

Report Card

Business Rules for 2018-19

Tennessee Department of Education

Introduction

The Report Card is intended to provide information to key stakeholders regarding schools and districts in Tennessee as well as the state overall. This document is intended to lay out the business rules used for calculating the metrics included in the 2018-19 Report Card.

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Report Card Business Rules

Academic Achievement Indicator Page

Success Rate

Metric Description

The one-year success rate indicates the proportion of valid tests for which students scored on track or mastered on included subject area assessments.

Business Rules

Data Source: Accountability File

The one-year success rate is defined as the total number of valid tests with a performance level of on track or mastered divided by the total number of valid tests for included subjects. Success rates are calculated according to the 2019 Accountability Protocol. For more information, please see the Accountability protocol here. All rates are suppressed according to the table in Appendix A.

Mathematics Achievement

Metric Description

The mathematics achievement rate indicates the proportion of valid tests for which students scored on track or mastered on one of the mathematics assessments.

Business Rules

Data Source: Assessment File

The mathematics achievement rate is defined as the total number of valid tests with a performance level of on track or mastered divided by the total number of valid tests across mathematics assessments. Included mathematics assessments are:

	Grades 3-8 Math,
	Algebra I,
	Algebra II,
	Geometry,
	Integrated Math I,
	Integrated Math II,
	Integrated Math III, and
П	MSAA Math

The mathematics achievement rate is calculated by aggregating the results from the Assessment file across the subjects listed above. There is therefore no ACT substitution applied. For more information regarding the preparation of the Assessment file, please see the Accountability protocol here. All rates are suppressed

according to the table in Appendix A. All values are rounded to the nearest tenths place only after all calculations have been performed.

The mathematics achievement rate is reported for the following student groups: all students, Black, Hispanic, and Native American students, economically disadvantaged students, English language learners, students with disabilities, students in the combined student group (where applicable), Black students, Asian students, Hispanic students, Native American students, Pacific Islander students, white students, foster students, homeless students, migrant students, and students with a parent who is on active military duty. Additional information for identifying students in these student groups can be found in Appendix B.

English Language Arts Achievement

Metric Description

The English Language Arts (ELA) achievement rate indicates the proportion of valid tests for which students scored on track or mastered on one of the English language arts assessments.

Business Rules

Data Source: Assessment File

The English language arts (ELA) achievement rate is calculated as the total number of valid tests with a performance level of on track or mastered divided by the total number of valid tests across English language arts assessments. Included ELA assessments are:

- ☐ Grades 3-8 English Language Arts,☐ English I,☐ English II, and
- ☐ Grades 3-12 ELA Alt Exam.

The ELA achievement rate is calculated by aggregating the results from the Assessment file across the subjects listed above. There is therefore no ACT substitution applied. For more information regarding the preparation of the Assessment file, please see the Accountability protocol here. All rates are suppressed according to the table in Appendix A. All values are rounded to the nearest tenths place only after all calculations have been performed.

The ELA achievement rate is reported for the following student groups: all students, Black, Hispanic, and Native American students, economically disadvantaged students, English language learners, student with disabilities, students in the combined student group (where applicable), Black students, Asian students, Hispanic students, Native American students, Pacific Islander students, white students, foster students, homeless students, migrant students, and students with a parent who is on active military duty. Additional information for identifying students in these student groups can be found in Appendix B.

Science Achievement

Metric Description

The science achievement rate indicates the proportion of valid tests for which students scored on track or mastered on track or mastered on one of the science assessments.

Business Rules

Data Source: Assessment File

The science achievement rate is calculated as the total number of valid tests with a performance level of on track or mastered divided by the total number of valid tests for science assessments.

There is no ACT substitution applied and all science assessment results from all grades are not included as they were not operational assessments. For more information regarding the preparation of the Assessment file, please see the Accountability protocol here. All rates are suppressed according to the table in Appendix A. All values are rounded to the nearest tenths place only after all calculations have been performed.

The Science achievement rate is reported for the following student groups: all students, Black, Hispanic, and Native American students, economically disadvantaged students, English language learners, student with disabilities, students in the combined student group (where applicable), Black students, Asian students, Hispanic students, Native American students, Pacific Islander students, white students, foster students, homeless students, migrant students, and students with a parent who is on active military duty. Additional information for identifying students in these student groups can be found in Appendix B.

Social Studies Achievement

Metric Description

The social studies achievement rate indicates the proportion of valid tests for which students scored on track or mastered on track or mastered on one of the social studies assessments.

Business Rules

Data Source: Assessment File

The social studies achievement rate is calculated as the total number of valid tests with a performance level of on track or mastered divided by the total number of valid tests for social studies assessments. Included assessments are:

		US	History
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- ☐ Grades 9-12 Social Studies Alt Exam, and
- ☐ Grades 6-8 Social Studies

The social studies achievement rate is calculated by aggregating the results from the Assessment file across the subjects listed above. There is therefore no ACT substitution applied and social studies assessments for grades 3-5 are not included as they were not operational assessments. For more information regarding the preparation of the Assessment file, please see the Accountability protocol here. All rates are suppressed according to the table in Appendix A. All values are rounded to the nearest tenths place only after all calculations have been performed.

The Social Studies achievement rate is reported for the following student groups: all students, Black, Hispanic, and Native American students, economically disadvantaged students, English language learners, student with disabilities, students in the combined student group (where applicable), Black students, Asian students, Hispanic students, Native American students, Pacific Islander students, white students, foster students, homeless students, migrant students, and students with a parent who is on active military duty. Additional information for identifying students in these student groups can be found in Appendix B.

Chronically Out of School Indicator Page

Chronically Out of School

Metric Description

The chronically out of school rate for schools and districts represents the percentage of students who are absent 10 percent or more of the instructional days for which they are enrolled in a specific school or district. For the state, the chronically out of school rate represents the percentage of students who are enrolled at least 45 instructional days and miss 10 percent or more of them.

Business Rules

Data Source: Accountability File

The chronically out of school rate for schools and districts is defined as the total number of students in the school or district who are chronically absent divided by the total number of students who were enrolled at least half of the instructional days. A student is defined as chronically absent if the student is absent for any reason (including unexcused absences and excused absences) for 10 percent or more of the instructional days (approximately 18 days for full year enrollments) for which he or she is enrolled in the specific school or district. Stockpiled days are not included in the denominator. For the state, the chronically out of school rate is defined as the total number of students who are absent at least 10% of instructional days divided by the total number of students enrolled for at least 45 instructional days.

The chronically out of school rate is calculated according to the 2019 Accountability Protocol. For more information, please see the Accountability protocol <u>here</u>. All rates are suppressed according to the table in Appendix A.

