

State law and regulation require the Tennessee Department of Education to provide "a standard application format" (Tenn. Code Ann. § 49-13-116), and "scoring criteria addressing the elements of the charter school application" (State Board of Education Rule 0520-14-01-.01(1)).

The State Board of Education has adopted Quality Charter Authorizing Standards in Policy 6.111. Standard 2(c) addresses rigorous approval criteria for the application process and decision making. This Standard provides that a quality authorizer "[r]equires all applicants to present a clear and compelling mission, a quality educational program, a demonstration of community support, a solvent and sustainable budget and contingency financial plans, a clear demonstration of the effectiveness of the model for the target student population, effective governance and management structures and systems, founding team members demonstrating diverse and necessary capabilities in all phases of the school's development, and clear evidence of the applicant's capacity to execute its plan successfully." An application that merits a recommendation for approval should satisfy each of these criteria.

#### Ratings and Criteria

This scoring rubric is divided into subsections that correspond to the subsections of the charter school application. Each subsection of the rubric identifies the characteristics of a strong response that would qualify as "Meets or Exceeds the Standard." Evaluators will rate the responses by applying the following guidance:

Rating	Characteristics			
Meets or Exceeds the Standard	The response reflects a thorough understanding of key issues. It clearly aligns with the mission and vision of the school. The response includes specific and accurate information that shows thorough preparation.			
Partially Meets Standard	The response meets the criteria in some respects but lacks sufficient detail and/or requires additional information in one or more areas.			
Does Not Meet Standard	The response is incomplete; demonstrates lack of preparation; does not align with the mission and vision of the school; or otherwise raises significant concerns about the viability of the plan or the applicant's ability to carry it out.			



Recommendations for approval or denial will be based on the written application (narrative and attachments), independent due diligence, and, if offered by the authorizer, applicant interviews. Reviewers will score each of the subsections under the four categories (academics, operations, finances, and, if applicable, performance record). A reviewer's subsection scores for a category shall be considered collectively to determine the summary rating for that category. For an application to be deemed eligible for approval, the summary ratings for all applicable categories must be "Meets or Exceeds the Standard." Thus, a single score of a "Does Not Meet Standard" or "Partially Meets Standard" on a subsection of a category does not necessarily prevent an otherwise satisfactory category from being scored a "Meets or Exceeds the Standard" overall. The totality of evidence reviewed should determine the overall score for each category.

#### **Guidance for Reviewers:**

Reviewers should use objective language and complete sentences in their comments on the strengths and weaknesses of each subsection of the application. Please also remember that all documents, including your individual review, may, at some time, be available to the public. Additional pages should be used as necessary. For example,

Academic Plan and Design	Strengths	"The plan aligns with the overall mission and vision because"  "The chosen curriculum is research-based and proven effective with the targeted population of students because"
Acaden and D	Weaknesses	"The curriculum and daily schedule do not align with the mission and vision because"  "The discipline plan does not include provisions for students with disabilities."
perations Plan and Capacity	Strengths	"The governing body is diverse and will be able to support the school effectively."  "The plan to recruit school leaders and teachers is robust and aligns with the mission of the school.
Operatio and Ca	Weaknesses	"The governing body is composed of only two people who do not have sufficient credentials to support school leadership."  "The staffing projections do not align with the number of students or the stated mission of the school."
Plan acity	Strengths	"The financial plan is sound, and the assumptions are consistent with the mission and vision of the proposed school."  "The budget assumptions include contingencies for high-dollar special needs students and funds are allocated in the budget document for such contingencies."
Financial Plan and Capacity	Weaknesses	"The budget assumptions include a line of credit from XYZ bank, but there is no proof such an agreement exists, and no plan to repay the line of credit when it is accessed."  "The proposed school assumes two buses in the first year, but there is no accompanying line item in the budget that allocates funds for purchasing buses nor is there any indication of salary and training for bus drivers."



#### **Instructions for Reviewers:**

- 1. Fill in your name and the name of the proposed school on the following page.
- 2. For each required subsection of the application, you should do the following during your initial individual analysis of the proposal:
  - a. Select a rating for each subsection.
  - b. Use the "Strengths" area to identify notable positive aspects of the response. Be sure to include page references where applicable.
  - c. Use the "Concerns/Questions" area to identify weaknesses and areas that should be explored during the debrief calls and/or capacity interview. Again, reference relevant page numbers.
- 3. Complete the summary page for each major category (academic, operations, financial, and performance (if applicable)) after you have completed all of the subsections within the category. Include a summary of your analysis of each category into the box provided. This should be a paragraph outlining the overall strengths or weaknesses of the category as a whole. It should summarize your findings and should not be simply copied from your subsection analysis.
- 4. Use the "Final Application Review" area to provide your final evaluation of each subsection based on the complete application record (initial proposal, due diligence, capacity interview, and amended application, if applicable). This analysis should support the final rating you select.
- 5. Complete the "Final Application Review" area on the summary page for each major category. Document any additional evidence gathered during due diligence, the capacity interview and/or amended application and indicate your final rating for each major category.



