

Cooperative Learning Module Facilitator Guide

Audience: Administrators and teachers can use the module to learn about cooperative learning as a best practice to integrate social and personal competencies (SPC) into instruction. The information, knowledge, and tools can be used by professional learning communities focused on SPC and by administrators to support the social and personal competencies of their teachers and students.

Duration: 60 to 90 minutes

Materials Needed:

- PowerPoint Slides: Cooperative Learning Module
- Cooperative Learning Handout 1: Self-Assessment
- Cooperative Learning Handout 2: See It in Action Reflections
- Cooperative Learning Handout 3: Cooperative Learning Planning Template with Tips
- Cooperative Learning Handout 4: Reflection and Additional Information
- *K-12 Social and Personal Competencies Resource Guide*
- *Toolkit for Integrating Social and Personal Competencies into Instruction*
- Internet, projector, audio (speakers)

Objectives: Through the *Cooperative Learning Module*, participants will learn how cooperative learning may influence the social, personal, and academic competencies of students; identify strategies to help students engage in effective cooperative learning; and develop next steps to implement cooperative learning.

Learning Outcomes: Participants will:

- Learn about the five essential elements of effective cooperative learning groups.
- Describe how cooperative learning strategies can and do support the development of social and personal competencies.
- Self-assess their progress toward incorporating into their classes the five essential elements of effective cooperative learning groups.
- Learn ways to practice and implement cooperative learning strategies to support social and personal competencies.

- Reflect on and plan a lesson that incorporates cooperative learning strategies to promote the development of social and personal competencies.

Assessment and Evaluation: Participants will self-assess and self-reflect on how well they have implemented cooperative learning and its impact on students. In addition, the module includes a link at its conclusion to obtain participants' feedback.

How to Use This Guide: Below you will find a script of the content for each PowerPoint slide. In addition, we include optional activities, videos, and guiding questions that you may want to incorporate to make the professional learning more interactive if the online module is conducted in a professional learning community (PLC).

 **Audio Option:** There are two options to disseminate the PowerPoint. You can use the PowerPoint found on YouTube that provides audio, in which a narrator takes you through the presentation. Conversely, you can use the PLC version, in which the script for the narration can be found below. The PLC version also allows for a narration to play if preferred.

Materials	Content	Time
Slide 1	<p>Introduction</p> <p>Think of a time when you have used small groups or learning groups in your class. What were your experiences? How did students react? Did you find that students had no interest in working together or that problems arose as students attempted to work together?</p> <p>This module gives you background information on cooperative learning: its definition, its benefits for students, key elements, examples of Tennessee classes that use cooperative learning, and guidance and information for next steps. In addition, it will help you think about the social and personal competencies that students need to engage successfully in cooperative learning groups.</p>	1 minute
Optional Discussion	<i>As a group, you may want to have participants discuss the questions in the introductory slide with one another.</i>	2 minutes

<p>Slide 2</p>	<p>Importance of Cooperative Learning When students work together, they are more likely to form more meaningful and caring relationships with one another. However, students do not necessarily report that they are engaging in cooperating activities or have opportunities to form respectful relationships with their peers. In a survey administered to almost 90,000 Tennessee middle and high school students in 2013–14, only about half of those who responded agreed or strongly agreed that they had an opportunity to cooperate with one another on schoolwork. About half agreed or strongly agreed that students in their school were easy to get to know. In addition, only about 30 percent agreed or strongly agreed that students respected each other’s differences.</p> <p>A student focus group confirmed the importance of creating opportunities for students to collaborate and get to know each other. According to a Tennessee 2016 Student Advisory Council Focus Group Report, "students say that assignments that incorporate hands-on work, collaborative learning activities, real-world content, and active classroom discussions are the most interesting and engaging."</p> <p>As teachers, the ways we group students and have them work together dramatically affect their social and personal competencies. So, what can you do about it? How can you help students learn to cooperate effectively?</p> <p>This module will provide you with strategies to consider for implementing cooperative learning effectively.</p>	<p>2 minutes</p>
<p>Slide 3</p>	<p>Ten Teaching Practices: Cooperative Learning Cooperative learning is a student-centered, teacher-facilitated instructional practice that gives responsibility to a small group of students for their individual learning and the learning of all group members.</p>	<p>1 minute</p>

