This Foundational Literacy Skills Plan has been approved by the Tennessee Department of Education and meets the requirements of the *Tennessee Literacy Success Act*. All portions of the Foundational Literacy Skills plan were submitted to the department and approved. To view the supplemental artifacts, please contact the district directly.

**Daily Foundational Literacy Skills Instruction in Grades K-2**

LEAD Public Schools serves students in grades 5-12.

**Daily Foundational Literacy Skills Instruction in Grades 3-5**

At LEAD Public Schools 5th grade students receive a daily literacy block of 90 minutes of instruction using the Reading Reconsidered curriculum. In addition to that core instruction, students also participate in a daily 30-minute intervention block focused on supporting students in specific areas of need. Foundational skills support and practice is not only explicitly taught within the intervention block it is embedded throughout the entirety of the 90-minute core instructional block. The core of the CCSS and TN State Standards is the ability to read and write in response to increasingly complex texts. The Reading Reconsidered curriculum leverages an evidence based approach to supporting literacy through three distinctive elements: Knowledge building, Intensive writing and a text-centric approach to ensure students are engaged and aligned for success. Research tells us that background knowledge is at least as important to reading comprehension as reading “skills.” The Reading reconsidered curriculum places a premium on building knowledge through a text specific approach that includes explicit language instruction that covers all areas of CCSS and TN State Standards. Instruction with the Reading Reconsidered curriculum includes morphology, grammar, spelling and explicit support for vocabulary. From a long-term perspective, through close reading activities both orally and independently students build a strong base of knowledge that increases student understanding of important ideas and concepts that they are likely to encounter in the future. These daily fluency and comprehension activities provide an opportunity for teachers to provide clear, specific and targeted feedback to students to support their development within these areas. Writing is at the core of the curriculum, as students have daily opportunities to reflect on the text and their understandings. Reading Reconsidered lessons ensure that students learn to write as a way to develop and refine their understanding of text - in three different ways: Developmental writing consists of exercises, embedded in the content of the reading, that seek to develop students’ syntactic control by focusing on craft at the sentence level. Formative writing consists of exercises that let students use writing as a tool to develop and expand their thinking—to “think in writing.”
Summative writing asks students to form and develop paragraphs that explain and provide evidence for a more developed argument about the text.

**Approved Instructional Materials for Grades K-2**

n/a

**Approved Instructional Materials for Grades 3-5**

Approved waiver for other materials

**Additional Information about Instructional Materials**

We have thoroughly vetted the Reading Reconsidered alongside a national partnership with the New Teacher Project (TNTP) help curate and support our journey.

**Universal Reading Screener for Grades K-5. This screener complies with RTI² and Say Dyslexia requirements.**

LEAD Public schools leverages the NWEA Map assessment three times annually as an initial universal screening tool for student progress. Alongside the NWEA MAP assessment LEAD Public Schools utilizes the Fastbridge suite of Universal literacy screening tool to fulfill the RTI and Say Dyslexia requirements. In turn, teachers and instructional leaders identify and provide interventions to support those students who have a significant reading deficiency. Once students have taken the NWEA Map assessment, a secondary and sometimes tertiary assessment is given to identify the specific area of deficit. Students scoring below the 25th percentile nationally, are given the AUTOReading assessment to assess basic reading skills including letter naming, decoding and identification. In addition, they are given the EASY CBM reading assessment to assess fluency.