The chronically out of school rate is reported for the following student groups: all students, Black, Hispanic, and Native American students, economically disadvantaged students, English language learners, and student with disabilities. Additional information for identifying students in these student groups can be found in Appendix B.

Discipline - In-School Suspensions, Out-of-School Suspensions, and Expulsions

Metric Description

Disciplinary rates included on the Report Card are:

- *In-School Suspension Rate* The in-school suspension rate represents the percentage of students who receive at least one in-school suspension.
- Out-of-School Suspension Rate The out-of-school suspension rate represents the percentage of students who receive at least one out-of-school suspension.
- Expulsion Rate The expulsion rate represents the percentage of students who receive at least one expulsion.

Business Rules:

Data Source: Education Information System (EIS)

The rates for in-school suspensions, out-of-school suspensions, and expulsions are calculated as the total number of students who receive at least one instance of the specific type of discipline divided by the total number of students in the specific school, district, or the state overall. This rate takes into account any disciplinary instances issued to a particular student while that student was enrolled in the particular school, district, or state throughout the year.

Disciplinary rates are reported for the following student groups: all students, Black, Hispanic, and Native American students, economically disadvantaged students, English language learners, student with disabilities, Black students, Asian students, Hispanic students, Native American students, Pacific Islander students, white students, female students, and male students. Additional information for identifying students in these student groups can be found in Appendix B.

The steps below outline the procedure by which each of these disciplinary rates were calculated. All rates are suppressed according to the table in Appendix A. All values are rounded to the nearest tenths place only after all calculations have been performed.

Denominator –The denominator is the total number of students enrolled in a specific school, district, or the state overall at any point during the school year. The procedure for calculating the denominator includes:

- 1. Extract student enrollment from EIS including all students who were enrolled at any point during the school year and variables laid out in Appendix B, except the following variables: disciplinary action type, disciplinary begin date, disciplinary end date, disciplinary offense date, and disciplinary primary reason.
- 2. Include only primary enrollment student records where the type of service is equal to primary.

- 3. Exclude students whose enrollment is less than one day. This includes:
 - a. Students whose enrollment begin date is equal to or greater than the student's enrollment end date, or
 - b. Students whose attendance start date is equal to or greater than the student's enrollment withdrawal date.
- 4. Include only public school enrollment defined as school types "000", "002", or "003".
- 5. Exclude students who are not enrolled in a specific district or school.
- 6. Exclude students who were identified only with assignment grade equal to PK, P3, P4, N, or some combination of these. If a student has multiple records with different assignment codes, only the records with assignment codes from the list above are excluded.
- 7. If a student had multiple records within the same district and school but different enrollment beginning dates, include only the record with the most recent enrollment date.
- 8. If a student had multiple records with the same district, school, and enrollment beginning dates but multiple enrollment withdrawal dates, include only the record with a null withdrawal date (indicating that the student was enrolled through the end of the year. If no withdrawal dates are null, keep the latest withdrawal date.
- 9. If a student had multiple records with the same district, school, enrollment beginning dates, and enrollment withdrawal dates but different grade levels, include only the record with the most recent grade enrollment date.
- 10. If a student had multiple records with the same district, school, enrollment beginning dates, enrollment withdrawal dates, and grade enrollment dates but multiple grade levels, include only the record with the highest grade level.
- 11. If a student had multiple records with the same district, school, enrollment beginning dates, enrollment withdrawal dates, grade enrollment dates, and grade levels but different demographics (i.e., economically disadvantaged status, disability status, English learner status, race, ethnicity), keep the affirmative demographics.
- 12. If a student has multiple identical records in terms of the district identifier, school identifier, and student demographic information, keep only the first record.
- 13. Calculate the denominator for schools, districts, and the state by totaling the number of students in each entity level overall and for each student group.

Numerator –The numerator is the total number of students who experienced at least one instance of the particular type of discipline. The procedure for calculating the numerator includes:

- 1. Extract student enrollment from EIS including all students who were enrolled at any point during the school year and variables laid out in Appendix B.
- 2. Include only student records that were included in the denominator per the procedure above.
- 3. If a student has multiple incidents with the same discipline beginning date, discipline end date, and disciplinary reason, but different punishments, the records are included according to the following hierarchy:
 - a. If any of the punishments for a single incident are a remand, keep only the remand.
 - b. If any of the punishments for a single incident are an expulsion, keep only the expulsion.

- c. If the punishments for a single incident are in-school and out-of-school suspensions, keep both incidents.
- 4. A student is considered to have received the respective discipline type if the student receives at least one instance of that specific type of discipline (i.e., in-school suspension). To clarify further:
 - a. Students cannot count multiple times if the student receives the same discipline type more than once (i.e., a student receives two in-school suspensions). This would count as once towards the in-school suspension rate.
 - b. Students can count towards different types of discipline types. For example, a student can receive an in-school suspension and out-of-school suspension and therefore be counted in both rates.
- 5. If a student has multiple identical records in terms of the district identifier, school identifier, discipline by type, and student demographic information, keep only the first record.
- 6. Calculate the numerator for schools, districts, and the state by totaling the number of students in each entity level overall and for each student group who received each type of discipline.

Disciplinary Rates – Specific disciplinary rates are calculated by dividing the total number of students who receive at least one instance of the particular type of discipline (as outlined in the numerator procedure above) by the total number students in the school or district (as outlined in the denominator procedure above). All values are rounded to the nearest tenths place only after all calculations have been performed. Specifically:

- 1. In-School Suspension Rate for a School = (Number of Students who receive at least one in-school-suspension) / (Number of Students in the School) x 100.
- 2. Out-of-School Suspension Rate for a School = (Number of Students who receive at least one out-of-school-suspension) / (Number of Students in the School) x 100.
- 3. Expulsion Rate for a School = (Number of Students who receive at least one expulsion) / (Number of Students in the School) x 100.

Progress on English Language Proficiency Indicator Page

Progress on English Language Proficiency

Metric Description

The progress on English language proficiency rate represents the percentage of students who meet the corresponding growth standard on the WIDA ACCESS assessment and thus are progressing toward learning English proficiency.

Business Rules

Data Source: Accountability File

The progress on English language proficiency rate corresponds with the English language proficiency indicator outlined in the Accountability protocol. This rate is defined as the percentage of English learners who are meeting growth standards on the WIDA ACCESS assessment divided by the number of English

learners who have valid composite performance levels in both the current and prior year. Growth standards are determined based on student performance on the previous year's English language proficiency assessment.

