



STATE OF TENNESSEE

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CANDICE MCQUEEN
COMMISSIONER

To: The Honorable Bill Haslam, Governor of Tennessee
The Honorable Ron Ramsey, Speaker of the Senate
The Honorable Beth Harwell, Speaker of the House

From: Candice McQueen, Commissioner
Tennessee Department of Education

Re: 2013-14 Safe Schools Report

Date: February 24, 2015

The Schools Against Violence in Education (SAVE) Act of 2007 (T.C.A. §49-6-801-810) provides that the commissioner of education report annually to the governor and General Assembly concerning “the prevalence of violent and disruptive incidents in the public schools, and the effectiveness of school programs undertaken to reduce violence and assure the safety and security of students and school personnel.”

The attached report provides a summary of serious incidents occurring within Tennessee schools as well as an overview of statewide efforts currently underway to ensure the safety of our students and staff.

Questions regarding the report may be directed to Pat Conner, Executive Director, Office of Safe & Supportive Schools, at (615) 253-0018 or via email at pat.conner@tn.gov.



TENNESSEE DEPARTMENT OF EDUCATION

Office of Safe and Supportive Schools

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Safe Schools

*An Annual Report for the Tennessee General Assembly
from the Tennessee Department of Education*

Office of Safe and Supportive Schools

February 2015

Report also available online at:

http://www.tn.gov/education/health_safety/school_safety.shtml

Introduction

The Schools Against Violence in Education (SAVE) Act established specific school safety planning and reporting requirements for Tennessee schools and the department of education. The act specifically directs the Commissioner of Education to provide an annual report to the governor and the General Assembly regarding the ability of schools to provide a safe and supportive learning environment.

The following report identifies the number of serious incidents that occurred in Tennessee schools during the 2013-14 school year as well as a summary of the resources and strategies currently being used in schools and districts across the state.

Serious Incidents in Tennessee Schools

Serious incidents related to student discipline in Tennessee schools are tracked via the department's student management information system. For the purposes of this report, the department has developed a measure entitled the School Safety Index which encompasses those incidents deemed to be most directly related to the safety and welfare of students including the following:

- Possession of a handgun
- Possession of a rifle or shotgun
- Possession of an explosive or incendiary device
- Possession of a weapon other than a firearm
- Assault of a teacher or staff member
- Assault of a student
- Sexual assault
- Aggravated assault of a teacher or staff member
- Aggravated assault of a student
- Attempted homicide

Below you will find an abbreviated Index for the State of Tennessee for the past four years (Figure 1).

Figure 1: School Safety Index Totals (2009-2014)

Offense	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
18 Possession of handgun	75	36	57	66	59
19 Possession of rifle or shotgun	4	7	3	3	6
20 Possession of explosive, incendiary device	36	34	57	59	27
22 Possession of weapon other than firearm	1160	1085	1151	1154	1053
32 Assault of teacher or staff	934	886	907	991	1117
33 Assault of student	3379	3097	3338	3727	3437
34 Sexual assault	128	86	146	124	83
35 Aggravated assault of teacher or staff	64	53	78	43	56
36 Aggravated assault of student	185	180	263	305	78

**Bullying and harassment are considered serious issues but for this report they are not included in the School Safety Index. Please see section on bullying below for further information.

The total numbers of the above incidents that have been reported for the school year are divided by the school's average daily membership to arrive at a School Safety Index Score. The full School Safety Index Report, disaggregated by school and district, is attached as Appendix A.

Bullying

In 2012, the Tennessee General Assembly adopted legislation (Public Chapter 992) to require the department of education to "report on the number of bullying cases brought to the attention of school officials during the preceding year and the manner in which they were resolved or the reason they are still pending."

Pursuant to this provision, the Bullying and Harassment Compliance Report was released December 2014. Based on the information available, each local education agency (LEA) in Tennessee satisfied the requirements of the state bullying and harassment laws (T.C.A. §49-

6-1014 through §49-6-1019) and submitted bullying compliance information on its compliance report form. The bullying compliance information for each LEA can be found at http://www.tn.gov/education/legal/doc/Bullying_Compliance_rpt_2014_appendix.pdf.

To support school staff and administrators on bullying, harassment and applicable state and federal laws, a series of **Bullying Policy to Practice** trainings were conducted in September 2013 and April 2014. In addition, the department continues to support the availability of certified Olweus Bullying Prevention Trainers. There are currently 88 certified trainers available to support Tennessee schools. A listing of trainers can be found at http://www.tn.gov/education/health_safety/docs/OlweusTrainersRevised10-25-13.pdf.

Conflict Resolution and Character Education

T.C.A. §49-2-118 and 49-6-1007 provides that the Commissioner report annually regarding the implementation of conflict resolution and character education programs in Tennessee schools. Based on the Schools Against Violence in Education Act (SAVE Act) self-assessment, conflict resolution programs were used in 130 school districts and character education programs were used in 129 school districts.

Safe Schools Act of 1998

Tennessee communities share a long history of working together to prevent school violence. The two most significant policy developments came with the Safe Schools Act of 1998 and the Schools Against Violence in Education (SAVE) Act of 2007.

The **Safe Schools Act of 1998** established a matching grant program for Tennessee schools. Safe Schools funds are available to all Tennessee school districts and may be used for a variety of safety and violence prevention activities including school resource officers, security and surveillance equipment and violence prevention programs. The amount of funding available through this program has remained level at approximately \$4.8 million since 2001. A summary of the grants to individual districts and the purposes for which they are used is attached as Appendix B.

In addition to funding for districts, the Safe Schools Act provides a small amount of funding, approximately \$245,000, to the department to support training activities under the auspices of the Tennessee School Safety Center. A summary of the training provided is attached as Appendix C.

Schools Against Violence in Education (SAVE) Act of 2007

T.C.A. §49-6-(801-814) or the SAVE Act (Schools Against Violence in Education) establishes specific and consistent requirements for local education agencies in providing a safe school environment. The SAVE Act requires school systems in Tennessee to adopt and annually review district and building-level school safety plans. Districts are required to complete the

self-assessment, reconvene their district emergency operations planning team, review and update their existing district-wide Emergency Operations Plans (EOPs), and submit an electronic copy in ePlan, Tennessee's online planning and grants management system. ePlan is designed to promote collaboration among stakeholders allowing for easier program monitoring and provides the state the capability to retrieve districts updated (EOPs) and the response roster from every district and school. The complete compliance process can be reviewed online at http://www.tn.gov/education/health_safety/SAVE_act.shtml. An abbreviated version of the self-assessment document is provided as Appendix D.

A series of regional technical assistance workshops were conducted in June 2014 to provide support to districts on uploading SAVE Act compliance documents in ePlan as well as instructions for submitting the Safe Schools budget in ePlan. Updated district (EOPs) are currently being reviewed in collaboration with the Tennessee Department of Safety's Office of Homeland Security and the Tennessee Emergency Management Agency.

To expand the capacity of the Tennessee School Safety Center to assist LEAs in the development and implementation of high-quality school EOPs, a director was hired in December 2014. The director provides training and technical assistance to LEAs on developing and implementing school EOPs, including the use of memoranda of understanding with community partners, and provide training and technical assistance to LEAs on the implementation of National Incident Management System (NIMS).

Federal Safe and Supportive Schools Demonstration Grant

Tennessee is one of 11 states to be awarded a Safe and Supportive Schools Demonstration Grant (S3) from the U.S. Department of Education. The overall mission of the Safe and Supportive Schools (S3) Project is to ensure safe and supportive learning environments for all students.

The S3 grant, currently in its fourth and final year of implementation, provides \$3.4 million annually for the development of a measurement system to assess conditions for learning – or school climate – in 27 pilot districts. School climate refers to the quality and character of school life. Research has demonstrated that positive school climate is associated with stronger academic performance, higher graduation rates, decreased incidences of violence and increased teacher retention.

Districts receive a limited amount of funding to implement best practices targeted at improving school climate in three broad areas: (1) engagement; (2) safety; and, (3) environment. A more in-depth description of the project, including the measurement constructs and participating districts is attached as Appendix E.

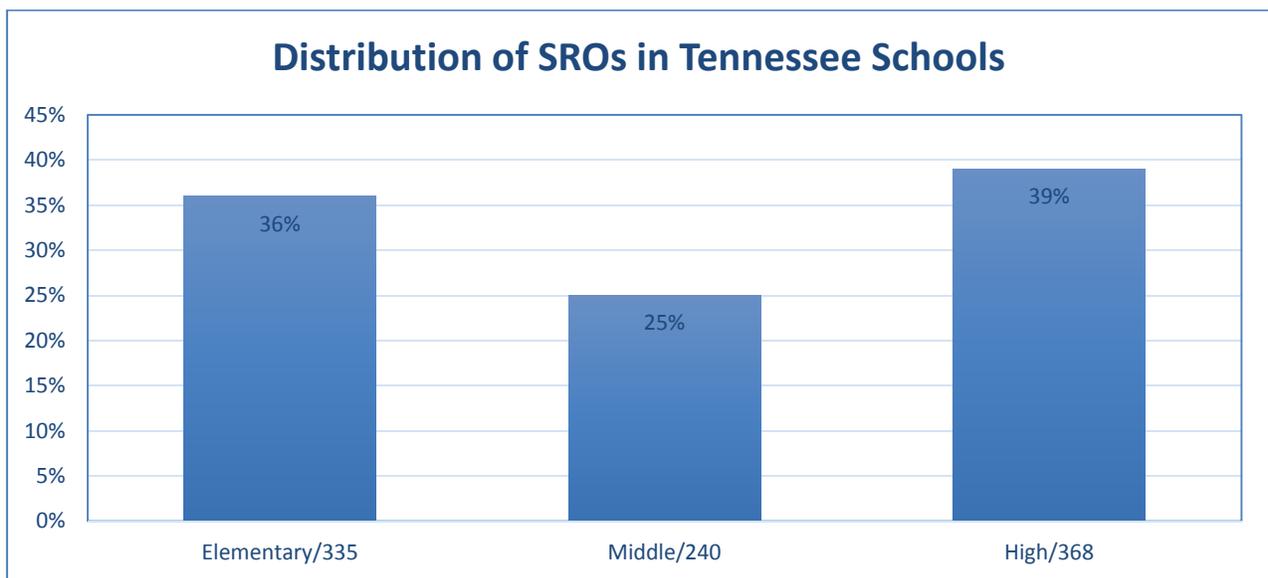
School Security/Law Enforcement Partnerships

As evidenced by activity across the state, Tennessee schools and communities are reviewing current policies and practices and searching for viable options to enhance the security of schools. The most popular and widely practiced model is the School Resource Officer (SRO). The first SRO program began in Rutherford County over 20 years ago. A partnership between schools and law enforcement, the SRO is a duly trained and sworn officer of a law enforcement agency whose specific duty assignment is a school. Tennessee SRO's are required to receive 40 hours of basic school resource officer training within the first year of their assignment and a minimum of 16 hours per year afterward. A Memorandum of Understanding (MOU) between the district and the law enforcement agency is required. Typically, the MOU specifies the role and responsibility of the SRO, how the officer will be selected or assigned to a school, how the position will be funded, and how supervision and training will occur.

Specific SRO responsibilities vary from jurisdiction to jurisdiction; however, most follow a community policing model that emphasizes the importance of the officer developing positive relationships with students and staff. These officers typically become an important part of the school community.

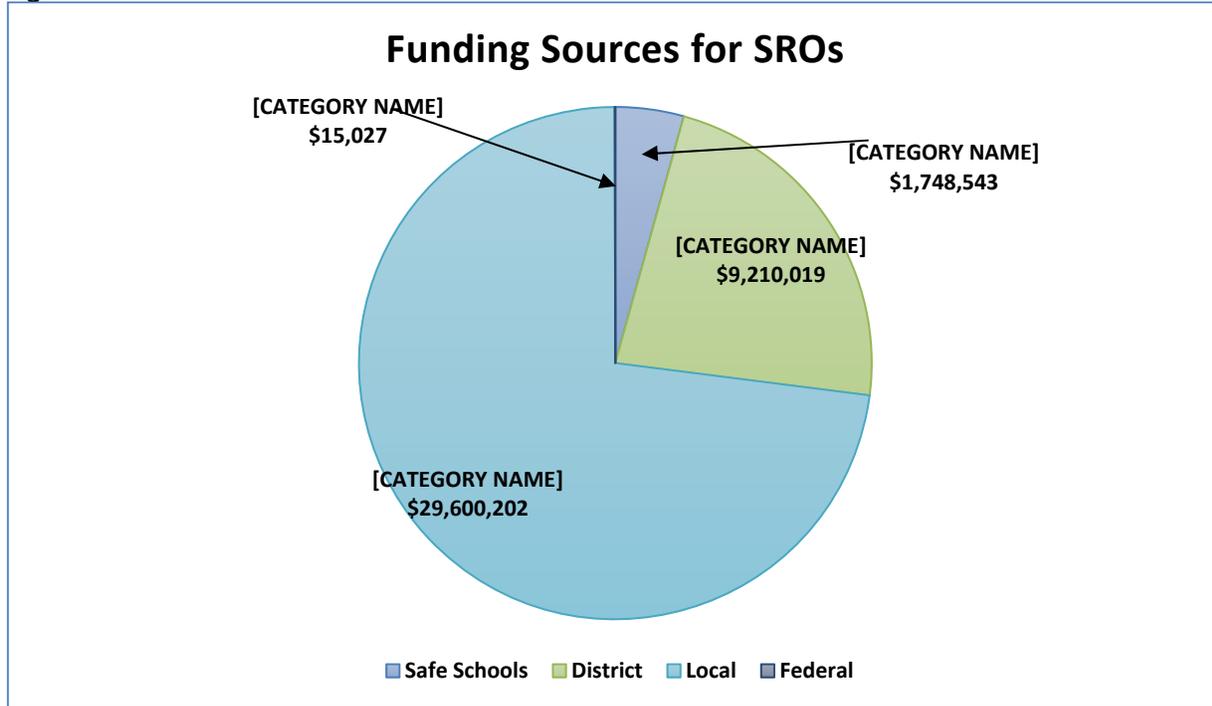
Districts report annually to the department regarding their SRO programs and the following information is based on the October 2014 report. Of the 947 full-time equivalent SRO positions that were identified in the most recent report, officers were assigned to elementary, middle and high schools as evidenced by Figure 2:

Figure 2:



Funding for SROs primarily comes from local government and is identified in Figure 3:

Figure 3:



Compared to the 2012-2013 school year there has been a 10 percent increase in the number of SROs assigned to schools, especially at the elementary level. However, at an estimated cost range of \$40,000 to \$80,000 per officer, many districts and jurisdictions who added officers are finding it difficult to maintain the level of funding necessary to continue the additional SROs.

For those districts that have not been able to find the funds, or in some cases qualified officers, to allow coverage of all schools, alternative partnerships with county and city law enforcement agencies have been expanded. These partnerships secure an ongoing **law enforcement presence** without the specific assignment of a full-time officer to every school. Examples of this practice include modifications of patrol assignments to include more frequent school visits - sometimes including the use of schools as satellite offices - and the use of reserve or retired officers to provide a basic security presence without implementation of the full SRO model. While not as comprehensive as the traditional SRO model, this option provides school districts with additional support for instances where funding or needs might preclude a full-time SRO.

A second option for some schools and districts has been the use of **licensed security guards** as provided in title 62, chapter 35. Some potential benefits of this model are reduced cost and reduced hiring time. However, some weaknesses of the model are that security guards receive far fewer hours of training than police officers. Additionally, security guards do not have arrest powers beyond that of any citizen of Tennessee and have different investigative authority than police officers.

