



MEMORANDUM

TO: Governor Bill Lee
Governor of the State of Tennessee

Lieutenant Governor Randy McNally
Speaker of the Senate

Speaker Cameron Sexton
Speaker of the House of Representatives

FROM: David W. Salyers, P.E.
Commissioner

A handwritten signature in blue ink, appearing to read "D. Salyers", written over the printed name of the Commissioner.

DATE: January 28, 2025

SUBJECT: Annual Report on Tennessee's Archaeological Advisory Council

Tennessee Code Annotated § 11-6-103 requires the Department of Environment and Conservation to prepare an annual report on the activities and results of the studies of the Archaeological Advisory Council and State Archaeologist. The report is to be submitted to the Governor and Tennessee General Assembly.

Attached is your copy of this year's report that covers Calendar Year 2024.

ARCHAEOLOGICAL ADVISORY COUNCIL

TDEC Division of Archaeology

Annual Report for Calendar Year 2024

Submitted January 28, 2025



Department of
**Environment &
Conservation**

Division of Archaeology

1216 Foster Ave. Cole Bldg. #3
Nashville, TN 37243

EXECUTIVE SUMMARY

The Archaeological Advisory Council is an eleven-member body created in 1970 pursuant to Tennessee Code Annotated § 11-6-103. The Council consists of five anthropologists, three members of Native American descent, and three members representing archaeological associations, the Tennessee Historical Commission, and the public-at-large, respectively. The role of the Council is to advise the commissioner of the Department of Environment and Conservation and the State Archaeologist on all matters of policy related to the activities of the Division of Archaeology and to the employment of professional personnel. The Council meeting for calendar year 2023 was held January 26, 2024, at the Tennessee State Library and Archives in Nashville.

The Division received two new positions in Fiscal Year (FY) 2024, bringing the total staff size to twelve, including the State Archaeologist. The Division met its budget goal for FY 2024 (ending June 30, 2024) and, with an appropriation for FY 2025 of \$1,557,200, is on track to do so again. Two federal grants totaling \$88,533 were completed in FY 2024 and one additional federal grant was awarded in the amount of \$50,000 for federal FY 2025.

Major projects, initiatives, and activities included continued focus on the Native American Graves Protection and Repatriation Act (NAGPRA), digitization, and advancement of the Division's GIS capabilities. Core services include issuance of archaeological site numbers and permits, providing information to external researchers, state and federal project reviews, and general technical assistance. The Division is engaged in the planning process for a new state park at Cardwell Mountain in Warren County and supported Hurricane Helene relief efforts through data sharing with the Tennessee Emergency Management Agency (TEMA).

The Division carried out a robust program to promote archaeology in Tennessee throughout 2024, which included tours of state-owned archaeological sites, educational events, presentations, digital and print publications, online engagement through the Division's website and Facebook page, and resource management in Tennessee State Parks and State Historic Sites.

The Division of Archaeology by the numbers:

Budget	Staff	Project Reviews (State & Federal)	Permits Issued	Site File Requests	New Sites	Technical Assistance	Promote TN Archaeology*
\$1,557,200	12	2,188	121	980	218	1,289	27

*Promote Tennessee Archaeology (Conferences, Tours, Publications, Presentations, Interviews, Outreach/Education)

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Cover Photo: The image on the cover is a collage of photographs from the Division of Archaeology's assessments of archaeological sites damaged by flooding from Hurricane Helene along the Nolichucky River in Greene County. Photos and collage by Division archaeologist, Dr. Sierra Bow.

ARCHAEOLOGICAL ADVISORY COUNCIL

PURPOSE & COMPOSITION

The Council is charged with the duty to advise the commissioner of the Department and the State Archaeologist on all matters of policy related to the activities of the Division and to the employment of professional personnel. Members of the Council are appointed by the governor to overlapping five-year terms. The Council consists of five anthropologists, one each representing the University of Tennessee, the University of Memphis, Vanderbilt University, Middle Tennessee State University, and East Tennessee State University, respectively. The Council also includes three members of Native American descent, one representative from the Tennessee Historical Commission, one representative from a recognized archaeological association in Tennessee, and one member from the public-at-large.

