenways & Trails

Reported greenways & trails currently maintained or managed:

- 30% Multi-Purpose - No Equestrian
- 29% Multi-Purpose - Equestrian Allowed
- 17% Hiking/Walking Only
- 12% Biking Only
- 12% Equestrian Only
Part III: Facilities
## Reported Facilities

<table>
<thead>
<tr>
<th>Facility Type</th>
<th>% Reported Charge Fees / Response Counts</th>
<th>% Reported Rent Facility / Response Counts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recreation / Community Center</td>
<td>67.2% (41/61)</td>
<td>91.9% (57/62)</td>
</tr>
<tr>
<td>Fitness Center</td>
<td>84.6% (22/26)</td>
<td>29.2% (7/24)</td>
</tr>
<tr>
<td>Visitor Center</td>
<td>0% (0/10)</td>
<td>33.3% (3/9)</td>
</tr>
<tr>
<td>Playground</td>
<td>1.2% (1/83)</td>
<td>8.1% (6/74)</td>
</tr>
<tr>
<td>Indoor Tennis Courts</td>
<td>100.0% (7/7)</td>
<td>71.4% (5/7)</td>
</tr>
<tr>
<td>Outdoor Tennis Courts</td>
<td>11.8% (8/68)</td>
<td>23.0% (14/61)</td>
</tr>
<tr>
<td>Indoor Basketball Courts</td>
<td>56.1% (23/41)</td>
<td>87.2% (34/39)</td>
</tr>
<tr>
<td>Outdoor Basketball Courts</td>
<td>66% (4/61)</td>
<td>5.4% (3/56)</td>
</tr>
<tr>
<td>Indoor Swimming Pool</td>
<td>95.2% (20/21)</td>
<td>95.0% (19/20)</td>
</tr>
<tr>
<td>Outdoor Swimming Pool</td>
<td>97.7% (43/44)</td>
<td>90.5% (38/42)</td>
</tr>
<tr>
<td>Waterpark</td>
<td>75.0% (6/8)</td>
<td>87.5% (7/8)</td>
</tr>
<tr>
<td>Splash Pad / Sprayground</td>
<td>31.6% (6/19)</td>
<td>23.5% (4/17)</td>
</tr>
<tr>
<td>Skate Park</td>
<td>9.7% (3/31)</td>
<td>6.9% (2/29)</td>
</tr>
<tr>
<td>Senior Center</td>
<td>29.2% (7/24)</td>
<td>43.5% (10/23)</td>
</tr>
<tr>
<td>Equestrian Center</td>
<td>50.0% (3/67)</td>
<td>33.3% (2/6)</td>
</tr>
<tr>
<td>Indoor Ice Skating Rink</td>
<td>50.0% (1/2)</td>
<td>0.0% (0/2)</td>
</tr>
<tr>
<td>Outdoor Skating Rink</td>
<td>0.0% (0/2)</td>
<td>50.0% (1/2)</td>
</tr>
<tr>
<td>Soccer Fields</td>
<td>41.4% (24/58)</td>
<td>38.9% (21/54)</td>
</tr>
<tr>
<td>Football Fields</td>
<td>50.0% (18/36)</td>
<td>50% (19/38)</td>
</tr>
</tbody>
</table>
## Facilities cont’d.

<table>
<thead>
<tr>
<th>Facility Type</th>
<th>% Reported Charge Fees / Response Counts</th>
<th>% Reported Rent Facility / Response Counts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball Fields</td>
<td>56.2% (41/73)</td>
<td>64.3% (45/70)</td>
</tr>
<tr>
<td>Softball Fields</td>
<td>63.2% (43/68)</td>
<td>72.3% (47/65)</td>
</tr>
<tr>
<td>Multi-Use Fields</td>
<td>55.0% (22/40)</td>
<td>58.3% (24/39)</td>
</tr>
<tr>
<td>Sports Stadium / Arena</td>
<td>90.0% (9/10)</td>
<td>58.3% (7/12)</td>
</tr>
<tr>
<td>Museums / Historic Sites</td>
<td>24.0% (6/25)</td>
<td>29.2% (7/24)</td>
</tr>
<tr>
<td>Campgrounds</td>
<td>90.0% (9/10)</td>
<td>88.9% (8/9)</td>
</tr>
<tr>
<td>Lake / River Access</td>
<td>3.4% (1/29)</td>
<td>3.8% (1/267)</td>
</tr>
<tr>
<td>Marina</td>
<td>100.0% (4/4)</td>
<td>75.0% (34)</td>
</tr>
<tr>
<td>Boat Ramps</td>
<td>4.0% (1/25)</td>
<td>4.2% (1/24)</td>
</tr>
<tr>
<td>Picnic Areas</td>
<td>8.5% (6/71)</td>
<td>30.3% (20/66)</td>
</tr>
<tr>
<td>Pavilions</td>
<td>55.6% (45/81)</td>
<td>74.7% (59/79)</td>
</tr>
<tr>
<td>Gyms</td>
<td>66.7% (22/33)</td>
<td>79.4% (27/34)</td>
</tr>
<tr>
<td>Rock Climbing Wall</td>
<td>50.0% (2/4)</td>
<td>50.0% (2/4)</td>
</tr>
<tr>
<td>Golf Course</td>
<td>100.0% (12/12)</td>
<td>83.3% (10/12)</td>
</tr>
<tr>
<td>Driving Range</td>
<td>100.0% (7/7)</td>
<td>57.1% (4/7)</td>
</tr>
<tr>
<td>Zoo</td>
<td>100.0% (2/2)</td>
<td>100.0% (2/2)</td>
</tr>
<tr>
<td>Library</td>
<td>33.3% (4/12)</td>
<td>16.7% (2/12)</td>
</tr>
<tr>
<td>Farm</td>
<td>0.0% (0/1)</td>
<td>100.0% (1/1)</td>
</tr>
<tr>
<td>Facility Type</td>
<td>% Reported Charge Fees / Response Counts</td>
<td>% Reported Rent Facility / Response Counts</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>-----------------------------------------</td>
<td>------------------------------------------</td>
</tr>
<tr>
<td>Indoor Volleyball</td>
<td>74.1% (20/27)</td>
<td>79.2% (19/24)</td>
</tr>
<tr>
<td>Outdoor Volleyball</td>
<td>5.4% (2/37)</td>
<td>5.9% (2/34)</td>
</tr>
<tr>
<td>Dog Park</td>
<td>14.3% (2/14)</td>
<td>7.1% (1/14)</td>
</tr>
<tr>
<td>Mini-Golf</td>
<td>100.0% (2/2)</td>
<td>0.0% (0/2)</td>
</tr>
<tr>
<td>Disc Golf</td>
<td>4.8% (1/21)</td>
<td>9.5% (2/21)</td>
</tr>
<tr>
<td>Multi-Purpose Trails</td>
<td>5.6% (2/36)</td>
<td>0.0% (0/34)</td>
</tr>
<tr>
<td>Conference Center</td>
<td>100.0% (5/5)</td>
<td>100.0% (5/5)</td>
</tr>
<tr>
<td>Mountain Bike Trails</td>
<td>11.1% (1/9)</td>
<td>11.1% (1/9)</td>
</tr>
<tr>
<td>BMX Trails</td>
<td>100.0% (3/3)</td>
<td>66.7% (2/3)</td>
</tr>
<tr>
<td>Nature / Interpretive Center</td>
<td>14.3% (1/7)</td>
<td>71.4% (5/7)</td>
</tr>
<tr>
<td>Water Trails</td>
<td>0.0% (0/3)</td>
<td>0.0% (0/3)</td>
</tr>
<tr>
<td>Teen Center</td>
<td>33.3% (1/3)</td>
<td>33.3% (1/3)</td>
</tr>
<tr>
<td>Performing Arts Center</td>
<td>75.0% (6/8)</td>
<td>87.5% (7/8)</td>
</tr>
<tr>
<td>Outdoor Amphitheater</td>
<td>68.4% (13/19)</td>
<td>73.7% (14/19)</td>
</tr>
<tr>
<td>Community Gardens</td>
<td>7.1% (1/14)</td>
<td>7.7% (1/13)</td>
</tr>
<tr>
<td>Farmer’s Market</td>
<td>59.1% (13/22)</td>
<td>54.52% (12/22)</td>
</tr>
<tr>
<td>Formal Gardens / Arboretum</td>
<td>16.7% (1/6)</td>
<td>0.0% (0/5)</td>
</tr>
<tr>
<td>Theater</td>
<td>100.0% (11/11)</td>
<td>100.0% (11/11)</td>
</tr>
<tr>
<td>Cemetery</td>
<td>36.8% (7/19)</td>
<td>10.5% (2/19)</td>
</tr>
</tbody>
</table>
Part IV: Interagency Agreements
Written Agreements

Other responses included written agreements for:

- Annual Permits for Sports Organizations
- Gyms
- Disc Golf
- Flag Football
- Lacrosse

- Kickball
- Theater
- Fitness Center
- Basketball
School Use Agreements

Check all below that you have a written agreement with schools to use:

- Baseball: 52.7% (29)
- Softball: 47.3% (26)
- Soccer: 32.7% (18)
- Football: 25.5% (14)
- Tennis Courts: 43.6% (24)
- Concession Building: 23.6% (13)
- Pools: 20.0% (11)
- Playgrounds: 10.9% (6)
- Gymnasium: 60.0% (33)
- Theater: 7.3% (4)
- All Other Responses: 1.8% (1)
Part V:
Municipal Budgets
## Cities 1,001-5,000: Operating Budget

<table>
<thead>
<tr>
<th>City</th>
<th>2010 Census Pop.</th>
<th>Total Operating Budget</th>
<th>Full-Time Personnel (includes benefits)</th>
<th>Part-Time Personnel (includes benefits)</th>
<th>Maintenance</th>
<th>Programs</th>
<th>Facilities (includes Operations &amp; Utilities)</th>
<th>Training &amp; Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Spencer</td>
<td>1,601</td>
<td>15,600.00</td>
<td>-</td>
<td>8,612.00</td>
<td>3,000.00</td>
<td>-</td>
<td>4,000.00</td>
<td>-</td>
</tr>
<tr>
<td>Surgoinsville</td>
<td>1,801</td>
<td>50,000.00</td>
<td>-</td>
<td>$25,000</td>
<td>$10,000</td>
<td>-</td>
<td>$5,000</td>
<td>-</td>
</tr>
<tr>
<td>Lookout Mountain</td>
<td>1,832</td>
<td>117,000.00</td>
<td>68,000</td>
<td>14,000</td>
<td>4,000</td>
<td>2,000</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Adamsville</td>
<td>2,207</td>
<td>156,800.00</td>
<td>65,000</td>
<td>-</td>
<td>13,000</td>
<td>-</td>
<td>17,300</td>
<td>500</td>
</tr>
<tr>
<td>Tazewell</td>
<td>2,218</td>
<td>127,000.00</td>
<td>-</td>
<td>-</td>
<td>25000</td>
<td>2500</td>
<td>57000</td>
<td>2500</td>
</tr>
<tr>
<td>Clifton</td>
<td>2,694</td>
<td>43,000.00</td>
<td>20,000</td>
<td>4,000</td>
<td>15,000</td>
<td>-</td>
<td>4,000</td>
<td>-</td>
</tr>
<tr>
<td>Monterey South Pittsburg</td>
<td>2,850</td>
<td>61,100.00</td>
<td>$45,100</td>
<td>-</td>
<td>$500.00</td>
<td>$500.00</td>
<td>$4,400.00</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Dresden</td>
<td>3,005</td>
<td>187,250.00</td>
<td>63050</td>
<td>40600</td>
<td>37800</td>
<td>25000</td>
<td>6900</td>
<td>600</td>
</tr>
<tr>
<td>Medina</td>
<td>3,479</td>
<td>152,150.00</td>
<td>78150</td>
<td>-</td>
<td>23000</td>
<td>-</td>
<td>49500</td>
<td>1500</td>
</tr>
<tr>
<td>Gatlinburg</td>
<td>3,944</td>
<td>1,859,736.00</td>
<td>994,281</td>
<td>91,280</td>
<td>52,000</td>
<td>154,528</td>
<td>292,655</td>
<td>3,400</td>
</tr>
<tr>
<td>Trenton</td>
<td>4,264</td>
<td>43,517.00</td>
<td>24,942</td>
<td>-</td>
<td>1,000</td>
<td>-</td>
<td>6,000</td>
<td>-</td>
</tr>
<tr>
<td>Selmer</td>
<td>4,396</td>
<td>289,625.00</td>
<td>147852</td>
<td>20264</td>
<td>15000</td>
<td>40000</td>
<td>55300</td>
<td>1500</td>
</tr>
<tr>
<td>Rogersville</td>
<td>4,420</td>
<td>490,202.00</td>
<td>150,865</td>
<td>-</td>
<td>28,500</td>
<td>32,500</td>
<td>97,500</td>
<td>NR</td>
</tr>
<tr>
<td>Tiptonville</td>
<td>4,464</td>
<td>79,438.00</td>
<td>32,918</td>
<td>10,370</td>
<td>29,400</td>
<td>6,750</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Ashland City</td>
<td>4,541</td>
<td>329,608.00</td>
<td>166,289</td>
<td>-</td>
<td>29,085.00</td>
<td>25,025.00</td>
<td>35,253.00</td>
<td>2,425.00</td>
</tr>
<tr>
<td><strong>Average</strong></td>
<td><strong>262,217.63</strong></td>
<td><strong>141,871.64</strong></td>
<td><strong>24,458.00</strong></td>
<td><strong>18,517.81</strong></td>
<td><strong>29,880.00</strong></td>
<td><strong>47,879.00</strong></td>
<td><strong>1,603.00</strong></td>
<td></td>
</tr>
</tbody>
</table>