The progress on English language proficiency rate is calculated according to the 2019 Accountability Protocol. For more information, please see the Accountability protocol <u>here</u>. All rates are suppressed according to the table in Appendix A.

The progress on English language proficiency rate is reported for the following student groups: all students, Black, Hispanic, and Native American students, economically disadvantaged students, English language learners, student with disabilities, and students in the combined student group (where applicable). Additional information for identifying students in these student groups can be found in Appendix B.

Long-term English Learners

Metric Description

The long-term English learners rate represents the percentage of English learners in the school who are entering their seventh or year or more of receiving ESL services. Due to this definition, rates are typically higher in schools with later grades than those with earlier grades.

Business Rules

Data Source: WIDA ACCESS Assessment File and Education Information System (EIS)

Denominator –The denominator is the total number of students enrolled in a specific school, district, or the state overall at any point during the school year. The procedure for calculating the denominator includes:

- 1. Extract student enrollment from EIS including all students who were enrolled at any point during the school year and variables laid out in Appendix B, with exception of disciplinary action type, disciplinary begin date, disciplinary end date, disciplinary offense date, and disciplinary primary reason.
- 2. Include only primary enrollment student records where the type of service is equal to primary.
- 3. Exclude students whose enrollment is less than one day. This includes:
 - a. Students whose enrollment begin date is equal to or greater than the student's enrollment end date, or
 - b. Students whose attendance start date is equal to or greater than the student's enrollment withdrawal date.
- 4. Include only public school enrollment defined as school types "000", "002", or "003".
- 5. Exclude students who are not enrolled in a specific district or school.
- 6. Exclude students who were identified as with assignment grade equal to PK, P3, P4, N, or some combination of these.
- 7. If a student had multiple records within the same district and school but different enrollment beginning dates, include only the record with the most recent enrollment date.

- 8. If a student had multiple records with the same district, school, and enrollment beginning dates but multiple enrollment withdrawal dates, include only the record with a null withdrawal date (indicating that the student was enrolled through the end of the year. If no withdrawal dates are null, keep the latest withdrawal date.
- 9. If a student had multiple records with the same district, school, enrollment beginning dates, and enrollment withdrawal dates but different grade levels, include only the record with the most recent grade enrollment date.
- 10. If a student had multiple records with the same district, school, enrollment beginning dates, enrollment withdrawal dates, and grade enrollment dates but multiple grade levels, include only the record with the highest grade level.
- 11. If a student had multiple records with the same district, school, enrollment beginning dates, enrollment withdrawal dates, grade enrollment dates, and grade levels but different demographics (i.e., economically disadvantaged status, disability status, English learner status, race, ethnicity), keep the affirmative demographic.
- 12. Include only students who are classified as "L" or "W" indicating that the student is an English learner.
- 13. Merge on the WIDA ACCESS assessment file from the school year prior to the current enrollment year (for example, for the 2018 enrollment, the WIDA file from 2017 is utilized for identifying long-term English learners for 2018) and include only students who appear in both files.
- 14. Exclude records for which the time in English language services and grade are both missing.
- 15. If a student has a missing score for literacy or composite levels, the score is replaced with a zero.
- 16. Isolate the variable indicating the number of years in English language services (time in English language services) and ensure the following:
 - c. Time in English language services cannot exceed the student's grade. If the time in English language services is greater than the student's grade, set the time in English language services equal to the student's grade.
 - d. Time in English language services should equal zero if the student is in kindergarten.
 - e. Set time in English language services equal to grade if time in English language services is blank.
- 17. If there are multiple WIDA ACCESS records for a single student with the same time in English language services, keep the maximum literacy and composite levels for that student.
- 18. If there are multiple WIDA ACCESS records for a single student with the same scores, keep the maximum time in English language services recorded for that student.
- 19. Calculate the denominator for schools, districts, and the state by totaling the number of students identified as English learners.

Numerator –The numerator is the total number of English learners who have been enrolled in English language services for at least six years and did not meet the exit standard.

1. Include only student records that were included in the denominator per the procedure above.

- Identify long-term English learners as students entering their seventh year without reaching English
 proficiency. This is defined as students who have six or more years of time in English language
 services AND who did not meet proficiency exit standard as defined below.
 - a. In 2016, students were proficient if their composite score was greater than or equal to 5.0 AND their literacy score was greater than or equal to 5.0.
 - b. Beginning in 2017 students were proficient if their composite score was greater than or equal to 4.2 AND their literacy score was greater than or equal to 4.0.
- 3. Calculate the numerator for schools, districts, and the state by totaling the number of students who are identified as long-term English learners.

Long-term English Learners (LTEL) Rate – The rate is the total number of long-term English learners (as defined in the numerator procedure above) divided by the total number of English learners in the school, district, or state (as outlined in the denominator procedure above). All rates are suppressed according to the table in Appendix A. All values are rounded to the nearest tenths place only after all calculations have been performed.

Student Academic Growth Indicator Page

Overall Student Academic Growth

Metric Description

Overall growth provides an indication as to the amount of growth achieved by students in the school, regardless of whether or not the student is on grade level. Based on the growth achieved by their students, the school is assigned a level between Level 1 and Level 5. A school or district earning a Level 5 indicates that we have significantly more confidence that students in this school or district are exceeding expected growth. We have significant confidence that students in schools and districts earning a Level 1 are not making expected growth.

Business Rules

Data Source:

- ☐ District: TVAAS District-Level Composite Levels
- ☐ School: TVAAS School-Level Composite Levels for Accountability

Overall student academic growth is calculated according to the TVAAS model. For districts, overall student academic growth includes all available grades for the specific district between grades 3-12 and all available subjects. For schools, overall student academic growth is aligned to the 2019 accountability protocol. This means that the overall student academic growth does not include both Social Studies and Science. TVAAS composites for grades 3-5 will include the better of either the school overall growth with early grades and the school overall growth without early grades. For more information on TVAAS, please see here. For more information regarding the accountability protocol, please see the protocol here.

Overall student growth is reported for the following student groups at the school-level only: all students, Black, Hispanic, and Native American students, economically disadvantaged students, English language learners, student with disabilities, and students in the combined student group (where applicable). Additional information for identifying students in these student groups can be found in Appendix B.

English Language Arts Growth

Metric Description

English language arts (ELA) growth provides an indication as to the amount of growth achieved by students in the school specifically in English language arts.

Business Rules

Data Source:

- ☐ District: TVAAS District-Level Composite Levels
- ☐ School: TVAAS School-Level Composite Levels

ELA student academic growth is calculated according to the TVAAS model. ELA student academic growth includes all available grades for the specific district or school between grades 3-12 and all ELA assessments. For more information on TVAAS, please see here. For more information regarding the accountability protocol, please see the protocol here.