Pursuant to the **School Security Act of 2013**, a third option would allow a person employed by districts as a faculty or staff member to carry a firearm on school grounds if the person is: (1) authorized to carry a firearm; (2) has written authorization of the director of schools; (3) is a law enforcement officer or has certain former law enforcement officer service and is in compliance with all standards and training commission regulations; and, (4) has completed 40 hours of basic SRO training. Because use of this option is confidential, we are unable to report the extent of usage.

Tennessee School Safety Specialist Program

Acknowledging limited resources and the myriad of issues schools are facing with regard to safety, the Office of Safe & Supportive Schools unveiled the *Tennessee School Safety Specialist Program (TSSSP)* in June 2014. The *TSSSP* provides the SAVE (Schools Against Violence in Education) Act contact for districts ongoing training and information on national and state best practices, as well as exemplary resources for school safety, security, intervention/prevention, and emergency preparedness planning.

The intent of *TSSSP* is to ensure that every school district has at least one highly trained person in basic school safety planning and the development of high-quality EOPs. Directors of schools were invited to nominate the SAVE Act contact from their district to participate in *TSSSP*. Participants completed a five-day basic training program to attain the *TSSSP* recognition. A second cohort of training was conducted in September 2014 bringing the total number of highly qualified district safety personnel to 75 representing each of their districts. A third cohort will be trained in June 2015.

In April 2015 the Tennessee School Safety Center will unveil the Best Practice School Safety Mentor program. The goal of the program is provide assistance to school districts on the development of high-quality EOPs. Drawing from the cadre of highly trained Tennessee School Safety Specialists, Best Practice School Safety Mentors will be selected to provide support, technical assistance and resources to school districts. There will be a mentor selected for each of the Tennessee eight core regions. Mentors will be paired in their region with a mentor selected from Emergency Management. The pairing of a mentor from education and emergency management will ensure that districts receive the support necessary to expand and enhance their current initiatives around school safety. This program is unique to Tennessee and has the potential of being recognized as a national best practice for school safety.

SAFE SCHOOLS ANNUAL REPORT

APPENDICES

SAFE SCHOOLS ANNUAL REPORT

APPENDIX A: SCHOOL SAFETY INDEX

Description: The SAVE Act states that “the commissioner shall report to the governor and the General Assembly concerning the prevalence of violent and disruptive incidents in the public schools.” To fulfill this legislative mandate, the department has developed the *School Safety Index*. For each school, the reported sum of school safety incidents is divided by the school’s average daily membership (ADM) to arrive at a ratio of incidents to ADM. A higher index score indicates a relatively higher level of reported incidents. Schools that did not report any of the incidents identified below will not appear in the report.

Possession of a handgun
Possession of a rifle or shotgun
Possession of an explosive or incendiary device
Possession of a weapon other than a firearm
Assault of a teacher or staff member
Assault of a student
Sexual assault
Aggravated assault of a teacher or staff member
Aggravated assault of a student
Attempted homicide

School Safety Index
SY 2013-2014

DISTRICT_NAME	SCHOOL_NAME	School Safety Incidence(s)	Average Daily Membership (ADM)	Ratio of Incidence(s) to ADM
Achievement School District	Aspire Hanley #1	26	328	7.93
Achievement School District	Aspire Hanley #2	32	307	10.42
Achievement School District	Brick Church College Prep	1	177	0.56
Achievement School District	Cornerstone Prep - Lester Campus	33	492	6.71
Achievement School District	Corning Achievement Elementary	21	322	6.52
Achievement School District	Frayser 9th Grade Academy	5	112	4.46
Achievement School District	Frayser Achievement Elementary	20	377	5.31
Achievement School District	Georgian Hills Achievement Elementary School	56	276	20.29
Achievement School District	Humes Preparatory Academy - Lower School	2	32	6.25
Achievement School District	Humes Preparatory Academy - Upper School	1	355	0.28
Achievement School District	Klondike Preparatory Academy	2	117	1.71
Achievement School District	Westside Achievement Middle School	45	477	9.43
Achievement School District	Whitney Achievement Elementary School	24	466	5.15
Alcoa	Alcoa Middle School	1	595	0.17
Anderson County	Briceville Elementary	1	134	0.75
Anderson County	Claxton Elementary	1	570	0.18
Anderson County	Clinton High School	4	1,097	0.36
Anderson County	Clinton Middle School	4	657	0.61
Anderson County	Grand Oaks Elementary	1	310	0.32
Anderson County	Norris Middle School	2	487	0.41
Anderson County	Norwood Middle School	1	194	0.52
Bedford County	Cascade High School	1	550	0.18
Bedford County	Community Elementary School	2	691	0.29
Bedford County	Community High School	2	504	0.40
Bedford County	Community Middle School	3	351	0.85
Bedford County	Eakin Elementary	1	587	0.17
Bedford County	East Side Elementary	2	413	0.48
Bedford County	Harris Middle School	4	972	0.41
Bedford County	Liberty Elementary	4	665	0.60
Bedford County	Shelbyville Central High School	3	1,240	0.24
Bledsoe County	Bledsoe County High School	14	569	2.46
Bledsoe County	Bledsoe County Middle School	1	447	0.22
Bledsoe County	Pikeville Elementary	1	423	0.24

Blount County	Carpenters Elementary School	1	566	0.18
Blount County	Carpenters Middle School	4	706	0.57
Blount County	Eagleton Middle School	1	379	0.26
Blount County	Fairview Elementary	1	314	0.32
Blount County	Friendsville Elementary	1	238	0.42
Blount County	Heritage High School	15	1,535	0.98
Blount County	Heritage Middle School	6	845	0.71
Blount County	Porter Elementary	1	305	0.33
Blount County	Rockford Elementary	1	436	0.23
Blount County	Union Grove Elementary School	2	350	0.57
Blount County	Union Grove Middle School	5	775	0.65
Blount County	William Blount High School	5	1,721	0.29
Bradford	Bradford High School	1	233	0.43
Bradley County	Black Fox Elementary	2	532	0.38
Bradley County	Lake Forest Middle School	1	1,093	0.09
Bradley County	North Lee Elementary	2	494	0.40
Bradley County	Ocoee Middle School	5	1,264	0.40
Bradley County	Parkview Elementary School	1	497	0.20
Bradley County	Valley View Elementary	4	282	1.42
Bradley County	Walker Valley High School	2	1,533	0.13
Bradley County	Waterville Community Elementary	7	599	1.17
Bristol	Anderson Elementary	1	417	0.24
Bristol	Haynesfield Elementary	1	402	0.25
Bristol	Holston View Elementary	5	397	1.26
Bristol	Tennessee High School	1	1,161	0.09
Bristol	Vance Middle School	2	586	0.34
Campbell County	Campbell County Comprehensive High School	5	1,275	0.39
Campbell County	Jacksboro Elementary	2	625	0.32
Campbell County	Jacksboro Middle School	7	525	1.33
Campbell County	LaFollette Elementary School	14	798	1.75
Campbell County	Lafollette Middle School	12	517	2.32
Cannon County	Woodbury Grammar	1	475	0.21
Carter County	Central Elementary	1	284	0.35
Carter County	Hampton Elementary	1	674	0.15
Carter County	Hampton High School	3	453	0.66
Carter County	Happy Valley Elementary	1	551	0.18
Carter County	Keensburg Elementary	1	324	0.31

Carter County	Valley Forge Elementary	1	305	0.33
Cheatham County	Ashland City Elementary	5	537	0.93
Cheatham County	Cheatham Co Central	1	639	0.16
Cheatham County	Cheatham Middle School	9	679	1.33
Cheatham County	East Cheatham Elementary	6	484	1.24
Cheatham County	Harpeth High School	3	578	0.52
Cheatham County	Harpeth Middle School	4	595	0.67
Cheatham County	Pegram Elementary	2	351	0.57
Cheatham County	Sycamore Middle School	1	791	0.13
Chester County	Chester County High School	3	820	0.37
Chester County	Chester County Middle School	6	404	1.49
Claiborne County	Ellen Myers Primary	1	292	0.34
Claiborne County	Forge Ridge School	1	259	0.39
Claiborne County	Springdale Elementary	1	462	0.22
Cleveland	Blythe- Bower Elementary	12	638	1.88
Cleveland	Cleveland High School	1	1,398	0.07
Cleveland	Cleveland Middle School	1	1,231	0.08
Cleveland	George R Stuart	5	479	1.04
Cleveland	Mayfield Elementary	3	575	0.52
Cocke County	Bridgeport Elementary	1	276	0.36
Cocke County	Centerview Elementary	2	335	0.60
Cocke County	Cocke Co High School	1	1,248	0.08
Cocke County	Cosby Elementary	1	584	0.17
Coffee County	Coffee County Central High School	34	1,708	1.99
Coffee County	Deerfield Elementary School	4	296	1.35
Coffee County	New Union Elementary	3	318	0.94
Coffee County	North Coffee Elementary	3	323	0.93
Crockett County	Crockett County Middle School	1	621	0.16
Cumberland County	North Cumberland Elementary	7	677	1.03
Cumberland County	Pleasant Hill Elementary	1	567	0.18
Cumberland County	Stone Elementary	2	688	0.29
Davidson County	Alex Green Elementary	2	377	0.53
Davidson County	Andrew Jackson Elementary	1	536	0.19
Davidson County	Antioch High School	32	1,967	1.63
Davidson County	Antioch Middle	7	698	1.00
Davidson County	Apollo Middle	18	812	2.22
Davidson County	Bailey Middle	30	445	6.74

Davidson County	Bellevue Middle	11	731	1.50
Davidson County	Bellshire Elementary	2	532	0.38
Davidson County	Bordeaux Elementary Enhanced Option	5	372	1.34
Davidson County	Brick Church Middle	2	172	1.16
Davidson County	Buena Vista Elementary	5	355	1.41
Davidson County	Caldwell Elementary	1	278	0.36
Davidson County	Cameron College Preparatory	8	452	1.77
Davidson County	Cane Ridge High School	30	1,672	1.79
Davidson County	Carter-Lawrence Elementary	2	390	0.51
Davidson County	Chadwell Elementary	2	337	0.59
Davidson County	Charlotte Park Elementary	4	500	0.80
Davidson County	Cockrill Elementary	4	497	0.80
Davidson County	Cora Howe School	2	118	1.69
Davidson County	Croft Middle	9	737	1.22
Davidson County	Cumberland Elementary	2	406	0.49
Davidson County	Dan Mills Elementary	4	558	0.72
Davidson County	Dodson Elementary	4	544	0.74
Davidson County	Donelson Middle	28	672	4.17
Davidson County	DuPont Hadley Middle	8	638	1.25
Davidson County	DuPont Tyler Middle	17	652	2.61
Davidson County	East End Preparatory School	1	289	0.35
Davidson County	East Nashville School	2	1,195	0.17
Davidson County	Fall-Hamilton Elementary	4	315	1.27
Davidson County	Glenclyff High School	11	1,402	0.78
Davidson County	Glendale Elementary	1	422	0.24
Davidson County	Glenn Elementary	1	180	0.56
Davidson County	Glenview Elementary	4	833	0.48
Davidson County	Goodlettsville Elementary	3	440	0.68
Davidson County	Goodlettsville Middle	15	538	2.79
Davidson County	Gower Elementary	1	665	0.15
Davidson County	Gra-Mar Middle	2	434	0.46
Davidson County	H. G. Hill Middle	4	623	0.64
Davidson County	Hattie Cotton Elementary	1	452	0.22
Davidson County	Haynes Middle	20	210	9.52
Davidson County	Head Middle	4	597	0.67
Davidson County	Hermitage Elementary	1	302	0.33
Davidson County	Hickman Elementary	2	553	0.36

Davidson County	Hillsboro High	14	1,206	1.16
Davidson County	Hillwood High	15	1,196	1.25
Davidson County	Hunters Lane High	44	1,603	2.74
Davidson County	Inglewood Elementary	4	311	1.29
Davidson County	Isaac Litton Middle	6	340	1.76
Davidson County	Isaiah T. Creswell Middle	6	458	1.31
Davidson County	J. E. Moss Elementary	1	917	0.11
Davidson County	Jere Baxter Middle	9	435	2.07
Davidson County	Joelton Elementary	1	304	0.33
Davidson County	John Early Middle	21	516	4.07
Davidson County	John F. Kennedy Middle	10	839	1.19
Davidson County	John Overton High	5	1,791	0.28
Davidson County	John Trotwood Moore Middle	9	643	1.40
Davidson County	Johnson Alternative Learning Center	5	94	5.32
Davidson County	Jones Elementary	2	374	0.53
Davidson County	K I P P Academy Nashville	1	350	0.29
Davidson County	Knowledge Academy	4	215	1.86
Davidson County	Lakeview Elementary	1	928	0.11
Davidson County	Lead Academy	3	568	0.53
Davidson County	MNPS Middle School ALC	19	63	30.16
Davidson County	Madison Middle	29	756	3.84
Davidson County	Maplewood High	26	970	2.68
Davidson County	Margaret Allen Middle	2	475	0.42
Davidson County	Martin Luther King Jr School	3	1,195	0.25
Davidson County	May Werthan Shayne Elementary School	5	778	0.64
Davidson County	McGavock High	33	2,282	1.45
Davidson County	McMurray Middle	6	729	0.82
Davidson County	Meigs Middle	1	693	0.14
Davidson County	Moses McKissack Middle	14	377	3.71
Davidson County	Mount View Elementary	7	668	1.05
Davidson County	Murrell School	9	65	13.85
Davidson County	Napier Elementary	1	458	0.22
Davidson County	Nashville School Of The Arts	1	640	0.16
Davidson County	Neely's Bend Elementary	3	457	0.66
Davidson County	Neely's Bend Middle	20	548	3.65
Davidson County	Paragon Mills Elementary	2	904	0.22
Davidson County	Park Avenue Elementary	7	521	1.34

Davidson County	Pearl-Cohn High	30	856	3.50
Davidson County	Pennington Elementary	1	369	0.27
Davidson County	Percy Priest Elementary	2	557	0.36
Davidson County	Purpose Prep	1	87	1.15
Davidson County	Robert Churchwell Elementary	16	541	2.96
Davidson County	Rose Park Middle	7	407	1.72
Davidson County	Rosebank Elementary	3	301	1.00
Davidson County	Ross Elementary	1	241	0.41
Davidson County	Ruby Major Elementary	7	648	1.08
Davidson County	Stratford High	12	716	1.68
Davidson County	Sylvan Park Elementary	4	478	0.84
Davidson County	The Cohn School	5	104	4.81
Davidson County	Thomas A. Edison Elementary	1	692	0.14
Davidson County	Thurgood Marshall Middle	2	814	0.25
Davidson County	Tusculum Elementary	4	639	0.63
Davidson County	Two Rivers Middle	14	592	2.36
Davidson County	Una Elementary	25	902	2.77
Davidson County	W.A. Bass Alternative Learning Center	4	78	5.13
Davidson County	Warner Elementary	2	344	0.58
Davidson County	West End Middle	10	473	2.11
Davidson County	Whites Creek High	10	820	1.22
Davidson County	William Henry Oliver Middle	6	787	0.76
Davidson County	Wright Middle	58	855	6.78
DeKalb County	De Kalb County High School	7	817	0.86
DeKalb County	DeKalb Middle School	1	573	0.17
DeKalb County	DeKalb West Elementary	4	402	1.00
DeKalb County	Northside Elementary	1	578	0.17
Decatur County	Decatur County Middle School	1	496	0.20
Decatur County	Riverside High School	1	435	0.23
Dickson County	Charlotte Middle School	3	455	0.66
Dickson County	Dickson County High School	1	1,468	0.07
Dickson County	Dickson Elementary	2	328	0.61
Dickson County	W James Middle School	1	286	0.35
Dickson County	White Bluff Elementary	2	577	0.35
Dyer County	Three Oaks Middle School	2	484	0.41
Dyersburg	Dyersburg High School	2	823	0.24
Dyersburg	Dyersburg Intermediate School	6	577	1.04