Current Membership of the Archaeological Advisory Council (*appointed to a partial term)

Member	Representing	Appointed	Expiration
Dr. Kevin E. Smith, Chair	Middle Tennessee State University	4/11/2024	6/30/2027
Dr. David Dye, Vice-Chair	University of Memphis	7/1/2020	6/30/2025
Dr. Jan Simek	University of Tennessee System	7/19/2019	6/30/2023
Dr. Lindsey Cochran	East Tennessee State University	4/11/2024	6/30/2026
Dr. Betsey Robinson	Vanderbilt University	6/24/2019	6/30/2022
Ms. Ann Toplovich	Tennessee Historical Commission	1/29/2021	11/15/2025
Ms. Georgia Dennis	Archaeological Associations	1/25/2017	12/31/2022
Mr. Jeremy Kaunisto	Native American	1/8/2018	6/30/2022
Mr. Charles Robinson	Native American	11/23/2020	6/30/2025
Ms. Cindy Yahola	Native American	8/21/2018	6/30/2023
Ms. Lauren Webb	Public-at-Large	4/11/2024	6/30/2028

The Council generates no revenue. Its expenses are included in the Division's state appropriations and used to reimburse Council members for travel to meetings. Public notice of meetings is posted on the Department's website for Boards and Commissions. Each meeting is recorded, has minutes kept, is archived by the Division, and subject to public inspection.

COUNCIL MEETING – CALENDAR YEAR 2023

The Council met January 26, 2024, at the Tennessee State Library and Archives in Nashville. Council members present included Dr. Kevin Smith, Dr. Jan Simek, Dr. Betsey Robinson, Ms. Georgia Dennis, and Ms. Ann Toplovich. The meeting was recorded and available on the Council's website, along with the meeting agenda. Minutes were recorded but have not yet been approved by the Council. State Archaeologist Phil Hodge provided a report on the activities of the Division. No public comments were received nor were any votes taken.

DIVISION OF ARCHAEOLOGY – 2024 REPORT OF ACTIVITIES

State Archaeologist & Director, Phillip Hodge

ADMINISTRATIVE

Budget

The Division's total spending plan for FY 2025 (beginning July 1, 2024) is \$1,557,200, which represents an increase of \$257,800 to account for two new positions established in FY 2024. As with previous years, a little more than 80% of the Division's budget is appropriated to salaries and benefits, with the balance allocated for operational expenses. Through December 31, 2024, the Division has expended 52% of its overall FY 2025 appropriation, is meeting monthly budget goals, and is on track to complete FY 2025 on budget.

Grants

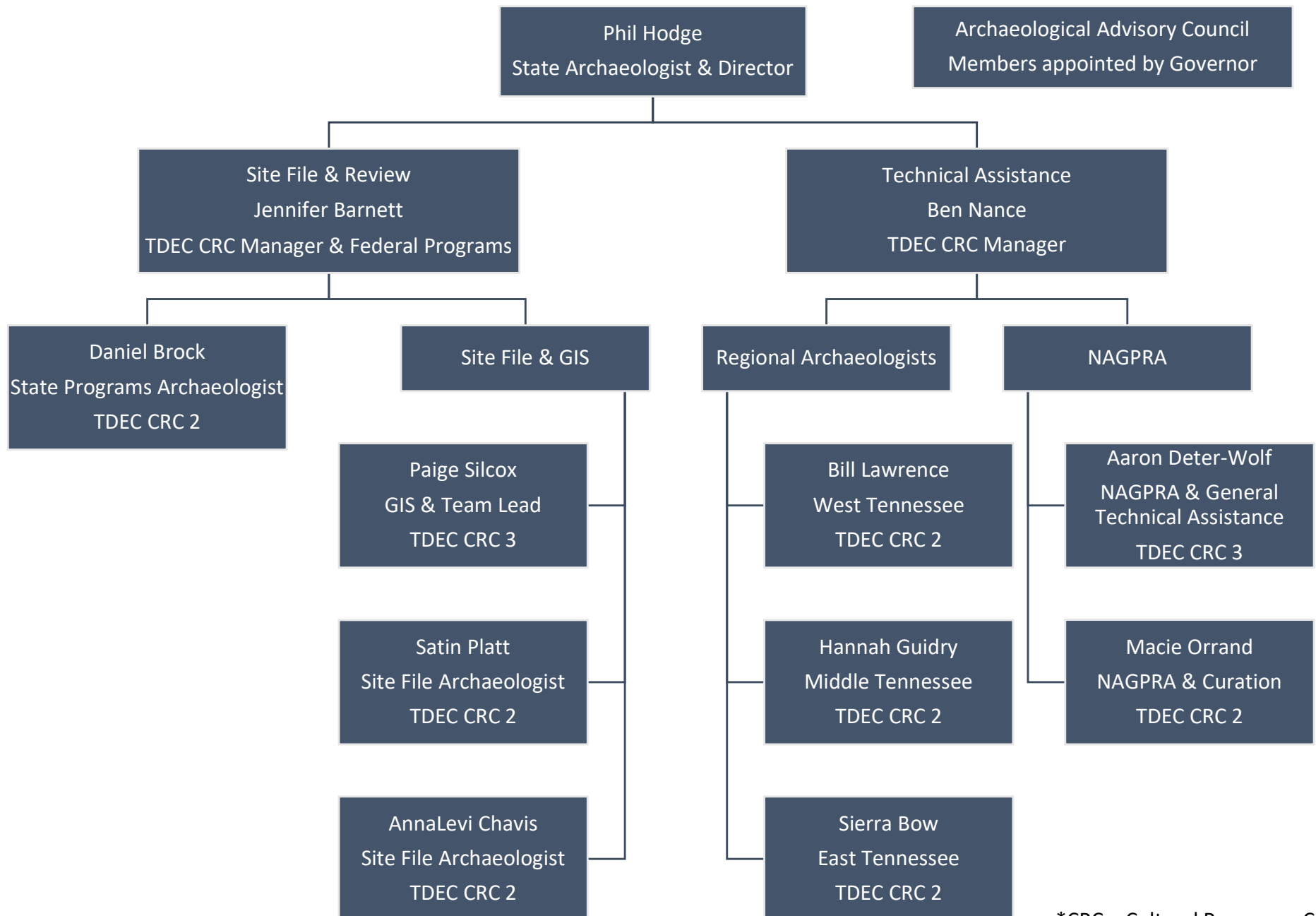
The Division completed two federal grants from the Tennessee Historical Commission in calendar year 2023 totaling \$85,733. These grants were provided from the federal historic preservation fund and include the state's 40% match. As these are federal grants, they are managed on the federal FY, which runs each year from October 1 to September 30.