Mathematics Growth

Metric Description

Mathematics growth provides an indication as to the amount of growth achieved by students in the school specifically in mathematics.

Business Rules

Data Source:

- ☐ District: TVAAS District-Level Composite Levels
- ☐ School: TVAAS School-Level Composite Levels

Mathematics growth is calculated according to the TVAAS model. Mathematics growth includes all available grades for the specific district or school between grades 3-12 and all mathematics assessments. For more information on TVAAS, please see here. For more information regarding the accountability protocol, please see the protocol here.

Science Growth

Metric Description

Science growth provides an indication as to the amount of growth achieved by students in the school specifically in science.

Business Rules

Data Source:

☐ District: TVAAS District-Level Composite Levels

☐ School: TVAAS School-Level Composite Levels

Science student academic growth is calculated according to the TVAAS model. Science growth includes all available grades for the specific district between grades 3-12 and all science assessments, as outlined in the 2019 Accountability Protocol. Therefore, science growth will not be calculated for 2018-19. For more information on TVAAS, please see here. For more information regarding the accountability protocol, please see the protocol here.

Social Studies Growth

Metric Description

Social studies growth provides an indication as to the amount of growth achieved by students in the school specifically in social studies.

Business Rules

Data Source:

☐ District: TVAAS District-Level Composite Levels

☐ School: TVAAS School-Level Composite Levels

Social studies student academic growth is calculated according to the TVAAS model. Social studies student academic growth includes all available grades for the specific district between grades 3-12 and all Social Studies assessments. For more information on TVAAS, please see here. For more information regarding the accountability protocol, please see the protocol here.

Graduation Rate Indicator Page

Graduation Rate

Metric Description

The graduation rate represents the percentage of students who graduate on time with a regular high school diploma.

Business Rules

Data Source: Accountability File and Education Information Systems

The graduation rate is defined as the total number of students in the cohort who graduate on time divided by the total number of students in the cohort. Graduating on time is defined as graduating within four years and a summer.

The graduation rate is calculated according to the 2018 Graduate Cohort Guidance. All rates are suppressed according to the table in Appendix A.

The graduation rate is reported for the following student groups: all students, Black, Hispanic, and Native American students, economically disadvantaged students, English language learners, student with disabilities, students in the combined student group (where applicable), Black students, Asian students, Hispanic students, Native American students, Pacific Islander students, white students, foster students, homeless students, female students, and male students. Additional information for identifying students in these student groups can be found in Appendix B.

Dropout Rate

Metric Description

The dropout rate reflects the percentage of students who dropped out without graduating and earning a diploma.

Business Rules

Data Source: Educator Information System

The dropout rate is reported for the following student groups: all students, Black, Hispanic, and Native American students, economically disadvantaged students, English language learners, student with disabilities, students in the combined student group (where applicable), foster students, homeless students, migrant students, students with a parent who is on active military duty, female students, and male students. Additional information for identifying students in these student groups can be found in Appendix B.

Denominator –The denominator is the total number of students who were part of the graduating cohort. The procedure for calculating the denominator includes:

- 1. Extract the graduate cohort student file from EIS.
- 2. Exclude students who are not in the graduating cohort.
- 3. Calculate the denominator for schools, districts, and the state by totaling the number of students identified as part of the cohort.

Numerator – The numerator is the total number of students who did not graduate and were not enrolled in the following year.

- 1. Prepare the file per the procedure outlined above for the denominator.
- 2. Identify student records as dropouts if the record is associated with a withdrawal code of 0, 1, 3, or 4.
- 3. Merge on the student enrollment for the following school year as of October 1st. For any duplicates, follow the steps outlined in the student enrollment business rules to eliminate duplicates.
- 4. Identify additional student records as dropouts if the student appears in the cohort file but does not appear in the student enrollment file for the following school year as of October 1st or if the student appears in the cohort file from the next year but is also a dropout.
- 5. Calculate the numerator for schools, districts, and the state by totaling the number of students identified as dropouts.

Dropout Rate – The dropout rate is calculated as the total number of students identified as dropouts (as outlined in the numerator section) divided by the total number of students identified in the graduating cohort (as outlined in the denominator section. All rates are suppressed according to the table in Appendix A. All values are rounded to the nearest tenths place only after all calculations have been performed.

Postsecondary Enrollment

Metric Description

The postsecondary enrollment rate reflects the percentage of on-time graduates who seamlessly enroll in a postsecondary institution in the fall immediately following their graduation. This is reported overall and by postsecondary institution type, including four-year institutions, community colleges, and technical colleges.

Business Rules

Data Source: Educator Information System (EIS) and P20 Connect

The postsecondary enrollment rate is reported for the following student groups: all students, Black, Hispanic, and Native American students, economically disadvantaged students, English language learners, and student with disabilities. Additional information for identifying students in these student groups can be found in Appendix B.

Denominator –The denominator is the total number of students who were part of the graduating cohort and graduated on time. The procedure for calculating the denominator includes:

- 1. Extract the graduate cohort student file from EIS.
- 2. Exclude students who are not in the graduating cohort.
- 3. Exclude if the student did not receive a regular diploma. This is represented as students who do not have a completion type equal to one.
- 4. Merge on student classifications from EIS to add student group indicator flags.
- 5. Calculate the denominator for schools, districts, and the state by totaling the number of students in the cohort for all students and specific student groups.

Numerator – The numerator is the total number of on-time graduates who seamlessly enroll into a postsecondary institution.

- 1. Begin with the denominator file and include only students who are on-time graduates (and thus included in the denominator file).
- 2. Merge in student postsecondary enrollment extracted from the Tennessee Longitudinal Data System, P20Connect. The data in P20Connect is populated by Tennessee Higher Education Commission (THEC), who submits two postsecondary enrollment tables. The files include:
 - a. Tennessee public institutions file, which is created from the THEC data systems and includes enrollment for in-state, public four year universities, community colleges and technical colleges, and
 - b. National Student Clearinghouse (NSC) file, which includes enrollment in out-of-state and private institutions for the fall following high school graduation.
- 3. If a student appears as enrolled in multiple postsecondary institutions, prioritize enrollment captured in the THEC data file (highlighted in 2a).
- 4. If a student appears as enrolled in multiple postsecondary institutions, keep the enrollment according to following hierarchy:
 - a. Keep the enrollment in a four-year institution
 - b. If no enrollment in a four-year institution, keep if any, enrollment in a community college.
 - c. If no enrollment in four-year institution or community college, keep enrollment in a technical college.
- 5. Calculate the numerator for schools, districts, and the state by totaling the number of students enrolled in any postsecondary institutions and those enrolled in specific types of postsecondary institutions among all students and specific student groups.