Dyersburg	Dyersburg Middle School	1	606	0.17
Elizabethton	Elizabethton High School	4	836	0.48
Elizabethton	Harold McCormick Elementary	10	383	2.61
Elizabethton	T A Dugger Junior High School	2	553	0.36
Elizabethton	West Side Elementary	2	330	0.61
Etowah	Etowah Elementary	1	362	0.28
Fayette County	Central Elementary	1	291	0.34
Fayette County	Fayette Ware Comprehensive High School	7	896	0.78
Fayette County	Northwest Elementary	6	127	4.72
Fayette County	Oakland Elementary	1	619	0.16
Fayette County	Somerville Elementary	4	247	1.62
Fayette County	West Junior High School	32	429	7.46
Fayetteville	Fayetteville Middle School	1	425	0.24
Fayetteville	Ralph Askins School	1	782	0.13
Fentress County	Clarkrange High School	2	302	0.66
Fentress County	York Elementary	5	517	0.97
Franklin County	Decherd Elementary	1	408	0.25
Franklin County	Franklin Co High School	5	1,472	0.34
Franklin County	Huntland School	1	729	0.14
Franklin County	North Middle School	5	668	0.75
Franklin County	South Middle School	3	440	0.68
Gibson Co Sp Dist	Gibson County High School	2	480	0.42
Gibson Co Sp Dist	Medina Middle School	16	1,108	1.44
Gibson Co Sp Dist	Rutherford Elementary	1	289	0.35
Gibson Co Sp Dist	South Gibson County High School	1	655	0.15
Giles County	Bridgeforth Middle School	1	376	0.27
Giles County	Giles Co High School	14	877	1.60
Giles County	Minor Hill School	5	396	1.26
Giles County	Pulaski Elementary	1	542	0.18
Giles County	Richland School	5	702	0.71
Grainger County	Grainger High School	2	926	0.22
Greene County	Chuckey Doak High School	2	622	0.32
Greene County	Chuckey Elementary	1	393	0.25
Greene County	Debusk Elementary	1	380	0.26
Greene County	Doak Elementary	1	619	0.16
Greene County	Mosheim Elementary	4	1,085	0.37
Greene County	North Greene High School	2	404	0.50

Greene County	South Greene High School	1	510	0.20
Greeneville	Highland Elementary	2	162	1.23
Hamblen County	Alpha Elementary	1	610	0.16
Hamblen County	East Ridge Middle School	1	641	0.16
Hamblen County	Fairview Marguerite	2	498	0.40
Hamblen County	Hillcrest Elementary	1	528	0.19
Hamblen County	John Hay Elementary	1	265	0.38
Hamblen County	Lincoln Heights Elementary	2	526	0.38
Hamblen County	Meadowview Middle School	2	549	0.36
Hamblen County	Morristown East High	1	1,406	0.07
Hamblen County	Morristown West High	9	1,422	0.63
Hamblen County	West Elementary	1	485	0.21
Hamilton County	Allen Elementary	1	606	0.17
Hamilton County	Apison Elementary School	1	645	0.16
Hamilton County	Barger Academy	5	406	1.23
Hamilton County	Big Ridge Elementary	1	471	0.21
Hamilton County	Brainerd High School	19	595	3.19
Hamilton County	Brown Middle School	25	508	4.92
Hamilton County	Central High School	2	920	0.22
Hamilton County	Chatt High Center For Creative Arts	1	613	0.16
Hamilton County	Chattanooga School For Arts And Sciences CSAS Upper	2	645	0.31
Hamilton County	Chattanooga School For The Arts And Science CSAS Lower	1	362	0.28
Hamilton County	Chattanooga School For The Liberal Arts	1	397	0.25
Hamilton County	Clifton Hills Elementary	10	655	1.53
Hamilton County	Dalewood Middle School	6	327	1.83
Hamilton County	East Brainerd Elementary	2	713	0.28
Hamilton County	East Hamilton School	9	1,824	0.49
Hamilton County	East Lake Academy Of Fine Arts	1	498	0.20
Hamilton County	East Lake Elementary	10	528	1.89
Hamilton County	East Ridge Elementary	32	992	3.23
Hamilton County	East Ridge High School	11	826	1.33
Hamilton County	East Ridge Middle School	2	718	0.28
Hamilton County	East Side Elementary	3	608	0.49
Hamilton County	Hamilton County High School	2	126	1.59
Hamilton County	Hardy Elementary School	3	457	0.66
Hamilton County	Hillcrest Elementary	2	410	0.49
Hamilton County	Hixson Elementary	1	489	0.20

Hamilton County	Hixson High School	10	906	1.10
Hamilton County	Hixson Middle School	19	668	2.84
Hamilton County	Ivy Academy, Inc.	1	132	0.76
Hamilton County	Lakeside Academy	3	485	0.62
Hamilton County	Loftis Middle School	2	645	0.31
Hamilton County	Lookout Valley Elementary	1	326	0.31
Hamilton County	Lookout Valley Middle / High School	3	384	0.78
Hamilton County	McConnell Elementary	2	518	0.39
Hamilton County	Nolan Elementary	1	664	0.15
Hamilton County	Ooltewah Elementary	2	855	0.23
Hamilton County	Ooltewah High School	4	1,385	0.29
Hamilton County	Ooltewah Middle School	7	866	0.81
Hamilton County	Orchard Knob Elementary	1	627	0.16
Hamilton County	Orchard Knob Middle	12	440	2.73
Hamilton County	Red Bank Elementary	1	660	0.15
Hamilton County	Red Bank High School	6	729	0.82
Hamilton County	Red Bank Middle School	1	613	0.16
Hamilton County	Rivermont Elementary	3	401	0.75
Hamilton County	Sequoyah High School	1	368	0.27
Hamilton County	Soddy Daisy High School	1	1,238	0.08
Hamilton County	Soddy Daisy Middle School	2	542	0.37
Hamilton County	Spring Creek Elementary	4	736	0.54
Hamilton County	The Howard School	7	560	1.25
Hamilton County	Tommie F. Brown International Academy	5	423	1.18
Hamilton County	Tyner Academy	1	585	0.17
Hamilton County	Tyner Middle Academy	3	451	0.67
Hamilton County	Wallace A. Smith Elementary	2	747	0.27
Hamilton County	Wolftever Creek Elementary	2	498	0.40
Hamilton County	Woodmore Elementary	6	376	1.60
Hardeman County	Bolivar Elementary	1	875	0.11
Hardeman County	Bolivar Middle School	1	425	0.24
Hardeman County	Central High School	2	785	0.25
Hardeman County	Grand Junction Elementary	1	212	0.47
Hardeman County	Middleton High School	3	533	0.56
Hardeman County	Toone Elementary	1	295	0.34
Hardin County	Hardin County High School	2	1,091	0.18
Hardin County	Hardin County Middle School	21	741	2.83

Hardin County	Northside Elementary	8	504	1.59
Hardin County	Parris South Elementary	1	450	0.22
Hawkins County	Bulls Gap School	4	393	1.02
Hawkins County	Cherokee High School	4	1,147	0.35
Hawkins County	Church Hill Middle School	3	425	0.71
Hawkins County	Keplar Elementary	1	88	1.14
Hawkins County	Rogersville Middle School	4	510	0.78
Hawkins County	Surgoinsville Middle School	4	325	1.23
Hawkins County	Volunteer High School	2	1,161	0.17
Haywood County	Haywood Elementary	2	764	0.26
Haywood County	Haywood High School	5	907	0.55
Henderson County	Lexington High School	1	907	0.11
Henderson County	South Side Elementary	1	331	0.30
Henry County	Henry Co High School	11	972	1.13
Hickman County	East Hickman High School	3	607	0.49
Hickman County	East Hickman Middle School	5	407	1.23
Hickman County	Hickman Co Sr High School	3	553	0.54
Houston County	Houston Co High School	1	417	0.24
Humboldt	East Elementary School	1	323	0.31
Humboldt	Humboldt High School	1	299	0.33
Humphreys County	Mc Ewen Elementary	1	467	0.21
Humphreys County	Waverly Central High School	2	556	0.36
Humphreys County	Waverly Jr High School	1	551	0.18
Huntingdon	Huntingdon Middle School	2	449	0.45
Jackson County	Jackson County High School	1	473	0.21
Jefferson County	Jefferson Elementary	2	556	0.36
Jefferson County	Jefferson Middle School	1	630	0.16
Jefferson County	Maury Middle School	7	594	1.18
Jefferson County	New Market Elementary	1	380	0.26
Jefferson County	Piedmont Elementary	4	404	0.99
Jefferson County	Rush Strong Elementary	10	581	1.72
Johnson City	Indian Trail Intermediate School	5	1,142	0.44
Johnson City	Liberty Bell Middle School	3	1,153	0.26
Johnson City	Science Hill High School	10	2,201	0.45
Johnson City	Woodland Elementary	9	444	2.03
Johnson County	Roan Creek Elementary	5	466	1.07
Kingsport	Cora Cox Academy	1	48	2.08

Kingsport	Dobyns - Bennett High	3	1,981	0.15
Kingsport	Jackson Elementary	2	555	0.36
Kingsport	Robinson Middle School	2	850	0.24
Kingsport	Roosevelt Elementary	2	281	0.71
Kingsport	Sevier Middle School	2	793	0.25
Kingsport	Washington Elementary	1	480	0.21
Knox County	Adrian Burnett Elementary	1	632	0.16
Knox County	Amherst Elementary School	5	798	0.63
Knox County	Austin East High/Magnet	5	562	0.89
Knox County	Ball Camp Elementary	8	581	1.38
Knox County	Bearden High School	9	1,914	0.47
Knox County	Bearden Middle School	14	1,166	1.20
Knox County	Beaumont Elementary/Magnet	9	558	1.61
Knox County	Brickey McCloud Elementary	5	975	0.51
Knox County	Carter Elementary	1	576	0.17
Knox County	Carter Middle School	4	820	0.49
Knox County	Cedar Bluff Elementary	5	1,288	0.39
Knox County	Cedar Bluff Middle School	2	608	0.33
Knox County	Central High School	5	1,159	0.43
Knox County	Christenberry Elementary	13	550	2.36
Knox County	Copper Ridge Elementary	3	558	0.54
Knox County	Corryton Elementary	2	200	1.00
Knox County	Dogwood Elementary	21	766	2.74
Knox County	East Knox Elementary	1	522	0.19
Knox County	Farragut Middle School	1	1,370	0.07
Knox County	Fountain City Elementary	4	386	1.04
Knox County	Fulton High School	1	952	0.11
Knox County	Gibbs High School	2	1,090	0.18
Knox County	Green Magnet Math And Science Academy	1	334	0.30
Knox County	Gresham Middle School	12	765	1.57
Knox County	Halls High School	1	1,273	0.08
Knox County	Hardin Valley Academy	2	1,902	0.11
Knox County	Holston Middle School	7	885	0.79
Knox County	Karns High School	2	1,198	0.17
Knox County	Karns Middle School	1	1,385	0.07
Knox County	Knox Adaptive Education Center	2	77	2.60
Knox County	Lonsdale Elementary	2	401	0.50

Knox County	Maynard Elementary	13	200	6.50
Knox County	Mt Olive Elementary	2	257	0.78
Knox County	New Hopewell Elementary	4	249	1.61
Knox County	Northshore Elementary School	3	865	0.35
Knox County	Northwest Middle School	5	823	0.61
Knox County	Norwood Elementary	1	613	0.16
Knox County	Pond Gap Elementary	6	317	1.89
Knox County	Powell Elementary	1	913	0.11
Knox County	Powell High School	6	1,370	0.44
Knox County	Powell Middle School	2	957	0.21
Knox County	Richard Yoakley School	1	96	1.04
Knox County	Ritta Elementary	8	655	1.22
Knox County	Rocky Hill Elementary	1	721	0.14
Knox County	Sarah Moore Greene Magnet Technology Academy	21	700	3.00
Knox County	Sequoyah Elementary	8	448	1.79
Knox County	Shannondale Elementary	1	411	0.24
Knox County	South Doyle High School	11	1,155	0.95
Knox County	South Doyle Middle School	23	1,081	2.13
Knox County	South Knox Elementary	7	159	4.40
Knox County	Sunnyview Primary	1	306	0.33
Knox County	Vine Middle/Magnet	2	310	0.65
Knox County	West High School	2	1,236	0.16
Knox County	West View Elementary	2	241	0.83
Knox County	Whittle Springs Middle School	1	533	0.19
Lake County	Lara Kendall Elementary	11	442	2.49
Lake County	Margaret Newton Elementary	1	253	0.40
Lauderdale County	Halls Junior High School	2	239	0.84
Lauderdale County	Ripley Elementary	1	664	0.15
Lauderdale County	Ripley High School	2	870	0.23
Lauderdale County	Ripley Primary	5	862	0.58
Lawrence County	Ingram Sowell Elementary	4	534	0.75
Lawrence County	Lawrence Co High School	1	1,136	0.09
Lawrence County	Leoma Elementary	1	516	0.19
Lawrence County	Summertown High School	2	566	0.35
Lebanon	Byars Dowdy Elementary	1	671	0.15
Lebanon	Walter J. Baird Middle School	2	596	0.34
Lebanon	Winfree Bryant Middle School	3	585	0.51

Lenoir City	Lenoir City High School	8	1,255	0.64
Lenoir City	Lenoir City Middle School	8	577	1.39
Lewis County	Lewis Co High School	2	560	0.36
Lewis County	Lewis County Intermediate School	3	428	0.70
Lewis County	Lewis County Middle School	1	397	0.25
Lincoln County	Flintville Elementary School	1	556	0.18
Lincoln County	Lincoln County High School	3	949	0.32
Lincoln County	Lincoln County Ninth Grade Academy	3	332	0.90
Loudon County	Greenback School	2	643	0.31
Loudon County	Philadelphia Elementary	1	592	0.17
Macon County	Lafayette Elementary School	1	341	0.29
Macon County	Macon County High School	2	944	0.21
Macon County	Westside Elementary	5	316	1.58
Madison County	Alexander MicroSociety Magnet Elementary School	10	318	3.14
Madison County	Andrew Jackson Elementary Magnet School	4	531	0.75
Madison County	Arlington Elementary School	10	667	1.50
Madison County	Beech Bluff Elementary	1	292	0.34
Madison County	East Elementary School	13	434	3.00
Madison County	I B Tigrett Middle School	30	572	5.24
Madison County	Isaac Lane Technology Magnet Elementary	3	471	0.64
Madison County	Jackson Career Technology Magnet Elementary	3	435	0.69
Madison County	Jackson Central-Merry Academy of Medical Technology High School	5	690	0.72
Madison County	Liberty Technology Magnet High School	13	802	1.62
Madison County	Lincoln Magnet School for Mathematics and Science Elementary	3	390	0.77
Madison County	North Parkway Middle School	1	543	0.18
Madison County	North Side High School	4	989	0.40
Madison County	Northeast Middle School	7	506	1.38
Madison County	Pope Elementary	3	464	0.65
Madison County	Rose Hill Middle School	6	541	1.11
Madison County	South Side High School	4	749	0.53
Madison County	Thelma Barker Elementary	5	716	0.70
Madison County	West Middle School	5	449	1.11
Manchester	Westwood Elementary	1	537	0.19
Manchester	Westwood Middle School	2	387	0.52
Marion County	Jasper Elementary School	2	690	0.29