**Intervention Structure and Supports**

LEAD Public Schools allocate a minimum of 30 minutes daily towards the foundational ELA skills instruction in the form of an intervention block. In the attached schedule, the intervention block for 5th grade happens daily at 9:05-9:35am as an entire grade level. Leveraging data from the NWEA Map assessment alongside Fastbridge Universal literacy screeners, teachers and instructional leaders identify and provide interventions to support those students who have a significant reading deficiency. RTI data teams meet every 4.5 weeks at LEAD to review student progress, assess student movement between tiers and help prescribe additional supports along with ensuring the overall fidelity of the intervention program. Once student groups have been aligned to specific interventions teachers implement the multi-tiered student support protocol aligning interventions to areas of specific student deficits. Intervention program supports are research based and align with best practice strategies to close achievement gaps. To monitor student progress, teachers leverage the FastBridge suite of assessments including Easy CBM every two weeks to chart growth for Tier 2 and Tier 3 students. Intervention programs used include Orton Gillingham, Lexia, Iready, System 44, Leveled Literacy Intervention (LLI) Read 180 and best practices from the Florida Center for Reading Research. If students are not making adequate progress in Tier 2 and are therefore moved on to the next tier, interventions become more intense. Data teams help monitor and support this process by collaboratively working to outline what increased intensity of intervention looks like at the school
Increased intensity of intervention at LEAD includes: Smaller whole-group sessions (going from a group of 12 students to 6 students), Smaller small-groups (going from a small group of 6 to a small group of 3), More time in small group (moving from 2 weekly sessions to 4 weekly sessions) and more time receiving direct instruction instead of a computer based learning support.

**Parent Notification Plan/Home Literacy Reports**

LEAD Public Schools implements a thorough notification plan wherein we regularly share progress with families and notify them of being “at-risk” and in need of additional support. The goal of these communications is to provide an up-to-date assessment regarding their students current performance levels through sharing those scores in a parent friendly manner. As such, given the diversity of our students and families all communications are provided in two primary languages (English and Spanish) with additional communications being provided in Arabic as needed. LEAD invests in these additional steps to ensure our families have access to clear and accessible updates regarding their student performance. LEAD leverages a combination of both written updates and in-person face-to-face meetings to ensure appropriate support and communication is in place to ensure student success. For written communication after each round of our universal screening assessments that occur September, January and May LEAD provides each student and family a comprehensive report. In addition, parents receive supplemental communications outlining the specific skills gaps students need to address, how extensive they are and how LEAD will support these programs targeted intervention programming. These scores will indicate a specific level of grade level mastery and throughout LEAD’s communication the importance of third grade reading proficiency is highlighted. In addition to LEAD support, parents are provided with no-cost resources to support these learning activities at home. As such, the importance of third grade reading proficiency is highlighted. In addition to LEAD support, parents are provided with no-cost resources to support these learning activities at home. As noted above, these screening assessments are taken three times annually and parents can expect three corresponding communications shortly thereafter. Alongside these communications parents are provided with regular progress reports and quarterly report cards. Students receiving additional support through intervention will also receive updates every 4.5 weeks documenting their students progress during that time. In addition to written notification, LEAD hosts notice of concern meetings in the Fall (October) and Spring (January) annually to discuss student progress in-person with the student alongside parents and guardians. These face to face meetings are a critical part of the growth and development of students and ensure a team of support and intervention surrounds the student.

**Professional Development Plan**

5th grade teachers at LEAD will participate in training supported by the Reading 360 Early Literacy Training series developed by the Tennessee Department of Education. LEAD will integrate the Reading 360 Early Literacy Training Series into our professional development calendars we’ve crafted for the school year. In June 2021, our plan for providing PD for all 5th grade teachers is as follows: in June 2021 members of our Network Academic team will join the Reading 360 Week 1 training asynchronously. Academic leaders will then leverage this training coupled with explicit training from Orton Gillingham to ensure all fifth grade teachers have received the appropriate level of training and support as outlined by the legislation.
Additional Information about this Foundational Literacy Skills Plan

5th grade teachers as the result of LEAD’s summer planning will be expected to unpack their first unit of their curriculum. The unit planning unpacking and daily lesson plan structure isolate specific instances of explicit vocabulary instruction, closed reading both orally and independently alongside opportunities for students to demonstrate their understanding. Our Orton Gillingham training will be provided through live and taped zoom session to ensure all teachers have access to the prerequisite foundational literacy skills needed. LEAD also provides several other virtual training sessions that cover elements of WIDA support, supporting ELL students and students with exceptional needs. This training will become part of our central repository of resources.