#### Applicant Completeness Checklist

Gene	ral Information
	Cover Sheet
	Assurances
	Executive Summary
1.1 - S	chool Mission and Vision
	Narrative
1.2 - E	nrollment Summary
	Narrative
	Table 1
	Table 2
	Table 3
1.3 - <i>F</i>	Academic Focus & Plan
	Narrative
	Attachment A
1.4 - <i>F</i>	Acad Performance Standards
	Narrative
1.5 - <i>F</i>	Assessments
	Narrative
	Attachment B
1.6 - S	chool Calendar & Schedule
	Narrative
	Attachment C
	Attachment D
	Attachment E
1.7 - S	pecial Populations
	Narrative
1.8 - S	chool Culture and Discipline
	Narrative
	Attachment F
	Attachment G
	Recruitment and Enrollment
	Narrative
	Attachment H
	Parent/Community Engagement
	Narrative
	Attachment I

2.1 -	Governance
	Narrative
	Table 4
	Attachment J
	Attachment K
	Attachment L
	Attachment M
	Attachment N
	Attachment O
	Attachment P
2.2 -	Transition Plan
	Narrative
2.3 -	Facilities
	Narrative
	Attachment Q
2.4 -	Personnel / Human Capital
	Narrative
	Attachment R
	Attachment S
	Attachment T
	Table 5
	Table 6
2.5 -	Transportation
	Narrative
2.6 -	Food Service
	Narrative
	Attachment U
2.7 -	Additional Operations
	Narrative
	Attachment V
2.8 -	СМО
	Narrative
	Attachment W

3.1 -	Planning & Budget Worksheet
	Attachment X
3.2 -	Budget Narrative
	Attachment Y
4.1 -	Portfolio Summary
	Attachment Z
4.2 - P	erformance Record: Academics
	Attachment AA
	Attachment BB
4.3 -	Performance Record: Ops
	Attachment CC
	Attachment DD
	Attachment EE
	Attachment FF
	Attachment GG
4.4 -	Performance Record: Finance
	Attachment HH



# ASD School Sponsors Seeking Authorization From their Home LEA for the 2025-26 School Year

#### **Application Scoring Reviewer Template**

Your comments and evidence are at least as significant as your rating. Please also remember that all documents, including your individual review, may at some time be available to the public.

	Evaluator Name						
	Proposed School Name						
	Application			[			
	Category	Category 1	Category 2	Cate	gory 3	Category 4	
Executive Summary							
	Application inc		☐ Yes			☑ No	

Section 1: Academic Plan and Design



#### 1.1 School Mission and Vision

- The mission statement is clear, concise, compelling, and measurable.
- The vision of the school is clearly connected to having helped achieve the school's mission.
- The applicant clearly links the mission and vision to at least three of the purposes for charter schools found in Tenn. Code Ann. § 49-13- 102(a).
- The applicant outlines how the mission and vision of the school address priorities set by the proposed authorizer.

Initi	al Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	t Standard
Sect	ion Strengths				
		F	Reference		Page
Cond	terns / Questions				
		F	Reference		Page
Fina	l Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Sect	ion Strengths				
		F	Reference		Page
Cond	cerns / Questions				
		ı	Reference		Page

Section 1: Academic Plan and Design



#### **1.2 Enrollment Summary**

- The applicant clearly describes the community from which the school has drawn students, including demographics, zip codes, school zones, and how this population has changed throughout the life of the school.
- The applicant provides performance and enrollment trends over the past three years in comparison to other schools in the community.
- The applicant explains what the school has done to increase student achievement more effectively than other schools serving the targeted population.
- The enrollment data submitted in Table 1, Table 2, and Table 3 is complete.