Summary of Federal Grants Received for Federal FYs 2024 and 2025.

Grants	Federal Share (60%)	State Match (40%)	Total
Review and Compliance (SHPO; FY 24)	\$50,000	\$33,333	\$83,333
Current Research (CRITA; FY 24)	\$3,120	\$2,080	\$5,200
Review and Compliance (SHPO; FY 25)	\$50,000	\$33,333	\$83,333

Personnel

The Division received two new positions in FY 2024, both of which were created as TDEC Cultural Resources Consultant 3's. The TDEC Cultural Resources Consultant 3 positions are the lead classification within the TDEC Cultural Resources Consultant series and is responsible for cultural resources work of considerable scope and complexity. These positions were filled internally by Paige Silcox and Aaron Deter-Wolf in the first quarter of 2024. The TDEC Cultural Resources Consultant 2 positions vacated by Paige and Aaron were filled in the second quarter of 2024 with new hires AnnaLevi Chavis and Dr. Sierra Bow. A current organizational chart is included on page 5.



*CRC = Cultural Resources Consultant

Sierra Bow earned her PhD at the University of Tennessee, Knoxville, and is a regionally and nationally recognized scholar in compositional studies of pre-Contact cave and rock art. With more than 15 years of field, lab, and research experience, Sierra has many peer-reviewed publications, technical reports, and presentations to professional and public audiences alike. Her addition to the team expands the range of subject matter, resource, and geographic expertise within the Division. She is assigned to the Technical Assistance Office, with responsibilities focused on the Cumberland Plateau and East Tennessee.

AnnaLevi earned her master's degree in Public History from Middle Tennessee State University. Her graduate research focused on the development of best practices and due diligence procedures for evaluating and managing large collections. She used a large collection of artifacts and archival documents donated to the Division in 2021 as a case study. AnnaLevi has experience working with both the Site File and Technical Assistance program areas and also has experience with NAGPRA and descendant communities, including as a graduate of the Intensive NAGPRA Summer Education Program (INSTEP). AnnaLevi is a member of the Site File team and based at the Division's main office in Nashville.

The Division also hosted summer intern/volunteer Michaela Hamman, who assisted with a wide range of activities related to renovations at the Pinson repository, artifact collections, and the Site File.

Staff completed annual training required of all state employees (e.g., Ethics, Cyber Security, Title VI, and Respectful Workplace) and the Site File Team attended several GIS training sessions. Sierra Bow completed the required training for Firefighter Type 2 (FF2) certification. This enables her to participate and assist in prescribed burns on TDEC-managed lands. With this certification, Sierra will work with other agencies to develop and refine burning practices to safeguard archaeological sites, ensuring a balance between fire management and cultural resource preservation.

SITE FILE & REVIEW GROUP

The Site File and Review Group is led by Jennifer Barnett and responsible for maintaining records of archaeological sites within the state, reviewing projects subject to state and federal archaeological laws, and issuing archaeological permits for research on lands owned or controlled by the state.

Site File

The TDOA Site File continues to move toward the goal of being fully accessible for online research. The bulk of research is now conducted through the Site File HUB. The Site File HUB Map Viewer, with customized tools for facilitating federally compliant background research, allows approved users to search Site File data for archaeological information within a specific geographic area or to query the data tables to filter by a wide range of variables such as cultural affiliation, historic date range, or site type. The Site File HUB also includes a Document Request

form with which researchers can request PDF copies of Site Records, Survey Reports, or other publications from the Division's archives.