	<p>To engage in cooperative learning tasks effectively, students use a variety of social and personal competencies, such as regulating engagement in the task, perspective taking, leadership, and collaboration skills. When teachers are implementing cooperative learning strategies effectively in the classroom, they are creating opportunities for students to develop and apply a variety of social and personal competencies. <i>Cooperative Learning</i> is the fifth learning module in the <i>Social and Personal Competencies Modules</i> series of 10 modules.</p> <p>If you have not already, you can review the <i>Introduction to Social and Personal Competencies</i> module to learn more about the goal and purposes of this series.</p> <p>We developed each module to address one of the 10 teaching practices that promote social and personal competencies, as described in the Tennessee Toolkit titled <i>Incorporating Social and Personal Competencies into Classroom Instruction and Educator Effectiveness: A Toolkit for Tennessee Teachers and Administrators</i>.</p>	
<p>Slide 4</p>	<p>Introduction to Cooperative Learning</p> <p>Cooperative learning is more than informally assigning students to a small group and asking them to learn together. Cooperative learning differs from standard small group work. In cooperative learning, students must learn how to work together to share resources, assume complementary roles, and learn to interact effectively to reach group goals. The teacher holds students accountable both individually and as a group. Students are also given an opportunity to reflect on how their group interacted to reach the group goal.</p> <p>To implement cooperative learning effectively, teachers must carefully plan and facilitate during the group instructional activities. In this module, you will learn how to implement cooperative learning and what</p>	<p>2 minutes</p>

	<p>differentiates cooperative learning groups from standard small groups.</p> <p>If you have not already downloaded the handouts for this module, now is a good time to do so. You will be directed when to refer to each of them.</p>	
Slide 5	<p>Objectives for This Module</p> <p>Through this module, you will learn how cooperative learning influences the acquisition of social, personal, and academic competencies by students. You will learn about the benefits for students.</p> <p>You will identify the five essential elements of cooperative learning to ensure that students engage in effective cooperative learning groups. You will see examples of cooperative learning from Tennessee classes.</p> <p>At the completion of this module, you will be able to reflect on what you have learned and plan a lesson using cooperative learning. You will finish up by developing next steps for implementing cooperative learning.</p>	2 minutes
Optional Discussion	<p><i>Think about your experiences with cooperative learning as either a participant or a teacher. What were your experiences when it worked well? When it did not work well? As a group, share your experiences.</i></p>	2 minutes
Slide 6	<p>Benefits for Students</p> <p>When you use cooperative learning in your class, not only will you create a more positive and respectful learning environment, but your students will develop competencies that help them be successful in school and life.</p> <p>A great deal of research has been conducted comparing cooperative learning to other types of instructional activities. For example, Johnson and Johnson reported that when students engage in cooperative learning,</p>	2 minutes

	<p>student achievement and motivation increases, productivity improves, more positive peer relationships develop, and social development improves. Additional research by Gillies found that when students engage in cooperative learning, their motivation to learn increases, they learn more, and they retain information and knowledge at greater rates. Furthermore, research has found that when students have opportunities to work together through cooperative learning, their self-esteem and self-concept improve.</p> <p>One reason student outcomes improve when students engage in cooperative learning is that they are purposefully working together to accomplish an academic task using their social and personal competencies. Students learn to work with peers in meaningful ways and hold each other accountable for learning. Students learn how to communicate more effectively and how to provide quality feedback to each other. Students also learn how to consider the perspectives of other students, negotiate the sharing of resources and tasks, and deal with conflicts as they arise. Doing so enhances their perceptions of one another, breaks down barriers between them, and develops positive interactions and friendships.</p> <p><i>Thinking back on the previous discussion about your experience with cooperative learning, what were the effects on you, as a participant, or on your students? Did you find that your experience helped you or your students develop social, personal, and academic skills? If not, what would you need to do differently for cooperatively learning to produce these benefits? Turn and share your responses with a partner.</i></p>	
<p>Optional Discussion</p>	<p>2 minutes</p>	<p>2 minutes</p>
<p>Slide 7</p>	<p>Alignment to TEAM Evaluation Cooperative learning is reflected within components of the Tennessee Educator Acceleration Model, which many educators in the state refer to as TEAM.</p>	<p>2 minutes</p>