Initi	al Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Sect	ion Strengths				
		F	Reference		Page
Con	cerns / Questions				
		F	Reference		Page
Fina	l Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Sect	ion Strengths				
		F	Reference		Page
Con	cerns / Questions				
			Reference		Page

Section 1: Academic Plan and Design



#### 1.3 Academic Focus and Plan

- The school's academic focus aligns with the school's mission and vision.
- The academic plan is rigorous and research-based, honors and reflects the needs of the targeted student population, and implements the school's academic focus.
- The applicant describes with clear rationale how the academic plan has changed since the initial application and how the school will continue to review and analyze its academic plan through the lens of student achievement.
- The applicant describes any key academic plan features for the school that will differ from the existing school's operation and clearly outlines the rationale and required resources for these changes.
- The curriculum is aligned with Tennessee State Standards and the applicant demonstrates how the school incorporates foundational literacy through their foundational literacy skills plan (Attachment A).

Init	ial Application Review					
	Meets or Exceeds Standard		Partially Meets Standard		Does Not Mee	t Standard
Sect	ion Strengths					
		ı	Reference			Page
<b>C</b>						
Con	cerns / Questions					_
			Reference			Page
Fina	al Application Review					
$\overline{\Box}$	Meets or Exceeds Standard	Ιп	Dartially Monte Standard	П	Does Not Mee	Ctandard
Ш			Partially Meets Standard		Does Not Mee	Standard
Sect	ion Strengths					
			Reference			Page
Con	cerns / Questions					
			Reference			Page

Section 1: Academic Plan and Design



#### 1.4 Academic Performance Standards

- Academic achievement goals are rigorous, measurable, and set high standards and high expectations for student learning.
- Academic goals support the mission and vision of the school.
- Academic goals align with achievement goals within the authorizer/state model performance framework.
- The applicant outlines a strong plan for Response to Instruction and Intervention (RTI²) that aligns with Tennessee guidelines.
- The applicant outlines what the school has done to address chronic absenteeism and ensure high rates of attendance and convincingly demonstrates how this success will be continued.
- The school's promotion/retention and exit standards are rigorous and clearly defined.
- [If high school] The applicant outlines how the school meets Tennessee graduation requirements as outlined in State Board policy 2.103, including the types of high-school diplomas offered, how grade-point averages are calculated, what information is on transcripts, and what elective courses are offered.
- [If high school] The applicant clearly demonstrates how the school's graduation requirements have ensured and will continue to ensure readiness for college or other postsecondary opportunities.
- [If high school] The applicant clearly demonstrates the school's systems and structures that assist students at risk of dropping out and/or not meeting graduation requirements.
- [If high school] The applicant outlines how the school incorporates early post-secondary and work-based learning opportunities.

Initi	al Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Sect	ion Strengths				
		F	Reference		Page
Cond	cerns / Questions				
		F	Reference		Page
Fina	l Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Sect	ion Strengths				
		F	Reference		Page
Con	cerns / Questions				
		F	Reference		Page

Section 1: Academic Plan and Design



#### 1.5 Assessments

- Internal assessments provide rich data for evaluation of the academic program and align with state standards.
- A process for collecting, analyzing and using data to support instruction and inform training for teachers and school leaders is clearly articulated.
- The school's state mandated assessment testing plan (Attachment B) complies with state standards.

	The serious state mandated assessment testing plan (retaenment b) compiles with state standards.					
Initi	al Application Review					
	Meets or Exceeds Standard		Partially Meets Standard		Does Not Meet	Standard
Secti	ion Strengths					
		F	Reference			Page
Conc	cerns / Questions					
		F	Reference			Page
Fina	l Application Review	ı		1		
	Meets or Exceeds Standard		Partially Meets Standard		Does Not Meet	Standard
Secti	ion Strengths					
		F	Reference			Page
Conc	erns / Questions					
		F	Reference			Page

Section 1: Academic Plan and Design



#### 1.6 School Calendar and Schedule

- The school calendar (Attachment C) and student schedules (Attachment D) meet Tennessee minimum requirements of the equivalent of 180 days of instruction.
- The applicant explains how the calendar and schedule have been optimal for student learning under its academic plan.
- Tiered interventions, tutoring, enrichment, and extra-curricular activities are built into the school schedule.
- The applicant details any extra-curricular, co-curricular, or other student-focused programming the school offers.
- Any offered Saturday School, summer school, or after school programming provided in Attachment E is achievable and well-defined.