Postsecondary Enrollment Rate – The postsecondary enrollment rate is calculated as the total number of ontime graduates (as outlined in the denominator procedure) divided by the total number of on-time graduates who enroll in a postsecondary institution (as outlined in the numerator procedure). Enrollment in a specific type of postsecondary institution (i.e., four-year institution, community college, or technical college) follows the same procedure but only includes enrollment in the numerator for the specific type of postsecondary institution. All rates are suppressed according to the table in Appendix A. All values are rounded to the nearest tenths place only after all calculations have been performed.

Ready Graduate Indicator Page

Ready Graduate

Metric Description

The ready graduate rate represents the percentage of student who demonstrate readiness for postsecondary education and career.

Business Rules

Data Source: Accountability File

The ready graduate rate is defined as the total number of students who are classified as both ready graduates and on time graduates divided by the total number of students in the cohort. For 2018-19, a ready graduate is defined as a student who graduated on time in 2018 and met one of the four criteria:

- 1. Earn a composite score of 21 or higher on the ACT (or 1060 or higher on the SAT) or
- 2. Complete four EPSOs or
- 3. Complete two EPSOs and earn an industry certification or
- 4. Complete two EPSOs and earn a score of 31 or higher on the ASVAB AFQT.

The ready graduate rate is calculated according to the 2019 Accountability Protocol. For more information, please see the Accountability protocol <u>here</u>. All rates are suppressed according to the table in Appendix A.

The Ready Graduate rate is reported for the following student groups: all students, Black, Hispanic, and Native American students, economically disadvantaged students, English language learners, and student with disabilities. Additional information for identifying students in these student groups can be found in Appendix B.

Average ACT Composite and Subject-Level Scores

Metric Description

The average ACT composite score represents the average ACT composite score for all students in the cohort, regardless of whether or not the student graduated. The Report Card also shows the average scores for each ACT subject-level assessment including mathematics, reading, English, and science.

Business Rules

Data Source: ACT Graduate Highest Score File

The average ACT composite score and ACT subject-level scores are calculated as the average ACT composite score or subject-level score, respectively, earned for all students in the cohort. For calculation of all of these averages, a student's highest score from single administration will be used.

The scores and student population for calculating the average ACT scores is the same population included in the calculation of accountability. For more information, please see the Accountability protocol here. All rates are suppressed according to the table in Appendix A.

The percentages of students earning an ACT Composite score of 21 or higher and those earning ACT college readiness benchmarks are reported for the following student groups: all students, Black, Hispanic, and Native American students, economically disadvantaged students, English language learners, student with disabilities, and students in the combined student group (where applicable). Additional information for identifying students in these student groups can be found in Appendix B.

Career and Technical Education (CTE) Concentrators

Metric Description

The Career and Technical Education (CTE) concentrators rate represents the percentage of students in the graduating cohort who concentrated in CTE. CTE Concentrators rate includes both of the following components:

- 1. The percentages of students in graduating cohort who were CTE concentrators and graduated
- 2. The percentages of offered programs of study that are aligned to regional needs

Business Rules:

Data Source: Education Information System (EIS)

The CTE concentrators rate is reported for the following student groups: all students, Black, Hispanic, and Native American students, economically disadvantaged students, English language learners, and student with disabilities. Additional information for identifying students in these student groups can be found in Appendix B.

Denominator –The denominator is the total number of students who were part of the graduating cohort. The procedure for calculating the denominator includes:

- 3. Extract the graduate cohort student file from EIS.
- 4. Exclude students who are not in the graduating cohort.
- 5. Calculate the denominator for schools, districts, and the state level by totaling the number of students in the cohort for all students and specific student groups.

Numerator – The numerator is the total number of on-time graduates who also concentrated in Career and Technical Education.

- 1. Prepare the file per the procedure outlined above for the denominator.
- 2. Exclude if the student did not receive a regular diploma. This is represented as students who do not have a completion type equal to one, eleven or twelve.
- 3. Isolate the students who concentrated in Career and Technical Education per indicator flag in the graduate cohort student file.
- 4. Count as graduate if student received a regular diploma defined as completion type equal to 1, 11 or 12.
- 5. Calculate the numerator for schools, districts, and the state by totaling the number of students who graduated AND concentrated in CTE among all students and specific student groups.

CTE Concentrators Rate – The CTE concentrators rate is calculated as the total number of students who concentrated in CTE and graduated (as outlined in the numerator procedure) divided by the total number of students in the graduating cohort (as outlined in the denominator procedure). All rates are suppressed according to the table in Appendix A. All values are rounded to the nearest tenths place only after all calculations have been performed.

Career and Technical Education (CTE) Programs of Study Offered

Metric Description

The number of CTE programs of study represents the total number of programs of study that are offered in each district or school for a specific school year. The number of aligned CTE programs of study represents the total number of programs of study that are offered in each district or school for a specific school year that are aligned to in-demand careers in the region.

Business Rules:

Data Source: eTiger

Number of CTE Programs of Study Offered -

- 1. Extract the Career and Technical Programs of Study offerings submitted for the school year that aligns to the senior year of the previous year graduate cohort (i.e., the 2019 Report Card will show offerings from the 2017-18 school year which were available to the 2018 graduates). Offerings are submitted annually for each district and school.
- 2. Calculate for schools, districts, and the state by totaling the number of programs of study.

Number of Aligned CTE Programs of Study Offered -

- 1. Merge the school and district's programs of study offerings with the associated region from the Career and Technical Programs of Study regional alignment document based on where the particular schools and districts are located.
 - a. The Career and Technical Programs of Study regional alignment document identifies the programs of study aligned to labor codes identified by TNECD and TDLWD as high need in each region in the 2016 LEAP Report.
- 2. A program of study is considered aligned if at least one in-demand occupation exists in the region.
- 3. Calculate for schools, districts, and the state by totaling the number of programs of studyidentified as aligned.

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Student Enrollment

Metric Description

Student enrollment includes all students who are enrolled in specific school, district, and the state as of October 1st of the school year.

Business Rules

Data Source: Education Information System (EIS)

Student enrollment is reported for the following student groups: all students, Black, Hispanic, and Native American students, economically disadvantaged students, English language learners, student with

disabilities, students in the combined student group (where applicable), Black students, Asian students, Hispanic students, Native American students, Pacific Islander students, white students, foster students, homeless students, migrant students, students with a parent who is on active military duty, female students, and male students. Additional information for identifying students in these student groups can be found in Appendix B.

Student Enrollment: The student enrollment for each school, district, and the state is calculated according to the procedure outline below.