The Site File HUB has 314 users as of December 2, 2024. User affiliations break down much as they did in 2023 with the majority of users being professional archaeologists employed in private consulting or contracting firms (68%). The balance consists of qualified professional archaeologists in state and federal agencies (20%), universities (8%), and tribal historic preservation offices (4%).

In 2024, 462 site records were submitted for review, with 179 previously recorded sites updated and 218 new sites recorded. That brings the statewide total of recorded archaeological sites to 28,326. The Site File received 518 individual requests for original site records, reports, or other documentation from the Division's archives. Site File archaeologists added 217 new reports to the Division's report library and 108 new survey areas were drawn for inclusion into the GIS database.

With the addition of a third staff member in 2024, the Site File was reorganized into the Site File Team, which includes Site File Archaeologists Satin Platt and AnnaLevi Chavis, with Paige Silcox serving as Team Lead and the Division's GIS Coordinator.

Federal Programs Review

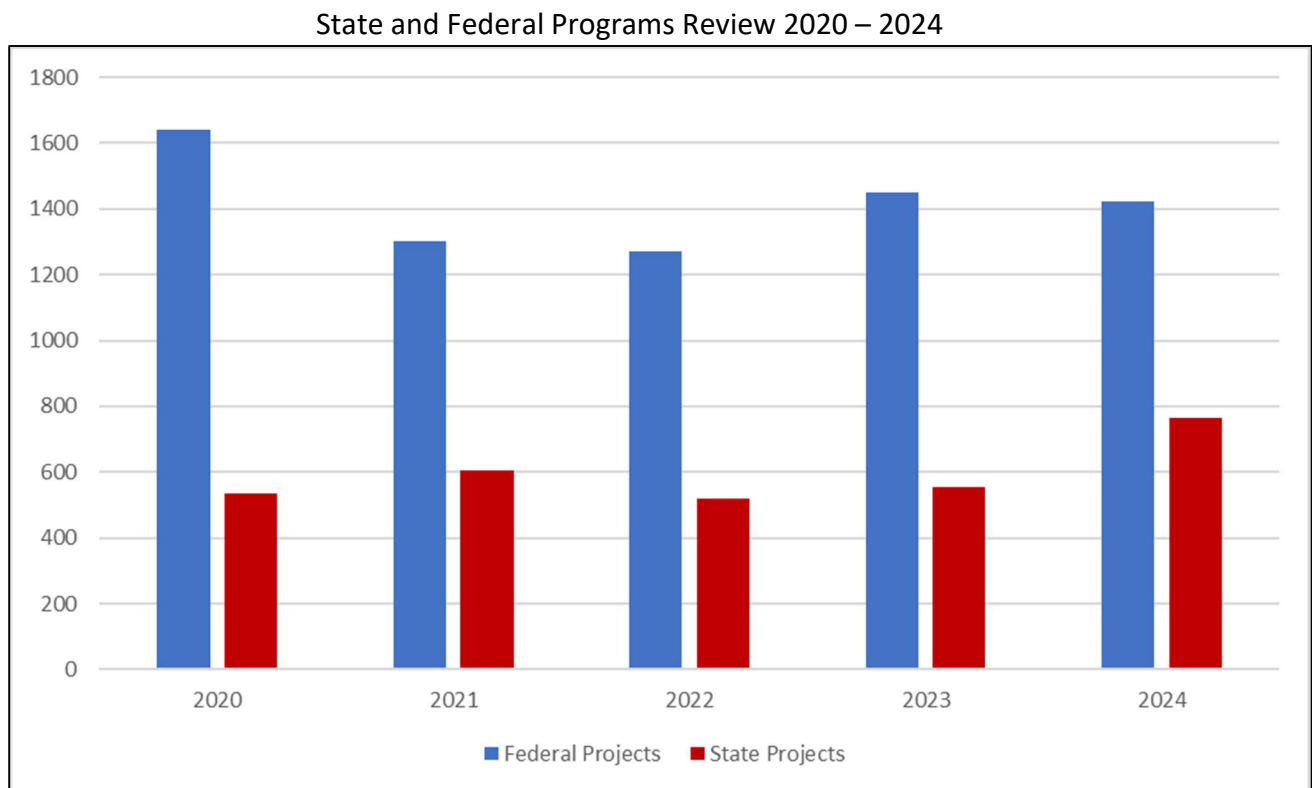
In addition to her managerial duties, Jennifer Barnett also serves as the sole archaeological reviewer for federally funded, licensed, or permitted projects subject to the National Historic Preservation Act. The Division provides archaeological review services to the Tennessee Historical Commission's State Historic Preservation Office (SHPO) through an intra-agency contract. In 2024, Jennifer received and completed reviews for 1,424 requests, which is equivalent to the increased volume reviewed in 2023. Jennifer maintained a remarkable average completion time of 1.37 days, which included the review of 280 reports.