NR = Not reported.
## Cities 1,001-5,000: Capital Budget

<table>
<thead>
<tr>
<th>City</th>
<th>2010 Census Pop.</th>
<th>Total Capital Budget</th>
<th>Purchase of Equipment</th>
<th>New Construction &amp; Development</th>
<th>Renovation &amp; Reconstruction</th>
<th>Other Capital Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Surgainsville</td>
<td>1,801</td>
<td>45,000.00</td>
<td>5,000.00</td>
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## Cities 5,001-10,000: Operating Budget

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<th>Part-Time Personnel (includes benefits)</th>
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<th>Programs</th>
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## Cities 5,001-10,000: Capital Budget

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<th>Purchase of Equipment</th>
<th>New Construction &amp; Development</th>
<th>Renovation &amp; Reconstruction</th>
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### Cities 5,001-10,000: Capital Budget

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# Cities 10,001-25,000: Operating Budget

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## Cities 10,001-25,000: Operating Budget

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<th>Part-Time Personnel (includes benefits)</th>
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<th>Programs</th>
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# Cities 10,001-25,000: Capital Budget

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## Cities 25,001-50,000: Operating Budget

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<th>Part-Time Personnel (includes benefits)</th>
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2011-2012 Tennessee Recreation Services Study 30
# Cities 25,001 - 50,000: Capital Budget

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<th>Purchase of Equipment</th>
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<th>Renovation &amp; Reconstruction</th>
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# Cities 50,001-100,000: Operating Budget

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### Cities 25,001-50,000: Capital Budget

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## Cities 100,001-200,000: Operating Budget

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<th>2010 Census Pop.</th>
<th>Total Operating Budget</th>
<th>Full-Time Personnel (includes benefits)</th>
<th>Part-Time Personnel (includes benefits)</th>
<th>Maintenance</th>
<th>Programs</th>
<th>Facilities (includes Operations &amp; Utilities)</th>
<th>Training &amp; Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murfreesboro</td>
<td>108,755</td>
<td>7,942,514.00</td>
<td>3,685,567.60</td>
<td>1,730,161.57</td>
<td>61,051.00</td>
<td>149,445.00</td>
<td>1,028,155.00</td>
<td>11,000.00</td>
</tr>
<tr>
<td>Clarksville</td>
<td>132,929</td>
<td>5,085,519.00</td>
<td>2,924,358.00</td>
<td>950,779.00</td>
<td>592,157.00</td>
<td>$523,674</td>
<td>689,986.00</td>
<td>46,811.00</td>
</tr>
<tr>
<td>Chattanooga</td>
<td>167,674</td>
<td>14,537,167.00</td>
<td>9,209,872.00</td>
<td>719,532.00</td>
<td>689,164.00</td>
<td>421,556.00</td>
<td>3,217,573.00</td>
<td>28,810.00</td>
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<tr>
<td>Knoxville</td>
<td>178,874</td>
<td>6,800,000.00</td>
<td>3,600,000</td>
<td>-</td>
<td>900,000.00</td>
<td>600,000.00</td>
<td>1,400,000.00</td>
<td>300,000.00</td>
</tr>
<tr>
<td><strong>Average</strong></td>
<td><strong>8,591,300.00</strong></td>
<td><strong>5,273,265.87</strong></td>
<td><strong>1,133,490.86</strong></td>
<td><strong>560,593.00</strong></td>
<td><strong>423,668.75</strong></td>
<td><strong>1,583,928.50</strong></td>
<td><strong>96,655.25</strong></td>
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</tr>
</tbody>
</table>
## Cities 25,001 - 50,000: Capital Budget

<table>
<thead>
<tr>
<th>City</th>
<th>2010 Census Pop.</th>
<th>Total Capital Budget</th>
<th>Purchase of Equipment</th>
<th>New Construction &amp; Development</th>
<th>Renovation &amp; Reconstruction</th>
<th>Other Capital Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murfreesboro</td>
<td>108,755</td>
<td>3,204,895.00</td>
<td>54,221.00</td>
<td>2,247,274.00</td>
<td>818,400.00</td>
<td>85,000.00</td>
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<tr>
<td>Clarksville</td>
<td>132,929</td>
<td>357,980.00</td>
<td>198,980.00</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Chattanooga</td>
<td>167,674</td>
<td>3,090,378.00</td>
<td>-</td>
<td>1,025,000.00</td>
<td>2,065,378.00</td>
<td>-</td>
</tr>
<tr>
<td><strong>Average:</strong></td>
<td><strong>2,217,751.00</strong></td>
<td><strong>126,600.50</strong></td>
<td><strong>1,636,137.00</strong></td>
<td><strong>1,441,889.00</strong></td>
<td><strong>122,000.00</strong></td>
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</table>
Part VI:
County Budgets
# Counties 10,001-25,000: Operating Budget

<table>
<thead>
<tr>
<th>County</th>
<th>2010 Census Pop.</th>
<th>Total Operating Budget</th>
<th>Full-Time Personnel (includes benefits)</th>
<th>Part-Time Personnel (includes benefits)</th>
<th>Maintenance</th>
<th>Programs</th>
<th>Facilities (includes Operations &amp; Utilities)</th>
<th>Training &amp; Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brownsville/Haywood County</td>
<td>18,787</td>
<td>778,415.00</td>
<td>372,285.00</td>
<td>22,150.00</td>
<td>107,600.00</td>
<td>76,560.00</td>
<td>115,925.00</td>
<td>2,500.00</td>
</tr>
<tr>
<td>Smith County</td>
<td>19,166</td>
<td>450,000.00</td>
<td>110,000.00</td>
<td>-</td>
<td>150,000.00</td>
<td>-</td>
<td>190,000.00</td>
<td>-</td>
</tr>
<tr>
<td>Grainger County</td>
<td>22,657</td>
<td>136,700.00</td>
<td>50,000.00</td>
<td>11,000.00</td>
<td>-</td>
<td>11,000.00</td>
<td>20,000.00</td>
<td>-</td>
</tr>
<tr>
<td><strong>Average:</strong></td>
<td><strong>455,038.33</strong></td>
<td><strong>177,428.33</strong></td>
<td><strong>16,575.00</strong></td>
<td></td>
<td><strong>128,800.00</strong></td>
<td><strong>43,780.00</strong></td>
<td><strong>108,641.67</strong></td>
<td><strong>2,500.00</strong></td>
</tr>
</tbody>
</table>
## Counties 10,001-25,000: Capital Budget

<table>
<thead>
<tr>
<th>County</th>
<th>2010 Census Pop.</th>
<th>Total Capital Budget</th>
<th>Purchase of Equipment</th>
<th>New Construction &amp; Development</th>
<th>Renovation &amp; Reconstruction</th>
<th>Other Capital Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brownsville/Haywood County</td>
<td>18,787</td>
<td>37,831.00</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Smith County</td>
<td>19,166</td>
<td>-</td>
<td>10,000.00</td>
<td>20,000.00</td>
<td>10,000.00</td>
<td>10,000.00</td>
</tr>
<tr>
<td>Grainger County</td>
<td>22,657</td>
<td>-</td>
<td>11,000.00</td>
<td>10,000.00</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Average:</strong></td>
<td><strong>37,837.00</strong></td>
<td><strong>10,500.00</strong></td>
<td><strong>15,000.00</strong></td>
<td><strong>10,000.00</strong></td>
<td><strong>23,915.50</strong></td>
<td></td>
</tr>
</tbody>
</table>
## Counties 50,001-100,000: Operating Budget

<table>
<thead>
<tr>
<th>County</th>
<th>2010 Census Pop.</th>
<th>Total Operating Budget</th>
<th>Full-Time Personnel (includes benefits)</th>
<th>Part-Time Personnel (includes benefits)</th>
<th>Maintenance</th>
<th>Programs</th>
<th>Facilities (includes Operations &amp; Utilities)</th>
<th>Training &amp; Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roane County</td>
<td>54,181</td>
<td>285,000.00</td>
<td>41,000.00</td>
<td>78,000.00</td>
<td>45,000.00</td>
<td>3,000.00</td>
<td>120,000.00</td>
<td>2,000.00</td>
</tr>
<tr>
<td>Anderson County</td>
<td>75,129</td>
<td>275,810.00</td>
<td>145,850.00</td>
<td>30,880.00</td>
<td>17,250.00</td>
<td>-</td>
<td>-</td>
<td>81,830.00</td>
</tr>
<tr>
<td>Maury County</td>
<td>80,956</td>
<td>676,366.00</td>
<td>434,791.00</td>
<td>49,000.00</td>
<td>70,000.00</td>
<td>7,025.00</td>
<td>114,450.00</td>
<td>1,100.00</td>
</tr>
<tr>
<td>Madison County</td>
<td>98,294</td>
<td>1,028,122.00</td>
<td>645,173.00</td>
<td>15,280.00</td>
<td>126,474.00</td>
<td>90,481.00</td>
<td>149,014.00</td>
<td>1,700.00</td>
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<tr>
<td><strong>Average</strong></td>
<td><strong>566,324.50</strong></td>
<td><strong>316,703.50</strong></td>
<td><strong>43,290.00</strong></td>
<td><strong>64,681.00</strong></td>
<td><strong>33,502.00</strong></td>
<td></td>
<td><strong>116,323.50</strong></td>
<td><strong>1,600.00</strong></td>
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</table>
# Counties 50,001-100,000: Capital Budget

<table>
<thead>
<tr>
<th>County</th>
<th>2010 Census Pop.</th>
<th>Total Capital Budget</th>
<th>Purchase of Equipment</th>
<th>New Construction &amp; Development</th>
<th>Renovation &amp; Reconstruction</th>
<th>Other Capital Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roane County</td>
<td>54,181</td>
<td>135,000.00</td>
<td>20,000.00</td>
<td>15,000.00</td>
<td>100,000.00</td>
<td>-</td>
</tr>
<tr>
<td>Anderson County</td>
<td>75,129</td>
<td>17,000</td>
<td>7,000.00</td>
<td>15,000.00</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Maury County</td>
<td>80,956</td>
<td>118,000.00</td>
<td>18,000.00</td>
<td>-</td>
<td>100,000.00</td>
<td>-</td>
</tr>
<tr>
<td>Madison County</td>
<td>98,294</td>
<td>201,500.00</td>
<td>81,500.00</td>
<td>30,000.00</td>
<td>90,000.00</td>
<td>-</td>
</tr>
<tr>
<td>Average</td>
<td></td>
<td>117,875.00</td>
<td>31,625.00</td>
<td>20,000.00</td>
<td>96,666.67</td>
<td>-</td>
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</table>
## Counties 100,001-200,000: Operating Budget