Marion County	Marion Co High School	2	537	0.37
Marion County	South Pittsburg Elementary	2	526	0.38
Marion County	Whitwell High School	1	383	0.26
Marion County	Whitwell Middle School	1	415	0.24
Marshall County	Cornersville School	2	434	0.46
Marshall County	Lewisburg Middle School	3	455	0.66
Marshall County	Marshall Co High School	2	823	0.24
Marshall County	Marshall Elementary	1	418	0.24
Marshall County	Westhills Elementary	4	658	0.61
Maryville	Coulter Grove Intermediate School	2	793	0.25
Maryville	John Sevier Elementary	1	570	0.18
Maryville	Maryville Junior High School	2	892	0.22
Maryville	Montgomery Ridge Intermediate School	1	810	0.12
Maury County	Columbia Central High School	20	1,280	1.56
Maury County	Culleoka Unit School	11	986	1.12
Maury County	E. A. Cox Middle School	8	764	1.05
Maury County	Hampshire Unit School	2	343	0.58
Maury County	Marvin Wright Elementary School	6	573	1.05
Maury County	Mt Pleasant High School	3	360	0.83
Maury County	Mt. Pleasant Middle Visual Perform. Arts	7	447	1.57
Maury County	R Howell Elementary	6	506	1.19
Maury County	Santa Fe Unit School	9	670	1.34
Maury County	Spring Hill Elementary	1	558	0.18
Maury County	Spring Hill High School	9	943	0.95
Maury County	Spring Hill Middle School	11	770	1.43
Maury County	Whitthorne Middle School	24	949	2.53
McKenzie	McKenzie Elementary	1	555	0.18
McMinn County	Calhoun Elementary	2	361	0.55
McMinn County	Central High School	1	702	0.14
McMinn County	E K Baker Elementary	1	342	0.29
McMinn County	McMinn High School	1	1,478	0.07
McMinn County	Mountain View Elementary	1	703	0.14
McMinn County	Niota Elementary	1	588	0.17
McNairy County	Adamsville Junior / Senior High School	1	730	0.14
McNairy County	Bethel Springs Elementary	3	489	0.61
McNairy County	McNairy Central High School	1	760	0.13
McNairy County	Selmer Middle School	22	426	5.16

Milan	Milan High School	3	614	0.49
Monroe County	Madisonville Middle School	3	571	0.53
Monroe County	Sweetwater High School	2	546	0.37
Monroe County	Tellico Plains Elementary	1	359	0.28
Monroe County	Tellico Plains High School	1	469	0.21
Monroe County	Tellico Plains Junior High School	3	288	1.04
Montgomery County	Barkers Mill Elementary School	1	927	0.11
Montgomery County	Burt Elementary	7	232	3.02
Montgomery County	Byrns L Darden Elementary	1	614	0.16
Montgomery County	Clarksville High School	1	1,328	0.08
Montgomery County	Cumberland Hghts Elementary	6	664	0.90
Montgomery County	East Montgomery Elementary	1	604	0.17
Montgomery County	Glenellen Elementary	2	981	0.20
Montgomery County	Kenwood Elementary	7	946	0.74
Montgomery County	Kenwood High School	7	1,082	0.65
Montgomery County	Kenwood Middle School	17	900	1.89
Montgomery County	Liberty Elementary	5	801	0.62
Montgomery County	Montgomery Central High School	5	970	0.52
Montgomery County	Montgomery Central Middle School	3	817	0.37
Montgomery County	New Providence Middle School	13	1,059	1.23
Montgomery County	Northeast High School	13	1,169	1.11
Montgomery County	Northeast Middle School	23	1,108	2.08
Montgomery County	Northwest High School	3	1,223	0.25
Montgomery County	Pisgah Elementary	1	675	0.15
Montgomery County	Richview Middle School	4	971	0.41
Montgomery County	Rossvie Elementary	1	1,148	0.09
Montgomery County	Rossvie High School	3	1,432	0.21
Montgomery County	Rossvie Middle School	18	1,173	1.53
Montgomery County	St Bethlehem Elementary	1	643	0.16
Montgomery County	West Creek High School	10	1,245	0.80
Montgomery County	West Creek Middle School	26	988	2.63
Montgomery County	Woodlawn Elementary	1	666	0.15
Moore County	Lynchburg Elementary	1	528	0.19
Moore County	Moore County High School	2	446	0.45
Morgan County	Oakdale School	6	585	1.03
Morgan County	Sunbright School	14	578	2.42
Murfreesboro	Black Fox Elementary	6	792	0.76

Murfreesboro	Bradley Academy - An Arts Integrated School	3	414	0.72
Murfreesboro	Cason Lane Academy	14	863	1.62
Murfreesboro	Discovery School	2	420	0.48
Murfreesboro	Erma Siegel Elementary	7	731	0.96
Murfreesboro	Hobgood Elementary	24	463	5.18
Murfreesboro	John Pittard Elementary	38	1,062	3.58
Murfreesboro	Mitchell-Neilson Elementary	12	325	3.69
Murfreesboro	Mitchell-Neilson Primary	15	331	4.53
Murfreesboro	Northfield Elementary	5	669	0.75
Newport	Newport Grammar School	2	784	0.26
Oak Ridge	Jefferson Middle School	6	693	0.87
Oak Ridge	Oak Ridge High School	15	1,396	1.07
Oak Ridge	Robertsville Middle School	12	708	1.69
Oak Ridge	Willow Brook Elementary	4	429	0.93
Oak Ridge	Woodland Elementary	1	431	0.23
Obion County	Hillcrest Elementary	1	593	0.17
Obion County	Lake Road Elementary	1	640	0.16
Obion County	South Fulton Elementary	1	349	0.29
Obion County	South Fulton Middle / High School	2	425	0.47
Overton County	Livingston Academy	4	983	0.41
Paris	Paris Elementary	7	583	1.20
Paris	W G Rhea Elementary	7	681	1.03
Paris	W O Inman Middle School	1	508	0.20
Perry County	Linden Middle School	1	226	0.44
Polk County	Chilhowee Middle School	10	415	2.41
Polk County	Copper Basin Elementary School	4	423	0.95
Polk County	Polk County High School	1	592	0.17
Putnam County	Algood Middle School	5	815	0.61
Putnam County	Avery Trace Middle School	3	694	0.43
Putnam County	Capshaw Elementary	1	543	0.18
Putnam County	Cookeville High School	1	2,218	0.05
Putnam County	Cornerstone Middle	11	678	1.62
Putnam County	Northeast Elementary	2	453	0.44
Putnam County	Prescott South Middle School	1	747	0.13
Putnam County	Upperman High School	2	738	0.27
Rhea County	Frazier Elementary	3	386	0.78
Rhea County	Rhea Central Elementary	1	669	0.15

Rhea County	Rhea County High School	2	1,460	0.14
Rhea County	Rhea Middle School	3	668	0.45
Richard City	Richard Hardy Memorial School	2	306	0.65
Roane County	Bowers Elementary	2	620	0.32
Roane County	Harriman Middle School	1	309	0.32
Roane County	Kingston Elementary	1	689	0.15
Roane County	Oliver Springs High School	2	404	0.50
Roane County	Oliver Springs Middle	4	282	1.42
Roane County	Rockwood Middle School	1	357	0.28
Robertson County	East Robertson Elementary	1	558	0.18
Robertson County	Greenbrier High School	3	791	0.38
Robertson County	Greenbrier Middle School	1	632	0.16
Robertson County	Jo Byrns High School	2	619	0.32
Robertson County	Krisle Elementary	1	562	0.18
Robertson County	Springfield High School	4	1,354	0.30
Robertson County	Springfield Middle School	8	621	1.29
Robertson County	Westside Elementary	2	524	0.38
Robertson County	White House Heritage High School	6	950	0.63
Rutherford County	Barfield Elementary	7	945	0.74
Rutherford County	Blackman High School	5	1,989	0.25
Rutherford County	Blackman Middle School	4	1,165	0.34
Rutherford County	Brown's Chapel Elementary School	2	724	0.28
Rutherford County	Buchanan Elementary	4	496	0.81
Rutherford County	Cedar Grove Elementary	11	942	1.17
Rutherford County	Christiana Elementary	16	732	2.19
Rutherford County	Christiana Middle School	4	881	0.45
Rutherford County	Daniel McKee Alternative School	5	36	13.89
Rutherford County	Eagleville School	1	886	0.11
Rutherford County	Homer Pittard Campus School	1	253	0.40
Rutherford County	LaVergne Lake Elementary School	4	957	0.42
Rutherford County	LaVergne Middle School	2	1,014	0.20
Rutherford County	Lascassas Elementary	1	499	0.20
Rutherford County	Lavergne Primary	1	460	0.22
Rutherford County	Oakland High School	21	1,931	1.09
Rutherford County	Oakland Middle School	17	1,095	1.55
Rutherford County	Riverdale High School	7	1,894	0.37
Rutherford County	Rock Springs Elementary	4	917	0.44

Rutherford County	Rockvale Elementary	3	867	0.35
Rutherford County	Rockvale Middle School	2	990	0.20
Rutherford County	Roy L Waldron Elementary	12	766	1.57
Rutherford County	Siegel High School	11	1,772	0.62
Rutherford County	Siegel Middle School	6	1,053	0.57
Rutherford County	Smyrna Elementary	4	810	0.49
Rutherford County	Smyrna High School	2	1,811	0.11
Rutherford County	Smyrna Middle School	13	992	1.31
Rutherford County	Smyrna Primary	8	584	1.37
Rutherford County	Stewarts Creek High School	17	1,379	1.23
Rutherford County	Stewarts Creek Middle School	1	894	0.11
Rutherford County	Stewartsboro Elementary	2	940	0.21
Rutherford County	Thurman Francis Arts Academy/Magnet School for the Arts	2	800	0.25
Rutherford County	Walter Hill Elementary	2	342	0.58
Rutherford County	Whitworth-Buchanan Middle School	12	744	1.61
Rutherford County	Wilson Elementary School	1	790	0.13
Scott County	Burchfield Elementary	4	557	0.72
Scott County	Huntsville Middle School	1	276	0.36
Scott County	Robbins Elementary	2	274	0.73
Scott County	Scott High School	1	786	0.13
Scott County	Winfield Elementary	1	260	0.38
Sequatchie County	Griffith Elementary	1	952	0.11
Sequatchie County	Sequatchie Co Middle School	1	720	0.14
Sevier County	Boyds Creek Elementary School	1	611	0.16
Sevier County	Catlettsburg Elementary School	1	647	0.15
Sevier County	Gatlinburg Pittman High	4	602	0.66
Sevier County	Northview Academy	8	585	1.37
Sevier County	Northview Elementary	1	507	0.20
Sevier County	Northview Intermediate School	2	350	0.57
Sevier County	Pi Beta Phi Elementary	1	529	0.19
Sevier County	Pigeon Forge High School	2	722	0.28
Sevier County	Sevier County High School	2	1,599	0.13
Sevier County	Sevierville Middle School	3	630	0.48
Sevier County	Seymour High School	2	1,194	0.17
Sevier County	Seymour Intermediate	1	588	0.17
Sevier County	Seymour Middle School	1	656	0.15
Sevier County	Seymour Primary	1	499	0.20

Shelby County	A B Hill Elementary	24	308	7.79
Shelby County	A. Maceo Walker Middle School	10	447	2.24
Shelby County	Airways Middle School	10	276	3.62
Shelby County	Alcy Elementary	2	315	0.63
Shelby County	Alton Elementary	11	326	3.37
Shelby County	American Way Middle	18	696	2.59
Shelby County	Arlington High School	3	2,189	0.14
Shelby County	B T Washington High School	10	395	2.53
Shelby County	Bailey Station Elementary School	2	868	0.23
Shelby County	Balmoral Ridgeway Elementary	2	320	0.63
Shelby County	Barret's Chapel School	3	308	0.97
Shelby County	Bartlett Elementary	6	907	0.66
Shelby County	Bartlett High School	11	2,030	0.54
Shelby County	Belle Forest Community School	16	954	1.68
Shelby County	Bellevue Middle School	3	481	0.62
Shelby County	Berclair Elementary	5	636	0.79
Shelby County	Bethel Grove Elementary	7	307	2.28
Shelby County	Bolton High School	16	1,961	0.82
Shelby County	Bon Lin Elementary School	1	860	0.12
Shelby County	Bon Lin Middle School	3	615	0.49
Shelby County	Brewster Elementary	13	483	2.69
Shelby County	Brookmeade Elementary	9	302	2.98
Shelby County	Brownsville Elementary	9	614	1.47
Shelby County	Bruce Elementary	4	370	1.08
Shelby County	Caldwell-Guthrie Elementary	19	342	5.56
Shelby County	Carnes Elementary	4	270	1.48
Shelby County	Carver High School	4	334	1.20
Shelby County	Central High School	17	1,599	1.06
Shelby County	Charjean Elementary	7	440	1.59
Shelby County	Cherokee Elementary	2	486	0.41
Shelby County	Chickasaw Middle School	14	473	2.96
Shelby County	Chimneyrock Elementary School	15	840	1.79
Shelby County	City University Boys Preparatory	1	115	0.87
Shelby County	City University School Of Liberal Arts	1	313	0.32
Shelby County	Coleman Elementary	4	497	0.80
Shelby County	Collierville High School	2	1,950	0.10
Shelby County	Collierville Middle School	6	851	0.71

Shelby County	Colonial Middle School	22	1,072	2.05
Shelby County	Cordova Elementary	4	641	0.62
Shelby County	Cordova High School	10	1,710	0.58
Shelby County	Cordova Middle School	3	793	0.38
Shelby County	Corry Middle School	20	273	7.33
Shelby County	Craigmont High School	9	1,007	0.89
Shelby County	Craigmont Middle School	9	691	1.30
Shelby County	Cromwell Elementary	8	596	1.34
Shelby County	Crump Elementary	5	854	0.59
Shelby County	Cummings School	3	609	0.49
Shelby County	Cypress Middle School	11	250	4.40
Shelby County	Denver Elementary	14	613	2.28
Shelby County	Dexter Elementary School	1	642	0.16
Shelby County	Double Tree Elementary	1	439	0.23
Shelby County	Douglass Elementary/Middle	5	376	1.33
Shelby County	Douglass High School	2	574	0.35
Shelby County	Downtown Elementary	7	599	1.17
Shelby County	Dunbar Elementary	7	354	1.98
Shelby County	East High School	5	765	0.65
Shelby County	Egypt Elementary	14	641	2.18
Shelby County	Elmore Park Middle	4	724	0.55
Shelby County	Fairley Elementary	15	368	4.08
Shelby County	Fairley High School	24	696	3.45
Shelby County	Fairview Middle School	9	290	3.10
Shelby County	Florida-Kansas Elementary	9	326	2.76
Shelby County	Ford Road Elementary	3	521	0.58
Shelby County	Fox Meadows Elementary	23	684	3.36
Shelby County	Frayser High School	14	550	2.55
Shelby County	Gardenview Elementary	9	347	2.59
Shelby County	Geeter Middle School	7	403	1.74
Shelby County	Georgian Hills Middle School	6	327	1.83
Shelby County	Germanshire Elementary School	7	728	0.96
Shelby County	Germantown Elementary	2	773	0.26
Shelby County	Germantown High School	4	2,029	0.20
Shelby County	Germantown Middle School	1	665	0.15
Shelby County	Getwell Elementary School	5	433	1.15
Shelby County	Goodlett Elementary	19	455	4.18