Jennifer also attended the Bridging the Gap conference in Oklahoma City this year. This annual conference is sponsored by the U.S. Forest Service and brings together representatives from multiple federal agencies, state agencies, private consultants, and federally recognized tribes from across the United States. Presentations focused on case studies on issues such as NAGPRA and Archaeological Resources Protection Act violations. Additional project specific reviews included multiple emergency reviews from TDOT and multiple federal agencies in response to the damage caused by Hurricane Helene.

State Programs Review

State Programs archaeologist Dr. Daniel Brock provides archaeological resource reviews for state projects and coordinates issuance of permits on land owned or controlled by the state. During 2024, Dan reviewed 764 state projects for the presence of previously recorded archaeological sites or for potential impacts. This represents a 37% increase over 2023. Daniel

reviewed and approved 121 applications for permits to conduct archaeological work on state owned or controlled land. He also conducted 16 site visits and attended 44 meetings associated with state projects. Daniel digitized 81 survey areas from reports submitted to the Division, provided report updates to the Site File, and continued to audit expired permits to ensure that all stipulations were met. State Programs has also expanded to include assistance to State Historic Sites owned by the Tennessee Historical Commission, as well as review of state funded projects from the Departments of Transportation and Agriculture. Fieldwork was conducted at Tipton-Haynes and Carter House State Historic Sites for mitigation of property upgrades. Assistance was also provided to The Hermitage for a project to locate the Enslaved Cemetery and stables.



TECHNICAL ASSISTANCE GROUP

The Technical Assistance Group is led by Ben Nance and provides information and guidance regarding archaeological sites and related issues to a wide range of interests, including landowners, government agencies, developers, universities, private consultants, law enforcement, and the public, among others. The technical assistance staff includes Bill Lawrence, Aaron Deter-Wolf, Hannah Guidry, Macie Orrand, and Sierra Bow. For 2024, Technical Assistance staff responded to 1,289 requests for archaeological assistance with an average response time of one business day.

Tennessee State Parks

The Division supported Tennessee State Parks by responding to requests from 19 individual state parks for guidance or assistance with resource or land management, project reviews, site information, and interpretation. In addition, the Division is providing continued guidance to Harpeth River State Park regarding a rivercane restoration project at Mound Bottom State Archaeological Area and is participating in the planning process with Tennessee State Parks to develop a new state park at Cardwell Mountain in Warren County. Technical Assistance staff have also provided support to David Crockett Birthplace State Park to assess and monitor impacts to archaeological sites following catastrophic flooding from Hurricane Helene.



Division staff inspecting damaged archaeological sites at David Crockett Birthplace State Park.

Research Projects

The Division currently has four research projects underway. At the request of Pickwick Landing State Park, Ben Nance conducted preliminary survey and testing of the Civilian Conservation Corps camp to record the site, support public interpretation, and increase protection. Hannah Guidry is working to analyze artifacts from Red Clay State Historic Site that were recovered in the 1970s when the park was developed, and Bill Lawrence is reanalyzing the ceramics from Mound 5 at Pinson Mounds. Sierra Bow is conducting a literature review on prescribed fire and its effects on archaeological sites with the goal of developing best practices and guidance for state-owned or controlled lands.

CURATION AND COLLECTIONS MANAGEMENT

For 2024, the Division's Curation and NAGPRA Specialist, Macie Orrand, assigned 26 new accession numbers for collections originating from state lands or from other locations in the state that align with our mission. She also processed 13 collection transactions (e.g., transfers, loans, requests for access or use), including facilitating the loan of artifacts from the Division's collections for a new exhibit at South Cumberland State Park focused on the Lone Rock Stockade site (40GY78) in Grundy County.

With Tennessee State Parks' Division of Facilities and Land Management, the Division completed Phase Two of renovations of the repository at Pinson Mounds State Archaeological Park, which involved installation of vinyl tile flooring, painting, new exterior security doors, plumbing and electrical improvements, and the addition of energy-efficient LED lighting. ADA improvements include renovations to existing restrooms and installation of a ramp at the exterior entrance/exit. High-speed broadband internet and phone service were installed at the park in general and covers the repository. Phase Three will include installation of a new elevator, additional security improvements, and finishing touches.



Renovated repository and lab space at Pinson Mounds State Archaeological Park.