<table>
<thead>
<tr>
<th>County</th>
<th>2010 Census Pop.</th>
<th>Total Operating Budget</th>
<th>Full-Time Personnel (includes benefits)</th>
<th>Part-Time Personnel (includes benefits)</th>
<th>Maintenance</th>
<th>Programs</th>
<th>Facilities (includes Operations &amp; Utilities)</th>
<th>Training &amp; Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maryville-Alcoa-Blount County</td>
<td>123,010</td>
<td>2,500,000.00</td>
<td>1,230,600.00</td>
<td>102,950.00</td>
<td>714,000.00</td>
<td>310,000.00</td>
<td>753,000.00</td>
<td>12,000.00</td>
</tr>
<tr>
<td>Montgomery County</td>
<td>172,331</td>
<td>386,642.00</td>
<td>237,165.00</td>
<td>44,507.00</td>
<td>56,300.00</td>
<td>-</td>
<td>35,000.00</td>
<td>3,500.00</td>
</tr>
<tr>
<td>Williamson County</td>
<td>183,182</td>
<td>8,972,271.00</td>
<td>2,782,624.00</td>
<td>3,291,308.00</td>
<td>475,140.00</td>
<td>373,177.00</td>
<td>1,402,443.00</td>
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</tr>
<tr>
<td><strong>Average:</strong></td>
<td><strong>3,952,971.00</strong></td>
<td><strong>1,416,796.33</strong></td>
<td><strong>1,146,255.00</strong></td>
<td><strong>415,146.67</strong></td>
<td><strong>341,588.50</strong></td>
<td><strong>730,147.67</strong></td>
<td><strong>7,750.00</strong></td>
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</tr>
</tbody>
</table>
## Counties 100,001-200,000: Capital Budget

<table>
<thead>
<tr>
<th>County</th>
<th>2010 Census Pop.</th>
<th>Total Capital Budget</th>
<th>Purchase of Equipment</th>
<th>New Construction &amp; Development</th>
<th>Renovation &amp; Reconstruction</th>
<th>Other Capital Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maryville-Alcoa-Blount County</td>
<td>123,010</td>
<td>-</td>
<td>70,000.00</td>
<td>-</td>
<td>85,000.00</td>
<td>-</td>
</tr>
<tr>
<td>Montgomery County</td>
<td>172,331</td>
<td>124,050.00</td>
<td>61,000.00</td>
<td>20,000.00</td>
<td>43,000.00</td>
<td>-</td>
</tr>
<tr>
<td>Williamson County</td>
<td>183,182</td>
<td>2,500,000.00</td>
<td>-</td>
<td>1,500,000.00</td>
<td>1,000,000.00</td>
<td>-</td>
</tr>
<tr>
<td><strong>Average:</strong></td>
<td><strong>1,312,025.00</strong></td>
<td><strong>65,500.00</strong></td>
<td><strong>760,000.00</strong></td>
<td><strong>376,000.00</strong></td>
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<td><strong>-</strong></td>
</tr>
</tbody>
</table>
## Counties 200,000+: Operating Budget

<table>
<thead>
<tr>
<th>County</th>
<th>2010 Census Pop.</th>
<th>Total Operating Budget</th>
<th>Full-Time Personnel (includes benefits)</th>
<th>Part-Time Personnel (includes benefits)</th>
<th>Maintenance</th>
<th>Programs</th>
<th>Facilities (includes Operations &amp; Utilities)</th>
<th>Training &amp; Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hamilton County</td>
<td>336,463</td>
<td>6,232,960.41</td>
<td>4,785,217.41</td>
<td>-</td>
<td>1,273,982.06</td>
<td>35,000.00</td>
<td>173,410.94</td>
<td>-</td>
</tr>
<tr>
<td>Knox County</td>
<td>432,226</td>
<td>4,267,745.00</td>
<td>2,864,963.00</td>
<td>83,697.00</td>
<td>549,914.00</td>
<td>410,474.00</td>
<td>347,531.00</td>
<td>11,166.00</td>
</tr>
<tr>
<td>Nashville/Davidson County</td>
<td>601,222</td>
<td>29,724,600.00</td>
<td>22,137,500.00</td>
<td>-</td>
<td>992,700.00</td>
<td>437,500.00</td>
<td>6,156,900.00</td>
<td>-</td>
</tr>
<tr>
<td>Shelby County</td>
<td>927,644</td>
<td>763,232.00</td>
<td>128,283.00</td>
<td>378,756.00</td>
<td>52,243.00</td>
<td>-</td>
<td>203,950.00</td>
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</tr>
<tr>
<td><strong>Average:</strong></td>
<td><strong>10,247,134.35</strong></td>
<td><strong>7,478,990.85</strong></td>
<td><strong>231226.5</strong></td>
<td><strong>717,209.77</strong></td>
<td><strong>294,324.67</strong></td>
<td><strong>1,720,447.99</strong></td>
<td><strong>11166</strong></td>
<td></td>
</tr>
</tbody>
</table>

2011-2012 Tennessee Recreation Services Study
## Counties 200,000+: Capital Budget

<table>
<thead>
<tr>
<th>County</th>
<th>2010 Census Pop.</th>
<th>Total Capital Budget</th>
<th>Purchase of Equipment</th>
<th>New Construction &amp; Development</th>
<th>Renovation &amp; Reconstruction</th>
<th>Other Capital Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hamilton County</td>
<td>336,463</td>
<td>930,000.00</td>
<td>930,000.00</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Knox County</td>
<td>432,226</td>
<td>300,000.00</td>
<td>150,000.00</td>
<td>150,000.00</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Nashville/Davidson County</td>
<td>601,222</td>
<td>-</td>
<td>-</td>
<td>11,815,000.00</td>
<td>2,250,000.00</td>
<td>5,000,000 (land acquisition)</td>
</tr>
<tr>
<td><strong>Average:</strong></td>
<td><strong>615,000.00</strong></td>
<td><strong>540,000.00</strong></td>
<td><strong>5,982,500</strong></td>
<td><strong>2,250,000.00</strong></td>
<td><strong>5,000,000</strong></td>
<td></td>
</tr>
</tbody>
</table>
Part VII:
Full Time Salaries - Municipal
### Full-Time Salaries: Cities 1,001-5,000

<table>
<thead>
<tr>
<th>Position</th>
<th>Reporting Agencies</th>
<th>Average # of Positions</th>
<th>Average Minimum Salary</th>
<th>Average Maximum Salary</th>
<th>Majority Minimum Education Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>Top Level Management</td>
<td>15</td>
<td>1</td>
<td>$32,000.00</td>
<td>$42,000.00</td>
<td>High School</td>
</tr>
<tr>
<td>2nd Level Management</td>
<td>6</td>
<td>1.4</td>
<td>$30,000.00</td>
<td>$40,000.00</td>
<td>High School</td>
</tr>
<tr>
<td>3rd Level Management</td>
<td>2</td>
<td>1</td>
<td>$35,000.00</td>
<td>$45,000.00</td>
<td>High School/College</td>
</tr>
<tr>
<td>Administrative Supervisor</td>
<td>1</td>
<td>1</td>
<td>$35,000.00</td>
<td>$50,000.00</td>
<td>College</td>
</tr>
<tr>
<td>Administrative General</td>
<td>3</td>
<td>1</td>
<td>$25,000.00</td>
<td>$40,000.00</td>
<td>High School</td>
</tr>
<tr>
<td>Operations Supervisor</td>
<td>1</td>
<td>1</td>
<td>$35,000.00</td>
<td>$50,000.00</td>
<td>Technical/Associate</td>
</tr>
<tr>
<td>Operations General</td>
<td>1</td>
<td>1</td>
<td>Reported &lt;$20,000</td>
<td>-</td>
<td>High School</td>
</tr>
<tr>
<td>Program Supervisor</td>
<td>1</td>
<td>1</td>
<td>$35,000.00</td>
<td>$50,000.00</td>
<td>College</td>
</tr>
<tr>
<td>Program General</td>
<td>0</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Athletics Supervisor</td>
<td>0</td>
<td>-</td>
<td>-</td>
<td>-</td>
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</tr>
<tr>
<td>Athletics General</td>
<td>0</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Aquatics Supervisor</td>
<td>1</td>
<td>1</td>
<td>$35,000.00</td>
<td>$50,000.00</td>
<td>High School</td>
</tr>
<tr>
<td>Aquatics General</td>
<td>1</td>
<td>4</td>
<td>$20,000.00</td>
<td>$35,000.00</td>
<td>High School</td>
</tr>
<tr>
<td>Maintenance Supervisor</td>
<td>3</td>
<td>1</td>
<td>$25,000.00</td>
<td>$40,000.00</td>
<td>High School</td>
</tr>
<tr>
<td>Maintenance General</td>
<td>7</td>
<td>2.7</td>
<td>$18,571.43</td>
<td>$29,285.71</td>
<td>High School</td>
</tr>
<tr>
<td>Planning &amp; Grants</td>
<td>1</td>
<td>1</td>
<td>Reported &lt;$20,000</td>
<td>-</td>
<td>None</td>
</tr>
<tr>
<td><em>Other</em></td>
<td>1</td>
<td>1</td>
<td>$35,000.00</td>
<td>$50,000.00</td>
<td>College</td>
</tr>
</tbody>
</table>

*Other reported – Horticulturist

Top Level Management – examples: Director, Administrator, Manager, etc. Typically top of organizational chart.
2nd Level Management – examples: Assistant /Deputy Director, Superintendent, etc.
3rd Level Management – examples: Coordinators, Supervisors, Managers, etc.
Supervisory = supervisory capacity / General = non-supervisory capacity
## Full-Time Salaries: Cities 5,001-10,000

<table>
<thead>
<tr>
<th>Position</th>
<th>Reporting Agencies</th>
<th>Average # of Positions</th>
<th>Average Minimum Salary</th>
<th>Average Maximum Salary</th>
<th>Majority Minimum Education Required</th>
</tr>
</thead>
<tbody>
<tr>
<td>Top Level Management</td>
<td>19</td>
<td>1</td>
<td>$41,580.00</td>
<td>$51,579.00</td>
<td>College</td>
</tr>
<tr>
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*Other reported – Park Security, Custodian

Top Management – examples: Director, Administrator, Manager, etc. Typically top of organizational chart.
2nd Level Management – examples: Assistant /Deputy Director, Superintendent, etc.
3rd Level Management – examples: Coordinators, Supervisors, Managers, etc.
Supervisory = supervisory capacity / General = non-supervisory capacity
## Full-Time Salaries: Cities 10,001-25,000

<table>
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<th>Position</th>
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<th>Average # of Positions</th>
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<th>Majority Minimum Education Required</th>
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*Other reported – Custodian, Museum Coordinator, Rental Coordinator, Historic Interpreters

Top Management – examples: Director, Administrator, Manager, etc. Typically top of organizational chart.
2nd Level Management – examples: Assistant / Deputy Director, Superintendent, etc.
3rd Level Management – examples: Coordinators, Supervisors, Managers, etc.
Supervisory = supervisory capacity / General = non-supervisory capacity
# Full-Time Salaries: Cities 25,001-50,000

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<th>Average Minimum Salary</th>
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</tbody>
</table>

*Other reported – Park Ranger/Safety Officer

Top Management – examples: Director, Administrator, Manager, etc. Typically top of organizational chart.
2nd Level Management – examples: Assistant /Deputy Director, Superintendent, etc.
3rd Level Management – examples: Coordinators, Supervisors, Managers, etc.
Supervisory = supervisory capacity / General = non-supervisory capacity
### Full-Time Salaries: Cities 50,001-100,000

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*Other reported – none

Top Management – examples: Director, Administrator, Manager, etc. Typically top of organizational chart.
2<sup>nd</sup> Level Management – examples: Assistant /Deputy Director, Superintendent, etc.
3<sup>rd</sup> Level Management – examples: Coordinators, Supervisors, Managers, etc.
Supervisory = supervisory capacity / General = non-supervisory capacity
# Full-Time Salaries: Cities 100,001-200,000

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<th>Position</th>
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<th>Average Maximum Salary</th>
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</table>

*Other reported = Marketing, Public Affairs Specialist

Top Management – examples: Director, Administrator, Manager, etc. Typically top of organizational chart.
2nd Level Management – examples: Assistant /Deputy Director, Superintendent, etc.
3rd Level Management – examples: Coordinators, Supervisors, Managers, etc.
Supervisory = supervisory capacity / General = non-supervisory capacity
Part VIII: Full Time Salaries - Counties
## Full-Time Salaries: Counties 10,001 - 25,000