Initi	al Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Sect	ion Strengths				
		F	Reference		Page
Cond	cerns / Questions				
		F	Reference		Page
Fina	l Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Sect	ion Strengths				
		F	Reference		Page
Cond	cerns / Questions				
		F	Reference		Page

Section 1: Academic Plan and Design



#### 1.7 Special Populations

- The applicant details the staff in place and how the school's preparation and daily schedule have addressed the needs of special populations.
- There is a clear process for identifying students with disabilities, English Learners, at-risk students, and gifted students.
- The applicant outlines a viable plan identifies what instructional programs, practices, and strategies that ensure access to the general education curriculum and academic success will be provided for:
  - students with disabilities,
  - o English Learners,
  - at-risk students and
  - gifted students
- The applicant has well-defined methods for monitoring, documenting, and evaluating progress as well as exiting students

Initi	al Application Review					
	Meets or Exceeds Standard		Partially Meets Standard		Does Not Meet	Standard
Sect	ion Strengths					
		F	Reference			Page
Cond	cerns / Questions					
		F	Reference			Page
Fina	l Application Review					
	Meets or Exceeds Standard		Partially Meets Standard		Does Not Meet	: Standard
Sect	ion Strengths					
		F	Reference			Page
Cond	cerns / Questions					
		F	Reference			Page
				_		

Section 1: Academic Plan and Design



#### 1.8 School Culture and Discipline

- The applicant outlines how school culture has promoted a positive academic environment and reflected high levels of academic expectation and support.
- The applicant provides a clear overview for how it has created and sustained the intended culture for all students, teachers, administrators, and parents.
- The applicant outlines how it has integrated new students and families.
- The applicant demonstrates how the school's culture has embraced special populations.
- The Student Handbook (Attachment F) includes relevant, comprehensive, and legally sound policies.
- The student discipline policy (Attachment G if not already included in Attachment F):
  - o provides equitable strategies that includes both infractions and incentives for positive behavior.
  - o provides effective and legally sound procedures to support a safe, orderly school climate and strong school culture.
  - o identifies how policy will respect student rights.

Initi	al Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Sect	ion Strengths				
		ı	Reference		Page
Cond	erns / Questions				
		ı	Reference		Page
Fina	l Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Secti	ion Strengths				
		F	Reference		Page
Cond	terns / Questions				
		ı	Reference		Page

Section 1: Academic Plan and Design



#### 1.9 Recruitment and Enrollment

- The applicant's enrollment policy (Attachment H) complies with state law and district policies.
- The applicant outlines how its community outreach plan has fostered continuing demand and community support.
- Applicant's student recruitment and marketing plan, timeline, and enrollment policy have provided equal access to
  all interested students and families, including those in poverty, academically low-achieving students, students with
  disabilities, and English learners.

Initi	al Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Secti	ion Strengths				
		R	teference		Page
Cond	cerns / Questions				
		R	teference		Page
Fina	l Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Secti	ion Strengths				
		R	teference		Page
Conc	cerns / Questions				
		R	Reference		Page

Section 1: Academic Plan and Design



#### 1.10 Parent and Community Engagement and Support

- There is evidence that community feedback has been incorporated in the school.
- The applicant presents effective strategies that have engaged parents and community members and outlines how these strategies will be adjusted for new and additional engagement.
- There are sufficient letters of support, including those within the local community, evidence of outreach to parents, MOUs, or contracts with community partners (Attachment I) that demonstrate support from the community, and which includes compelling support from community members that indicates enrollment targets continuing to be met.
- The applicant identifies community, business, or educational partners including the nature, purposes, terms, scopes-of-services, and fee-based or in-kind commitments that have enriched student learning opportunities.
- The applicant has well-defined procedures for informing and educating parents on school policies, commitments, and opportunities.