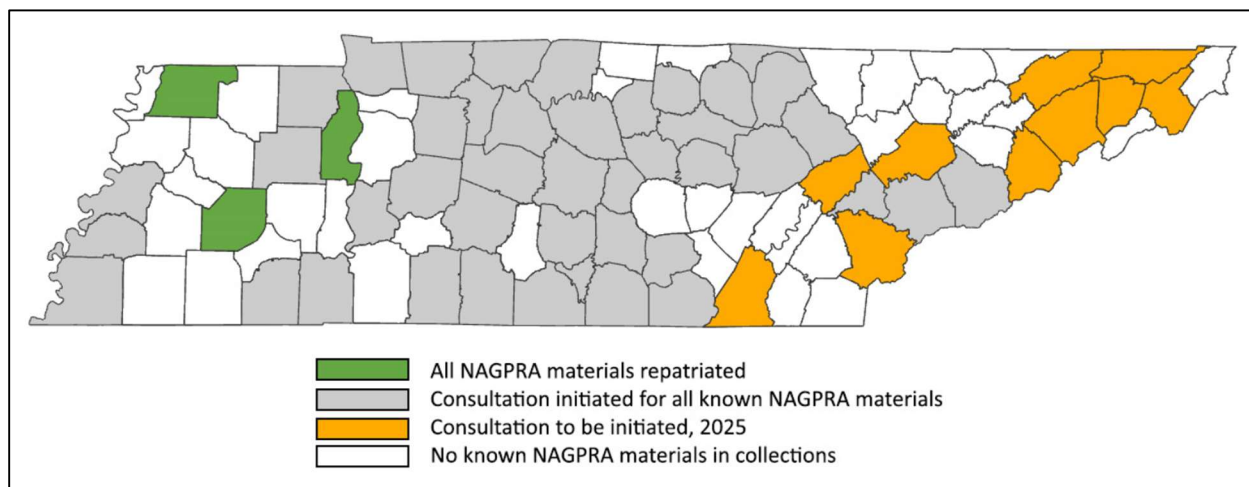
MAJOR PROJECTS & INITIATIVES

Native American Graves Protection & Repatriation Act

Under the Native American Graves Protection and Repatriation Act (NAGPRA) and its implementing regulations, the Department is considered a museum and as such is required to initiate consultation with federally recognized Tribal Nations on the repatriation of ancestral human remains and cultural items in its possession or control.

In 2024, the Division worked with Tribal Nations to complete two NAGPRA projects. Ancestral human remains and funerary objects from Benton County and from Moccasin Bend within Hamilton County were repatriated (see Notice of Inventory Completions [2024-16704](#) and [2024-20300](#)). Finally, the Division worked with the University of Tennessee's Office of Repatriation and the McClung Museum to complete the repatriation of ancestral remains and funerary objects from site 40GL26 (Notice of Inventory Completion [2024-15830](#)).

Based on a 2023 box inventory, and pursuant to the amended regulations implementing NAGPRA, the Division proactively initiated consultation for all ancestral remains and funerary objects in its care from 38 counties in Tennessee and will initiate consultation for the remaining counties from which we have NAGPRA collections in 2025. The Division also participated in joint repatriation efforts with The University of Tennessee (Knoxville) for sites 40CR3 and 40BT8.



Under the duty of care provisions in the amended regulations, and as part of the Department's overall compliance with NAGPRA, the Division also coordinated with Tennessee State Parks to identify potential NAGPRA-eligible artifacts or collections within individual state parks. Few parks have any archaeological collections at all and even fewer have any collections that may be subject to NAGPRA. This review remains in progress and will be reported in the annual report for calendar year 2025.

Digitization

In calendar year 2024, the Division completed digitization of the paper Site Information File. The digital SIF (or eSIF) consists of over 24,500 records, ranging from email communications with researchers to newspaper articles and field excavation forms, among many others. The Site File Team also scanned and/or finalized 1,353 Site Records making them available to researchers as part of individual site or project requests. New data will continue to be added to this archive as it is generated. Future digitization projects will focus on historic site information records, the slide and film archive, and large format and irregular records, and digital file collections generated by individual researchers, past Division staff, and the Archaeological Advisory Council.

The Division continues to partner with the Tennessee Valley Authority (TVA) and the State Historic Preservation Office to digitize the report library and create shapefiles for survey areas from each report. This partnership is the result of a Section 106 Memorandum of Agreement between TVA and the SHPO that sought to identify a creative mitigation solution, one part of which was digitizing the Division's report library. To date, all reports in the physical files have been scanned and processed with OCR to make them searchable. During 2024, the project team focused on digitizing survey areas into shapefiles to add into the Site File GIS. This project has received additional funding through TVA and will continue in 2025. Once completed, and once sufficient and secure online storage has been established, the library database and associated reports will improve research access.

Geographic Information Systems (GIS)

Last year saw a continued investment of staff time, operational funds, and technology resources to advance and expand the use of GIS in the Division, including the creation of a GIS Coordinator role. Paige Silcox was selected to serve in this role and will coordinate our development of applications to integrate additional program areas into GIS.

In terms of new equipment, Hannah Guidry, Daniel Brock, and Paige Silcox collaborated on an effort to research and purchase a GPS receiver and an iPad to improve the efficiency and accuracy of data collected in the field.

