



# TNCompass and Charter Schools

Fall 2018

# TNCompass

- TNCompass is the department's system that collects educator evaluation data, licensure data, and compensation data.
- Previously, access to TNCompass was limited to public schools using a state-approved observation model.
- **As of 2018-19**, all public schools are loaded in TNCompass and will need to complete certain functions:
  - Teacher and leader evaluation (if using state-approved model)
  - Review of licensure data and submission of Professional Development Points
  - Submission of data required for Dec. 1 and End-of-Year reports (formerly PIRS)

# TNCompass

- If your CMO is using a state-approved observation model and already has access to TNCompass:
  - Submit the TNCompass Flexibility Survey (if you have not already for 2018-19), and
  - Complete your staffing and begin observations.
- If your CMO is not yet on an approved observation model, refer to slides 4-5.
- For TNCompass user access and additional information regarding training opportunities, contact [Kaitlin.Reynolds@tn.gov](mailto:Kaitlin.Reynolds@tn.gov).

# Charter Alternate Observation Model Approval

- State law related all LEAs and charters to submit educator evaluation data into the state's database (TNCompass) beginning in school year 2019-20.
  - Observation data
  - Student growth data
  - Student achievement data
  - Student survey data (optional)

# Charter Alternate Observation Model Approval

- Charters may select to use a currently state board-approved observation model or:
  - TEAM
  - Tiger
  - Coach
  - TEM
- Charters may propose the use of an alternate observation model for approval.

# Proposing an Alternate Observation Model

- To propose an alternate observation model, a request must be submitted to the department by **Jan. 15, 2019.**
- The request must include the following:
  - the proposed observation instrument
  - evidence that the model is research-based to effectively differentiate teacher performance
  - description of the model’s implementation which includes
    - yearly certification of all evaluators
    - a formal feedback component
- For more information regarding existing state-approved models or proposing an alternate model, contact [Rene.Diamond@tn.gov](mailto:Rene.Diamond@tn.gov).