	<p>For example, <i>activities and materials</i> reflects the fact that cooperative learning requires teachers to introduce activities and materials that provide opportunities for student-to-student interaction. Similarly, we can identify cooperative learning elements within the <i>academic feedback, grouping students, environment, and respectful culture</i> components of the TEAM General Educator Rubric.</p> <p>This module will help you learn how to employ cooperative learning in a way that is consistent with the “Significantly Above Expectations” category within the TEAM Rubric.</p>	
<p>Slide 8</p>	<p>Self-Assessment and Self-Reflection (Activity) Before you begin, take a few minutes to reflect on your use of cooperative learning in class and the ways students react. If it’s helpful, reflect on your use of these practices in a recent, easily remembered class. Otherwise, consider your use of cooperative learning during a typical day.</p> <p>You can refer to “Handout 1: Cooperative Learning Self-Assessment” to reflect on how you implement cooperative learning in your classes. Once you complete the self-assessment, reflect on which practices are easiest for you and why. Which are the hardest to implement and why?</p>	<p>2 minutes</p>
<p>Refer to Handout 1 (Activity)</p>	<p><i>Ask participants to complete “Handout 1: Cooperative Learning Self-Assessment.”</i></p>	<p>2 minutes</p>
<p>Slide 9 (Activity)</p>	<p>See It in Action Reflections Now that you have reflected on your use of cooperative learning, take a deeper look at cooperative learning in action.</p> <p>Select either of the short elementary classroom videos. As you watch the video, pay close attention to the teacher’s approach to cooperative learning.</p>	<p>2 minutes</p>

Refer to Handout 2	Refer to <i>"Handout 2: See It in Action Reflections"</i> for some questions to reflect on as you watch the videos.	
Videos	<p>Cooperative Learning in an Elementary School: fifth grade inclusion class: https://youtu.be/aUpF7pZtSVQ</p> <p>Cooperative Learning in an Elementary School: fourth grade class https://youtu.be/IT11zHhYS00</p>	<p>6 minutes</p> <p>6 minutes</p>
Handout 2 Activity	Ask participants to complete the reflection questions in <i>"Handout 2: See It in Action Reflections."</i>	4 minutes
Optional Videos	<p>Inquiry: Leading your Students to Ask Questions http://tnclassroomchronicles.org/inquiry-leading-students-ask-questions/</p> <p>ASCD Cooperative Learning Video (elementary and secondary schools and work settings) https://vimeo.com/58475300</p> <p>Why Cooperative Learning? (includes strategies and examples) https://www.youtube.com/watch?v=cnkKHL_dyGE</p> <p>Cooperative Learning: Preparing for the Future https://www.teachingchannel.org/videos/collaborative-learning-strategy</p> <p>Cooperative Learning Middle School http://www.teachertube.com/video/cooperative-learning-67334</p>	<p>Check time</p> <p>15 minutes</p> <p>5 minutes</p> <p>2 minutes</p> <p>2 minutes</p>
Optional Discussion	<i>After you or the participants watch and review the videos, hold a discussion using the reflections from Handout 2, and specifically ask the participants how they saw teachers support social and personal competencies within cooperative learning.</i>	3 minutes

<p>Slide 10</p>	<p>Exploring Cooperative Learning</p> <p>Cooperative Learning is a powerful instructional strategy to support increasingly diverse student populations. The strategy is appropriate for all students and any subject. For example, teachers have employed cooperative learning with diverse student groups, including English language learners, students of all ability levels, students with disabilities, gifted students, and students representing different races or ethnicities.</p> <p>In addition, teachers have used cooperative learning for various academic subjects, including reading and writing, mathematics, science, social studies, the arts, and physical education. Furthermore, teachers may use cooperative learning for a variety of different purposes, including supporting students to learn specific knowledge, cognitively process what they learn, engage in inquiry-based/problem-solving activities, engage in higher-order thinking, or develop a group product or performance.</p> <p>Teachers can also call on cooperative learning to teach and reinforce specific social and personal competencies. For example, the <i>K-12 Social and Personal Competencies Resource Guide</i> suggests cooperative learning groups, strategies, or projects as ways to address dimensions under self-awareness, social awareness, and relationship skills.</p> <p>You can find out more in "<i>Handout 4: Reflection and Additional Information</i>," including social and personal competency programs that focus on self-assessment and self-reflection.</p>	<p>2 minutes</p>
<p>Slide 11</p>	<p>General Principles of Cooperative Learning</p> <p>There are some general principles that the teacher may consider to effectively implement cooperative learning lessons, including the following:</p>	<p>2 minutes</p>