In October, TEMA contacted the Division with a request for data to assist in processing applications for assistance from citizens impacted by Hurricane Helene. TEMA and TDEC's Division of Solid Waste Management needed information to guide placement of debris staging sites to both avoid unnecessary damage to archaeological resources and to also support Federal Emergency Management Agency reimbursement requests. Within three days, the Division developed and executed a plan to balance emergency management needs with the sensitivity of archaeological data, coordinated with multiple Federal Agencies for whom the Division maintains archaeological site data, created a data set that fit the varying permission levels from each agency, and ultimately provided TEMA with a GIS dataset showing general locations to

avoid and individuals to contact for more detailed information. The ability to efficiently respond to this emergency request while maintaining data security and site location protection validates our strategic goal to manage these data in a dynamic GIS environment.

PROMOTION OF TENNESSEE ARCHAEOLOGY

Online and Digital Engagement

The Division promoted Tennessee archaeology online by maintaining its website and Facebook page. The Division's Facebook page is actively managed through posting original content and sharing information about Tennessee archaeology to more than 4,000 followers.

Conferences and Lectures

The 2024 Current Research in Tennessee Archaeology event again took place at the Tennessee State Library and Archives in downtown Nashville. More than 150 people attended and enjoyed a program of 18 presentations covering a wide range of archaeological topics in Tennessee. The 2024 program also included a Friday GIS workshop for professional archaeologists.



The 2024 Current Research in Tennessee Archaeology Conference.

Tours of State Archaeological Areas

The Division led 14 tours of state-owned archaeological sites, including Mound Bottom, Link Farm, Reelfoot Lake, Roper's Knob, and Pogue Creek Canyon, all of which were advertised on the Division's events calendar and Facebook pages, as well as Tennessee State Parks' event calendar. Several other unadvertised tours were provided to various external partners.

Outreach and Educational Events

The Division led or participated in archaeology related outreach or educational events, including Pinson Mounds' annual Archaeofest event, informational and artifact identification tables, McClung Museum's "Can you Dig It?" event, and Archaeology Day at Bells Bend.

The Division also coordinated the effort to develop the Tennessee Archaeology Awareness Month (TAAM) poster, which this year featured Pinson Mounds State Archaeological Park. The poster was created by Tennessee archaeology's artist in residence, MTSU Associate Professor and Director of Graphic Design, Noel Lorson. Professor Lorson created a spectacular composition featuring the summer solstice sunrise from the summit of Mound 9 taken by Dr. Edward Henry during Colorado State University's archaeological field school. Our goal for the poster was to highlight an element of the Pinson landscape that spoke to its unique geographic location and that evoked the human experience of this important place across millennia. The annual TAAM poster is funded by the Tennessee Historical Commission through a grant awarded to Middle Tennessee State University.



The 2024 Tennessee Archaeology Awareness Month poster.

Staff Publications, Presentations, Conferences, and Service

Print and Digital Publications:

- “The Civilian Conservation Corps at Montgomery Bell State Park,” *The Tennessee Conservationist*, 90(5):14-17 (Daniel Brock)
- “*The 2024 Tennessee Archaeologist Awareness Month Poster: Cultural and Natural Landscapes at Pinson Mounds State Archaeological Park*,” Day 9 in the Tennessee Council for Professional Archaeology’s 30 Days of Tennessee Archaeology BlogFest (Phil Hodge)
- “*Heritage Management and Repatriation in Tennessee: Reflections of a Summer Archaeology Intern*,” Day 16 in the Tennessee Council for Professional Archaeology’s 30 Days of Tennessee Archaeology BlogFest (Michaela Hamman, archaeology student at the University of Edinburgh)

Presentations & Interviews:

- “Archaeology on the Cumberland River,” presented for Project Archaeology at Bells Bend Outdoor Center. (Aaron Deter-Wolf)
- “Archaeological Testing at Roper’s Knob” presented to the Nashville Chapter of the Tennessee Trails Association “World War II in Tennessee” presented to the Nashville Chapter of the Military Officers of America Association. (Ben Nance)
- “World War II in Tennessee” presented to the Andrew Jackson Chapter of the Military Officers of America Association. (Ben Nance)
- Tennessee Maneuvers, Interview with Channel 2 news on D-Day anniversary. (Ben Nance)
- “Tennessee Rock and Cave Art” presented to the University of Tennessee, Knoxville Undergraduate Anthropology Association. (Sierra Bow)
- “An Archaeological Study of Pit Cellars in Tennessee” presented at the 89th Annual Society for American Archaeology Meeting, April 17-21, New Orleans, LA. (Daniel Brock)
- “Cherokee Pit Cellars in East Tennessee” presented at the 11th Annual Cherokee Archaeology Symposium, October 18, Cherokee, NC. (Daniel Brock)
- “Segregation at the Montgomery Bell CCC Camp” presented at the 80th Annual Southeastern Archaeological Conference Meeting, November 13-16, Williamsburg, VA. (Daniel Brock)
- “From Last Look to New State Park: The Archaeology and Preservation of Cardwell Mountain,” presented at the 80th Annual Southeastern Archaeological Conference Meeting, November 13-16, Williamsburg, VA. (Phil Hodge)
- “Reflections on my partnership with Dr. Kevin Earl Smith,” presented at the 80th Annual Southeastern Archaeological Conference Meeting, November 13-16, Williamsburg, VA. (Michael C. Moore, retired Tennessee State Archaeologist)
- ‘HUB User Workshop’ session ahead of Current Research in Tennessee Archaeology 2024 and video recording available on the Site File HUB Website. (Paige Silcox)