Initial Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths  Reference Page  Concerns / Questions  Reference Page  Final Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths  Reference Page	Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths  Reference Page  Concerns / Questions  Reference Page  Final Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths				
Section Strengths  Reference Page  Concerns / Questions  Reference Page  Final Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard Section Strengths	Section Strengths  Reference Page  Concerns / Questions  Reference Page  Final Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths  Reference Page  Concerns / Questions	Initial Application Review			
Reference Page  Concerns / Questions  Reference Page  Final Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths	Reference Page  Concerns / Questions  Reference Page  Page  Page  Page  Page  Page  Page  Final Application Review  Partially Meets Standard Does Not Meet Standard  Section Strengths  Reference Page  Concerns / Questions	Meets or Exceeds Standard	Partially Meets Standard	Does Not Meet	t Standard
Concerns / Questions  Reference Page  Final Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths	Concerns / Questions  Reference Page  Final Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard Section Strengths Reference Page  Concerns / Questions	Section Strengths			
Reference Page  Final Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths	Reference Page  Final Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths  Reference Page  Concerns / Questions		Reference		Page
Reference Page  Final Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths	Reference Page  Final Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths  Reference Page  Concerns / Questions				
Reference Page  Final Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths	Reference Page  Final Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths  Reference Page  Concerns / Questions				
Reference Page  Final Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths	Reference Page  Final Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths  Reference Page  Concerns / Questions				
Final Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths	Final Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths  Reference Page  Concerns / Questions	Concerns / Questions			
Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths	Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths  Reference Page  Concerns / Questions		Reference		Page
Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths	Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths  Reference Page  Concerns / Questions				
Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths	Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths  Reference Page  Concerns / Questions				
Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths	Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths  Reference Page  Concerns / Questions				
Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths	Meets or Exceeds Standard Partially Meets Standard Does Not Meet Standard  Section Strengths  Reference Page  Concerns / Questions				
Section Strengths	Section Strengths  Reference Page  Concerns / Questions	Final Application Review			
	Reference Page  Concerns / Questions	Meets or Exceeds Standard	Partially Meets Standard	Does Not Meet	Standard
Reference Page	Concerns / Questions	Section Strengths			
			Reference		Page
Concerns / Questions	Reference Page	Concerns / Questions			
Reference Page			Reference		Page



# **Summary Rating**

#### Section 1: Academic Plan and Design

Each part of your summary comments should, in a few sentences, provide a clear understanding of your overall evaluation of the proposal as well as the most significant strengths and/or weaknesses. The summary comments for each section should support your rating for the section and should not be simply copied from your subsection analysis.

Initi	al Application Review			
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet Standard
Acad	lemic Plan and Design Stren	gths		
		j	Summary Comments	
Acad	lemic Plan and Design Weak	ness/	Questions	
			Summary Comments	
Fina	l Application Review			
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet Standard
Acad	lemic Plan and Design Stren	gths		
			Summary Comments	
Acad	lemic Plan and Design Weak	ness/	Questions	
			Summary Comments	



#### Section 2: Operations Plan and Capacity

#### 2.1 Governance

- The board structure has ensured effective governance and meaningful oversight of school performance, operations, and financials.
- The board members listed in Table 4 offer a wide range of knowledge and skills needed to oversee a successful charter school, including, but not limited to, educational, financial, legal, and community expertise.
- The applicant clearly describes how the board measures the success of the school, the school leader, and their own performance.
- Governance documents (Attachments J, K, L, M, N, O, and P) are complete and align with state laws and district policies.

	•				
Initi	al Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Sect	ion Strengths				
		ı	Reference		Page
Cond	cerns / Questions				
		ı	Reference		Page
Fina	l Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Sect	ion Strengths				
		F	Reference		Page
Cond	cerns / Questions				
		ı	Reference		Page



#### Section 2: Operations Plan and Capacity

#### 2.2 Transition Plan

- The applicant provides a detailed and realistic timeline for the components of transitioning to a new authorizer, including specified tasks and responsible individuals.
- The applicant adequately addresses potential challenges.

Initi	al Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Sect	ion Strengths				
		F	Reference		Page
Cond	cerns / Questions				
		F	Reference		Page
Fina	l Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Secti	ion Strengths				
		F	Reference		Page
Cond	cerns / Questions				
		F	Reference		Page



#### Section 2: Operations Plan and Capacity

#### 2.3 Facilities

- Proposed school facility provides sufficient space for the educational program and anticipated student population (Attachment Q).
- The applicant identifies a realistic facility contingency plan.
- The applicant sufficiently explains how the facility needs are tied to related items in the school's budget.

Initi	al Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Sect	ion Strengths				
		F	Reference		Page
Cond	cerns / Questions				
		F	Reference		Page
Fina	l Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Sect	ion Strengths				
		F	Reference		Page
Cond	cerns / Questions				
		F	Reference		Page

#### Section 2: Operations Plan and Capacity



#### 2.4 Personnel / Human Capital

- The school's organizational chart (Attachment R) clearly delineates the roles and reporting structure of the Board, staff, any related bodies (such as advisory bodies or parent/educator councils), and any external organizations that play a role in managing the school.
- The school leader's responsibilities, support and development, and state-approved evaluation model are clearly described.
- Recruitment strategy and selection criteria have resulted in a strong school leader and key staff.
- The individual responsible for academic programming has a strong track record of driving student achievement (Attachment S).
- Recruiting and hiring practices have ensured proper licensure and have resulted in a diverse leadership team and staff that reflect the student body and community.
- The applicant outlines the school's procedures for supporting, developing, and annually evaluating school leadership and teachers in a manner that aligns with statewide evaluation requirements.
- The applicant demonstrates how the school has provided feedback to staff and has addressed unsatisfactory leadership/teacher performance and turnover.
- Compensation packages have attracted and retained qualified staff.
- The applicant explains whether the employees are at-will or whether the school uses employment contracts.
- The employee manual and personnel policies (Attachment T) are complete and effective.
- Identified staff have the necessary qualifications and competencies for their assigned roles (Table 5 and Table 6).