<table>
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<th>Position</th>
<th>Reporting Agencies</th>
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<th>Average Maximum Salary</th>
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* Other reported – Cultural Arts Director

Top Management – examples: Director, Administrator, Manager, etc. Typically top of organizational chart.
2<sup>nd</sup> Level Management – examples: Assistant /Deputy Director, Superintendent, etc.
3<sup>rd</sup> Level Management – examples: Coordinators, Supervisors, Managers, etc.
Supervisory = supervisory capacity / General = non-supervisory capacity
<table>
<thead>
<tr>
<th>Position</th>
<th>Reporting Agencies</th>
<th>Average # of Positions</th>
<th>Average Minimum Salary</th>
<th>Average Maximum Salary</th>
<th>Majority Minimum Education Required</th>
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<tbody>
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<td>Planning &amp; Grants</td>
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<tr>
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</tr>
</tbody>
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*Other reported – none

Top Management – examples: Director, Administrator, Manager, etc. Typically top of organizational chart.
2nd Level Management – examples: Assistant/Deputy Director, Superintendent, etc.
3rd Level Management – examples: Coordinators, Supervisors, Managers, etc.
Supervisory = supervisory capacity / General = non-supervisory capacity
### Full-Time Salaries: Counties 100,001-200,000

<table>
<thead>
<tr>
<th>Position</th>
<th>Reporting Agencies</th>
<th>Average # of Positions</th>
<th>Average Minimum Salary</th>
<th>Average Maximum Salary</th>
<th>Majority Minimum Education Required</th>
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<tr>
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<td>All Ranges</td>
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<td>Athletics Supervisor</td>
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<tr>
<td>Athletics General</td>
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<td>8</td>
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</tr>
<tr>
<td>Aquatics Supervisor</td>
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<td>7</td>
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<td>$35,000.00</td>
<td>High School</td>
</tr>
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<tr>
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<td>1</td>
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<tr>
<td>Planning &amp; Grants</td>
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<td>-</td>
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<tr>
<td>Other*</td>
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<td>-</td>
</tr>
</tbody>
</table>

*Other reported – none

Top Management – examples: Director, Administrator, Manager, etc. Typically top of organizational chart.
2nd Level Management – examples: Assistant /Deputy Director, Superintendent, etc.
3rd Level Management – examples: Coordinators, Supervisors, Managers, etc.
Supervisory = supervisory capacity / General = non-supervisory capacity
### Full-Time Salaries: Counties 200,000+

<table>
<thead>
<tr>
<th>Position</th>
<th>Reporting Agencies</th>
<th>Average # of Positions</th>
<th>Average Minimum Salary</th>
<th>Average Maximum Salary</th>
<th>Major Education Required</th>
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<tr>
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<td>4.75</td>
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<tr>
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<td>3</td>
<td>$35,000.00</td>
<td>$50,000.00</td>
<td>High School/College</td>
</tr>
<tr>
<td>Operations General</td>
<td>2</td>
<td>5.5</td>
<td>$27,500.00</td>
<td>$42,500.00</td>
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</tr>
<tr>
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<td>$50,000.00</td>
<td>High School</td>
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<td>2</td>
<td>1.5</td>
<td>$35,000.00</td>
<td>$50,000.00</td>
<td>College/Graduate</td>
</tr>
<tr>
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<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Aquatics Supervisor</td>
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<td>3</td>
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<td>$50,000.00</td>
<td>High School</td>
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<tr>
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<td>$32,500.00</td>
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</table>

*Other reported – Golf Course Management/Staffing

Top Management – examples: Director, Administrator, Manager, etc. Typically top of organizational chart.
2nd Level Management – examples: Assistant/Deputy Director, Superintendent, etc.
3rd Level Management – examples: Coordinators, Supervisors, Managers, etc.
Supervisory = supervisory capacity / General = non-supervisory capacity
Part IX:
Part Time Salaries
Municipal & Counties
# Part Time Hourly Wages

<table>
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<th>Position</th>
<th>Less than $7/HR</th>
<th>$7-9/HR</th>
<th>$10-15/HR</th>
<th>$16-20/HR</th>
<th>$20+/HR</th>
<th>Response Count</th>
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<tbody>
<tr>
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<td>8</td>
<td>7</td>
<td>1</td>
<td>3</td>
<td>20</td>
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<tr>
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<td>7</td>
<td>0</td>
<td>2</td>
<td>27</td>
</tr>
<tr>
<td>Programs (programming classes, wellness and all events, etc)</td>
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<td>18</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>24</td>
</tr>
<tr>
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<td>0</td>
<td>2</td>
<td>7</td>
<td>4</td>
<td>3</td>
<td>16</td>
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<td>1</td>
<td>6</td>
</tr>
<tr>
<td>Athletics General</td>
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<td>8</td>
<td>4</td>
<td>0</td>
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<td>12</td>
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<tr>
<td>Aquatics Supervisor (Pool Manager, Head Lifeguard, etc.)</td>
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<td>12</td>
<td>14</td>
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<td>0</td>
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<tr>
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<tr>
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<tr>
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# Part Time Hours Per Week

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<th>15-20</th>
<th>20-30</th>
<th>30-40</th>
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<td>10</td>
<td>5</td>
<td>20</td>
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<td>15</td>
<td>4</td>
<td>27</td>
</tr>
<tr>
<td>Programs (programming classes, wellness and all events, etc)</td>
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<td>3</td>
<td>4</td>
<td>9</td>
<td>6</td>
<td>24</td>
</tr>
<tr>
<td>Group Exercise Instructor (wellness, aquatics, martial arts, etc)</td>
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<td>3</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>16</td>
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<td>0</td>
<td>3</td>
<td>2</td>
<td>6</td>
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<tr>
<td>Athletics General</td>
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<td>2</td>
<td>3</td>
<td>3</td>
<td>4</td>
<td>12</td>
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<tr>
<td>Aquatics Supervisor (Pool Manager, Head Lifeguard, etc.)</td>
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<td>0</td>
<td>3</td>
<td>7</td>
<td>16</td>
<td>26</td>
</tr>
<tr>
<td>Aquatics (Swim Instructor, Lifeguard, etc.)</td>
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<td>5</td>
<td>15</td>
<td>12</td>
<td>34</td>
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## Part Time – Minimum Education Required

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<th>High School</th>
<th>College</th>
<th>Technical/Associate</th>
<th>Graduate</th>
<th>Response Count</th>
</tr>
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<tbody>
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<td>11</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>20</td>
</tr>
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<td>Operations (staffing and managing facilities)</td>
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<td>3</td>
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<td>0</td>
<td>26</td>
</tr>
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<td>Programs (programming classes, wellness and all events, etc)</td>
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<td>1</td>
<td>0</td>
<td>0</td>
<td>21</td>
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<td>6</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td>13</td>
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<tr>
<td>Athletics Supervisor</td>
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<td>0</td>
<td>0</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>10</td>
</tr>
<tr>
<td>Aquatics Supervisor (Pool Manager, Head Lifeguard, etc.)</td>
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<td>12</td>
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<td>10</td>
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<td>1</td>
<td>0</td>
<td>27</td>
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<td>7</td>
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<td>0</td>
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<td>8</td>
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<td>Maintenance General (maintaining buildings, grounds, structures and fleet)</td>
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Part X: Benefits
## Vacation & Sick Leave

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<td>After One Year</td>
<td>After Five Years</td>
<td>After Ten Years</td>
<td>After One Year</td>
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<td>1,001-5,000</td>
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<td>100,000-200,000</td>
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<td>200,000+</td>
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<td><strong>Average:</strong></td>
<td><strong>11.5</strong></td>
<td><strong>16</strong></td>
<td><strong>20</strong></td>
<td><strong>12</strong></td>
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</table>

Figures rounded to nearest tenth.
Vehicle Policy:

- Director is furnished a vehicle for Official Business: 80.7% (71) Yes, 19.3% (17) No
- Director is reimbursed for using private vehicle: 42.2% (27) Yes, 57.8% (37) No
- Director receives a stipend for using private vehicle: 19.4% (13) Yes, 80.6% (54) No
- Other staff is furnished a vehicle for Official Business: 84.7% (72) Yes, 16.5% (14) No
- Other staff is reimbursed for using private vehicle: 51.6% (33) Yes, 48.4% (32) No
- Other staff receives a stipend for using private vehicle: 6.8% (4) Yes, 93.2% (55) No
Overtime Compensation:

- Top Level Positions
- Administrative
- Operations
- Programs
- Maintenance
- Planning
- Other

Legend:
- Orange: No Compensation
- Blue: Administrative Leave
- Purple: Compensated with time off = to hours worked
- Red: Compensated with time off = 1 1/2 hours worked
- Green: Time and Half Pay
Recreation Management Software Usage:

If your Department utilizes a recreation management software system, what purposes do you use it for?

- Activity/Program Registration: 64.7% (22)
- Rental Reservations: 50.0% (17)
- Credit Card Payments: 29.4% (10)
- Online Registration: 23.5% (8)
- Budget Tracking: 32.4% (11)
- Purchasing: 11.8% (4)
- Time and Attendance: 29.4% (10)
- Accounts Payable: 20.6% (7)
- Accounts Receivable: 20.6% (7)
Part XI: Volunteer Usage
Volunteer Recruitment

What are your sources to recruit volunteers? Check all that apply.

- Local Organizations: 87.5% (77)
- Program Guide: 53.4% (47)
- Newspaper: 46.6% (41)
- Newsletter: 76.1% (67)
- Sports Leagues: 51.1% (45)
- Schools: 53.4% (47)
- Park Board: 21.6% (19)
- Other (please specify): 19.3% (17)

Other:
- Churches
- Word of Mouth
- YMCA
- Signage
- Social Media
- Scouts
Volunteer Usage

How do you utilize volunteers for programs and services? Check all that apply.

- **Program Assistance** - 76.4% (68)
- **Program Instruction** - 33.7% (30)
- **Special Events** - 85.4% (75)
- **After-School Programs** - 6.7% (6)
- **Concessions** - 24.7% (22)
- **Sports Officials** - 21.3% (19)
- **Coaching** - 73.0% (65)
- **Other (please specify)** - 12.4% (11)

**Other:**
- Site Improvements
- Scouts
- Park Stewards
- Leagues
- Park Ranger Reserves
- Museum Docents
- Gift Shop Hosts
Volunteer Benefits

Do you offer the following for volunteers? Check all that apply.

- Training/Orientation Program: 62.1% (54)
- Recognition Program: 32.2% (28)
- Membership Benefits: 8.0% (7)
- Discounts for programs & services: 16.1% (14)
- None of the above: 27.6% (24)
- Other (please specify): 3.4% (3)
Part XII: Public Input & Planning
Public Input Opportunities:

How does your department gain community input for programs, facilities and services? Check all that apply.

- Survey/Needs Assessment: 60.0% (54)
- Public Input Meetings: 68.9% (62)
- Online Surveys: 18.9% (17)
- Comments/Suggestions: 76.7% (69)
- Social Media: 54.4% (49)
- Program Evaluations: 51.1% (46)
- Word of Mouth: 85.6% (77)
- Staff Input/Observations: 83.3% (75)
- Park Board Meetings: 68.9% (62)
Planning Tools:

Does your department currently have plan(s) in place? Check all that apply.

- Strategic Planning Report: 39.8% (33)
- Comprehensive Department Master Plan: 41.0% (34)
- Project Specific Master Plan(s): 44.6% (37)
- No: 20.5% (17)
Planning Document Updates:

If you selected any of the plans above, how often do you update the plan(s)?