- 1. Extract student enrollment from EIS including all students who were enrolled at any point during the school year and variables laid out in Appendix B, with exception of disciplinary action type, disciplinary begin date, disciplinary end date, disciplinary offense date, and disciplinary primary reason.
- 2. Include only primary enrollment student records where the type of service is equal to primary.
- 3. Exclude any record for which the student is not enrolled on October 1st. These excluded students are identified as:
 - a. Students whose enrollment date is after October 1st of the school year.
 - b. Students whose enrollment withdrawal date is on or before October 1st of the school year.
- 4. Exclude students whose enrollment is less than one day. This includes:
 - f. Students whose enrollment begin date is equal to or greater than the student's enrollment end date, or
 - g. Students whose attendance start date is equal to or greater than the student's enrollment withdrawal date.
- 5. Include only public school enrollment defined as school types "000", "002", or "003".
- 6. Exclude student records with assignment grade equal to PK, P3, P4, N, or some combination of these.
- 7. Exclude all schools classified as instructional type of Career and Technical Education or Alternative.
- 8. Exclude any students who do not have a district or school number.
- 9. If a student had multiple records with different enrollment beginning dates, include only the record with the most recent enrollment date.
- 10. If a student had multiple records with the same enrollment beginning dates but multiple enrollment withdrawal dates, include only the record with a null withdrawal date (indicating that the student was enrolled through the end of the year. If no withdrawal dates are null, keep the latest withdrawal date.
- 11. If a student had multiple records with the same enrollment beginning dates and enrollment withdrawal dates but different grade levels, include only the record with the most recent grade enrollment date that occurs before October 1st.
- 12. If a student had multiple records with the same enrollment beginning dates, enrollment withdrawal dates, and grade enrollment dates but multiple grade levels, include only the record with the highest grade level.

- 13. If a student had multiple records with the same enrollment beginning dates, enrollment withdrawal dates, grade enrollment dates, and grade levels but different demographics (i.e., economically disadvantaged status), keep the affirmative demographic.
- 14. If a student had multiple records with the same enrollment beginning dates, enrollment withdrawal dates, grade enrollment dates, grade levels, demographics but different schools and districts, keep only the record for which the student has attendance recorded for October 1st.
- 15. Calculate for schools, districts, and the state by totaling the number of students overall and for each student group highlighted in step #1 above.
 - a. Student race is determined based on the hierarchal race consistent with Accountability.

Staffing

Metric Description

The staffing counts represent the total number of different types of educators staffed in each school, district, and the state annually.

Business Rules

Data Source: Educator Universe data set (comprised of educator records from the TNCompass December 1 Report, TNCompass Year-End Report, TNCompass Staff Assignments report, and TNCompass Evaluation Scores by Educator report)

- 1. Extract the December 1, Year-End, Staff Assignments, and Evaluation Scores by Educator reports from TNCompass, including variables outlined in Appendix C.
- 2. Exclude any educators who are classified as inactive.
- 3. Classify educators into staffing roles according to the table provided in Appendix F. Any educators who have multiple types of staffing roles are counted towards the Multiple Roles group.
- 4. Remove any duplicates in terms of educator records.
- 5. Calculate for schools, districts, and the state by totaling the number of educators overall and for staffing role.

Educators Retention

Metric Description

The teacher retention rate refers to the number of educators who were educators from the previous school year and were retained into the current school year at the state, district, and school levels.

Business Rules

Data Source: Educator Universe data set (comprised of educator records from the TNCompass December 1 Report, TNCompass Year-End Report, TNCompass Staff Assignments report, and TNCompass Evaluation Scores by Educator report)

Denominator – The denominator for educator retention is equal to the total number of educators in the previous school year (2017-18).

- 1. Extract the December 1, Year-End, Staff Assignments, and Evaluation Scores by Educator reports from TNCompass, including variables outlined in Appendix C for the 2017-18 and 2018-19 school years.
- 2. If needed, update assignment codes from 2016-17 to match 2017-18 assignment codes using the table in Appendix G.
- 3. Exclude any educators who are classified as inactive
- 4. Exclude any educators who are new in 2018-19 (i.e., these educators appear in the 2018-19 file but not the 2017-18 file).
- 5. Calculate the denominator for schools, districts, and the state by totaling the number of teachers

Numerator – The numerator for educator retention is equal to the total number of educators who appear in the 2017-18 school year file as well as the 2018-19 school year file.

- 1. Begin with the file compiled for the denominator as outlined above.
- 2. Identify educators who are present in both the 2017-18 and 2018-19 school years. These educators are identified as retained.
- 3. Calculate the numerator for schools, districts, and the state by totaling the number of educators identified as retained

Educator Retention – The educator retention rate is calculated as the total number of educators who appear in the 2017-18 and 2018-19 files (as outlined in the numerator section) divided by the total number of educators who appear in the 2017-18 file (as outlined in the denominator section). All rates are suppressed according to the table in Appendix A. All values are rounded to the nearest tenths place only after all calculations have been performed.

School Information

Metric Description

The school information included on the Report Card is intended to provide information including the school name, district the school is located in, principal, grades offered, address, and contact information.

Business Rules:

Data Source: School Directory

- 1. Export data for all schools from the School Directory including variables from Appendix D.
- 2. Include only schools that are classified as active.
- 3. Exclude schools that are classified as Adult, Alternative, or Career and Technical Education schools.
- 4. Exclude private schools and districts with district or school numbers greater than 9000.
- 5. Exclude the following state agency districts that are not included in reporting on the Report Card:
 - a. Department of Children's Services (District number 970).
 - b. Department of Corrections (District number 971).
 - c. Department of Mental Health (District number 972).
 - d. Public/Private School System (District number 990).
- 6. Exclude schools that only serve grades Pre-K, P3, P4, or Grade N, or any combination of these.
- 7. Exclude all homeschool or homebound schools with school numbers equal to 981 or 975.

District Information

Metric Description

The district information included on the Report Card is intended to provide information including the district name, Director of Schools, grades offered, address, and contact information.

Business Rules:

Data Source: School Directory

- 1. Export data for all districts from the School Directory including variables from Appendix E.
- 2. Include only districts that are classified as active.
- 3. Exclude private districts with district numbers greater than 9000.
- 4. Exclude the following state agency districts that are not included in reporting on the Report Card:
 - a. Department of Children's Services (District number 970).
 - b. Department of Corrections (District number 971).
 - c. Department of Mental Health (District number 972).
 - d. Public/Private School System (District number 990).
- 5. Exclude districts with no associated schools.