racritimed start have the necessary qualifications and competences for their assigned roles (rable 5 at	
Initial Application Review	
Meets or Exceeds Standard Partially Meets Standard Does Not M	leet Standard
Section Strengths	
Reference	Page
Concerns / Questions	
Reference	Page
	<u> </u>
Final Application Review	
Meets or Exceeds Standard Partially Meets Standard Does Not M	leet Standard
Section Strengths	
Reference	Page
Concerns / Questions	
Reference	Page
	ı



#### Section 2: Operations Plan and Capacity

#### 2.5 Transportation

- The applicant thoroughly outlines the school's oversight of its transportation operations.
- The applicant describes how the school transports special needs students including budget impact and plans for new students.
- The applicant demonstrates familiarity with state and federal regulations relating to the provision of transportation services to students.

Initi	al Application Review					
	Meets or Exceeds Standard		Partially Meets Standard		Does Not Meet	Standard
Sect	ion Strengths					
		F	Reference			Page
Cond	cerns / Questions					
		F	Reference			Page
Fina	l Application Review	1		1		
	Meets or Exceeds Standard		Partially Meets Standard		Does Not Meet	Standard
Secti	ion Strengths					
		F	Reference			Page
Cond	cerns / Questions					
		F	Reference			Page
						_



#### Section 2: Operations Plan and Capacity

#### 2.6 Food Service

- The applicant provides a clear description of how the school offers food service to all students, adhering to state and federal regulations and nutritional guidelines.
- The applicant explains how it collects free and reduced-price lunch information from families and meets the needs of low-income students.
- The applicant provides the complete food vendor contract (Attachment U).

al Application Review					
Meets or Exceeds Standard		Partially Meets Standard		Does Not Meet	t Standard
ion Strengths					
	F	Reference			Page
cerns / Questions					
	F	Reference			Page
l Application Review					
Meets or Exceeds Standard		Partially Meets Standard		Does Not Meet	t Standard
ion Strengths					
	F	Reference			Page
cerns / Questions					
	F	Reference			Page
	ion Strengths  cerns / Questions  I Application Review	Meets or Exceeds Standard  ion Strengths  cerns / Questions    Application Review     Meets or Exceeds Standard     ion Strengths	Meets or Exceeds Standard Partially Meets Standard  ion Strengths  Reference  Reference  I Application Review  Meets or Exceeds Standard Partially Meets Standard  ion Strengths  Reference	Meets or Exceeds Standard Partially Meets Standard    ion Strengths  Reference  Reference  Il Application Review  Meets or Exceeds Standard Partially Meets Standard    ion Strengths  Reference	Meets or Exceeds Standard Partially Meets Standard Does Not Meet Strengths  Reference  Reference  I Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meet ion Strengths  Reference



Section 2: Operations Plan and Capacity

#### 2.7 Additional Operations

- The applicant provides clear rationale and lists required resources for any operational matters that will be handled differently following the transition to the school's home LEA.
- The applicant provides their school's previously approved and authorized charter application (Attachment V)

Initi	al Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	t Standard
Sect	ion Strengths				
		F	Reference		Page
Cond	cerns / Questions				
		F	Reference		Page
Fina	l Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	t Standard
Sect	ion Strengths				
		F	Reference		Page
Cond	cerns / Questions				
		F	Reference		Page





#### 2.8 Charter Management Organization

- If the school is partnered with a CMO, the applicant provides the name of the CMO and describes the specific resources and services the CMO provides for the school to support operation and/or management.
- If available, the CMO agreement (Attachment W) clearly articulates the proposed key terms, including roles and responsibilities of the school governing board, the school staff, and the service provider; the services and resources provided; performance-evaluation measures and mechanisms; detailed explanation of compensation to be paid to the provider; financial controls and oversight; investment disclosure; methods of contract oversight and enforcement; and conditions for contract renewal and termination.