- Every Year: 61.8% (42)
- Every 3-5 years: 20.6% (14)
- Every 5-10 years: 14.7% (10)
- Every 10+ years: 2.9% (2)
Index of Participating Departments
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<thead>
<tr>
<th>No.</th>
<th>Contact Name &amp; Title</th>
<th>Department</th>
<th>Address</th>
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<th>City/Town</th>
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<th>ZIP</th>
<th>Email Address</th>
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<tr>
<td>1</td>
<td>Keith Wish Public Works</td>
<td>Director</td>
<td>City of Lexington</td>
<td>PO Box 1699</td>
<td>Lexington</td>
<td>TN</td>
<td>38351</td>
<td>lexingtontn.gov</td>
</tr>
<tr>
<td>2</td>
<td>C. Seth Sumner, City Manager</td>
<td>Administration</td>
<td>PO Box 192</td>
<td>Clifton</td>
<td>TN</td>
<td>38425</td>
<td><a href="mailto:citymanager@cityofclifton.com">citymanager@cityofclifton.com</a></td>
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</tr>
<tr>
<td>3</td>
<td>Roy Wilson</td>
<td>Parks &amp; Recreation</td>
<td>272 California Avenue</td>
<td>P.O. Box 226</td>
<td>Dayton</td>
<td>TN</td>
<td>37321</td>
<td><a href="mailto:daytonrw@bellsouth.net">daytonrw@bellsouth.net</a></td>
</tr>
<tr>
<td>4</td>
<td>Amy Mitchell, Director</td>
<td>Goodlettsville Parks, Recreation, and Tourism</td>
<td>105 S Main Street</td>
<td>Goodlettsville</td>
<td>TN</td>
<td>37072</td>
<td><a href="mailto:amitchell@cityofgoodlettsville.org">amitchell@cityofgoodlettsville.org</a></td>
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<tr>
<td>5</td>
<td>Rachel Conger, P&amp;R Director</td>
<td>Jonesborough Parks &amp; Rec</td>
<td>123 Boone Street</td>
<td>Jonesborough</td>
<td>TN</td>
<td>37659</td>
<td><a href="mailto:rachelc@jonesboroughtn.org">rachelc@jonesboroughtn.org</a></td>
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</tr>
<tr>
<td>6</td>
<td>Bob Parker, P&amp;R Director</td>
<td>Sevierville Parks and Rec</td>
<td>200 Gary Wade Blvd</td>
<td>Sevierville</td>
<td>TN</td>
<td>37862</td>
<td><a href="mailto:bparker@seviervilletn.org">bparker@seviervilletn.org</a></td>
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<tr>
<td>7</td>
<td>Tony Lawrence</td>
<td>Paris Parks and Rec Dept</td>
<td>650 Volunteer Drive</td>
<td>Paris</td>
<td>TN</td>
<td>38242</td>
<td><a href="mailto:tony.lawrence@panssrd.org">tony.lawrence@panssrd.org</a></td>
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</tr>
<tr>
<td>8</td>
<td>Joe Huff, Executive Director</td>
<td>Maryville-Alcoa-Blount County Parks and Rec</td>
<td>316 S. Everett High Rd</td>
<td>Maryville</td>
<td>TN</td>
<td>37804</td>
<td><a href="mailto:joehuff@parksrec.com">joehuff@parksrec.com</a></td>
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<tr>
<td>9</td>
<td>Bonnie Wright-Woodward, Fiscal Analyst</td>
<td>Chattanooga Parks &amp; Rec</td>
<td>1102 South Watkins St</td>
<td>Chattanooga</td>
<td>TN</td>
<td>37404</td>
<td><a href="mailto:woodward@chattanoogapark.com">woodward@chattanoogapark.com</a></td>
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<tr>
<td>10</td>
<td>Brian Borden</td>
<td>Columbia Parks and Rec</td>
<td>821 West 9th Street</td>
<td>Columbia</td>
<td>TN</td>
<td>38401</td>
<td><a href="mailto:bborden@co.lumbiatn.com">bborden@co.lumbiatn.com</a></td>
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<tr>
<td>11</td>
<td>Jeff Lewis, Director</td>
<td>Dickson Parks and Rec</td>
<td>213 Bruce Drive</td>
<td>Dickson</td>
<td>TN</td>
<td>37055</td>
<td><a href="mailto:jeffl@cityofdickson.com">jeffl@cityofdickson.com</a></td>
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<tr>
<td>12</td>
<td>Al Ray, Director</td>
<td>Maury County Parks &amp; Rec</td>
<td>1018 Maury Co. Park Dr.</td>
<td>Columbia</td>
<td>TN</td>
<td>38401</td>
<td><a href="mailto:aray@maurycountyt-tn.gov">aray@maurycountyt-tn.gov</a></td>
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<tr>
<td>13</td>
<td>Steve Osborne, Parks Director</td>
<td>Portland Parks</td>
<td>303 Portland Blvd</td>
<td>Portland</td>
<td>TN</td>
<td>37148</td>
<td><a href="mailto:sosborne@cityofportlandtn.gov">sosborne@cityofportlandtn.gov</a></td>
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<tr>
<td>14</td>
<td>Amanda C. Miller, Administrative Assistant</td>
<td>East Ridge Parks &amp; Rec</td>
<td>1517 Tombras Avenue</td>
<td>East Ridge</td>
<td>TN</td>
<td>37412</td>
<td>amillereastridgtn.org</td>
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<tr>
<td>15</td>
<td>Jeff Marler</td>
<td>La Vergne Parks and Rec</td>
<td>5093 Murfreesboro Rd</td>
<td>La Vergne</td>
<td>TN</td>
<td>37086</td>
<td>jmarlerlavergnetn.gov</td>
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<tr>
<td>16</td>
<td>Neil Williams, Director</td>
<td>Madison County Parks</td>
<td>1569 Westover Rd</td>
<td>Jackson</td>
<td>TN</td>
<td>38301</td>
<td><a href="mailto:mcpr@aeneas.net">mcpr@aeneas.net</a></td>
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<tr>
<td>17</td>
<td>Ron Priddy /Director</td>
<td>Hamilton Co. Parks &amp; Rec</td>
<td>2318 N. Gold Point Cir.</td>
<td>Hixson</td>
<td>TN</td>
<td>37343</td>
<td><a href="mailto:priddy@hamilontn.gov">priddy@hamilontn.gov</a></td>
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<td>Lee Elkins, Director</td>
<td>Grainger Co. Parks &amp; Rec</td>
<td>8095 Rutledge Pike</td>
<td>P.O. Box 230</td>
<td>Rutledge</td>
<td>TN</td>
<td>37861</td>
<td><a href="mailto:graingerparksandrec@hotmail.com">graingerparksandrec@hotmail.com</a></td>
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<td>Curtis Stack / Director</td>
<td>City of Bolivar P &amp; R</td>
<td>211 N. Washington St.</td>
<td></td>
<td>Bolivar</td>
<td>TN</td>
<td>38008</td>
<td><a href="mailto:curtis@cityofbolivar.info">curtis@cityofbolivar.info</a></td>
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<tr>
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<td>Rickey Honey/Director Parks and Recreation</td>
<td>Fayetteville Parks and Rec</td>
<td>1203 Winchester Hwy</td>
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<td>Fayetteville</td>
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<td>37334</td>
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<td>John Wilbanks, Director</td>
<td>Pigeon Forge Parks &amp; Rec.</td>
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<td>Pigeon Forge</td>
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<td>37868</td>
<td><a href="mailto:jwilbanks@cityofpigeonforge.com">jwilbanks@cityofpigeonforge.com</a></td>
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<tr>
<td>22</td>
<td>Brian Peel, Parks and Recreation Director</td>
<td>Parks and Recreation</td>
<td>334 Atoka Munford Ave</td>
<td>PO Box 505</td>
<td>Atoka</td>
<td>TN</td>
<td>38004</td>
<td><a href="mailto:bpeel@townofatoka.com">bpeel@townofatoka.com</a></td>
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<tr>
<td>23</td>
<td>David F. Brown, Director</td>
<td>Gallatin Leisure Services</td>
<td>210 Albert Gallatin Ave</td>
<td></td>
<td>Gallatin</td>
<td>TN</td>
<td>37066</td>
<td><a href="mailto:david.brown@gallatin-tn.gov">david.brown@gallatin-tn.gov</a></td>
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<tr>
<td>24</td>
<td>Chip Petersen, P&amp;R Director</td>
<td>Collierville Parks Rec and Cultural Arts</td>
<td>440 West Powell Road</td>
<td></td>
<td>Collierville</td>
<td>TN</td>
<td>38017</td>
<td><a href="mailto:cpetersen@ci.collierville.tn.us">cpetersen@ci.collierville.tn.us</a></td>
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<tr>
<td>25</td>
<td>Lisa R. Clayton, Parks Director</td>
<td>Franklin Parks Department</td>
<td>PO Box 305</td>
<td></td>
<td>Franklin</td>
<td>TN</td>
<td>37065</td>
<td><a href="mailto:lisac@franklintn.gov">lisac@franklintn.gov</a></td>
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<tr>
<td>26</td>
<td>Doug Bataille, Senior Director</td>
<td>Knox County Parks and Rec</td>
<td>2447 Sutherland Ave.</td>
<td></td>
<td>Knoxville</td>
<td>TN</td>
<td>37919</td>
<td><a href="mailto:doug.bataille@knology.net">doug.bataille@knology.net</a></td>
</tr>
<tr>
<td>27</td>
<td>Butch Patterson Director</td>
<td>Greeneville Parks &amp; Rec</td>
<td>456 East Bernard Ave</td>
<td></td>
<td>Greeneville</td>
<td>TN</td>
<td>37745</td>
<td><a href="mailto:bpgrpr@comcast.net">bpgrpr@comcast.net</a></td>
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<tr>
<td>28</td>
<td>Jarred Thompson</td>
<td>Parks/Recreation Director</td>
<td>Parks/Recreation</td>
<td>1111 Ridgeway Ave.</td>
<td>Signal Mountain</td>
<td>TN</td>
<td>37377</td>
<td><a href="mailto:jthompson@signalmountaintn.gov">jthompson@signalmountaintn.gov</a></td>
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<tr>
<td>29</td>
<td>Patti Pettit, Director of Parks &amp; Recreation</td>
<td>Cleveland Parks &amp; Rec</td>
<td>P.O. Box 1519</td>
<td></td>
<td>Cleveland</td>
<td>TN</td>
<td>37364-1519</td>
<td><a href="mailto:ppetitt@cityofclevelandtn.com">ppetitt@cityofclevelandtn.com</a></td>
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<tr>
<td>30</td>
<td>Stacy Goodwin, Recreation Coordinator</td>
<td>Montgomery Co. Parks &amp; Rec</td>
<td>1030 Cumberland Heights Road Suite B</td>
<td></td>
<td>Clarksville</td>
<td>TN</td>
<td>37040</td>
<td><a href="mailto:skgoodwin@montgomerycountytn.org">skgoodwin@montgomerycountytn.org</a></td>
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<tr>
<td>31</td>
<td>Lanette Phillips, P.E.</td>
<td>Engineering</td>
<td>200 N. Castle Heights Ave.</td>
<td></td>
<td>Lebanon</td>
<td>TN</td>
<td>37087</td>
<td><a href="mailto:lanette@lebanontn.org">lanette@lebanontn.org</a></td>
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<tr>
<td>32</td>
<td>Jennifer Branscum, City Recorder</td>
<td>City of Dresden</td>
<td>117 West Main Street</td>
<td></td>
<td>Dresden</td>
<td>TN</td>
<td>38225</td>
<td><a href="mailto:dresdencityrecorder@frontier.com">dresdencityrecorder@frontier.com</a></td>
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<tr>
<td>33</td>
<td>Joyce Nail</td>
<td>Roane County Recreation</td>
<td>PO Box 14</td>
<td></td>
<td>Kingston</td>
<td>TN</td>
<td>37763</td>
<td><a href="mailto:jnail@roanegov.org">jnail@roanegov.org</a></td>
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<tr>
<td>34</td>
<td>Todd Goode, Director</td>
<td>Millington Arts &amp; Recreation</td>
<td>7942 Church Street</td>
<td></td>
<td>Millington</td>
<td>TN</td>
<td>38053</td>
<td><a href="mailto:tgoode@cityofmillington.org">tgoode@cityofmillington.org</a></td>
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<tr>
<td>35</td>
<td>Brian Moore</td>
<td>Martin Parks &amp; Rec Dept.</td>
<td>109 University Street</td>
<td></td>
<td>Martin</td>
<td>TN</td>
<td>38237</td>
<td><a href="mailto:bmoore@cityofmartin.net">bmoore@cityofmartin.net</a></td>
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<tr>
<td>36</td>
<td>Dave Bunt</td>
<td>Brentwood Parks &amp; Rec</td>
<td>P.O. Box 788</td>
<td></td>
<td>Brentwood</td>
<td>TN</td>
<td>37024</td>
<td><a href="mailto:bunt@brentwood-tn.org">bunt@brentwood-tn.org</a></td>
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<tr>
<td>37</td>
<td>Tonya Vaden, Administrative &amp; Indoor Recreation Manager</td>
<td>Clarksville Parks &amp; Rec Dept</td>
<td>102 Public Square</td>
<td></td>
<td>Clarksville</td>
<td>TN</td>
<td>37040</td>
<td><a href="mailto:tonya.vaden@cityofclarksvillem.org">tonya.vaden@cityofclarksvillem.org</a></td>
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<tr>
<td>38</td>
<td>Rick Ross Director</td>
<td>Kingston Parks &amp; Rec</td>
<td>211 Patton Pinry Rd</td>
<td></td>
<td>Kingston</td>
<td>TN</td>
<td>37763</td>
<td><a href="mailto:kingstonParks@bellsouth.net">kingstonParks@bellsouth.net</a></td>
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<tr>
<td>39</td>
<td>Greg Newman</td>
<td>Sweetwater Parks &amp; Rec</td>
<td>P.O. Box 267</td>
<td></td>
<td>Sweetwater</td>
<td>TN</td>
<td>37874</td>
<td><a href="mailto:gregnewman@sweetwatertn.net">gregnewman@sweetwatertn.net</a></td>
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<tr>
<td>40</td>
<td>Sue Stuhl, Director</td>
<td>Farragut Parks &amp; Leisure Services</td>
<td>11408 Municipal Center Drive</td>
<td></td>
<td>Farragut</td>
<td>TN</td>
<td>37934</td>
<td><a href="mailto:sue.stuhl@townoffarragut.org">sue.stuhl@townoffarragut.org</a></td>
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<tr>
<td>41</td>
<td>Larry Arendall Director</td>
<td>Savannah Parks &amp; Rec</td>
<td>140 Main Street</td>
<td></td>
<td>Savannah</td>
<td>TN</td>
<td>38372</td>
<td><a href="mailto:larendall@cityofsavannah.org">larendall@cityofsavannah.org</a></td>
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<tr>
<td>42</td>
<td>Steve Harrelson, Director</td>
<td>Lenoir City Parks and Rec</td>
<td>119 W. Broadway</td>
<td></td>
<td>Lenoir City</td>
<td>TN</td>
<td>37771</td>
<td><a href="mailto:sharrelson@lenoircitygov.com">sharrelson@lenoircitygov.com</a></td>
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<td>43</td>
<td>Joe Walsh</td>
<td>Knoxvile Parks and Rec</td>
<td>400 Main Street Suite 303</td>
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<td>Knoxville</td>
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<td><a href="mailto:jwalsh@cityoffoxville.org">jwalsh@cityoffoxville.org</a></td>
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<td>Sybil Dancer, Director</td>
<td>Selmer Park and Rec</td>
<td>230 N fifth Street</td>
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<td>45</td>
<td>Kevin Fischer Director</td>
<td>Spring Hill Parks and Rec</td>
<td>789 Town Center Pkwy</td>
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<td><a href="mailto:kfischer@springhilltn.org">kfischer@springhilltn.org</a></td>
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<td>46</td>
<td>Jay Cameli</td>
<td>Mt. Juliet Parks &amp; Rec Dept</td>
<td>2425 N. Mt. Juliet Road</td>
<td>Mt. Juliet</td>
<td>TN</td>
<td>37122</td>
<td><a href="mailto:jcameli@cityofmtjuliet.org">jcameli@cityofmtjuliet.org</a></td>
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<td>47</td>
<td>Cultural Administrator Ken Hall</td>