	<p>The teacher pre-plans group size and student membership, the structure of the activity, and individual and group accountability. Teachers may assign 3-5 students to a group based on different factors (e.g., gender, ethnicity, performance level, etc.), using different procedures (e.g., random, heterogenous, student selected, or common interest).</p> <p>The structure of the cooperative learning activity may vary depending upon a teacher's goals, academic objectives, and targeted social and personal competencies. Students will need to learn how to work together to address group goals as they share resources, assume complementary roles, and learn how to interact effectively to reach a group goal. Students need to learn how to use effective communication skills, where students actively listen, contribute ideas, provide each other encouragement and feedback, and ask clarifying questions. The teacher also pre-plans how individual students and groups of students will be held responsible and accountable for their individual and group learning.</p> <p>While students are working in their groups, the teacher circulates to check students' understanding of the goal, tasks, and roles, and gives immediate feedback. A teacher may need to intervene if students do not understand the tasks or materials or have difficulty working together in productive ways.</p> <p>During and after the activity, the teacher provides opportunities for students to reflect on and discuss what they have learned and their group experiences.</p>	
Slide 12	<p>Types of Cooperative Learning Groups</p> <p>Prior to digging into the five elements of cooperative learning, we will first explore the types of cooperative learning groups. Cooperative learning is not the same as small group work. There is a difference between assigning students to work in a group and using the</p>	3 minutes

principles and elements of cooperative learning to structure student groups so they work collaboratively in effective ways. Assigning students to small groups does not ensure that students will know how to cooperate. When teachers only assign students to small groups without purposefully structuring the group, students may not know how to cooperate.

Different types of groups may use cooperative learning. Johnson and Johnson identify three types of cooperative learning groups:

- Informal groups,
- Formal groups, or
- Cooperative base groups.

Teachers may employ informal, ad-hoc cooperative groups for short amounts of time — from several minutes to a class period — to engage students in processing what they are learning. Teachers may organize students into informal groups to solve a warm-up problem at the start of class, process learning in the middle of a lesson, or provide closure to a lesson. For example, using Think-Pair-Share, a teacher poses an open-ended question that has many possible answers and asks students to think about their response. Students then turn to partners and share their responses with each other. The teacher randomly calls on paired students to respond to the question. This approach engages the whole class and can enhance students' focus, attention, and critical thinking skills.

Formal cooperative learning groups are more structured and given more complex tasks than informal groups. To plan formal cooperative learning groups, teachers will need to make pre-instructional decisions, such as grouping of students, objectives, roles, identify, materials, etc.

<p>Refer to Handout 3</p>	<p>Teachers may utilize formal cooperative groups for longer amounts of time, from one class period to several weeks. Teachers may ask the groups to complete an assignment or a project, write a report, conduct an experiment, or engage in problem-solving. For formal groups, teachers need to plan the lesson to ensure it includes the five essential elements of cooperative learning, which we will discuss later in the module.</p> <p>Cooperative base groups are longer term, intentionally formed, heterogeneous groups of students who meet regularly to provide each other with support, help, encouragement, and/or assistance. Teachers may assign base groups of students to academic support, personal support, or routine tasks, such as checking attendance, collecting homework, etc.</p> <p>A teacher can employ one or more of these types of groups during a class period, depending upon the purposes and academic subject. In fact, allowing students to experience multiple types of groups in a day affords them the opportunity to practice different social and personal competencies and engage more in instruction. For example, a class may begin with a cooperative base group meeting and proceed to a brief teacher introduction with informal group discussions. Next, the teacher could ask students to work together in a formal cooperative lesson and engage in group and class debriefing on what was learned. The class session could end with a return to a base group meeting.</p> <p>Refer to and open <i>Handout 3, Cooperative Learning Planning Template with Tips</i>, which identifies the steps and pre-instructional decisions teachers need to consider in implementing cooperative learning. This handout will be referred to throughout the module.</p>	<p>2 Minutes</p>
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<p>Optional Discussion</p>	<p>Review: Step 1 which focuses on identifying the academic content, standards, and objectives; and Step 2. Determine Group Size, Membership, and Arrangement, which identifies tips and considerations for forming groups, types of CL groups to consider using, and prompts.</p> <p><i>Discuss with a partner if you have used one or more of these types of groups. If yes, for what purpose and in what subjects?</i></p>	<p>2 Minutes</p>
<p>Slide 13</p>	<p>Five Elements of Cooperative Learning</p> <p>For cooperative learning to be effective with students, Johnson and Johnson recommend that teachers address the following five principles or elements:</p> <ol style="list-style-type: none"> 1. Positive interdependence 2. Applying social and personal competencies 3. Individual accountability 4. Promoting one another’s success 5. Group processing <p>In the remainder of the module, we will explore each of these five elements. It is important to note that although there is a distinct element on social and personal competencies, students use these competencies throughout the five elements.</p>	<p>2 Minutes</p>
<p>Slide 14</p>	<p>Positive Interdependence</p> <p>The first essential element of cooperative learning is positive interdependence, which refers to students working together to accomplish a group’s shared goal or goals. Students must rely on one another to achieve the group goal.</p> <p>Often, a group goal or task is creative or intellectually demanding, open or discovery-based. Individual students probably could not complete the task independently. Thus, teachers set up positive interdependence by asking each group member to</p>	<p>3 minutes</p>