- “Emergency Life Support for Vulnerable Collections: A Collections Management Case Study on the Anderson Collection,” presented for the Community of Practice for Southeast Curation Care, August 7, virtual meeting. (AnnaLevi Chavis)
- “The History of Heritage Legislation: Property Rights, Artifact Collecting, and Professional Archaeology Today,” presented at the Rutherford County Archaeological Society Meeting, August 25. (AnnaLevi Chavis)
- “Pinson Mounds State Archaeological Park: Preserving its Cultural and Natural Landscapes,” presented to the Rutherford County Archaeological Society. (Phil Hodge)
- “The Archaeology of the Brentwood Library Site,” presented to Leadership Brentwood. (Phil Hodge)
- “The Archaeology of the Brentwood Library Site,” presented to the Brentwood Morning Rotary Club. (Phil Hodge)

Archaeology Outreach and Education:

- Tennessee Council for Professional Archaeology’s Archaeology Day at Bells Bend (event planned by Hannah Guidry and Paige Silcox, activity table by Ben Nance and Sierra Bow)
- Artifact ID Events at Pinson Mounds State Archaeological Park, Bells Bend Outdoor Center, Bicentennial Mall, and Harpeth River State Park (Ben Nance, Aaron Deter-Wolf, Macie Orrand, AnnaLevi Chavis, Hannah Guidry)
- McClung Museum’s Can You Dig It? Event at University of Tennessee, Knoxville (Hannah Guidry and Sierra Bow)
- Career day at McGavock Elementary School (AnnaLevi Chavis and Paige Silcox)
- Career Day at Hume Fogg Academic High School (Paige Silcox)
- Career Day at Southside Elementary School (Macie Orrand)
- Career Talk at Siegel High School to the Humanities Academy students via MTSU’s College of Liberal Arts Program (Macie Orrand)

Conferences, Workshops, and Development:

- Bridging the Gap Conference, Oklahoma City, OK (Jennifer Barnett)
- Southeastern Archaeological Conference, Williamsburg, VA (Phil Hodge, Dan Brock, Sierra Bow)
- Tennessee Geographic Council Middle Tennessee Forum (Paige Silcox, Satin Platt, and AnnaLevi Chavis)
- *Partnering with Fire: Learning from Tribal Nations and Indigenous Practices*. Webinar hosted by the Southeast Climate Adaptation Science Center. (Sierra Bow)
- Cherokee Archaeology Symposium, Cherokee, NC (Sierra Bow, Macie Orrand, and Dan Brock)
- S-190: Introduction to Wildland Fire Behavior (Sierra Bow)
- S-130: Firefighter Training (Sierra Bow)
- L-180: Human Factors in the Wildland Fire Service (Sierra Bow)
- Firefighter Pack-Test (Sierra Bow)

- Society for American Archaeology Conference (Daniel Brock)
- ESRI Training: ArcGIS Arcade Language, ArcPro Workflow Manager, ArcPro Advanced Workflow Manager, Working With Dashboards (Paige Silcox)
- TDEC GIS Training: Field Operations, Custom Webmaps, StoryMaps, Survey 123 (Paige Silcox)

Committees and Service:

- Tennessee Council for Professional Archaeology Board Secretary, Social Media Committee Chair, Events Committee member (Paige Silcox)
- Tennessee Civil War National Heritage Area Advisory Board. (Ben Nance)
- Community of Practice for Southeastern Curation Care, Organizer (Macie Orrand)
- Southeastern NAGPRA Community of Practice (SNACP), Lead – Speaker Committee (Macie Orrand)
- Tennessee Council for Professional Archaeology Board Treasurer, Events Committee Member (Hannah Guidry)
- Tennessee Commission on Geographic Names, Commission Member (Jennifer Barnett)
- Adjunct Faculty, University of Tennessee, Knoxville, Dissertation Committee Member (Sierra Bow)
- TDEC Data Governance Council (Paige Silcox)
- Wilson County Black History Committee, Archaeological Advisor (Phil Hodge)
- Middle Tennessee State University, Friends of Liberal Arts Advisory Board Member (Phil Hodge)