<td>Monterey Parks &amp; Rec</td>
<td>Post Office Box 97</td>
<td>Monterey</td>
<td>TN</td>
<td>38574</td>
<td><a href="mailto:depotadm@frontier.com">depotadm@frontier.com</a></td>
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<td>Christina Jenkins, Director</td>
<td>Oakland Parks and Rec</td>
<td>P. O. Box 442</td>
<td>Oakland</td>
<td>TN</td>
<td>38060</td>
<td><a href="mailto:cjenkins@oaklandtennessee.org">cjenkins@oaklandtennessee.org</a></td>
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<td>49</td>
<td>Jimmy Stitt</td>
<td>Lewisburg Parks &amp; Rec</td>
<td>PO Box 1968</td>
<td>Lewisburg</td>
<td>TN</td>
<td>37091</td>
<td><a href="mailto:jimmystitt@hotmail.com">jimmystitt@hotmail.com</a></td>
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<td>50</td>
<td>Nancy Cates, Director</td>
<td>Brownsville/Haywood County Parks &amp; Rec</td>
<td>P. O. Box 575</td>
<td>Brownsville</td>
<td>TN</td>
<td>38012</td>
<td><a href="mailto:bhcpr@newwavecomm.net">bhcpr@newwavecomm.net</a></td>
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<td>51</td>
<td>Fran Hearn, Clerk/Treasurer</td>
<td>Tiptonville Parks and Rec</td>
<td>130 South Court Street</td>
<td>Tiptonville</td>
<td>TN</td>
<td>38079</td>
<td><a href="mailto:franhearn@bellsouth.net">franhearn@bellsouth.net</a></td>
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<td>Danny Blair Manager</td>
<td>Surgoinsville Parks &amp; Rec</td>
<td>1724 Main St.</td>
<td>Surgoinsville</td>
<td>TN</td>
<td>37873</td>
<td><a href="mailto:surgoinsvillefc@gmail.com">surgoinsvillefc@gmail.com</a></td>
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<td>53</td>
<td>Lisa Bradford</td>
<td>South Pittsburg Parks &amp; Rec</td>
<td>204 W. 3rd Street</td>
<td>South Pittsburg</td>
<td>TN</td>
<td>37380</td>
<td><a href="mailto:lbradford@trinitycable.net">lbradford@trinitycable.net</a></td>
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<td>54</td>
<td>Michael F Nesbitt - Smith County Mayor</td>
<td>Smith County Parks &amp; Rec</td>
<td>122 Turner High Circle</td>
<td>Smithville</td>
<td>TN</td>
<td>37030</td>
<td><a href="mailto:mnesbitt@smithcounty.com">mnesbitt@smithcounty.com</a></td>
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<td>55</td>
<td>Craig H. Price</td>
<td>Morristown Parks and Rec</td>
<td>415 West Louise Ave</td>
<td>Morristown</td>
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<td>37813</td>
<td><a href="mailto:cprice@mymorristown.com">cprice@mymorristown.com</a></td>
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<td>56</td>
<td>Pam Beasley</td>
<td>Germantown Parks &amp; Rec</td>
<td>2276 West Street</td>
<td>Germantown</td>
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<td>38138</td>
<td><a href="mailto:pbeasley@germantown-tn.gov">pbeasley@germantown-tn.gov</a></td>
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<td>57</td>
<td>Tony Burriss, Mayor</td>
<td>Trenton Parks &amp; Recreation</td>
<td>309 South College St.</td>
<td>Trenton</td>
<td>TN</td>
<td>38382</td>
<td><a href="mailto:tntonmayor@ci.trenton.tn.us">tntonmayor@ci.trenton.tn.us</a></td>
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<td>58</td>
<td>Tony Young, Director</td>
<td>Ashland City Parks and Rec</td>
<td>PO Box 36</td>
<td>Ashland City</td>
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<td><a href="mailto:tyoung@ashlandcitytn.gov">tyoung@ashlandcitytn.gov</a></td>
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<tr>
<td>59</td>
<td>Tim Dockery</td>
<td>Newport Parks and Rec</td>
<td>433 Prospect Ave</td>
<td>Newport</td>
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<td>37821</td>
<td><a href="mailto:tdock@newporttn.org">tdock@newporttn.org</a></td>
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<td>60</td>
<td>Rick Dockery</td>
<td>Lookout Mtn Parks &amp; Rec</td>
<td>2710 Scenic Hwy</td>
<td>Lookout Mountain</td>
<td>TN</td>
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<td><a href="mailto:rickdockery@bellsouth.net">rickdockery@bellsouth.net</a></td>
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<td>Seal Elder</td>
<td>Ripley Parks and Rec</td>
<td>110 Washington St.</td>
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<td>TN</td>
<td>38063</td>
<td><a href="mailto:sealelderw@bellsouth.net">sealelderw@bellsouth.net</a></td>
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<td>62</td>
<td>Wade Hooper</td>
<td>Fairview Parks and Rec</td>
<td>7100 City Center Way</td>
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<td>TN</td>
<td>37062</td>
<td><a href="mailto:wadehooper@fairview-tn.org">wadehooper@fairview-tn.org</a></td>
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<td>63</td>
<td>Lee Hinson</td>
<td>Shelby County Conservation Board</td>
<td>1075 Mullins Station Building C, Room 106</td>
<td>Memphis</td>
<td>TN</td>
<td>38134</td>
<td><a href="mailto:lee.hinson@shelbycountytn.gov">lee.hinson@shelbycountytn.gov</a></td>
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<td>Walter Gibson - Director</td>
<td>Jefferson City Parks &amp; Rec</td>
<td>1247 North Highway 92</td>
<td>Jefferson City</td>
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<td><a href="mailto:wgibson@jeffcitytn.com">wgibson@jeffcitytn.com</a></td>
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<td>Ashley Smith, Parks Director</td>
<td>White House Parks &amp; Rec</td>
<td>105 College Street</td>
<td>White House</td>
<td>TN</td>
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<td><a href="mailto:asmith@cityofwhitehouse.com">asmith@cityofwhitehouse.com</a></td>
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<td>66</td>
<td>Johnny Byrge</td>
<td>Lafollette Parks and Rec</td>
<td>207 South Tenn. Ave</td>
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<td>TN</td>
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<td><a href="mailto:byrgelaftn@yahoo.com">byrgelaftn@yahoo.com</a></td>
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<td>David LeMarbre, Director</td>
<td>Hendersonville Parks &amp; Rec</td>
<td>101 Maple Drive North</td>
<td>Hendersonville</td>
<td>TN</td>
<td>37075</td>
<td><a href="mailto:dlemarbre@hvilletn.org">dlemarbre@hvilletn.org</a></td>
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<td>Lanny Goodwin, Director</td>
<td>Murfreesboro Parks &amp; Rec</td>
<td>P.O. Box 748</td>
<td>Murfreesboro</td>
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<td>37133-0748</td>
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<td>Brice Lackey, Director</td>
<td>Rogersville Parks and Rec</td>
<td>106 E Kyle Street</td>
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<td>37857</td>
<td><a href="mailto:office@rogersvillenparksandrec.com">office@rogersvillenparksandrec.com</a></td>
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<td>Mike Moss - Director of Parks</td>
<td>Smyrna Parks and Rec</td>
<td>100 Sam Ridley Pkwy</td>
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<td><a href="mailto:mike.moss@townofsmyrna.org">mike.moss@townofsmyrna.org</a></td>
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<td>71</td>
<td>Martha Luttrell / Finance Officer</td>
<td>Winchester Parks and Rec</td>
<td>7 South High Street</td>
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<td>Winchester</td>
<td>TN</td>
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<td>Roger Houck</td>
<td>Clinton Parks &amp; Recreation</td>
<td>101 S Hick St.</td>
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<td>Phyllis Huffman</td>
<td>Williamson Co. Parks &amp; Rec</td>
<td>1120 Hillsboro Rd.</td>
<td></td>
<td>Franklin</td>
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<td>37064</td>
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<td>74</td>
<td>Rick Woods, Director</td>
<td>Cookeville Leisure Services</td>
<td>P.O. Box 998</td>
<td>45 East Broad Street</td>
<td>Cookeville</td>
<td>TN</td>
<td>38503</td>
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<td>Marty Nicely, Director of Recreation</td>
<td>Gatlinburg Recreation Dept</td>
<td>P. O. Box 5</td>
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<td>76</td>
<td>Jeff Graves, Parks &amp; Recreation Director</td>
<td>Medina Parks &amp; Recreation</td>
<td>112 North Main Street</td>
<td>PO Box 420</td>
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<td><a href="mailto:jbgraves@click1.net">jbgraves@click1.net</a></td>
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<td>Beth Campbell, Director</td>
<td>Lawrenceburg Parks &amp; Rec</td>
<td>927 N Military Avenue</td>
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<td><a href="mailto:bcampbell@lawrenceburgtn.gov">bcampbell@lawrenceburgtn.gov</a></td>
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<td>Jill Simmons, Director of Parks and Recreation</td>
<td>Millersville Parks &amp; Rec</td>
<td>1246 Louisville Hwy</td>
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<td>Barry Bunn, Director</td>
<td>Humboldt Parks &amp; Rec</td>
<td>1421 Osborne</td>
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<td>Tim Netsch, Assistant Director</td>
<td>Metro Nashville Parks</td>
<td>P.O Box 196340</td>
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<td>Nashville</td>
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<td><a href="mailto:tim.netsch@nashville.gov">tim.netsch@nashville.gov</a></td>
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<td>David Thompson, Director</td>
<td>Bartlett Parks &amp; Recreation</td>
<td>5868 Stage Road</td>
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<td><a href="mailto:dthompson@cityofbartlett.org">dthompson@cityofbartlett.org</a></td>
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<td>82</td>
<td>Josh Collins</td>
<td>Oak Ridge Parks &amp; Rec</td>
<td>Oak Ridge P.O. Box 1</td>
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<td><a href="mailto:jcollins@crtn.org">jcollins@crtn.org</a></td>
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<td>Hunter Fields, Director</td>
<td>Milan Parks &amp; Recreation</td>
<td>7001 Ellington Drive</td>
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<td>Austin Fesmire, Director</td>
<td>Athens Parks &amp; Rec Dept.</td>
<td>P.O. Box 849</td>
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<td>Christine E. Dixon, Park Conservation Board</td>
<td>Anderson Co. Conservation Board</td>
<td>2191 Park Lane</td>
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<td><a href="mailto:christinerehn@yahoo.com">christinerehn@yahoo.com</a></td>
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<td>Steve Hill, Director</td>
<td>Crossville Parks &amp; Rec</td>
<td>837 Industrial Blvd.</td>
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<td>Greg Wannamaker, Interim Director</td>
<td>McMinnville Parks &amp; Rec</td>
<td>500 Garfield Street</td>
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<td>Amy Payne, Director</td>
<td>Covington Parks &amp; Rec</td>
<td>790 Bert Johnson</td>
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<td>89</td>
<td>Andy Baker, Director</td>
<td>Dyersburg Parks &amp; Rec</td>
<td>1010 Recreatin Drive</td>
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<td><a href="mailto:abaker@dyersburgtn.gov">abaker@dyersburgtn.gov</a></td>
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<td>Teresa Meyer, P&amp;R Admin.</td>
<td>Lakeland Parks &amp; Rec</td>
<td>10001 US Highway</td>
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<td>Lakeland</td>
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<td><a href="mailto:tmeyer@lakelandtn.org">tmeyer@lakelandtn.org</a></td>
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<td>Sylvia Pinson</td>
<td>Shelbyville Parks &amp; Rec</td>
<td>P.O. Box 185</td>
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<td>Tony Black, Executive Director</td>
<td>Jackson Parks &amp; Rec</td>
<td>180 Conalco Drive</td>
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<td><a href="mailto:tblack@cityofjackson.net">tblack@cityofjackson.net</a></td>
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<td>93</td>
<td>Jill Holland, Mayor</td>
<td>McKenzie Parks &amp; Rec</td>
<td>P.O. Box 160</td>
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<td><a href="mailto:jill.holland@cityofmckenzie.com">jill.holland@cityofmckenzie.com</a></td>
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<td>Bobby Phillips</td>
<td>Pulaski Parks &amp; Recreation</td>
<td>333 East College Street</td>
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<td><a href="mailto:recept102002@yahoo.com">recept102002@yahoo.com</a></td>
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<td>Kitty Frazier, Director</td>
<td>Kingsport Parks &amp; Rec</td>
<td>1550 Fort Henry Drive</td>
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<td>Kingsport</td>
<td>TN</td>
<td>37664</td>
<td><a href="mailto:kittyfrazier@kingsporttn.gov">kittyfrazier@kingsporttn.gov</a></td>
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<td>96</td>
<td>Bonnie Gamble, Director</td>
<td>Manchester Parks &amp; Rec</td>
<td>557 N. Woodland St</td>
<td>2430 Mt. View Road</td>
<td>Manchester</td>
<td>TN</td>
<td>37355</td>
<td><a href="mailto:bgamble@cityofmanchestertn.com">bgamble@cityofmanchestertn.com</a></td>
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<td>Greg Bubba Martin</td>
<td>Adamsville Parks &amp; Rec</td>
<td>231 East Main Street</td>
<td></td>
<td>Adamsville</td>
<td>TN</td>
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<td><a href="mailto:bmartin@cityofadamsville.com">bmartin@cityofadamsville.com</a></td>
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<tr>
<td>1</td>
<td>Wayne Jessie Mayor</td>
<td>Tazewell Parks and Recreation</td>
<td>1830 Mian St</td>
<td>P.O. Box 206</td>
<td>Tazewell</td>
<td>TN</td>
<td>37879</td>
<td>tazewellmayor@communicomm</td>
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<tr>
<td>2</td>
<td>Jim Goolsby</td>
<td>Carthage Park &amp; Pool</td>
<td>314 Spring Street</td>
<td>P.O. BOX 259</td>
<td>Carthage</td>
<td>TN</td>
<td>37030</td>
<td><a href="mailto:carthagecity@smithcounty.com">carthagecity@smithcounty.com</a></td>
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<td>3</td>