Shelby County	Gordon Elementary	2	306	0.65
Shelby County	Grahamwood Elementary	5	993	0.50
Shelby County	Grandview Heights Middle	22	547	4.02
Shelby County	Graves Elementary	3	239	1.26
Shelby County	Hamilton Elementary	7	548	1.28
Shelby County	Hamilton High School	27	825	3.27
Shelby County	Hamilton Middle School	7	259	2.70
Shelby County	Havenview Middle School	18	792	2.27
Shelby County	Hawkins Mill Elementary	10	361	2.77
Shelby County	Hickory Ridge Elementary School	8	816	0.98
Shelby County	Hickory Ridge Middle School	18	855	2.11
Shelby County	Highland Oaks Elementary	8	1,006	0.80
Shelby County	Highland Oaks Middle	19	851	2.23
Shelby County	Hillcrest High School	5	582	0.86
Shelby County	Holmes Road Elementary School	8	608	1.32
Shelby County	Houston High School	3	1,894	0.16
Shelby County	Ida B Wells Academy	2	163	1.23
Shelby County	Idlewild Elementary	2	459	0.44
Shelby County	Jackson Elementary	3	376	0.80
Shelby County	John P. Freeman Optional School	1	592	0.17
Shelby County	KIPP Memphis Collegiate Elementary	2	228	0.88
Shelby County	KIPP Memphis Collegiate High School	3	322	0.93
Shelby County	KIPP Memphis Collegiate Middle	3	302	0.99
Shelby County	KIPP Memphis Middle Academy	4	203	1.97
Shelby County	Kate Bond Elementary School	5	1,122	0.45
Shelby County	Kate Bond Middle	4	1,235	0.32
Shelby County	Keystone Elementary	3	420	0.71
Shelby County	Kingsbury Elementary	3	626	0.48
Shelby County	Kingsbury High School	17	1,146	1.48
Shelby County	Kingsbury Middle School	27	615	4.39
Shelby County	Kirby High School	27	1,307	2.07
Shelby County	Kirby Middle School	13	635	2.05
Shelby County	Klondike Elementary	7	97	7.22
Shelby County	Knight Road Elementary	10	510	1.96
Shelby County	Lanier Middle School	2	392	0.51
Shelby County	Larose Elementary	12	423	2.84
Shelby County	Lester School	2	271	0.74

Shelby County	Levi Elementary	12	384	3.13
Shelby County	Lincoln Elementary	4	283	1.41
Shelby County	Lowrance Elementary School	4	954	0.42
Shelby County	Lucie E. Campbell Elementary	8	422	1.90
Shelby County	Lucy Elementary	4	738	0.54
Shelby County	MCS Prep School - Northeast	3	120	2.50
Shelby County	MCS Prep School - Northwest	5	215	2.33
Shelby County	MCS Prep School - Southeast	8	206	3.88
Shelby County	MCS Prep School - Southwest	5	176	2.84
Shelby County	Magnolia Elementary	9	336	2.68
Shelby County	Manassas High School	4	527	0.76
Shelby County	Manor Lake Elementary	12	392	3.06
Shelby County	Martin Luther King Transition Center	50	409	12.22
Shelby County	Melrose High School	18	870	2.07
Shelby County	Memphis College Preparatory	12	217	5.53
Shelby County	Memphis School of Excellence	1	393	0.25
Shelby County	Millington Elementary School	1	625	0.16
Shelby County	Millington High School	19	1,292	1.47
Shelby County	Millington Middle School	5	504	0.99
Shelby County	Mitchell High School	2	541	0.37
Shelby County	Mt Pisgah Middle School	3	533	0.56
Shelby County	Newberry Elementary	4	432	0.93
Shelby County	Northaven Elementary School	1	420	0.24
Shelby County	Northside High School	2	292	0.68
Shelby County	Oak Forest	9	559	1.61
Shelby County	Oakhaven High School	9	442	2.04
Shelby County	Oakhaven Middle School	7	271	2.58
Shelby County	Oakshire Elementary	5	482	1.04
Shelby County	Overton High School	15	1,336	1.12
Shelby County	Peabody Elementary	5	409	1.22
Shelby County	Power Center Academy Middle	1	362	0.28
Shelby County	Promise Academy	12	463	2.59
Shelby County	Raineshaven Elementary	9	284	3.17
Shelby County	Raleigh Egypt High School	28	763	3.67
Shelby County	Raleigh Egypt Middle School	9	607	1.48
Shelby County	Raleigh- Bartlett Meadows School	18	473	3.81
Shelby County	Richland Elementary	12	803	1.49

Shelby County	Ridgeway High School	7	1,088	0.64
Shelby County	Ridgeway Middle School	11	698	1.58
Shelby County	Riverdale Elementary	1	1,183	0.08
Shelby County	Riverview Elementary	12	316	3.80
Shelby County	Riverview School	5	161	3.11
Shelby County	Riverwood Elementary	11	1,062	1.04
Shelby County	Robert R. Church Elementary School	34	725	4.69
Shelby County	Ross Elementary	26	1,030	2.52
Shelby County	Rozelle Elementary	7	265	2.64
Shelby County	Scenic Hills Elementary	39	433	9.01
Shelby County	Sea Isle Elementary	4	520	0.77
Shelby County	Shadowlawn Middle School	6	807	0.74
Shelby County	Shady Grove Elementary	3	460	0.65
Shelby County	Shannon Elementary	12	181	6.63
Shelby County	Sheffield Career And Technical Center	1	313	0.32
Shelby County	Sheffield Elementary	3	580	0.52
Shelby County	Sheffield High School	20	842	2.38
Shelby County	Shelby Oaks Elementary	11	863	1.27
Shelby County	Sherwood Elementary	75	724	10.36
Shelby County	Sherwood Middle School	6	525	1.14
Shelby County	Snowden School	20	1,502	1.33
Shelby County	Soulsville Charter School	1	589	0.17
Shelby County	South Park Elementary	18	623	2.89
Shelby County	South Side Middle	10	312	3.21
Shelby County	Southwind Elementary	1	938	0.11
Shelby County	Southwind High School	15	1,799	0.83
Shelby County	Spring Hill Elementary	9	423	2.13
Shelby County	Springdale Elementary	10	309	3.24
Shelby County	Star Academy	4	238	1.68
Shelby County	Sycamore Elementary School	2	813	0.25
Shelby County	Treadwell Elementary	4	693	0.58
Shelby County	Treadwell Middle School	16	392	4.08
Shelby County	Trezevant High School	4	641	0.62
Shelby County	Vance Middle School	8	170	4.71
Shelby County	Vollentine Elementary	7	303	2.31
Shelby County	Wells Station Elementary	6	703	0.85
Shelby County	Westhaven Elementary	24	491	4.89

Shelby County	Westside Elementary	5	366	1.37
Shelby County	Westwood Elementary	2	355	0.56
Shelby County	Westwood High School	6	490	1.22
Shelby County	White Station High School	15	2,310	0.65
Shelby County	White Station Middle School	3	1,273	0.24
Shelby County	Whitehaven Elementary STEM School	5	500	1.00
Shelby County	Whitehaven High School	18	1,919	0.94
Shelby County	Willow Oaks Elementary	1	710	0.14
Shelby County	Winchester Elementary	15	387	3.88
Shelby County	Winridge Elementary School	32	625	5.12
Shelby County	Wooddale High School	34	1,339	2.54
Shelby County	Wooddale Middle	35	789	4.44
Shelby County	Woodstock High School	6	433	1.39
Smith County	Carthage Elementary	1	446	0.22
Smith County	Defeated Elementary	2	221	0.90
Smith County	Gordonsville High School	1	450	0.22
Smith County	Smith County High School	2	603	0.33
Smith County	Smith County Middle School	5	374	1.34
Stewart County	North Stewart Elementary	2	429	0.47
Stewart County	Stewart Co High School	1	655	0.15
Sullivan County	Blountville Middle School	3	320	0.94
Sullivan County	Bluff City Elementary	1	529	0.19
Sullivan County	Bluff City Middle School	2	389	0.51
Sullivan County	Colonial Heights Middle	1	468	0.21
Sullivan County	Ketron Elementary School	1	727	0.14
Sullivan County	North Middle School	1	347	0.29
Sullivan County	Rock Springs Elementary	1	460	0.22
Sullivan County	Sullivan Central High School	8	986	0.81
Sullivan County	Sullivan East High School	15	906	1.66
Sullivan County	Sullivan North High School	3	557	0.54
Sullivan County	Sullivan South High School	10	925	1.08
Sumner County	Beech Sr High School	1	1,333	0.08
Sumner County	Benny C. Bills Elementary School	2	727	0.28
Sumner County	Bethpage Elementary	8	288	2.78
Sumner County	Clyde Riggs Elementary	2	231	0.87
Sumner County	Gallatin Senior High School	8	1,423	0.56
Sumner County	Gene W. Brown Elementary	4	492	0.81

Sumner County	George A Whitten Elementary	3	442	0.68
Sumner County	Guild Elementary	10	657	1.52
Sumner County	Hendersonville High School	2	1,496	0.13
Sumner County	Howard Elementary	1	481	0.21
Sumner County	J W Wiseman Elementary	1	491	0.20
Sumner County	Jack Anderson Elementary	1	647	0.15
Sumner County	Joe Shafer Middle School	12	646	1.86
Sumner County	Knox Doss Middle School at Drakes Creek	1	672	0.15
Sumner County	Madison Creek Elementary	1	789	0.13
Sumner County	Millersville Elementary	1	291	0.34
Sumner County	Portland East Middle School	3	400	0.75
Sumner County	Portland Gateview Elementary School	1	582	0.17
Sumner County	Portland West Middle School	3	532	0.56
Sumner County	R T Fisher Alternative	19	104	18.27
Sumner County	Rucker Stewart Middle	53	730	7.26
Sumner County	Station Camp Elementary	2	1,034	0.19
Sumner County	Station Camp High School	3	1,462	0.21
Sumner County	Station Camp Middle School	2	697	0.29
Sumner County	T. W. Hunter Middle School	3	720	0.42
Sumner County	V G Hawkins Middle School	3	503	0.60
Sumner County	Vena Stuart Elementary	1	693	0.14
Sumner County	Walton Ferry Elementary	1	442	0.23
Sumner County	Watt Hardison Elementary	3	483	0.62
Sumner County	Westmoreland High School	1	532	0.19
Sumner County	Westmoreland Middle School	3	436	0.69
Sumner County	White House High School	4	851	0.47
Sweetwater	Brown Intermediate School	4	349	1.15
Sweetwater	Sweetwater Elementary	2	327	0.61
Sweetwater	Sweetwater Jr High School	2	349	0.57
Tipton County	Brighton High School	3	1,408	0.21
Tipton County	Brighton Middle School	2	1,013	0.20
Tipton County	Covington Integrated Arts Academy	1	616	0.16
Tipton County	Crestview Elementary	1	983	0.10
Tipton County	Crestview Middle School	1	597	0.17
Tipton County	Drummonds Elementary	1	731	0.14
Tipton County	Munford High School	7	1,308	0.54
Tipton County	Munford Middle School	2	948	0.21

Tipton County	Tipton County Alternative Learning Center	1	87	1.15
Trousdale County	Jim Satterfield Middle School	6	277	2.17
Trousdale County	Trousdale Co Elementary	1	593	0.17
Trousdale County	Trousdale Co High School	1	397	0.25
Tullahoma	East Middle School	1	363	0.28
Tullahoma	Robert E Lee Elementary	1	382	0.26
Tullahoma	West Middle School	3	408	0.74
Unicoi County	Unicoi Co High School	4	796	0.50
Union City	Union City Elementary School	1	797	0.13
Union City	Union City High School	3	345	0.87
Union County	Big Ridge Elementary	2	192	1.04
Union County	H Maynard Middle School	1	676	0.15
Union County	Luttrell Elementary	3	378	0.79
Union County	Maynardville Elementary	6	366	1.64
Union County	Paulette Elementary School	10	405	2.47
Union County	Union County Alternative Center	4	27	14.81
Union County	Union County High School	6	845	0.71
Van Buren County	Van Buren Co High School	9	409	2.20
Warren County	Centertown Elementary	4	517	0.77
Warren County	Dibrell Elementary	4	500	0.80
Warren County	Irving College Elementary	2	227	0.88
Warren County	Warren County High School	2	1,829	0.11
Washington County	Boones Creek Elementary	2	489	0.41
Washington County	Boones Creek Middle School	1	333	0.30
Washington County	David Crockett High School	1	1,293	0.08
Washington County	Lamar Elementary	4	578	0.69
Washington County	Sulphur Springs Elementary	1	455	0.22
Washington County	West View School	1	471	0.21
Wayne County	Waynesboro Middle School	1	311	0.32
Weakley County	Gleason School	3	528	0.57
White County	White Co Middle School	2	948	0.21
White County	White County High School	4	1,162	0.34
Williamson County	Allendale Elementary School	4	804	0.50
Williamson County	Brentwood High School	4	1,655	0.24
Williamson County	Brentwood Middle School	1	1,270	0.08
Williamson County	Centennial High School	3	1,699	0.18
Williamson County	Clovercroft Elementary School	8	789	1.01

Williamson County	Fairview Elementary	1	452	0.22
Williamson County	Fairview High School	6	639	0.94
Williamson County	Fairview Middle School	15	568	2.64
Williamson County	Franklin High School	14	1,751	0.80
Williamson County	Fred J Page High School	2	874	0.23
Williamson County	Grassland Elementary	2	510	0.39
Williamson County	Heritage Elementary	8	709	1.13
Williamson County	Heritage Middle School	2	865	0.23
Williamson County	Hillsboro Elementary/ Middle School	6	517	1.16
Williamson County	Hunters Bend Elementary	1	560	0.18
Williamson County	Independence High School	3	1,346	0.22
Williamson County	Lipscomb Elementary	5	855	0.58
Williamson County	Nolensville Elementary	1	877	0.11
Williamson County	Ravenwood High School	5	2,015	0.25
Williamson County	Spring Station Middle School	3	1,068	0.28
Williamson County	Summit High School	7	1,262	0.55
Williamson County	Sunset Middle School	8	846	0.95
Williamson County	Winstead Elementary School	1	536	0.19
Williamson County	Woodland Middle School	4	820	0.49
Wilson County	Carroll Oakland Elementary	1	709	0.14
Wilson County	Lebanon High School	3	1,772	0.17
Wilson County	Mt. Juliet High School	1	1,979	0.05
Wilson County	Mt. Juliet Middle School	1	1,487	0.07
Wilson County	W A Wright Elementary	1	658	0.15
Wilson County	Watertown Elementary	4	914	0.44
Wilson County	West Elementary	2	582	0.34
Wilson County	West Wilson Middle School	3	1,095	0.27
Wilson County	Wilson Central High School	2	1,802	0.11

SAFE SCHOOLS ANNUAL REPORT

APPENDIX B: SAFE SCHOOLS GRANTS

Description: The Safe Schools Act of 1998 (*T.C.A. §49-6-4302*) provides funding for school safety and violence prevention activities. Each district is eligible to receive funding based on the district's relative share of BEP funding. A 25 percent local match is required. Many school districts use their Safe Schools grant funds to provide a SRO. Other uses of these funds typically include security enhancements such as improved building access control or monitoring and violence prevention strategies such as counselors and alternative education improvements. This is a listing of the grant awards for this school year and how these funds will be utilized.