Appendices

Appendix A – Suppression for the Report Card

The following suppression rules will be applied for the 2018-19 Tennessee Report Card. These suppression rules are also laid out in Appendix A of the Report Card business rules documentation. This document was last updated on September 25th, 2019.

- 1. For any metric where the student count for the specific school, district, or state is less than 10 valid students or tests, the metric will be suppressed. This will be denoted as "*". Exceptions include:
 - a. For all TVAAS growth, TVAAS levels are not generated, and are therefore unavailable, unless specific minimum student counts are met. These specific minimum are laid out in the TVAAS technical documentation here.
 - b. For indicator-level scores, no score will be shown if no score is produced according to the business rules outlined in the 2019 Accountability Protocol.
 - c. There will be no suppression applied for student enrollment, overall and subject-specific TVAAS growth, school descriptive information, district descriptive information, per pupil expenditures and finance data, and career and technical education programs of study offerings.
 - d. For school-level success rate, suppression will be applied if there are fewer than 30 valid tests in any eligible subject (i.e., math, ELA, or science) in both the current and prior year. This will be denoted as "*".
 - e. For teacher retention, suppression will be applied where the teacher count for the specific school, district, or state is less than 5 teachers. This will be denoted as "*".
- 2. Metrics will be additionally suppressed as applicable per the chart below. This will be denoted with **.

Metric	District Suppression	School Suppression
Achievement Rates - Combined (% of Students on-track or mastered)	Suppress if less than 1% or greater than 99%	Suppress if less than 5% or greater than 95%
Achievement Rates - Individual (i.e. % of students on-track, % of students mastered)	Suppress if any individual rate is greater than 99% or less than 1%	Suppress if any individual rate is greater than 95% or less than 5%
Chronic Absenteeism Rate	Suppress if greater than 99%	Suppress if greater than 95%
CTE Concentrator Rates	Suppress if less than 1%	Suppress if less than 5%

Metric	District Suppression	School Suppression
Discipline Rates (ISS, OSS, Expulsions)	Suppress if greater than 99%	Suppress if greater than 95%
Dropout Rates	Suppress if greater than 99%	Suppress if greater than 95%
English Language Proficiency Indicator Rates	Suppress if less than 1%	Suppress if less than 5%
Graduation Rate	Suppress if less than 1%	Suppress if less than 5%
Long-Term English Learners	Suppress if greater than 99%	Suppress if greater than 95%
Postsecondary Enrollment Rates	Suppress if less than 1%	Suppress if less than 5%
Ready Graduate Indicator Rates	Suppress if less than 1%	Suppress if less than 5%
Success Rates	Suppress if less than 1% or greater than 99%	Suppress if less than 5% or greater than 95%

Appendix B – Education Information System Referenced Variables

The table below includes the variables and description of those variables from the state Education Information System (EIS) that are referenced throughout the business rules.

Variable	Description
Active Duty	This indicates that the student has a parent who is on active duty military. This value
Military	is extracted from the student classifications table in EIS.
Assignment	Assignment corresponds to the student grade assignments. This value is extracted
	from the instructional grade table in EIS.
Completion Type	The completion type refers to the completion document for each student in EIS.
	Completion type equal to 1 refers to a regular diploma. Completion type equal to 11
	refers to students who received a regular diploma with a foreign language waiver.
	Completion type equal to 12 refers to students who received a regular diploma with a
	fine arts waiver.
Disciplinary Action	This indicates the action taken for a rules infraction which is reported to the state.
Type	This can include in-school suspensions, out-of-school suspensions, expulsions, and
	remands. This value is extracted from the disciplinary action table in EIS.

Variable	Description
Disciplinary Begin	This indicates the first full day of the disciplinary action. This value is extracted from
Date	the disciplinary action table in EIS.
Disciplinary End	This indicates the last day of the disciplinary action. This value is extracted from the
Date	disciplinary action table in EIS.
Disciplinary	This refers to the actual date of the event that resulted in disciplinary action being
Offense Date	taken. This value is extracted from the disciplinary action table in EIS.
Disciplinary	This refers to the reason the disciplinary action was taken against the student. Only
Primary Reason	the primary reason is to be reported to the state. This value is extracted from the
	disciplinary action table in EIS.
District Number	This number identifies the area which includes all the schools that are situated within
	that area and are governed by particular authority. This value is extracted from the
	district table in EIS.
Economically	A student is classified as economically disadvantaged if their student record has any
Disadvantaged	of the following flags:
	J - Direct Certified Economically Disadvantaged
	• U - Runaway
	H - Homeless
	I - Migrant
	This value is extracted from the student classifications table in EIS.
English Learners	A student is classified as English Language Learner when English language
	background is English Learner (L) or Waived direct service ELs (W). Transitional 1 (1)
	and Transitional 2 (2) students are also included for Accountability indicators. This
	value is extracted from the instructional service period table in EIS.
Enrollment	This indicates the student's first day of attendance for school enrollment. This value is
Beginning Date	extracted from the instructional service period table in EIS.
Enrollment	This indicates the first date for which a student did not attend school due to a
Withdrawal Date	withdrawal. This value is extracted from the instructional service period table in EIS.
Foster	This indicates that the student is in foster care services. This value is extracted from
	the student classifications table in EIS.
Gender	This indicates the student's gender. This value is extracted from the student table in
	EIS.
Grade Beginning	This indicates the first day that the student was assigned to his/her grade. This value
Date	is extracted from the instructional grade table in EIS.
Grade End Date	This indicates the last day that the student was assigned to his/her grade. This value
	is extracted from the instructional grade table in EIS.
Homeless	This indicates that the student is a homeless. This value is extracted from the student
	classifications table in EIS.

Variable	Description
Instructional	This indicates the type of instructional program that the school provided. Examples of
Program	instructional program descriptions include: Regular, PreK-12, K-12, Career and
Description	Technical, Alternative. Alternative, Adult, and Career and Technical Education
	instructional programs are not included on the Report Card. This value is extracted
	from the School Directory.
Instructional	This refers to the type of service provided to the student at the specific school. Valid
Service Period	values are:
Type of Service	"P" – enrollment in the student's primary school
	"S" – Receiving Partial Service
	This value is extracted from the instructional service period table in EIS.
Migrant	This indicates that the student is a migrant. This value is extracted from the student classifications table in EIS.
Race and Ethnicity	This indicates the race and ethnicity of the student.
,	If multiple races or ethnicities are recorded for a single student, students are
	only classified as one race or ethnicity for reporting purposes as determined
	by the hierarchy laid out in the Accountability protocol.
	Students can only count once towards the Black, Hispanic, or Native American
	student group
	This value is extracted from the student race and ethnicity information in the student
	table in EIS.
School Event Date	This refers to the date that the instructional or non-instructional event will take place,
	including for example attendance start date. This value is extracted from the school
	event table in EIS.
School Event Type	This refers to the date that the instructional or non-instructional event will take place,
	including for example attendance start. This value is extracted from the school event
	table in EIS.
School Number	This number identifies public schools within the school district. This value is extracted
	from the school table in EIS.
School Type	This indicates the type of school based on classifications in the School Directory. The
	only school types included for reporting on the Report Card are:
	• 000 – Public
	002- State Special School
	003- Public Charters
School Year	This number is the four-digit school year during which instructional services are
	provided. This corresponds to the fall semester of the school year.
Student Key	This is a unique number that identifies each student. This value is extracted from the
-	student table in EIS.
Students with	A student is defined as a student with disabilities under all disability codes except
Disabilities	gifted (03) and functional delay (16) regardless of disability level (primary and