Initi	al Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Sect	ion Strengths				
		F	Reference		Page
Con	cerns / Questions				
		F	Reference		Page
Fina	l Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	Standard
Sect	ion Strengths				
		F	Reference		Page
Con	cerns / Questions				
		F	Reference		Page



### **Summary Rating**

#### Section 2: Operations Plan and Capacity

Each part of your summary comments should, in a few sentences, provide a clear understanding of your overall evaluation of the proposal as well as the most significant strengths and/or weaknesses. The summary comments for each section should support your rating for the section and should not be simply copied from your subsection analysis.

Initi	al Application Review			
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet Standard
Ope	rations Plan and Capacity St	rengt	hs	
			Summary Comments	
Ope	rations Plan and Capacity W	eakne	ess/Questions	
			Summary Comments	
Fina	l Application Review			
П	Meets or Exceeds Standard	П	Partially Meets Standard	Does Not Meet Standard
Ope	rations Plan and Capacity St	rengt	hs	
	, , , , , , , , , , , , , , , , , , , ,		Summary Comments	
Ope	rations Plan and Capacity W	eakne	ess/Questions	
			Summary Comments	





#### 3.1 Planning and Budget Worksheet / 3.2 Budget Narrative

- The budget worksheet (Attachment X) contains reasonable assumptions and budget numbers that reflect all expenses.
- The applicant identifies financial procedures, policies, systems and processes for accounting, payroll, and independent annual audits.
- Sound criteria and procedures are in place for selecting contractors for any administrative services.
- There is a high level of financial expertise amongst the applicant's internal and external team members.
- The five-year operating budgets are complete, realistic, and viable.
- The applicant's budget narrative (Attachment Y) clearly explains and supports all revenue and cost assumptions.
- The applicant articulates a sound contingency plan to meet financial needs if anticipated revenues are lower than estimated.

ial Application Review							
Meets or Exceeds Standard		Partially Meets Standard		Does Not Mee	t Standard		
Section Strengths							
	I	Reference			Page		
cerns / Questions							
	ı	Reference			Page		
al Application Review							
Meets or Exceeds Standard		Partially Meets Standard		Does Not Mee	t Standard		
ion Strengths							
	ı	Reference			Page		
cerns / Questions							
	I	Reference			Page		
	cerns / Questions  al Application Review	Meets or Exceeds Standard  cerns / Questions  Application Review  Meets or Exceeds Standard  cion Strengths  cerns / Questions	Meets or Exceeds Standard Partially Meets Standard  Fraction Strengths  Reference  Cerns / Questions  Reference  Al Application Review  Meets or Exceeds Standard Partially Meets Standard  Fraction Strengths  Reference	Meets or Exceeds Standard Partially Meets Standard Reference  Cerns / Questions  Reference  Al Application Review  Meets or Exceeds Standard Partially Meets Standard Ition Strengths  Reference  Cerns / Questions	Meets or Exceeds Standard Partially Meets Standard Does Not Meets  Reference  Cerns / Questions  Reference  Al Application Review  Meets or Exceeds Standard Partially Meets Standard Does Not Meets Strengths  Reference  Cerns / Questions		



# **Summary Rating**

#### Section 3: Financial Plan and Capacity

Each part of your summary comments should, in a few sentences, provide a clear understanding of your overall evaluation of the proposal as well as the most significant strengths and/or weaknesses. The summary comments for each section should support your rating for the section and should not be simply copied from your subsection analysis.

Initi	al Application Review							
	Meets or Exceeds Standard		Partially Meets Standard		Does Not Meet Standard			
Fina	ncial Plan and Capacity Stre	ngths						
	Summary Comments							
Fina	ncial Plan and Capacity Wea	kness	:/Ouestions					
Tilla	ncial Flan and Capacity Wea	il (il il i	Summary Comments					
Fina	l Application Review	1		1				
	Meets or Exceeds Standard		Partially Meets Standard		Does Not Meet Standard			
Fina	ncial Plan and Capacity Stre	ngths						
			Summary Comments					
Fina	ncial Plan and Capacity Wea	kness	s/Questions					
			Summary Comments					



#### Section 4: Portfolio Review & Performance Record

4.1	4.1 Portfolio Summary							
Cha	racteristics of a Strong Resp	onse	:					
•	The applicant's Portfolio Summary Worksheet (Attachment Z) is complete.							
Initi	al Annlication Peview							
Initial Application Review								
Meets or Exceeds Standard Partially Meets Standard Does Not Mee								
Sect	ion Strengths							
			Reference			Page		
Cond	cerns / Questions		Reference			Page		
			Kelefelice			Page		
Eina	Application Poviow							
FIIId	l Application Review							
	Meets or Exceeds Standard		Partially Meets Standard		Does Not Mee	t Standard		
Sect	ion Strengths							
			Reference			Page		
Cond	cerns / Questions		Reference			Page		
			Neiel Clice			Page		
i						İ		