School System	How Funding Was Used	STATE	MATCH	TOTAL
Alamo City School System	Provide facility improvements that will enhance campus security	\$4,100	\$400	\$4,500
Alcoa City Schools	Purchase (update)/install monitoring equipment for school campuses	\$8,400	\$3,100	\$11,500
Anderson County Schools	Provide school resource officers	\$35,100	\$10,900	\$46,000
Athens City Schools	Purchase (update)/install monitoring and communication equipment for school campuses; Provide training and professional development.	\$8,500	\$2,200	\$10,700
Bedford County Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses; Provide training and professional development; Implement violence prevention programs	\$48,300	\$8,400	\$56,700
Bells City Schools	Provide facility improvements that will enhance campus security	\$2,600	\$300	\$2,900
Benton County Schools	Provide school resource officers	\$14,000	\$2,600	\$16,600
Bledsoe County Schools	Provide school resource officers	\$14,000	\$1,100	\$15,100
Blount County Schools	Provide counseling services; Provide security personnel	\$54,400	\$20,100	\$74,500
Bradford SSD	Purchase (update) and install communications equipment	\$3,400	\$500	\$3,900
Bradley County Schools	Purchase (update) and install communications equipment	\$53,000	\$14,600	\$67,600
Bristol City Schools	Provide alternative education	\$16,900	\$7,200	\$24,100
Campbell County Schools	Provide security personnel	\$32,400	\$6,400	\$38,800
Cannon County Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses	\$12,900	\$1,800	\$14,700
Carroll County Schools	Purchase (update)/install monitoring equipment for buses	\$2,300	\$300	\$2,600
Carter County Schools		\$34,000	\$5,800	\$39,800
Cheatham County Schools	Purchase (update)/install monitoring equipment for school campuses	\$38,700	\$7,000	\$45,700
Chester County Schools	Provide school resource officers	\$17,700	\$2,200	\$19,900
Claiborne County Schools	Purchase (update)/install communication and monitoring equipment for school campuses and buses; Provide training and professional development.	\$29,200	\$4,600	\$33,800
Clarksville-Montgomery County	Purchase (update)/install communication and monitoring equipment for school campuses and buses; Provide training and professional development; Implement violence prevention programs; Provide school resource officers.	\$153,600	\$46,600	\$200,200
Clay County Schools	Purchase (update)/install monitoring equipment for buses	\$6,900	\$900	\$7,800

Cleveland City Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install communication and monitoring equipment for school campuses; Provide training and professional development.	\$26,900	\$7,400	\$34,300
Clinton City Schools	Provide school resource officers	\$4,900	\$1,500	\$6,400
Cocke County Schools	Provide school resource officers	\$27,800	\$4,800	\$32,600
Coffee County Schools		\$23,100	\$6,200	\$29,300
Crockett County Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install communication equipment for school campuses	\$12,300	\$1,200	\$13,500
Cumberland County Schools	Social Worker	\$34,700	\$11,300	\$46,000
Dayton City Schools	Purchase (update)/install monitoring equipment for school campuses	\$4,600	\$800	\$5,400
Decatur County Schools	Provide school resource officers	\$9,700	\$2,100	\$11,800
DeKalb County Schools	Provide school resource officers	\$17,100	\$3,600	\$20,700
Dickson County Schools	Purchase (update)/install monitoring and communication equipment for school campuses; Provide school resource officers.	\$44,900	\$11,500	\$56,400
Dyer County Schools	Purchase (update)/install monitoring equipment for buses	\$21,000	\$4,700	\$25,700
Dyersburg City Schools	Purchase (update)/install monitoring equipment for school campuses	\$14,800	\$3,300	\$18,100
Elizabethton City Schools	Provide school resource officers	\$13,900	\$2,400	\$16,300
Etowah City Schools	Purchase (update)/install monitoring equipment for school campuses	\$1,900	\$500	\$2,400
Fayette County Schools	Purchase (update)/install monitoring equipment for school campuses	\$18,700	\$6,900	\$25,600
Fayetteville City Schools	Purchase (update)/install communication and monitoring equipment for school campuses and buses.	\$7,000	\$1,300	\$8,300
Fentress County	Purchase (update)/install communication and monitoring equipment for school buses.	\$14,500	\$2,600	\$17,100
Franklin County Schools	Provide school resource officers	\$31,200	\$7,700	\$38,900
Franklin SSD	Purchase (update)/install monitoring equipment for school campuses.	\$16,700	\$13,400	\$30,100
Gibson County SSD	Provide school resource officers	\$22,600	\$3,500	\$26,100
Giles County Schools	Provide school resource officers	\$21,400	\$5,500	\$26,900
Grainger County Schools	Provide school resource officers	\$23,800	\$2,500	\$26,300
Greene County Schools	Provide security personnel	\$38,100	\$9,500	\$47,600
Greeneville City Schools	Provide facility improvements that will enhance campus security, Provide juvenile court liaison.	\$15,100	\$3,800	\$18,900
Grundy County Schools		\$15,400	\$1,600	\$17,000

Hamblen County Schools	Purchase (update)/install monitoring and communication equipment for school campuses; Provide training and professional development, Provide school resource officers.	\$51,800	\$15,100	\$66,900
Hamilton County Schools	Purchase (update)/install communication equipment for school campuses; Implement violence prevention programs, Provide alternative education; Provide school resource officers.	\$160,000	\$88,700	\$248,700
Hancock County Schools	Provide school resource officers	\$7,400	\$600	\$8,000
Hardeman County Schools	Provide school resource officers	\$25,200	\$3,200	\$28,400
Hardin County Schools	Purchase (update)/install monitoring and communication equipment for school campuses; Provide training and professional development.	\$17,600	\$5,700	\$23,300
Hawkins County Schools	Provide facility improvements that will enhance campus security; Provide school resource officers.	\$43,800	\$7,900	\$51,700
Haywood County Schools	Purchase (update)/install monitoring and communication equipment for school campuses and buses; Provide training and professional development.	\$20,300	\$3,200	\$23,500
Henderson County Schools	Provide school resource officers	\$23,300	\$3,700	\$27,000
Henry County Schools	Purchase (update)/install monitoring and communication equipment for buses; Provide training and professional development.	\$17,300	\$4,200	\$21,500
Hickman County Schools	Provide school resource officers	\$24,400	\$2,700	\$27,100
Hollow Rock-Bruceton SSD	Purchase (update)/install monitoring and communication equipment for school campuses.	\$4,200	\$600	\$4,800
Houston County Schools	Provide school resource officers	\$9,300	\$1,100	\$10,400
Humboldt City Schools	Purchase (update)/install communication equipment; Implement violence prevention programs	\$7,400	\$1,100	\$8,500
Humphreys County Schools	Provide school resource officers	\$17,200	\$3,900	\$21,100
Huntingdon SSD	Purchase (update)/install monitoring equipment for school campuses	\$7,200	\$1,000	\$8,200
Jackson County Schools	Provide school resource officers	\$10,600	\$1,200	\$11,800
Jackson-Madison County Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install communication equipment for school campuses; Provide training and professional development; Purchase (update)/install communication equipment.	\$54,500	\$23,400	\$77,900
Jefferson County Schools	Purchase (update)/install monitoring and communication equipment for school campuses; Provide alternative education.	\$39,300	\$9,200	\$48,500
Johnson City Schools	Provide counseling services	\$31,200	\$15,000	\$46,200

Johnson County Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring for school campuses.	\$14,700	\$2,400	\$17,100
Kingsport City Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install communication equipment for school campuses; Provide alternative education; Implement violence prevention programs.	\$29,600	\$12,700	\$42,300
Knox County Schools	Provide training and professional development; Provide counseling services; Implement violence prevention programs; Provide alternative education.	\$211,200	\$122,500	\$333,700
Lake County Schools	Provide school resource officers	\$6,200	\$700	\$6,900
Lauderdale County Schools	Provide school resource officers	\$29,000	\$3,000	\$32,000
Lawrence County Schools	Purchase (update)/install monitoring and communication equipment for school campuses; Provide training and professional development; Implement violence prevention programs.	\$39,500	\$6,700	\$46,200
Lebanon SSD	Provide school resource officers	\$17,500	\$6,600	\$24,100
Lenoir City Schools	Purchase (update)/install monitoring equipment for school campuses	\$10,600	\$4,000	\$14,600
Lewis County Schools		\$11,600	\$1,700	\$13,300
Lexington City Schools	Provide facility improvements that will enhance campus security	\$5,800	\$900	\$6,700
Lincoln County Schools	Purchase (update)/install monitoring equipment for school buses; Provide alternative education.	\$23,100	\$4,400	\$27,500
Loudon County Schools	Purchase (update)/install monitoring equipment for school campuses	\$23,500	\$8,900	\$32,400
Macon County Schools	Provide school resource officers	\$23,800	\$3,400	\$27,200
Manchester City Schools	Provide facility improvements that will enhance campus security	\$7,600	\$2,100	\$9,700
Marion County Schools		\$23,400	\$5,400	\$28,800
Marshall County Schools	Provide school resource officers	\$30,300	\$5,600	\$35,900
Maryville City Schools	Purchase (update)/install monitoring and communication equipment for school campuses and buses; Provide training and professional development.	\$22,800	\$8,400	\$31,200
Maury County Schools	Purchase (update)/install monitoring and communication equipment for school campuses and buses; Provide training and professional development.	\$59,400	\$18,200	\$77,600

McKenzie SSD	Purchase (update)/install monitoring and communication equipment for school campuses and buses; Provide training and professional development	\$8,100	\$1,100	\$9,200
McMinn County Schools	Purchase (update)/install monitoring and communication equipment for school campuses; Provide training and professional development; Implement violence prevention programs; Provide school resource officers.	\$29,800	\$7,800	\$37,600
McNairy County Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring and communication equipment for school campuses and buses; Implement violence prevention programs.	\$26,200	\$3,900	\$30,100
Meigs County Schools	Provide school resource officers	\$11,500	\$1,500	\$13,000
Metro/Nashville Public Schools	Purchase (update)/install monitoring and communication equipment for school campuses; Provide training and professional development; Implement violence prevention programs.	\$308,700	\$199,800	\$508,500
Milan SSD	Purchase (update)/install monitoring equipment for school buses; Implement violence prevention programs.	\$12,600	\$2,000	\$14,600
Monroe County Schools	Provide school resource officers	\$32,000	\$6,300	\$38,300
Moore County Schools		\$5,600	\$1,500	\$7,100
Morgan County Schools	Provide school resource officers	\$22,100	\$2,000	\$24,100
Murfreesboro City Schools	Purchase (update)/install communication equipment for school campuses; Provide alternative education.	\$38,100	\$11,400	\$49,500
Newport City School System	Purchase (update)/install monitoring and communication equipment for school campuses	\$4,100	\$700	\$4,800
Oak Ridge City Schools	Purchase (update)/install monitoring equipment for school campuses; Provide training and professional development.	\$22,800	\$7,100	\$29,900
Obion County Schools	Provide facility improvement that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses	\$20,100	\$4,700	\$24,800
Oneida SSD	Provide security personnel	\$8,000	\$900	\$8,900
Overton County Schools	Provide alternative education	\$21,300	\$2,900	\$24,200
Paris SSD	Purchase (update) and install communications equipment	\$9,400	\$2,300	\$11,700
Perry County Schools	Purchase (update)/install communication equipment for school campuses and buses	\$7,100	\$1,200	\$8,300
Pickett County Schools	Purchase (update)/install monitoring equipment for buses	\$4,600	\$900	\$5,500

Polk County Schools	Purchase (update)/install monitoring and communication equipment for school campuses and buses; Provide training and professional development; Provide alternative education.	\$15,500	\$2,400	\$17,900
Putnam County Schools		\$51,300	\$18,300	\$69,600
Rhea County Schools		\$25,800	\$4,400	\$30,200
Richard City SSD	Purchase (update)/install monitoring equipment for school campuses	\$1,800	\$400	\$2,200
Roane County Schools	Provide school resource officers	\$33,900	\$12,900	\$46,800
Robertson County Schools	Provide school resource officers	\$64,200	\$14,200	\$78,400
Rogersville City School System	Provide facility improvements that will enhance campus security	\$3,700	\$700	\$4,400
Rutherford County Schools	Provide alternative education programs; School counselors; Staff to run school safety programs.	\$201,000	\$60,400	\$261,400
Scott County Schools	Purchase (update)/install communication equipment for school campuses and buses; Provide training and professional development.	\$18,800	\$2,000	\$20,800
Sequatchie County Schools	Purchase (update)/install monitoring and communication equipment for school campuses.	\$14,200	\$2,400	\$16,600
Sevier County Schools	Purchase (update)/install monitoring and communication equipment for school campuses and buses; Provide training and professional development; Provide school resource officers.	\$46,900	\$37,800	\$84,700
Shelby County Schools	Provide training and professional development; Provide school resource officers.	\$787,100	\$245,400	\$1,032,500
Smith County Schools	Purchase (update) and install communications equipment	\$18,800	\$3,500	\$22,300
South Carroll SSD	Provide counseling services	\$2,300	\$300	\$2,600
Stewart County Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring and communication equipment for school campuses and buses; Implement violence prevention programs.	\$13,400	\$2,200	\$15,600
Sullivan County Schools	Purchase (update)/install monitoring and communication equipment for school campuses and buses	\$46,600	\$19,900	\$66,500
Sumner County Schools		\$147,500	\$42,900	\$190,400
Sweetwater City Schools	Provide school resource officers	\$8,800	\$1,700	\$10,500
Tipton County Schools	Provide training and professional development; Provide school resource officers.	\$70,800	\$10,400	\$81,200
Trenton SSD	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring and communication equipment for school campuses; Implement violence prevention.	\$8,200	\$1,300	\$9,500

Trousdale County Schools		\$8,300	\$1,200	\$9,500
Tullahoma City Schools	Purchase (update)/install monitoring equipment for school campuses	\$17,100	\$4,600	\$21,700
Unicoi County Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring and communication equipment for school campuses; Implement violence prevention.	\$15,300	\$3,100	\$18,400
Union City Schools	Purchase (update)/install monitoring equipment for school campuses	\$8,000	\$1,900	\$9,900
Union County Schools	Provide school resource officers	\$38,000	\$2,400	\$40,400
Van Buren County Schools	Provide school resource officers	\$5,600	\$1,100	\$6,700
Warren County Schools	Provide facility improvements that will enhance campus security	\$38,300	\$7,200	\$45,500
Washington County Schools	Purchase (update)/install monitoring equipment for school campuses; Provide school resource officers.	\$37,500	\$18,000	\$55,500
Wayne County Schools	Provide counseling services	\$15,900	\$1,900	\$17,800
Weakley County Schools	Purchase (update)/install monitoring and communication equipment for school campuses and buses; Provide training and professional development, Provide counseling services.	\$26,200	\$5,400	\$31,600
West Carroll SSD	Provide facility improvements that will enhance campus security	\$6,100	\$800	\$6,900
White County Schools	Provide school resource officers	\$24,500	\$3,800	\$28,300
Williamson County Schools	Provide school resource officers	\$130,900	\$104,900	\$235,800
Wilson County Schools	Purchase (update)/install monitoring and communication equipment for school campuses and buses; Implement violence prevention programs.	\$74,800	\$28,300	\$103,100
Safe Schools Grant		\$4,853,300	\$1,601,800	\$1,601,800

SAFE SCHOOLS ANNUAL REPORT

APPENDIX C: 2013-2014 TRAINING CALENDAR

Description: Calendar of safety training resources for the 2013-2014 year.

2013-2014 Trainings

Bullying, Harassment, and Hazing: Policy and Best Practice Updates

The passage of Chapter 992 of the Public Acts of 2012 (PC 992) established additional requirements for local education agencies (LEAs) relative to addressing bullying and harassment. This seminar provided an overview of these and other related requirements with a particular focus upon insuring that policy is reflected in effective practice.