<td>Zeda Hillis, City Recorder</td>
<td>City of Spencer</td>
<td>P.O. Box 187</td>
<td></td>
<td>Spencer</td>
<td>TN</td>
<td>38585</td>
<td><a href="mailto:spencerntgov@blomand.net">spencerntgov@blomand.net</a></td>
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<tr>
<td>4</td>
<td>Curtis Lane, Mayor</td>
<td>City of Grand Junction Parks &amp; Rec</td>
<td>PO Box 129</td>
<td></td>
<td>Grand Junction</td>
<td>TN</td>
<td>38039</td>
<td><a href="mailto:grandjunction@bellsouth.net">grandjunction@bellsouth.net</a></td>
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<tr>
<td>5</td>
<td>Linda Riffey Cicy Recorder</td>
<td>City Manager</td>
<td>1037 Tazewell Pike</td>
<td></td>
<td>Luttrell</td>
<td>TN</td>
<td>37779</td>
<td><a href="mailto:plinview@hotmail.com">plinview@hotmail.com</a></td>
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<td>6</td>
<td>James D. Hutchins, Town Administrator</td>
<td>Administration</td>
<td>131 East Meeting Street</td>
<td>P.O.Box 249</td>
<td>Dandridge</td>
<td>TN</td>
<td>37725</td>
<td><a href="mailto:hutchins37725@netscape.net">hutchins37725@netscape.net</a></td>
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<td>7</td>
<td>John H. Carroll, Perry</td>
<td>County Mayor</td>
<td>121 E. Main St.</td>
<td>P.O. Box 16</td>
<td>Linden</td>
<td>TN</td>
<td>37096</td>
<td><a href="mailto:perry@netease.net">perry@netease.net</a></td>
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<td>8</td>
<td>Cristal Odom, City Recorder</td>
<td>City Hall</td>
<td>P.O. Box 369</td>
<td></td>
<td>Lobelville</td>
<td>TN</td>
<td>37097</td>
<td><a href="mailto:cityrecorder@lobelvilletn.org">cityrecorder@lobelvilletn.org</a></td>
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<td>9</td>
<td>Mary Prier</td>
<td>City of Ardmore</td>
<td>P.O. Box 55</td>
<td></td>
<td>Ardmore</td>
<td>TN</td>
<td>38449</td>
<td><a href="mailto:cityofardmore@mchs.com">cityofardmore@mchs.com</a></td>
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<td>10</td>
<td>Margie Brooks, City Recorder</td>
<td>City of Elton</td>
<td>168 Main St.</td>
<td>P.O Box 157</td>
<td>Elton</td>
<td>TN</td>
<td>38455</td>
<td><a href="mailto:cityofelkton@bellsouth.net">cityofelkton@bellsouth.net</a></td>
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<td>11</td>
<td>W. B. Frazier, City Recorder</td>
<td>City of Waverly</td>
<td>101 East Main Street</td>
<td>P.O. BOX 70</td>
<td>Waverly</td>
<td>TN</td>
<td>37185</td>
<td><a href="mailto:bfrazier@waverlytn.org">bfrazier@waverlytn.org</a></td>
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<td>12</td>
<td>Les Stiers, Mayor</td>
<td>City of Jellico, TN</td>
<td>410 South Main Street</td>
<td></td>
<td>Jellico</td>
<td>TN</td>
<td>37762</td>
<td><a href="mailto:lstiers@yahoo.com">lstiers@yahoo.com</a></td>
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<tr>
<td>13</td>
<td>Gary Reasons</td>
<td>Crockett/County Mayor</td>
<td>1 S. Bells St Ste 3</td>
<td></td>
<td>Alamo</td>
<td>TN</td>
<td>38001</td>
<td><a href="mailto:crockettcountymayor@gmail.com">crockettcountymayor@gmail.com</a></td>
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<tr>
<td>14</td>
<td>Alicia Pigue</td>
<td>Recorder</td>
<td>12987 Hwy 79 North</td>
<td>P O BOX 760</td>
<td>Bells</td>
<td>TN</td>
<td>38006</td>
<td><a href="mailto:cityhall@cityofbellstenn.us">cityhall@cityofbellstenn.us</a></td>
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<tr>
<td>15</td>
<td>J.W. Creasy</td>
<td>Mayor</td>
<td>P.O. Box 86</td>
<td></td>
<td>Sardis</td>
<td>TN</td>
<td>38371</td>
<td><a href="mailto:sardiscltyhall@sds.net">sardiscltyhall@sds.net</a></td>
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<td>16</td>
<td>David Austin, Planning Director</td>
<td>Public Works</td>
<td>85 Hwy 114 S</td>
<td></td>
<td>Scotts Hill</td>
<td>TN</td>
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<td><a href="mailto:daustin@cityofscottshill.com">daustin@cityofscottshill.com</a></td>
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<td>17</td>
<td>Kelly Rider, City Recorder</td>
<td>City Hall</td>
<td>P O Box 650</td>
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<td>Ridgetop</td>
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<td>37152</td>
<td><a href="mailto:krctyhall@comcast.net">krctyhall@comcast.net</a></td>
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<tr>
<td>18</td>
<td>Phillip R, Williams</td>
<td>City of McLemoresville</td>
<td>5600 Main Street</td>
<td>P.O. Bx 38</td>
<td>McLemoresville</td>
<td>TN</td>
<td>38235</td>
<td><a href="mailto:barbara@cityofmclemoresville.com">barbara@cityofmclemoresville.com</a></td>
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<tr>
<td>19</td>
<td>Tony Felts, Director</td>
<td>Springfield Parks and Recreation</td>
<td>401 N. Main Street</td>
<td></td>
<td>Springfield</td>
<td>TN</td>
<td>37171</td>
<td><a href="mailto:tfelts@springfield-tn.org">tfelts@springfield-tn.org</a></td>
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<tr>
<td>20</td>
<td>Branson Townsend</td>
<td>Special Projects</td>
<td>535 TN Ave. S.</td>
<td>P.O. Box 128</td>
<td>Parsons</td>
<td>TN</td>
<td>38363</td>
<td><a href="mailto:coordinator@cityofparsons.com">coordinator@cityofparsons.com</a></td>
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<tr>
<td>21</td>
<td>Lisa Parker</td>
<td>City Recorder</td>
<td>1008 Civic Court</td>
<td>P.O Box 127</td>
<td>Pleasant View</td>
<td>TN</td>
<td>37146</td>
<td><a href="mailto:townvp@sellsouth.net">townvp@sellsouth.net</a></td>
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<tr>
<td>22</td>
<td>Larry Potter, Co. Mayor</td>
<td>Office of County Mayor</td>
<td>222 West Main Street</td>
<td></td>
<td>Mountain City</td>
<td>TN</td>
<td>37683</td>
<td><a href="mailto:johnson_countymayor@embarqmail.com">johnson_countymayor@embarqmail.com</a></td>
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<tr>
<td>23</td>
<td>Tim Hester, City Manager</td>
<td>City of Norris</td>
<td>P.O. Box 1090</td>
<td>20 Chestnut Drive</td>
<td>Norris</td>
<td>TN</td>
<td>37828</td>
<td><a href="mailto:timhester@comcast.net">timhester@comcast.net</a></td>
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<tr>
<td>Number</td>
<td>Contact Name &amp; Title</td>
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<td>24</td>
<td>Kathy King, Town Clerk</td>
<td>Administrative</td>
<td>P. O. Box 249</td>
<td>308 Highway 70</td>
<td>Pegram</td>
<td>TN</td>
<td>37082</td>
<td><a href="mailto:pegramcityhall@comcast.net">pegramcityhall@comcast.net</a></td>
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<tr>
<td>25</td>
<td>Harold Patrick</td>
<td>Mayor</td>
<td>101 W Water Street</td>
<td>Woodbury</td>
<td>Benton</td>
<td>TN</td>
<td>37307</td>
<td><a href="mailto:coexecpolk@yahoo.com">coexecpolk@yahoo.com</a></td>
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<tr>
<td>27</td>
<td>Angela Hunt, Recorder</td>
<td>Administrative</td>
<td>101 College Street</td>
<td>P. O. Box 642</td>
<td>Gleason</td>
<td>TN</td>
<td>38229</td>
<td><a href="mailto:recorder@cityofgleason.net">recorder@cityofgleason.net</a></td>
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<tr>
<td>28</td>
<td>David Norworthy</td>
<td>Public Director</td>
<td>PO Box 215</td>
<td></td>
<td>Trime</td>
<td>TN</td>
<td>38259</td>
<td><a href="mailto:trimble@west-tenn.com">trimble@west-tenn.com</a></td>
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<tr>
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<td>Rose Kizer</td>
<td>City of Harrogate</td>
<td>138 Harrogate Crossing</td>
<td>P O Box 979</td>
<td>Harrogate</td>
<td>TN</td>
<td>37752</td>
<td><a href="mailto:cityofharrogate@hotmail.com">cityofharrogate@hotmail.com</a></td>
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<tr>
<td>30</td>
<td>Herbert P. Davis, Mayor</td>
<td>Van Buren County</td>
<td>PO Box 217</td>
<td></td>
<td>Spencer</td>
<td>TN</td>
<td>38585</td>
<td><a href="mailto:wdrakevbcn@hotmail.com">wdrakevbcn@hotmail.com</a></td>
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<tr>
<td>31</td>
<td>Roger Turney Mayor</td>
<td>City of Auburntown</td>
<td>PO Box 38</td>
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<td>Auburntown</td>
<td>TN</td>
<td>37016</td>
<td><a href="mailto:aschool@dtccom.net">aschool@dtccom.net</a></td>
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<td>Bob Bohn</td>
<td>Mayor</td>
<td>102 E Swan Street</td>
<td>Centerville</td>
<td>TN</td>
<td>37033</td>
<td><a href="mailto:mayor@centervilletn.org">mayor@centervilletn.org</a></td>
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<tr>
<td>33</td>
<td>Jenny Hunt</td>
<td>Town of Bell Buckle</td>
<td>PO Box 276</td>
<td>Bell Buckle</td>
<td>TN</td>
<td>37020</td>
<td><a href="mailto:jennyhuny@gmail.com">jennyhuny@gmail.com</a></td>
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<tr>
<td>34</td>
<td>Faye Parks</td>
<td>Mayor</td>
<td>P.O. Box 115</td>
<td></td>
<td>Calhoun</td>
<td>TN</td>
<td>37309</td>
<td><a href="mailto:mayorfaye@charter.net">mayorfaye@charter.net</a></td>
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<tr>
<td>35</td>
<td>Nancy Cobb</td>
<td>Finance</td>
<td>1435 North Main Street</td>
<td></td>
<td>Tennessee Ridge</td>
<td>TN</td>
<td>37178</td>
<td><a href="mailto:co@peoplestel.net">co@peoplestel.net</a></td>
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<td>Bobby Argo</td>
<td>City Hall</td>
<td>P.O. Box 100</td>
<td></td>
<td>Trezevant</td>
<td>TN</td>
<td>38258</td>
<td><a href="mailto:kergedwards@tennesseetel.net">kergedwards@tennesseetel.net</a></td>
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<td>37</td>
<td>Jo Mathene, Mayor</td>
<td>City of Brownsville</td>
<td>111 N. Washington Ave</td>
<td>P. O. Box 449</td>
<td>Brownsville</td>
<td>TN</td>
<td>38012</td>
<td><a href="mailto:citymayor@nwctele.net">citymayor@nwctele.net</a></td>
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<tr>
<td>38</td>
<td>John Gentry, Co. Mayor</td>
<td>Parks</td>
<td>6 East Madison Avenue</td>
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<td>Athens</td>
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<td>37303</td>
<td><a href="mailto:countymayor@comcast.net">countymayor@comcast.net</a></td>
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<td>39</td>
<td>Martha Taylor, Recorder</td>
<td>Finance</td>
<td>P. O. Box 668</td>
<td></td>
<td>Huntington</td>
<td>TN</td>
<td>38444</td>
<td><a href="mailto:mbtaylor@huntingtonch.com">mbtaylor@huntingtonch.com</a></td>
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<tr>
<td>40</td>
<td>Mayor Jimmie C Hart</td>
<td>Town of Troy</td>
<td>132 Virginia Drive</td>
<td>P.O. Box 246</td>
<td>Troy</td>
<td>TN</td>
<td>38260</td>
<td><a href="mailto:cranford@troytn.com">cranford@troytn.com</a></td>
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<tr>
<td>41</td>
<td>brent greer, county mayor</td>
<td>Henry County mayor office</td>
<td>P. O. Box 7</td>
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<td><a href="mailto:bgreer@henrycountytn.org">bgreer@henrycountytn.org</a></td>
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<td>42</td>
<td>Peggy D. Bevels, Mayor</td>
<td>Lincoln County</td>
<td>112 Main Ave South</td>
<td>Room 101</td>
<td>Fayetteville</td>
<td>TN</td>
<td>37334</td>
<td><a href="mailto:pbevelscoexec@valinet.com">pbevelscoexec@valinet.com</a></td>
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<td>43</td>
<td>Don Sherrell, Chairman</td>
<td>Clay County</td>
<td>526 Dow Avenue</td>
<td></td>
<td>Celina</td>
<td>TN</td>
<td>38551</td>
<td><a href="mailto:jkimes1@utk.edu">jkimes1@utk.edu</a></td>
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<td>44</td>
<td>Sherry Spicer-Dudley, Town Manager</td>
<td>Pittman Center General</td>
<td>2839b Webb Creek Rd.</td>
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<td>Sevierville</td>
<td>TN</td>
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<td><a href="mailto:sherryspicerdudley@comcast.net">sherryspicerdudley@comcast.net</a></td>
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<td>45</td>
<td>Ralph Chapin</td>
<td>mayor</td>
<td>140 Alvin York Hwy</td>
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<td>Powells Crossroads</td>
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<td>37397</td>
<td><a href="mailto:ralph_39@chart.net">ralph_39@chart.net</a></td>
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<td>46</td>
<td>Rodney Keeton Director of Public Works</td>
<td>Public Works</td>
<td>P.O. Box 1880</td>
<td>9751 Sanborn Dr.</td>
<td>Collegedale</td>
<td>TN</td>
<td>37315</td>
<td><a href="mailto:rkeeton@collegedaletn.gov">rkeeton@collegedaletn.gov</a></td>
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<tr>
<td>47</td>
<td>Becky Sherman, City Recorder</td>
<td>Administration</td>
<td>PO Box 338</td>
<td>301 Cumberland St. E.</td>
<td>Cowan</td>
<td>TN</td>
<td>37318</td>
<td><a href="mailto:recordersherman@comcast.net">recordersherman@comcast.net</a></td>
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<td>48</td>
<td>Tonia May Recorder</td>
<td>Town of Kimball</td>
<td>675 Main Street</td>
<td></td>
<td>Kimball</td>
<td>TN</td>
<td>37347</td>
<td><a href="mailto:tmay@townofkimball.com">tmay@townofkimball.com</a></td>
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<tr>
<td>49</td>
<td>Bobby Collier, County Mayor</td>
<td>Bledsoe County Mayor</td>
<td>P.O. Box 149</td>
<td></td>
<td>Pikeville</td>
<td>TN</td>
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<td><a href="mailto:bledsoeeexec@bledsoe.net">bledsoeeexec@bledsoe.net</a></td>
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<td>50</td>
<td>Bill Bostwick</td>
<td>City Hall</td>
<td>P.O. Box 235</td>
<td></td>
<td>Sharon</td>
<td>TN</td>
<td>38255</td>
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<td>51</td>
<td>Dennis Reagan, Mayor</td>
<td>City of Sunbright</td>
<td>P.O. Box 188</td>
<td></td>
<td>Sunbright</td>
<td>TN</td>
<td>37872</td>
<td><a href="mailto:citygovsb@highland.net">citygovsb@highland.net</a></td>
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## 2011-2012 Tennessee Recreation Services Survey - No Dept., no services