<p>Refer to Handout 3</p>	<p>complete a distinct component of the goal or task to form a team product, fostering positive interdependence. For example, each student has one section of a report to write, or has a piece of an experiment that they need to bring together to solve the problem.</p> <p>To create a sense of positive interdependence, each student in a group needs to understand that they cannot succeed unless everyone in the group succeeds. Students recognize that they are not only responsible for completing their part of the group task, but also for helping their peers to complete their assignments to reach the group goal successfully. By structuring positive interdependence, students understand that in this group “we sink or swim together.”</p> <p>There are multiple ways that a teacher can help students experience positive interdependence during cooperative learning. Teachers may identify group goals, shared resources, complementary student roles, and shared rewards. Review <i>Handout 3, Cooperative Learning Planning Template with Tips, Step 3. Structure Positive Interdependence</i>, for tips, considerations, and prompts in planning positive interdependence.</p>	<p>2 Minutes</p>
<p>Slide 15</p>	<p>Applying Social and Personal Competencies</p> <p>The second essential element of cooperative learning is applying social and personal competencies, often referred to as interpersonal and social skills in the cooperative learning literature.</p> <p>Students will employ a variety of social and personal competencies as they work together to set timelines, assume roles and responsibilities, address any issues and troubleshoot challenges, and complete tasks. Such social and personal competencies include the ability to explain and clarify their perspectives, invite others to share feedback, and navigate potentially differing</p>	<p>3 minutes</p>

<p>Refer to Handout 3</p>	<p>perspectives. Other competencies include the ability to remain open, positive, and respectful when they encounter opposing perspectives as well as to identify and use evidence to support their perspectives and justify the reasons for their positions. Students will also need to regulate or manage their emotions and behaviors to stay engaged, monitor progress toward their goals, and adjust as needed to ensure that the team is reaching its goals.</p> <p>As is the case with most social and personal competencies, students are constantly growing and developing their competencies within contexts. It is thus important to continuously teach and reinforce the competencies that students need to engage successfully in cooperative learning groups within your discipline. This includes previewing and pre-teaching the specific social and personal competencies that students will need to be successful in their assigned task, then monitoring and providing feedback on those skills throughout the process. For example, if you are developing a cooperative learning experience with the goal of solving a problem in a science experiment, you want to have students work on their active listening skills. Prior to engaging in the experiment, you could do a mini-lesson on active listening, and have that be the social and personal competency, alongside your academic skills you reinforce as students engage in the task.</p> <p>To help you connect social and personal competencies to cooperative learning, review the tips in <i>Handout 3, Cooperative Learning Planning Template with Tips, Step 4. Identify Social and Personal Competencies</i>, which includes a link to Tennessee Department of Education's <i>K-12 Social and Personal Competencies Resource Guide</i>.</p>	<p>2 minutes</p>
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Optional Discussion	<i>Discuss with your colleagues how you would use these resources and the potential social and personal competencies you would identify for a cooperative learning lesson.</i>	2 minutes
Slide 16	<p>Individual Accountability</p> <p>The third essential element of cooperative learning is individual accountability, which refers to the assessment of each individual student in a group. When students experience individual accountability, they understand that they are responsible for completing their assigned role and accountable for their contributions to the group, and that their contributions have implications for the accomplishment of group goals.</p> <p>To ensure individual accountability, Gillies suggests keeping the group small, about three to five students. Research has documented that as groups increase in size, students may believe their contributions will go unnoticed and lose their motivation.</p> <p>Teachers have many ways to assess students and their contributions to a group. For example, a teacher could ask a student to explain what he or she has learned to other students, randomly call on one student to present the group’s work, or give individual assessments to every student. Teachers could also draw up group contracts that describe expected outcomes for each individual and for the group, and have students rate themselves and each other on each student’s contributions to the group. Having students rate one another and the group is also an aspect of the third element of cooperative learning, group processing.</p>	3 minutes
Refer to Handout 3	Review <i>Handout 3: Cooperative Learning Planning Template with Tips, Step 5. Structure Individual Accountability</i> to review tips, considerations, and prompts in ensuring the lesson includes individual accountability.	2 Minutes