April 14, 2014	Nashville	September 15, 2014	Nashville
April 16, 2014	Jackson	September 18, 2014	Jackson
April 24, 2014	Oak Ridge	September 9, 2014	Oak Ridge

Conditions for Learning Forum 2014

The Conditions for Learning Forum provided an opportunity for district staff to learn about opportunities to collaborate in creating an environment where students are both healthy and successful. The forum was built around three focus areas: 1) physical activity/nutrition/health education 2) health factors that most directly impact student learning, and 3) climate/safety/behavior.

May 8-9, 2014	Murfreesboro
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Why Try? Training

This training provided school level staff a way to teach students social and emotional skills to be successful in school and life. Why Try has been proven to improve student retention, academic performance and school climate.

June 5-6, 2014	Murfreesboro
September 11-12, 2014	Murfreesboro

Tennessee School Safety Specialist Program

This program provides ongoing training and information on national and state best practices, as well as exemplary resources for school safety, security, intervention and prevention and emergency preparedness planning. Anticipated outcomes will be the implementation of school safety practices that promote the development of safe and supportive learning environments for all students.

June 9-11, 2014	Franklin
September 15-18, 2014	Franklin

Student Discipline Institute

The Institute provides a comprehensive overview of legal and procedural issues/practices related to student discipline as well as the latest legal developments in areas such as student searches, special education discipline, and state and national trends on attendance and discipline. The Institute is appropriate for district and building-level administrators responsible for student discipline.

March 4, 2014

Franklin

G362 Multi-Hazard Emergency Planning for Schools

This course provided the knowledge, skills, and tools needed to develop or refine an all-hazards school Emergency Operations Plan (EOP) and to identify how to train and exercise the school EOP. Throughout the course, school representatives reviewed their existing EOP, or identified how to develop one, determined areas for improvement, and made changes or up-dates to the EOP. They also identified the benefits of training and exercising the school's EOP, and who needs to be involved in training and exercising the EOP.

July 12-23

TEMA Headquarters, Nashville

Olweus Bullying Prevention Program Training of Trainers

School Districts were offered the opportunity to recommend a school district employee(s) for a scholarship to the Trainer Certification Course: Olweus Bullying Prevention Program. The Trainer Certification Course was delivered through Students Taking A Right Stand (STARS). The purpose of the training was to increase Tennessee's capacity to provide a safe and supportive learning environment.

February 24-27, 2014

STARS Nashville Headquarters

SAFE SCHOOLS ANNUAL REPORT

APPENDIX D:

SAVE ACT SELF ASSESSMENT

Description: In addition to submitting annual updates to their emergency response plans, districts conduct a self-assessment and provide a summary of prevention and intervention strategies being utilized, as well as assurances from the director of schools that key school safety policy requirements are being addressed. The complete SAVE Act compliance process can be reviewed online at: http://www.tn.gov/education/health_safety/SAVE_act.shtml.

An abbreviated version of the district self-assessment document follows.

WORK FOR BUILDING AND PRESERVING SAFE AND SUPPORTIVE LEARNING ENVIRONMENTS



Tennessee School Safety Center

Department of Education, Office of School Safety and Learning Support
SAVE Act Compliance/Self-Assessment Instrument

Schools Against Violence in Education (SAVE) Act of 2007

2001-814, the SAVE Act, establishes specific school safety planning requirements for schools and school districts. This Assessment Instrument provides a framework for school districts to use in assessing and reporting their school safety

S: _____

g Report: _____



1.0: EMERGENCY MANAGEMENT

A district and school level emergency response plan (ERP) has been developed in conjunction with local emergency response agencies. The ERP is fluid and encompasses a multi-hazard approach to planning.

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.1	A district and school level emergency response plan (ERP) has been developed in coordination with local emergency response agencies and other appropriate stakeholders including the following: police and fire departments, emergency management agency, EMS, local medical facilities, administrators, staff, parents and students, school nurse(s), school resource officer(s), mental health agencies, school transportation personnel and other appropriate community representatives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.2	All district and school ERPs include the following elements: first responder team, postvention team, parent notification plan, plan for relocating and releasing students, designated primary and alternate evacuation routes, planning for school-sponsored events, field trips, bus emergencies and on-site and off-site command posts.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.3	District and school ERPs follow FEMA's (Federal Emergency Management Agency) emergency management cycling including the following stages in planning: mitigation and prevention, preparedness, response, and recovery.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.4	District and school ERPs integrate a multi-hazard approach to planning and annually assesses the following hazards: classrooms, community, structural and non-structural. When present, the SRO (School Resource Officer) conducts /or assists schools in these assessments.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.5	The ERP has identified district and school safety teams with roles and responsibilities aimed at preventing, responding to and recovering from emergencies. Members include but not limited to the following individuals: director of schools, administrators, staff, parents, school bus personnel and local emergency response agencies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.6	The ERP designates district and school-level safety coordinators. The names of these individuals have been communicated to local emergency response agencies, administrators, staff and students, and other appropriate individuals.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.7	An Incident Command System (ICS) for the district and school integrates a chain of command (outlined in an organizational chart) with a single incident commander and alternates to carry out the ERP. ICS utilizes FEMA's five functional areas including: command, operations, planning, logistics and finance/administration.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.8	Each individual falling under the Incident Command System (ICS) has assigned and designated responsibilities during an emergency and received training accordingly.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.9	Mutual aid agreements exist with local response agencies that outline the type of assistance, and identify a chain of command for activating the agreement, define a common language for communicating before, during and after an emergency, and include response agencies when conducting functional exercises.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.10	The district and schools have readily available and provided a current copy of the ERP, floor plans/blueprints, schematics, and maps of the school interior and grounds to local emergency response agencies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.11	The district and school ERP has designated a first responder team of individuals trained in CPR, bloodborne pathogens, first aid, general emergency management and the use of an AED (automated external defibrillator). The first responder team is readily available to manage and care for students, administrators, staff, and visitors in the absence of or while awaiting local emergency response agencies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.12	The district ERP has integrated a recovery strategy into the plan that coordinates a postvention team available to each school. The team is accessible to provide counseling and other support for students, staff, and parents following an emergency or other traumatic event.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.13	The district and school ERPs included an emergency transportation plan for moving students to an off-site location including at least two alternative sites (one of which is outside the local community).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.14	The district ERP has addressed any potential emergencies that might take place while transporting students and staff (a separate emergency plan for school buses is developed and revised annually or as needed).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.15	An internal and external communication plan is developed to ensure contact is established in a way that facilitates rapid and secure distribution of critical emergency information. Furthermore, plain language is developed and used for commands that alert administrators, staff, students and local emergency response agencies to the appropriate emergency response(s).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.16	The district ERP has outlined a media response/communication plan. At minimum the plan includes the following: a designated public information officer (PIO), the establishment of one unified message, plan for communicating information to parents and the community, identified and separate staging areas for the media, and guidelines on how to respond to media questioning during an emergency.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.17	District, school, classroom, and bus emergency kits are on hand and include (when appropriate): specific emergency response plans (flip charts, crisis cards, etc.), staff and student emergency contact and medical information, bus route information, student release information, first aid kits and other appropriate items.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.18	District and school ERPs address and plan for the distinct needs of special populations during an emergency such as disabled and/or non-English-speaking students and staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.19	The district and school ERPs have included plans for the documentation of administrative actions during an emergency. Such records might include the following: telephone logs, detailed description of events and actions taken, records of injuries and follow-up actions, accounting for administrators, staff and students.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.20	The district and school ERPs have included plans for the notification of parents and parent pick up documentation, e.g. School Messenger, School Cast, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.21	In coordination with local emergency response agencies, the district and school has developed, disseminated and implemented emergency drills/procedures for the following: evacuation, reverse evacuation, lockdown, shelter-in-place, and drop, cover and hold. Administrators, staff, and students have been trained in these procedures.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.22	The school district is engaged with local emergency planning committee in continuity of operations planning (COOP). Such planning might include: identifying mission-critical operations, developing alternative staffing plans for teachers and staff, developing plans for continuity of education, services for special needs population, and food services for students receiving free or reduced price lunches.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.23	All components of the district and school ERP are reviewed and revised annually based on deficiencies identified through drills, exercises, and actual implementation. Any new potential hazards, safety issues, and/or threats (based on yearly assessments) are accounted for in the ERP. Revisions to the ERP are made in coordination with all appropriate stakeholders and delivered to local emergency response agencies ensuring that a current plan resides with these agencies at all times.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.24	Consistent with <i>Tenn. Code Ann. § 49-6-801</i> the district has made available a summary of the system-wide ERP for public comment at least (30) days prior to its adoption.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ACTION PLAN (INDICATOR 1.0: EMERGENCY MANAGEMENT)

Indicator	Target Date for Completion	Strategies for Implementation	Stakeholders to Assist with Implementation



2.0: PREVENTION AND INTERVENTION

Some emergencies can be prevented and/or mitigated. School safety planning includes taking appropriate steps to prevent problems from developing in the first place. Districts should attempt to defuse a crisis before it occurs by creating supportive learning environments that strive to reduce potential risks to the greatest extent possible. This includes training administrators and staff to identify students who exhibit early warning signs for the potential use of violence.

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
2.1	Administrators, staff and transportation personnel are trained to identify the early-warning signs associated with students who pose a potential threat to others or themselves including training in threat assessment and crisis intervention.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.2	The school district has established linkages to local mental health agencies, including a mobile crisis team/postvention team that will support schools during the recovery phase of a crisis.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.3	Administrators, staff, and transportation personnel are provided in-service training to teach positive social skills, healthy lifestyles, and violence prevention and fuse these topics into the curriculum	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.4	Students have access to licensed school counselors who are implementing the <i>Tennessee Comprehensive School Counseling Model</i> and are empowered to make recommendations to outside social service agencies that can assist the student with his or her particular needs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.5	Parents, students and the community are partners with the district and school and take an active role in the collective responsibility for the safety of the schools.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.6	Alternatives to suspension and expulsion have been built into the disciplinary policy and are appropriately and consistently used. Alternative education programs utilize best practices in the field as outlined in <i>Tennessee's Model for Alternative Education</i> .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ACTION PLAN (INDICATOR 2.0: PREVENTION AND INTERVENTION)			
Indicator	Target Date for Completion	Strategies for Implementation	Stakeholders to Assist with Implementation



3.0: POLICIES AND PROCEDURES

Carefully developed policies and procedures can help to reduce emergencies and compliment your existing emergency response plan (ERP). Effective policies and procedures outlining specific actions regarding day-to-day operations can help prevent, or reduce the chances of an emergency and/or crisis.

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
3.1	The district and all schools have a written code of conduct based on stakeholder input that is revised annually, ensures safe and disciplined classrooms, avoids technical jargon, and is clearly communicated to staff, students and parents. (i.e. commonly found in the student handbook)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.2	Consistent with <i>Tenn. Code Ann. § 49-6-1016</i> , the school district has implemented a policy prohibiting and responding to an incident of harassment, intimidation, and bullying. This policy should be included in the code of conduct. The school district shall provide training to teachers and counselors regarding the policy and appropriate procedures relative to implementation of the policy.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.3	The district has a formal procedure to receive, investigate, and respond to threats, an actual incident of violence, or other misconduct by students or staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.4	The State Board of Education's <i>Unsafe School Choice Policy</i> is implemented and regularly communicated to administrators, teachers, staff and students.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.5	A memorandum of understanding exists when a school resource officer is assigned to a particular school building. The MOU designates the SRO's role within the school environment and their responsibilities during an emergency. Furthermore, a MOU exists between the district and a local mental health agency.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.6	The district has formal procedures in place that limit access to each educational facility to authorized students, administrators and staff. Procedures include a clearly marked and centralized point for screening all visitors. Each facility also has procedures for securing the school after hours and/or when unoccupied.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
3.7	Consistent with <i>Tenn. Code Ann. §. 49-5-413</i> the school district has conducted criminal history/background checks of all teachers and other employees working in close proximity to school children or children in a child care program. Pursuant to the legislation cited above, history/background checks are conducted on all vendors having direct contact or access to the grounds of a school or child care center when children are present.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.8	The district has a policy that prohibits weapons on or in any educational facility. This policy has been communicated to administrators, staff, transportation personnel, students, parents and the community. Signs are posted in each facility that indicates the existence of this policy.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.9	A certified fire marshal inspector has conducted an annual fire safety assessment of all educational facilities to ensure compliance with the guidelines set forth. Deficiencies are immediately addressed and remedied based on the inspector's findings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.10	The district has developed and implemented procedures for verifying that required and planned emergency drills (e.g. fire, severe weather, intruder) have been conducted at each school.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.11	The district has adopted procedures for responding to reports of a firearm on campus. Procedures include the immediate notification of local law enforcement as required by <i>Tenn. Code Ann. § 49-6-4209</i> .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.12	When the school district negotiates contracts with outside agencies, the district specifies appropriate measures to ensure the safety and general well being of students benefiting from those services (i.e. requiring an emergency response plan, training, drills, etc.).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ACTION PLAN (INDICATOR 3.0 POLICIES AND PROCEDURES)

Indicator	Target Date for Completion	Strategies for Implementation	Stakeholders to Assist with Implementation



4.0: EVIDENCE INVENTORY

The Evidence Inventory provides a snapshot view of strategies and procedures that the district has in place to ensure a safe and supportive learning environment. Not all of the strategies and procedures listed below are appropriate or necessary for all schools. It is important, however, to periodically assess each of the broad areas identified. “Broadly Used” indicates that most schools in the district use this practice; “Limited Use” indicates some but less than half of schools in the district use this practice. “Initial/Trial Use” indicates new use of the practice in the district.

School Security: School security is broadly defined as protection from danger or loss. Sometimes referred to as “target-hardening,” security strategies generally focus on access control and supervision.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Access Control (e.g. buzzer system)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anonymous reporting procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bus monitors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Contract security	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Crime Prevention Through Environmental Design (CPTED) Strategies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Detection dogs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hall monitors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Locked outside doors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Locked classroom doors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Metal detectors, hand-held	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Metal detectors, walk-thru	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Panic button or silent alarm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Periodic security audits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
School Resource Officers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Student release procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tabletop exercises	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vehicle screening	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Video/electronic surveillance (building/campus)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Video/electronic surveillance (buses)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Visitor screening, sign-in	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Preparedness: Adequate preparedness helps ensure a timely and effective response to threatening situations, reducing loss and a speeding recovery.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Community Emergency Response Training (CERT)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emergency communications procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
First Aid/CPR training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Frequent and varied drills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Functional exercises	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Multi-hazard emergency management training for all staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participation in community-wide exercises	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Preparedness teams	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Postvention Teams	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Restraint training:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Trauma support teams	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Academic and Behavior Support/Intervention Programs: Some students need additional attention/services in order to develop pro-social behaviors and/or reduce barriers to learning.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Afternoon/Saturday detention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Alcohol/drug assessment services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anger management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Credit Recovery	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Day treatment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Extended learning/after school programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For-cause drug testing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Freshman Academies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-school suspension/alternatives to suspension and expulsion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mentoring	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Parent/family support services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Random drug testing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
School-based mental health services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Academic and Behavior Support/Intervention Programs: Some students need additional attention/services in order to develop pro-social behaviors and/or reduce barriers to learning.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
School counseling Number of counselors in district using <i>Tennessee Comprehensive School Counseling Model</i> : Total number of counselors employed in district:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Severely Emotionally Disturbed (SED) classrooms, services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Short-term counseling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Small Learning Communities (SLC)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Student assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Substance abuse/smoking cessation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Systems of care (district participates in community wide mental health program)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Therapeutic classrooms	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Threat assessment process	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Truancy intervention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transition services (for students returning from an out-of-school placement)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Youth suicide prevention/intervention:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Violence prevention:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Peer-helping (e.g. mediation, tutoring)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Restorative Justice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Positive Behavior Intervention Supports	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Check In Check Out	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Responsive Classroom	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Why Try	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

School Climate: One of the single most important building blocks of a safe school and a crucial element of school improvement planning, school climate reflects how it “feels” to be a student at the school.