#### Section 4: Portfolio Review & Performance Record

#### **4.2 Performance Record: Academics**

- Applicant provides clear, compelling evidence of raising student achievement levels at each school in the network and evidence that the applicant's schools are high performing and successful (Attachment AA and BB).
- Graduation rates are indicative of highly successful strategies (if applicable).
- The applicant selects one or more of the organization's consistently high-performing schools and provides a detailed narrative outlining primary causation of high-quality, high-performing status, along with a description of challenges met and overcome.
- Applicant selects one or more of the organization's low or unsatisfactorily performing schools and provides a detailed narrative outlining primary causation of low performing school(s) in the network and specific strategies outlined that corrected, or will correct, the deficiencies (if applicable).

Initi	al Application Review						
	Meets or Exceeds Standard		Partially Meets Standard		Does Not Mee	t Standard	
Section Strengths							
		F	Reference			Page	
Cond	cerns / Questions						
		F	Reference			Page	
Fina	l Application Review						
	Meets or Exceeds Standard		Partially Meets Standard		Does Not Mee	t Standard	
Sect	ion Strengths						
		F	Reference			Page	
Cond	cerns / Questions						
		F	Reference			Page	

Section 4: Portfolio Review & Performance Record



#### 4.3 Performance Record: Operations

- If the school is operating under another authorizer, the school's performance report or authorizer evaluation (Attachment CC, DD, EE, and FF) is favorable.
- The applicant provides clear reasoning for any contracts with charter schools that have been terminated by the network, charter management organization, the school's authorizer, or the school.
- The applicant clearly explains the cause of any charter revocations, non-renewals, shortened or conditional renewals, or withdrawals/non-openings of schools operated.
- The applicant clearly explains how the school resolved any performance deficiencies or compliance violations that led to formal authorizer intervention with any school operated in the last three years.
- The organization is in good standing wherever its schools are located, and there have been no revocations, litigation that has resulted in negative outcomes, non-renewals, or financial, organizational, or academic deficiencies (if applicable, Attachment GG).

Initi	al Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	t Standard
Sect	ion Strengths				
		ı	Reference		Page
Cond	cerns / Questions				
		ı	Reference		Page
Fina	l Application Review				
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet	t Standard
Sect	ion Strengths				
		ı	Reference		Page
Cond	cerns / Questions				
		- 1	Reference		Page
				<u>-</u>	

#### Section 4: Portfolio Review & Performance Record



4.4	4.4 Performance Record: Fiscal						
Cha	Characteristics of a Strong Response:						
•	The latest audit (Attachment HH) shows no findings and is prepared in accordance with generally accepted accounting and auditing principles as outlined in Tennessee law.						
Initi	ial Application Povious						
11111	al Application Review						
	Meets or Exceeds Standard		Partially Meets Standard		Does Not Mee	t Standard	
Sect	ion Strengths						
			Reference			Page	
Con	cerns / Questions						
		İ	Reference			Page	
Fina	l Application Review						
	Meets or Exceeds Standard		Partially Moots Standard		Does Not Mee	t Standard	
			Partially Meets Standard		Does Not Mee	t Staridard	
Sect	ion Strengths		Defener			Page	
			Reference			Page	
Con	cerns / Questions						
			Reference			Page	



## **Summary Rating**

#### Section 4: Portfolio Review & Performance Record

Each part of your summary comments should, in a few sentences, provide a clear understanding of your overall evaluation of the proposal as well as the most significant strengths and/or weaknesses. The summary comments for each section should support your rating for the section and should not be simply copied from your subsection analysis.

Initi	al Application Review			
	Meets or Exceeds Standard		Partially Meets Standard	Does Not Meet Standard
Port	folio Review & Performance	Reco	rd Strengths	
			Summary Comments	
Port	folio Review & Performance	Reco		
			Summary Comments	
Fina	l Application Review			
	Meets or Exceeds Standard	П	Partially Meets Standard	Does Not Meet Standard
David			_	Does Not Wicet Standard
Port	folio Review & Performance	кесо		
			Summary Comments	
Port	folio Review & Performance	Reco	rd Weakness/Questions	
			Summary Comments	