<p>Optional Reflection and Discussion</p>	<p>Refer to <i>Handout 3: Cooperative Learning Planning Template with Tips</i>, Step 7. Group Processing to learn more about tips and considerations in planning group processing.</p> <p><i>Now that you have almost completed the module, reflect on your participation in this module. What went well for you? What have you learned? What further questions do you have about cooperative learning? Share your reflections and questions with a partner or in the large group.</i></p>	<p>3 minutes</p>
<p>Slide 19 (Activity)</p>	<p>Final Steps in Planning Cooperative Learning Lessons</p> <p>Throughout the module, you were provided tips and considerations in planning cooperative learning lessons in Handout 3 that addressed the five elements. As you implement a cooperative learning lesson:</p> <ul style="list-style-type: none"> • Provide explicit directions and explain the group structure. • Make sure students understand the social personal competencies that they will be learning to use. • Process and evaluate group functioning and student learning. This includes two parts, monitoring students and groups as they work, and providing feedback. • Provide closure by reviewing the lesson’s goals, objectives, and what students have learned. • Review and modify the lesson as needed based on your reflections and students’ feedback. 	<p>3 minutes</p>
<p>Refer to Handout 3</p>	<p>Review <i>Handout 3, Cooperative Learning Planning Template with Tips</i>, Step 8. Monitor Students and Groups and Step 9. Lesson Closure.</p>	<p>2 minutes</p>
<p>Slide 20</p>	<p>Summary</p> <p>Cooperative learning is widely recognized as a research-based instructional practice that promotes students’ active learning and the development of social and personal competencies. Teachers may use cooperative</p>	<p>3 minutes</p>

	<p>learning activities with students of all ages and abilities, in a variety of situations, across subject areas, and for different purposes. Teachers who wish to implement cooperative learning activities effectively know they must plan and address five elements: positive interdependence, social and personal competencies, individual accountability, promotion of one another’s success, and group processing.</p> <p>When planned well, student learning is transformed in a way that prepares students for success in class and school, as well as in the world and workforce.</p>	
<p>Slide 21 (Activity)</p> <p>Refer to Handout 4</p>	<p>Reflect and Plan Next Steps</p> <p>Cooperative learning can be complex, particularly as you use the instructional practice to support the development of social and personal competencies.</p> <p>To help you plan for using cooperative learning more effectively in your class, complete the final handout, <i>Handout 4, Cooperative Learning Reflection and Additional Information</i>. It contains questions for reflection that can lead to concrete action steps to impact your use of cooperative learning.</p> <p>This handout also provides additional resources that you can call on to find more information about cooperative learning, as well as the references cited in the module’s facilitator guide. As you consider your plan of action, keep in mind the following guidance:</p> <ol style="list-style-type: none"> 1. Set realistic goals. Identify realistic goals for yourself in implementing cooperative learning. Be sure you and your students are prepared to engage. You may want to start out with informal cooperative groups before engaging in formal cooperative groups. In addition, be mindful of what cooperative learning groups and strategies may look like, depending on your students and the grade and subject you teach. 	<p>3 minutes</p>

	<ol style="list-style-type: none"> 2. Involve students. Let students know you want to try out new strategies that will help them be better learners. 3. Be reflective. Based on the benefits associated with cooperative learning, what changes do you plan to make in planning, implementing, and evaluating cooperative learning in your classes? How will you know if the changes you make are beneficial to your students? <p>If you're reviewing this information to understand the TEAM Rubric better, consider how you might share your action steps with coaches, mentor teachers, administrators, or those who might observe your class. They will benefit from knowing about your efforts and may be able to provide feedback on your actions.</p>	
Slide 22	<p>Module Evaluation</p> <p>The Tennessee Department of Education developed this online module in collaboration with the Center on Great Teachers and Leaders and the Appalachia Regional Comprehensive Center, which are funded by the U.S. Department of Education. If you want to find out more about the online modules or SPC, please contact the Office of Safe and Supportive Schools, Division of Student Support Services, at the Tennessee Department of Education.</p> <p>Thank you again for participating in the <i>Cooperative Learning</i> online module. We encourage you to complete the online evaluation of the learning module. We also encourage you to review the other online modules that provide knowledge, tools, resources, and strategies to embed SPC within your classes.</p> <p>Evaluation https://cooperativelearning.questionpro.com</p>	2 minutes
Slide 23-24	References	
Slide 25	Conclusion	