	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Bullying/harassment prevention:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bus monitors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Classroom management training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community partnerships	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hall monitors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mentoring	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Olweus Bullying Prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Parent involvement programs:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Parent volunteers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
School-wide positive behavior support	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
School-wide discipline	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Student code of conduct	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Surveys on climate and culture	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Uniform dress code policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Social-Emotional Learning: Caring, capable and responsible students perform better academically and behaviorally. Self-management, relationship and decision-making skills are critical elements of social-emotional learning.

	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Anger management/impulse control	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Alcohol/drug abuse prevention curriculum:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Conflict resolution	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Evidence-based character education:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gang awareness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leadership development programs/opportunities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Relationship violence (Ex: Safe Dates)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Service learning:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social skills training:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Strategies and procedures not listed above:

SAFE SCHOOLS ANNUAL REPORT

APPENDIX E:

SAFE AND SUPPORTIVE SCHOOLS GRANT

Tennessee Safe and Supportive Schools

Measuring School Climate and Conditions for Learning in Tennessee Public Schools

2013–14

What is school climate?

School climate refers to aspects of the school environment that make students feel academically challenged, physically and emotionally safe, and valued and connected to their school settings. Positive school climate depends on the contributions of all members of the school community, including students, teachers, parents, and school leaders, to create a safe and supportive environment where every child can succeed. School climate involves ensuring students' physical, social and emotional safety; promoting social acceptance and opportunities for participation for students and families; creating a teaching and learning environment with high learning expectations and support for learning achievement for all students; and using fair and restorative disciplinary practices that are consistently implemented by all staff for all students. School climate improvement efforts involve comprehensive change in community norms, personal interactions, and institutional procedures, rather than reliance on any single intervention or dimension of behavior or performance. Research and practice have consistently demonstrated an association between positive school climate and improved student learning and school performance.

What is the Safe and Supportive Schools (S3) Initiative?

The U.S. Department of Education, Office of Safe and Healthy Students, awarded Tennessee over \$13 million over the course of 5 years in a Safe and Supportive School (S3) grant to establish school climate measurement and supports for school climate interventions within high need districts and schools.

Within Tennessee, the mission and goals of the Safe and Supportive schools (S³) grant are to create and sustain safe and supportive learning environments that promote academic success for all students by:

- Developing a measurement system to collect and report data assessing student, parent, and teacher perceptions of school engagement, school safety and school environments at the school building level.
- Providing data to the education community that can be used to identify relationships between conditions for learning and academic outcomes, and to support the effective and efficient allocation of resources.
- Establishing a Center for School Climate to provide teachers and school leaders with quality professional development opportunities, and to engage students, parents and the broader community in a process of continual school improvement.

Key Accomplishments

- ✓ Constructed reliable and validated survey measurement tools that are custom-designed with stakeholder input from students and educators in Tennessee.
- ✓ Established a sustainable, web-based data collection and reporting infrastructure to measure student, teacher, and parent perceptions of school climate to direct school improvement efforts.
- ✓ Increased school capacity to design and implement needs-driven, evidence-based school climate intervention practices across 27 school systems statewide.
- ✓ Provided professional development and technical support opportunities to S3 schools to help educators interpret and utilize school climate data to support local planning and decision-making.
- ✓ Demonstrated measureable improvements in school climate conditions in 91.2 percent of S3 high schools, as measured by changes in the Tennessee Safe and Supportive Schools Index.

School Climate Measurement in

Tennessee

The Tennessee S3 initiative defines a framework for understanding school climate that is based on the U.S. Department of Education school climate model and that measures three broad dimensions of school engagement, school safety, and the school environment. The three dimensions and their respective components identify key aspects of the school environment that research has linked to student learning, and that can be systematically measured to assess school needs, establish benchmarks for performance and accountability, and monitor school improvement over time.

School Engagement. For students to feel supported and motivated to achieve, they must feel valued and supported in their relationships with other students, teachers, and school leaders, feel a sense of connection to school, and be meaningfully engaged in the school community.

School Safety. For students to focus on learning, they must feel safe and secure while at school and free from threats or physical violence, bullying or harassment, or exposure to substance abuse and its negative consequences.

School Environment. For students to feel engaged and motivated to learn, they should be in environments that value academic rigor and high expectations for student achievement, established clear rules and procedures, and provide physical surroundings that are attractive and well-maintained.

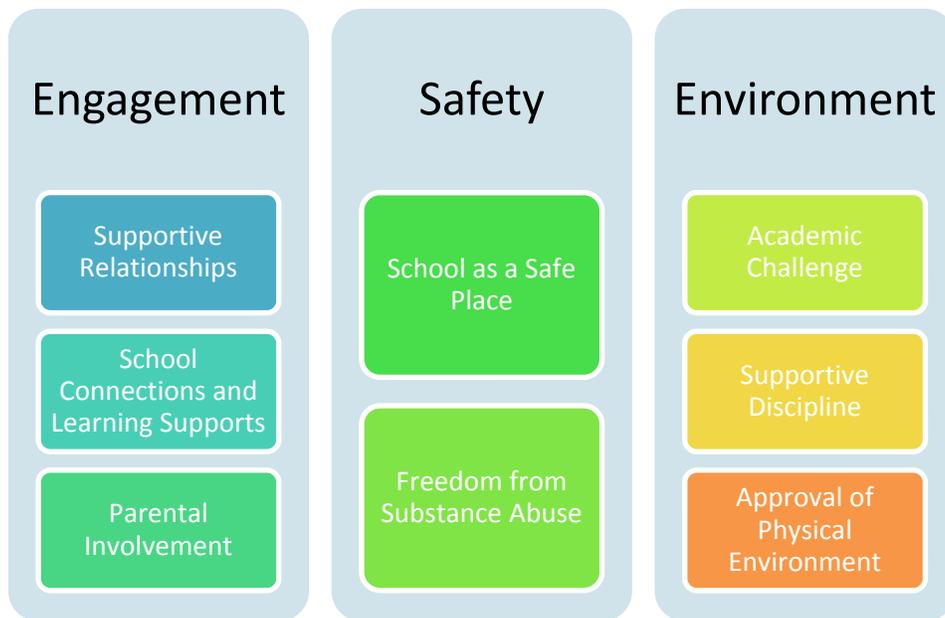
The Tennessee School Climate measurement system collects and reports annual data from students, teachers, and parents that capture aspects of each of these three dimensions. Specific data collection components include:

Student Survey. The 88-item student survey was piloted and later administered statewide in 2011–12 to students in 108 high schools. For the second year of its administration in 2012–13, the sample expanded to 143 high schools and middle schools statewide and was completed by 87,730 students. The third year of survey administration in 2013-14 had a sample of 204 high schools and middle school state wide and was completed by 89,748 students.

Anonymous Alcohol and Drug Use Survey. The core student survey includes a 5-item anonymous survey module that asks youth to self-report any 30-day use of alcohol, tobacco, and other drugs. Surveys were completed by 84,914 students across 143 schools in 2012-13. In 2013-14, surveys were completed by 97,566 students across 204 schools.

Parent Surveys. The 44-item parent survey assessing parent perceptions of school climate was first administered in 2012-13 in both electronic and paper-and-pencil survey formats. Surveys were completed by 7,023 parents, representing 117 participating schools. For 2013-14, parent surveys were completed by 9,998 parents across 185 schools

Teacher Survey. The 98-item pilot version of the teacher survey was administered for the first time in 2013–14. The pilot instrument is aligned with the student survey and measures 16 components of school engagement, school safety, and school environment. Teacher surveys were completed by 4,111 teachers across 128 schools.



2013–14 Student Survey Sample

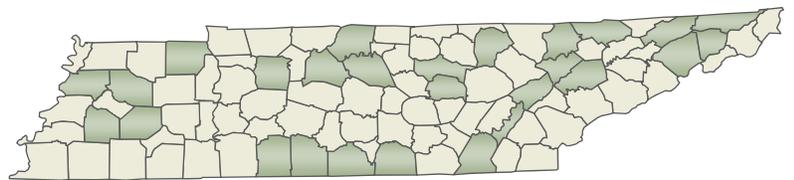
The 2013–14 school year was the third year that the student survey was administered across Tennessee schools. The survey sample included 89,748 students from 27 school districts and 204 middle schools and high schools statewide. The number of participating schools grew by 29 percent in 2013-14, up from 143 high schools in 2012-13. The S3 districts that administered surveys in 2013-14 represent about 19 percent of Tennessee school systems. Surveyed students comprise about 68 percent of their enrolled student populations, with response rates at the school building level ranging from 23 to 97 percent of average daily membership (ADM).

About one-third of participating schools were large (900-1,499 students) or very large schools (>1,500), another one-third were medium-size schools (600-899 students), and the remaining one-third were small (300-599) or very small (<300). High school students in grades 9-12 comprised about 66 percent of the respondent sample, and middle school students in grades 5-8 comprised the remaining 33 percent.

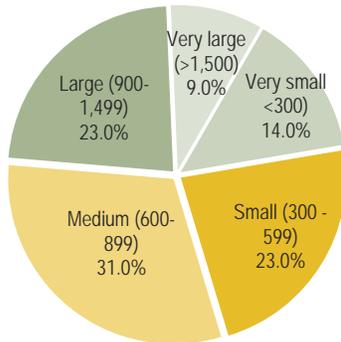
60 percent of students in the respondent sample were White, 27 percent were African-American, 6 percent were Hispanic, and 7 percent were other races. The list of participating S3 school districts is shown below.

2013-14 Tennessee S3 Districts

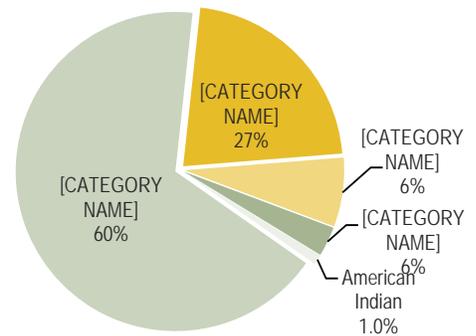
Alvin C. York Institute	Greene County	Madison County
Anderson County	Hamilton County	Meigs County
Campbell County	Hawkins County	Putnam County
Claiborne County	Haywood County	Roane County
Davidson County	Henry County	Sumner County
Dickson County	Kingsport City	Trenton SSD
Dyersburg City	Knox County	White County
Franklin County	Lawrence County	Wilson County
Gibson County	Lincoln County	
Giles County		



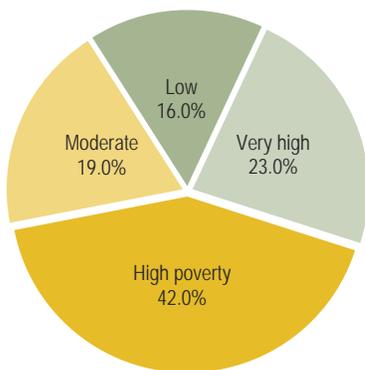
S3 Schools by Enrollment Size (n=204)



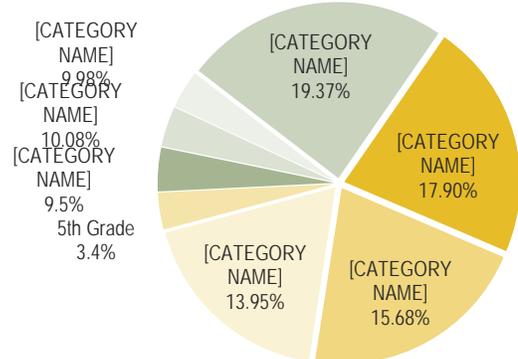
S3 Students by Race/Ethnicity (n=89,748)



S3 Schools by Free Reduced Lunch Status (n=204)

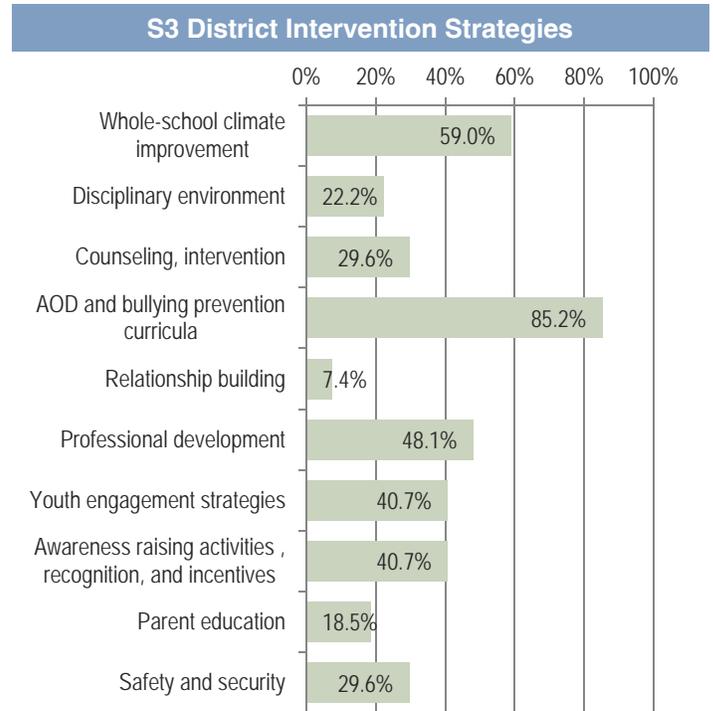


S3 Students by Grade (n=89,748)



School Intervention Strategies to Address School Climate

S3 districts in Tennessee implement a broad range of school climate intervention practices that often compliment, or are integrated into, existing school-based programs and services. More than half of S3 districts (56%) have implemented evidence-based, whole-school approaches to school climate improvement that include the Positive Behavioral Intervention and Support (PBIS), Social Emotional Learning (SEL), and Olweus Bullying Prevention frameworks. Other common strategies include evidence-based alcohol and drug or bullying prevention education, professional development, youth engagement strategies, and awareness-raising activities. The graphic displays the percentage of S3 schools that are implementing school climate strategies either with S3 funding support or with resource from other state or local programs and initiatives.



2013–14 Tennessee School Climate Survey

State Summary Report

High School and Middle School Student Survey State Summary

	High School			Middle School	
	2011–12	2012–13	2013–14	2012–13	2013–14
	N=	61,831	72,523	58,886	15,207
Engagement					
Supportive Student Relationships	3.21	3.22	3.19	3.48	3.43
Supportive Relationships with Teachers	3.68	3.80	3.88	3.91	3.96
Supportive Relationships with School Leadership	3.36	3.48	3.60	3.91	3.88
Parent Involvement	3.49	3.69	3.71	4.03	4.04
School Connections and Learning Supports	*	*	3.59	*	3.90
Safety					
Physical Safety	2.97	2.97	3.09	3.42	3.50
Freedom from Bullying: Prevalence of Bullying	*	68.5%	63.6%	75.4%	75.7%
Acceptance of Differences: Prevalence of Teasing and Insulting	*	*	50.8%	*	70.2%
Freedom from Substance Abuse	2.76	2.78	2.77	3.56	3.63
Environment					
Supportive Discipline	3.10	3.24	3.28	3.64	3.68
Academic Challenge	3.20	3.35	3.39	3.72	3.62
Approval of the Physical Environment	3.13	3.32	3.41	3.51	3.62

Note: Schools comprising the state sample, and survey response rates within schools, may vary from year-to-year.

* Indicates measures were not consistent over time due to changes in survey item wording