Variable	Description	
	secondary). This value is extracted from the special education and disabilities	
	classifications table in EIS.	

Appendix C - TNCompass Referenced Variables

The table below includes the variables and description of those variables from TNCompass that are referenced throughout the business rules.

Variable	Description
District Number	This number identifies the area which includes all the schools that are situated within
	that area and are governed by particular authority.
School Number	This number identifies public schools within the school district.
License Number	This is the unique number that identifies licensed individuals.
Assign	This indicates the staffing assignment code for each educator in the school or district.
Dec1status	This refers to whether or not the educator is active ("A") or inactive ("I") as of
	December 1 st .

Appendix D - School Directory Referenced Variables (School-Level)

The table below includes the variables and description of those variables from the School Directory that are referenced throughout the business rules.

Variable	Description
District No	This number identifies the area which includes all the schools that are situated within
	that area and are governed by particular authority.
District	This indicates the name of the district.
School No	This number identifies public schools within the school district.
School	This indicates the name of the school.
Status	This refers to if the school is active, pending, or inactive for a specific school year.
	Only active schools are included in the Report Card.
Title	This identifies the name of the principal of the school.
Email	This identifies the email address of the principal of the school.
Address,	These fields comprise the street address for the specific school
Address2,	
Address3, City,	
State, Zipcode	
Phone1	This indicates the phone number for the school.
Grade Levels	This list the grades offered in the specific school.

Appendix E - School Directory Referenced Variables (District-Level)

The table below includes the variables and description of those variables from the School Directory that are referenced throughout the business rules.

Variable	Description
District No	This number identifies the area which includes all the schools that are situated within
	that area and are governed by particular authority.
District	This indicates the name of the district.
Status	This refers to if the district is active, pending, or inactive for a specific school year.
	Only active districts are included in the Report Card.
Title	This identifies the name of the Director of Schools for the district.
EmailAddress	This identifies the email address of the Director of Schools for the district.
Address,	These fields comprise the street address for the specific district.
Address2,	
Address3, City,	
State, Zipcode	
Phone1	This indicates the phone number for the district.
Grade Levels	This list the grades offered in the specific district.

Appendix F - Assignment Codes for Specific Staffing Roles

The table below includes the assignment codes and descriptions that are associated with each staffing role included on the Report Card.

Staffing Role	Assignment	Description
	Codes	
Administrator	10, 11, 12, 74,	Superintendent, Assistant Superintendent, Central Office, Special
	75, 303, 306,	Education Principal, Special Education Supervisor, Principal,
	316, 362, 363,	Assistant Principal, Supervisor Of Instruction, CTE Supervisor, CTE
	392	Principal, Federal Supervisor
Instructional	308	Instructional Coach
Coach		
Counselor	340	Counselor
Interventionist and	99, 309	Reading Specialist, Interventionist (RTI)
Reading Specialist		
Librarian	331	Librarian
Other School	9, 13, 15, 21,	Finance, Human Resources, Transportation, Materials Supervisor,
Professionals	35, 39, 72, 78,	Food Service Staff, Technology Staff, Special Education Related
	93, 96, 97, 98,	Services, School Nurse, School Improvement & Accountability,
	117, 301, 318,	School Curriculum Coordinator, Junior ROTC, School Health

Staffing Role	Assignment	Description
	Codes	
	333, 334, 337,	Coordinator, Substitute, Non-Instructional and other support staff,
	350, 367, 399	Attendance Staff, Testing and Assessment Personnel, Computer
		Science , Physical Education , Active Duty Military, Student Data
		Management, Other Instructional - System Wide
School Service	22, 26, 376, 377	School Psychologist, Social Worker, Speech Specialist, Audiologist /
Professionals		Hearing Specialist
Teacher	61, 79, 80, 81,	CTE Teacher, Pre-K Teacher, Kindergarten Teacher, Grade 1
	82, 83, 84, 85,	Teacher, Grade 2 Teacher, Grade 3 Teacher, Grade 4 Teacher,
	86, 87, 88, 89,	Grade 5 Teacher, Grade 6 Teacher, Grade 7 Teacher, Grade 8
	118, 319, 320,	Teacher, Grade 9 -12 Teacher, Adult Education Personnel,
	327, 328, 343,	Homeschool Instructor, World language, Music Teacher, Art
	360, 368, 390	Teacher, ESL Teacher, CTE Teacher, Special Education Teacher,
		Federal Teacher

Appendix G – Crosswalk between 2016-17 and 2017-18 Staffing Assignment Codes

Educator assignment codes were updated in 2017-18. The table below includes a crosswalk of the assignment codes for 2017-18 and the corresponding assignment codes for 2016-17.

2016-17	2017-18	2016-17	2017-18
Assignment Code Assignment Code		Assignment Code	Assignment Code
003	303	062	362
004	303	063	363
005	303	064	360
006	306	065	301
007	306	066	301
008	306	067	367
009	009	068	368
010	010	069	368
011	011	070	368
012	301	071	319
013	013	072	072
014	301	073	022
015	015	074	074
016	316	075	075
017	316	076	376 or 377
018	318	077	377

2016-17	2017-18	2016-17	2017-18
Assignment Code	Assignment Code	Assignment Code	Assignment Code
020	316	078	078
021	021	079	079
022	022	080	080
023	035	081	081
026	026	082	082
027	327	083	083
028	331	084	084
031	331	085	085
032	331	086	086
033	333	087	087
034	334	088	088
035	035	089	089
036	328	090	390
037	337	091	390
038	399	092	392
039	039	093	093
040	340	094	301
041	340	095	350
042	340	096	096
043	343	097	097
044	343	098	098
045	301	099	099
048	301	117	117
049	301	118	118
060	360		
061	360		