### Department Information

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<tr>
<th>Contact Name &amp; Title:</th>
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<tr>
<td>Austin Edmondson</td>
<td>City Administrator</td>
<td>Town of Somerville</td>
<td>13085 N. Main Street</td>
<td>P. O. Box 909</td>
<td>Somerville</td>
<td>TN 38068</td>
<td><a href="mailto:cityadmonson@bellsouth.net">cityadmonson@bellsouth.net</a></td>
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<tr>
<td>Debra Craig, City Manager</td>
<td>City Hall</td>
<td>700 Milton Counce Drive</td>
<td></td>
<td>South Fulton</td>
<td>TN 38261</td>
<td><a href="mailto:scitymanager@ken-tennwireless.com">scitymanager@ken-tennwireless.com</a></td>
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<tr>
<td>Rick Joiner</td>
<td>County Mayor</td>
<td>P O box 487</td>
<td></td>
<td>Dover</td>
<td>TN 37058</td>
<td><a href="mailto:scchief2@yahoo.com">scchief2@yahoo.com</a></td>
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<tr>
<td>Estelle Herron, Mayor</td>
<td>Loudon County Mayor</td>
<td>100 River Road, Suite 106</td>
<td></td>
<td>Loudon</td>
<td>TN 37774</td>
<td><a href="mailto:herrone@loudoncounty-tn.gov">herrone@loudoncounty-tn.gov</a></td>
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<tr>
<td>Mayor Cecil F. Arp,Jr.</td>
<td>Mayor</td>
<td>160 Main Street</td>
<td></td>
<td>Copperhill</td>
<td>TN 37317</td>
<td><a href="mailto:cityofcopperhill@bellsouth.net">cityofcopperhill@bellsouth.net</a></td>
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</tr>
<tr>
<td>Don Edwards, Morgan County Executive</td>
<td>Executive</td>
<td>PO Box 387</td>
<td></td>
<td>Wartburg</td>
<td>TN 37887</td>
<td><a href="mailto:leer@morgancountytn.org">leer@morgancountytn.org</a></td>
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</tr>
<tr>
<td>Tammie Hightower City Manager</td>
<td>City of Gallaway</td>
<td>607 Watson Drive</td>
<td>PO Box 168</td>
<td></td>
<td>Gallaway</td>
<td>TN 38060</td>
<td><a href="mailto:tammiehightower@bellsouth.net">tammiehightower@bellsouth.net</a></td>
</tr>
<tr>
<td>Jimmy Wheeler, Mayor</td>
<td>Town of South Carthage</td>
<td>106 Main St. South</td>
<td></td>
<td>Carthage</td>
<td>TN 37030</td>
<td><a href="mailto:sccityhall@bellsouth.net">sccityhall@bellsouth.net</a></td>
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<tr>
<td>Jessie R. Wallace County Executive</td>
<td>Humphreys County Government</td>
<td>102 Thompson St</td>
<td></td>
<td>Waverly</td>
<td>TN 37185</td>
<td><a href="mailto:Jwallace@humphreystn.com">Jwallace@humphreystn.com</a></td>
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<tr>
<td>Lois Preece, Mayor</td>
<td>no department</td>
<td>131 Country Club Lane</td>
<td></td>
<td>Niota</td>
<td>TN 37826</td>
<td><a href="mailto:loispreece@tds.net">loispreece@tds.net</a></td>
<td></td>
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